

Fact Book 2019-2020

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## Texas Lutheran University

Texas Lutheran University (TLU) is a private, residential university affiliated with the Evangelical Lutheran Church in America offering Bachelor and selected Masters Degrees. Founded in 1891 in Brenham, Texas, TLU moved to Seguin in 1912. We are located approximately 30 miles east of San Antonio, 40 miles south of Austin, and 130 miles west of Houston. Outdoor recreation opportunities on the Guadalupe River, Lake McQueeney and many other water ways and parks are within easy driving distance. San Antonio and Austin provide many venues for entertainment, shopping, and cultural events.

Our most recent basic Carnegie classification is Baccalaureate Diverse Fields. Business Administration and Accounting, Kinesiology, Education, Biology, and Psychology are the top five majors and degrees awarded.

TLU has one of the most diverse student body populations in the nation, according to US News and World Report's annual college and university rankings. With the fall of 2010 enrollment, TLU became eligible for Hispanic Serving Institution status. In the fall 2019 term, TLU has maintained eligibility as a Hispanic Serving Institution with a $40 \%$ Hispanic population. Total fall 2019 student head count was 1476 with an entering freshmen class of 419 .

We participate in NCAA division III athletics in the Southern Collegiate Athletic Conference (SCAC). Many of our athletes are chosen for Academic All Conference teams. Only athletes with a minimum 3.0 grade point average are chosen for this honor. Approximately $30 \%$ of our students participate in athletics.

At TLU, students participate in Theater, Visual Media, and the School of Music where they acquire professional level knowledge and skills in both the academic discipline and the performance of the art. For instance, in the School of Music, a student may major in music or music education or participate in jazz band, string ensemble, woodwind ensemble, other bands and various choir groups while pursuing a career in another discipline. The opportunity to pursue an avocation as well as a career is available to all students and is a cornerstone of a well-rounded liberal arts education.

The quality of our faculty members and their dedication to teaching are among TLU's many strengths. Our students participate in faculty-led student research, internships, conference presentations, and other high impact educational and co-curricular activities.

TLU, a community of faith and learning, offers a wide range of academic programs and prepares students to lead lives of purpose. Our students learn boldly and live to inspire!

Special thanks goes to Audrey Wren West for designing and producing the fabulous infographic on the back cover.


## Did You Know...

In Fall 2019, TLU had the highest full time student enrollment ever!
Go Bulldogs!

Fall Students by Type and Gender

| Class Level by Credit Hours Earned | Fall 2015 |  | Fall 2016 |  | Fall 2017 |  | Fall 2018 |  | Fall 2019 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | F | M | F | M | F | M | F | M | F |
| Full Time Degree Seeking |  |  |  |  |  |  |  |  |  |  |
| Freshmen | 276 | 203 | 241 | 186 | 258 | 215 | 245 | 165 | 245 | 195 |
| Sophomore | 129 | 121\| | 149 | 144 | 159 | 167\| | 180 | 178 | 180 | 153 |
| Junior | 104 | 131\| | 82 | 123\| | 112 | 133\| | 114 | 164 | 134 | 176 |
| Senior | 126 | 192 | 127 | 160 | 100 | 161 | 130 | 161 | 121 | 175 |
| Graduate Student | 2 | 5 | 7 | 6 | 17 | 14 | 15 | 9 | 15 | 11 |
| Total Full Time Degree Seeking | 1289 |  | 1225 |  | 1336 |  | 1361 |  | 140 |  |
| Part Time Degree Seeking |  |  |  |  |  |  |  |  |  |  |
| Freshmen | 1 |  | 2 | 12 |  | 1 |  | 2 |  | 1 |
| Sophomore |  | 2 |  | 1 |  | 4 | 1 | 1 | 1 | 1 |
| Junior | 2 | 3 |  | 2 |  | 3 |  | 2 | 2 | 2 |
| Senior | 16 | 14 | 11 | 12 | 14 | 14 | 7 | 11 | 8 | 13 |
| Graduate Student |  | 1 |  | 3 | 2 | 2 | 2 | 6 | 2 | 3 |
| Total Part Time Degree Seeking | 39 |  | 43 |  | 40 |  | 32 |  | 33 |  |
| Total Full Time Non Degree Seeking | 2 |  | 1 |  |  |  | 1 |  | 1 |  |
| Total Part Time Non Degree Seeking | 46 |  | 30 |  | 18 |  | 49 |  | 37 |  |
| Grand Total | 1376 |  | 1299 |  | 1394 |  | 1443 |  | 147 |  |

Spring Students by Type and Gender

| Class Level by Credit Hours Earned | Spring 2016 |  | Spring 2017 |  | Spring 2018 |  | Spring 2019 |  | Spring 2020 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | F | M | F | M | F | M | F | M | F |
| Full Time Degree Seeking |  |  |  |  |  |  |  |  |  |  |
| Freshmen | 159 | 108 | 158 | 130 | 170 | 135 | 160 | 104 | 154 | 115 |
| Sophomore | 127 | 141\| | 147 | 138 | 137 | 178 | 155 | 158 | 174 | 144 |
| Junior | 122 | 140 | 89 | 125 | 127 | 126 | 122 | 169 | 135 | 172 |
| Senior | 134 | 198 | 133 | 182 | 116 | 186 | 143 | 176 | 130 | 211 |
| Graduate Student | 2 | 4 | 4 | 2 | 13 | 16 | 6 | 3 | 4 | 10 |
| Total Full Time Degree Seeking | 1135 |  | 1108 |  | 1204 |  | 1196 |  | 1249 |  |
| Part Time Degree Seeking |  |  |  |  |  |  |  |  |  |  |
|  | 1 | 7 |  | 4 |  |  | 1 | 3 | 1 | 1 |
| Sophomore |  | 5 | 1 | 4 | 11 | 10 | 1 | 4 |  | 1 |
| Junior | 1 | 2 | 1 | 5 |  | 4 |  | 2 | 1 | 4 |
| Senior | 15 | 14 | 6 | 22 | 1 | 3 | 16 | 16 | 15 | 21 |
| Graduate Student | 2 | 9 | 5 | 7 | 13 | 14 | 12 | 13 | 11 | 6 |
| Total Part Time Degree Seeking | 56 |  | 55 |  | 56 |  | 68 |  | 61 |  |
| Total Full Time Non Degree Seeking | 1 |  | 1 |  |  |  | 3 |  | 1 |  |
| Total Part Time Non Degree Seeking | 31 |  | 25 |  | 45 |  | 42 |  | 29 |  |
| Grand Total | 1223 |  | 1189 |  | 1305 |  | 1309 |  | 1340 |  |

Students by Ethnicity and Gender Fall Terms

| Ethnicity | Fall 2015 |  | Fall 2016 |  | Fall 2017 |  | Fall 2018 |  | Fall 2019 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | F | M | F | M | F | M | F | M | F |
| Black/African American | 81 | 35 | 84 | 39 | 106 | 36 | 104 | 27 | 99 | 34 |
| Hispanic | 217 | 218 | 204 | 212 | 218 | 249 | 235 | 300 | 254 | 332 |
| White | 336 | 418 | 315 | 382 | 310 | 407 | 346 | 370 | 339 | 347 |
| All other ethnicities and unknown | 36 | 35 | 29 | 34 | 34 | 34 | 32 | 29 | 38 | 33 |
| Total | 670 | 706 | 632 | 667 | 668 | 726 | 717 | 726 | 730 | 746 |



Majors

|  | Fall 2019 (Majors 1 and 2) |  |  |  |  |  | Fall 2018 (Majors 1 and 2) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Counts of Majors | FR | SO | JR | SR | GS | Total | FR | SO | JR | SR | GS | Total |
| Accounting Masters* |  |  | 2 | 14 | 14 | 30 |  |  | 8 | 17 | 20 | 45 |
| Applied Physics | 8 | 5 | 6 | 1 |  | 20 | 9 | 7 | 5 | 4 |  | 25 |
| Athletic Training** |  |  |  | 7 | 7 | 14 |  |  | 7 | 4 | 5 | 16 |
| Biochemistry | 9 | 7 | 6 | 10 |  | 32 | 7 | 7 | 10 | 9 |  | 33 |
| Biology | 36 | 41 | 27 | 21 |  | 125 | 32 | 19 | 12 | 17 |  | 80 |
| Business Administation | 88 | 61 | 58 | 60 | 22 | 289 | 74 | 65 | 53 | 56 | 22 | 270 |
| Chemistry | 3 | 2 | 1 | 1 |  | 7 | 1 | 2 | 1 | 4 |  | 8 |
| Communication | 7 | 7 | 8 | 6 |  | 28 | 9 | 9 | 5 | 7 |  | 30 |
| Computer Science | 12 | 12 | 7 | 11 |  | 42 | 13 | 10 | 9 | 9 |  | 41 |
| Data Analytics* |  |  |  | 4 | 10 | 14 |  |  |  | 5 | 5 | 10 |
| Dramatic Media | 10 | 14 | 9 | 9 |  | 42 | 12 | 7 | 9 | 9 |  | 37 |
| Economics |  |  | 1 | 2 |  | 3 |  | 1 | 2 |  |  | 3 |
| Education | 30 | 28 | 28 | 34 |  | 120 | 28 | 40 | 27 | 38 |  | 133 |
| English | 2 | 4 | 10 | 3 |  | 19 | 4 | 8 | 4 | 3 |  | 19 |
| History | 4 | 4 | 2 | 6 |  | 16 | 2 | 1 | 4 | 2 |  | 9 |
| Information Systems |  | 6 | 5 | 6 | 1 | 18 | 4 | 4 | 3 | 7 |  | 18 |
| Integrated Science | 5 | 3 |  | 1 |  | 9 | 2 | 2 | 1 |  |  | 5 |
| Kinesiology | 82 | 56 | 30 | 42 | 2 | 212 | 79 | 46 | 39 | 39 | 4 | 207 |
| Math | 3 | 5 | 5 | 6 |  | 19 |  | 4 | 7 | 11 |  | 22 |
| Music | 4 | 1 | 4 | 11 |  | 20 | 4 | 4 | 3 | 6 |  | 17 |
| Music Education | 19 | 14 | 17 | 21 |  | 71 | 14 | 21 | 15 | 22 |  | 72 |
| Nursing |  | 1 | 22 | 40 |  | 63 |  |  | 17 | 36 |  | 53 |
| Pre-Nursing | 45 | 7 | 4 | 1 |  | 57 | 41 | 40 | 22 | 1 |  | 104 |
| Philosophy |  | 2 | 4 | 2 |  | 8 | 2 | 0 | 1 | 2 |  | 5 |
| Physics | 2 | 1 | 2 | 1 |  | 6 | 1 | 2 | 0 | 3 |  | 6 |
| Political Science | 5 | 7 | 5 | 3 |  | 20 | 1 | 4 | 1 | 8 |  | 14 |
| Psychology | 24 | 33 | 34 | 18 |  | 109 | 14 | 27 | 10 | 16 |  | 67 |
| Social Entrepreneurship | 2 | 6 | 10 | 7 |  | 25 | 4 | 8 | 4 | 10 |  | 26 |
| Sociology | 13 | 15 | 13 | 9 |  | 50 | 14 | 18 | 13 | 6 |  | 51 |
| Spanish |  | 1 | 2 | 3 |  | 6 |  | 1 | 3 |  |  | 4 |
| Theology | 4 | 2 | 3 | 3 |  | 12 | 3 | 4 | 5 | 8 |  | 20 |
| Visual Media (Art) | 4 | 2 | 3 | 3 |  | 12 | 2 | 3 | 1 | 2 |  | 8 |
| Undecided | 30 | 6 | 3 |  |  | 39 | 44 | 9 | 3 |  |  | 56 |

*Concurrent with Business Administration
**As of 2017, represents only Master's level students
Source: Registrar and Institutional Research

## Freshmen and Transfers

Freshmen and Transfer Admissions

|  | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 |
| :---: | ---: | ---: | ---: | ---: | ---: |
| First Time Freshmen |  |  |  |  |  |
| Applications | 1863 | 2131 | 2250 | 2198 | 3001 |
| Admitted | 945 | 908 | 1092 | 1193 | 1673 |
| Enrolled | 395 | 377 | 417 | 364 | 419 |
| Acceptance |  |  |  |  |  |
| Rate | $51 \%$ | $43 \%$ | $49 \%$ | $54 \%$ | $56 \%$ |
| Yield Rate | $42 \%$ | $42 \%$ | $38 \%$ | $31 \%$ | $25 \%$ |
| Transfers \& New <br> Graduate Students <br> Applications | 221 | 215 | 224 | 212 | 219 |
| Admitted | 76 | 76 | 81 | 103 | 104 |
| Enrolled | 59 | 53 | 48 | 74 | 63 |
| Acceptance |  |  |  |  |  |
| Rate | $34 \%$ | $35 \%$ | $36 \%$ | $49 \%$ | $47 \%$ |
| Yield Rate | $78 \%$ | $70 \%$ | $59 \%$ | $72 \%$ | $61 \%$ |

Acceptance Rate = Admitted $\div$ Applications
Yield Rate $=$ Enrolled $\div$ Admitted



Freshmen Demographics

| Demographics | Fall 2015 |  | Fall 2016 |  | Fall 2017 |  | Fall 2018 |  | Fall 2019 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort |
| Cohort | 395 | 100\% | 377 | 100\% | 417 | 115\% | 364 | 100\% | 419 | 100\% |
| Men | 225 | 57\% | 206 | 55\% | 223 | 53\% | 214 | 59\% | 228 | 54\% |
| Women | 170 | 43\% | 171 | 45\% | 194 | 47\% | 150 | 41\% | 191 | 46\% |
| Athletes | 191 | 48\% | 166 | 44\% | 201 | 48\% | 177 | 49\% | 141 | 34\% |
| Living on Campus | 331 | 84\% | 326 | 86\% | 336 | 81\% | 274 | 75\% | 312 | 74\% |
| Pell Eligible | 152 | 38\% | 134 | 36\% | 146 | 35\% | 144 | 40\% | 182 | 43\% |
|  |  |  |  |  |  |  |  |  | Not |  |
| First Generation | 216 | 55\% | 200 | 53\% | 227 | 54\% | 238 | 65\% | available | 0\% |

Entering Freshmen SAT or ACT Converted to SAT Scale Scores
Statistical Data

| Scores | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Mean | 1105 | 1078 | 1090 | 1090 | 1091 |
| Median | 1090 | 1060 | 1080 | 1080 | 1080 |
| Std Dev | 116 | 118 | 130 | 127 | 118 |
| Quartile 1 | 1020 | 1000 | 1000 | 1000 | 1010 |
| Quartile 2 | 1090 | 1060 | 1080 | 1080 | 1080 |
| Quartile 3 | 1180 | 1160 | 1160 | 1180 | 1160 |
| Quartile 4 | 1540 | 1430 | 1500 | 1500 | 1520 |
| Minimum | 770 | 770 | 800 | 800 | 850 |
| Maximum | 1540 | 1430 | 1500 | 1500 | 1520 |

*Note: Scores have been converted to the new SAT scale


Entering Freshmen Distribution of SAT/ACT Converted Scores

| $\qquad$ | Fall 2015 |  | Fall 2016 Percent of |  | Fall 2017 Percent of |  | Fall 2018 Percent of |  | Fall 2019 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort |
| Less than 900 | 7 | 2\% | 18 | 5\% | 21 | 5\% | 13 | 4\% | 10 | 2\% |
| 900-1000 | 69 | 17\% | 80 | 21\% | 92 | 22\% | 86 | 24\% | 87 | 21\% |
| 1010-1090 | 121 | 31\% | 133 | 35\% | 121 | 29\% | 98 | 27\% | 131 | 31\% |
| 1100-1180 | 106 | 27\% | 64 | 17\% | 95 | 23\% | 86 | 24\% | 116 | 28\% |
| 1190-1240 | 43 | 11\% | 46 | 12\% | 47 | 11\% | 38 | 10\% | 34 | 8\% |
| 1250 and above | 46 | 12\% | 34 | 9\% | 41 | 10\% | 41 | 11\% | 40 | 10\% |
| None | 3 | 1\% | 2 | 1\% | 0 | 0\% | 2 | 1\% | 1 | 0\% |
| Total | 395 | 100\% | 377 | 100\% | 417 | 100\% | 364 | 100\% | 419 | 100\% |

*all scores have been converted to the NEW SAT Scale

Entering Freshmen Distribution of High School Class Percentile Rank

| Distribution High School Percentile Rank | Fall 2015 Percent of |  | $\begin{array}{\|c\|} \hline \text { Fall } 2016 \\ \text { Percent of } \end{array}$ |  | Fall 2017 |  | Fall 2018 |  | Fall 2019 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort |
| Top 25\% | 172 | 44\% | 131 | 35\% | 142 | 34\% | 133 | 37\% | 177 | 42\% |
| 26\% - 50\% | 117 | 30\% | 136 | 36\% | 111 | 27\% | 116 | 32\% | 121 | 29\% |
| 51\% - 75\% | 52 | 13\% | 63 | 17\% | 58 | 14\% | 57 | 16\% | 56 | 13\% |
| 76\% - 100\% | 11 | 3\% | 10 | 3\% | 14 | 3\% | 12 | 3\% | 16 | 4\% |
| No Class Rank | 43 | 11\% | 37 | 10\% | 92 | 22\% | 46 | 13\% | 49 | 12\% |
| Total | 395 | 100\% | 377 | 100\% | 417 | 100\% | 364 | 100\% | 419 | 100\% |

Source: Institutional Research

Entering Freshmen Distribution of Race/Ethnicities

| Distribution Race/Ethnicity | Fall 2015 |  | Fall 2016 |  | Fall 2017 |  | Fall 2018 |  | Fall 2019 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent of |  | Percent of |  | Percent of |  | Percent of |  | Percent of |  |
|  | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort |

## Retention Data for Entering First Year Cohorts

| Cohort | Fall to Spring <br> Retention Rate | Fall to Fall <br> Retention Rate |
| :--- | ---: | ---: |
| Fall 2011 | $88 \%$ | $67 \%$ |
| Fall 2012 | $90 \%$ | $70 \%$ |
| Fall 2013 | $88 \%$ | $70 \%$ |
| Fall 2014 | $91 \%$ | $73 \%$ |
| Fall 2015 | $87 \%$ | $68 \%$ |
| Fall 2016 | $90 \%$ | $72 \%$ |
| Fall 2017 | $88 \%$ | $71 \%$ |
| Fall 2018 | $87 \%$ | $73 \%$ |
| Fall 2019 | $88 \%$ |  |




## Entering First Year Cohorts 2014-2018 Fall to Fall Term 3 Retention Demographics

Retention Rates by Gender

| Cohort | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Women | $80 \%$ | $79 \%$ | $82 \%$ | $79 \%$ | $82 \%$ | $80 \%$ |
| Men | $67 \%$ | $59 \%$ | $64 \%$ | $64 \%$ | $67 \%$ | $64 \%$ |
| Entire Cohort | $73 \%$ | $68 \%$ | $72 \%$ | $71 \%$ | $73 \%$ | $71 \%$ |



Retention Rates by Ethnicity

| Cohort | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Black/African |  |  |  |  |  |  |
| American | $64 \%$ | $58 \%$ | $63 \%$ | $50 \%$ | $57 \%$ | $58 \%$ |
| Hispanic | $76 \%$ | $65 \%$ | $71 \%$ | $76 \%$ | $74 \%$ | $72 \%$ |
| White | $75 \%$ | $71 \%$ | $76 \%$ | $73 \%$ | $76 \%$ | $74 \%$ |
| All Students | $73 \%$ | $68 \%$ | $72 \%$ | $71 \%$ | $73 \%$ | $71 \%$ |




## Did You Know...

TLU has special programming for first generation students? The TLU First-Gen program helps introduce 1st generation students to academic resources, social programming, and faculty/staff that support their transition, as they build a new tradition in their family.

|  | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First Generation | 73\% | 64\% | 65\% | 66\% | 71\% | 67\% |
| Non-First Generation | 73\% | 72\% | 80\% | 78\% | 78\% | 76\% |
| All | 73\% | 68\% | 72\% | 71\% | 73\% | 71\% |



Retention to Term 3 by Pell Eligibility Status for Fall Entering Cohorts

|  | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | All Years |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Pell Eligible | $62 \%$ | $61 \%$ | $67 \%$ | $65 \%$ | $67 \%$ | $65 \%$ |
| Non-Pell |  |  |  |  |  |  |
| Eligible | $78 \%$ | $72 \%$ | $74 \%$ | $75 \%$ | $77 \%$ | $75 \%$ |
| All Students | $73 \%$ | $68 \%$ | $72 \%$ | $71 \%$ | $73 \%$ | $71 \%$ |



Retention within SAT/ACT Converted to SAT Scale Ranges

| Score Range | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | All |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Less than 900 | $71 \%$ | $43 \%$ | $56 \%$ | $62 \%$ | $69 \%$ | $61 \%$ |
| $900-1000$ | $63 \%$ | $55 \%$ | $73 \%$ | $57 \%$ | $67 \%$ | $63 \%$ |
| $1010-1090$ | $69 \%$ | $66 \%$ | $70 \%$ | $74 \%$ | $67 \%$ | $69 \%$ |
| $1100-1180$ | $75 \%$ | $68 \%$ | $77 \%$ | $71 \%$ | $76 \%$ | $73 \%$ |
| $1190-1240$ | $83 \%$ | $86 \%$ | $76 \%$ | $87 \%$ | $84 \%$ | $83 \%$ |
| 1250 and above | $84 \%$ | $76 \%$ | $76 \%$ | $85 \%$ | $83 \%$ | $81 \%$ |

Fall to Fall Freshmen Retention by SAT Score Ranges
All Cohorts 2014-2018


Frequency and Retention from Fall to Fall Term 3 by Term 1 GPA Bands

| Cohort | Below 2.0  <br> \# in \% <br> Cohort Returning |  | 2.0-2.4999  <br> \# in \% <br> Cohort Returning |  | $2.5-2.9999$  <br> \# in \% <br> Cohort Returning |  | 3.0 \& Above  <br> \# in  <br> Cohort Returning |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fall 2014 | 49 | 45\% | 37 | 65\% | 52 | 65\% | 171 | 85\% |
| Fall 2015 | 65 | 34\% | 49 | 61\% | 55 | 56\% | 226 | 81\% |
| Fall 2016 | 51 | 24\% | 47 | 51\% | 64 | 81\% | 215 | 85\% |
| Fall 2017 | 61 | 34\% | 45 | 60\% | 64 | 80\% | 247 | 80\% |
| Fall 2018 | 59 | 32\% | 39 | 59\% | 51 | 78\% | 215 | 86\% |
| All Students | 283 | 34\% | 217 | 59\% | 286 | 73\% | 1074 | 83\% |



## Did You Know...

Students with a term 1 GPA greater than 3.0 retain consistently above 80\%?

## Entering First Year Cohorts 2013-2017 Fall to Fall Term 5 Retention Demographics

| Did You Know... <br> Retention rates to Term 5, the beginning of the Junior year, is a good leading indicator and proxy for graduation rates? |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retention to Term 5 by Gender |  |  |  |  |  |  |
| Cohort | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Total |
| Nomen | 72\% | 70\% | 72\% | 71\% | 68\% | 71\% |
| Men | 51\% | 50\% | 50\% | 52\% | 51\% | 51\% |
| Entire Cohort | 61\% | 59\% | 60\% | 61\% | 59\% | 60\% |

Fall to Fall Term 5 Freshmen Retention By Gender Cohorts 2013-2017


Retention to Term 5 By Ethnicity

| Cohort | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Black/African |  |  |  |  |  |  |
| American | $52 \%$ | $46 \%$ | $50 \%$ | $52 \%$ | $32 \%$ | $45 \%$ |
| Hispanic | $57 \%$ | $60 \%$ | $56 \%$ | $65 \%$ | $63 \%$ | $60 \%$ |
| White | $67 \%$ | $63 \%$ | $64 \%$ | $61 \%$ | $63 \%$ | $64 \%$ |
| All Students | $61 \%$ | $59 \%$ | $60 \%$ | $61 \%$ | $59 \%$ | $60 \%$ |



Retention to Term 5 within First Generation Status

|  | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| First <br> Generation | $54 \%$ | $57 \%$ | $58 \%$ | $58 \%$ | $51 \%$ | $55 \%$ |
| Non-First <br> Generation | $68 \%$ | $63 \%$ | $62 \%$ | $64 \%$ | $68 \%$ | $65 \%$ |
| All | $61 \%$ | $59 \%$ | $60 \%$ | $61 \%$ | $59 \%$ | $60 \%$ |

Retention to Term 5 By First Generation Status All
Cohorts 2013-2017


Retention to Term 5 by Pell Eligibility Status for Fall Entering Cohorts

|  | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | All Years |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Pell Eligible | $59 \%$ | $45 \%$ | $53 \%$ | $56 \%$ | $51 \%$ | $53 \%$ |
| Non-Pell |  |  |  |  |  |  |
| Eligible | $62 \%$ | $67 \%$ | $64 \%$ | $63 \%$ | $63 \%$ | $64 \%$ |
| All Students | $61 \%$ | $59 \%$ | $60 \%$ | $61 \%$ | $59 \%$ | $60 \%$ |



## 15 TO FINISH Retention and Graduation Rates

Data show that students, regardless of first generation status, Pell eligibility, SAT score, or ethnic group membership who attempt 15 or more credit hours in the first term will have a higher retention rate than those who attempt less than $\mathbf{1 5}$ credit hours in the first term. See tables and graphs below.

## Freshmen Retention to Term 3

Fall to Fall Term 3 Retention 2014-2018 (Total ' $n$ ' = 1,862 in Dataset)

|  | Attempted 15 or More Credit Hours First Term <br> \# Retained \# Total \% Retained |  |  | Attempted Les <br> \# Retained | han 15 Cr <br> Term <br> \# Total | Hours First <br> \% Retained |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1st Generation | 467 | 616 | 76\% | 248 | 444 | 56\% |
| Not 1st Generation | 409 | 488 | 84\% | 192 | 300 | 64\% |
| Pell Eligible | 284 | 377 | 75\% | 162 | 313 | 52\% |
| Not Pell Eligible | 601 | 737 | 82\% | 279 | 435 | 64\% |
| Black/African American | 76 | 102 | 75\% | 52 | 120 | 43\% |
| Hispanic | 310 | 394 | 79\% | 154 | 247 | 62\% |
| White | 458 | 570 | 80\% | 217 | 340 | 64\% |
| Other Ethnicities | 41 | 48 | 85\% | 18 | 41 | 44\% |

Retention Rates of SAT or ACT Scores Converted to SAT Scale Ranges

| SAT Quartiles | Attempted 15 or More Credit Hours First  <br> \# Retained Term <br> \# Total \% Retained |  |  | Attempted Less than 15 Credit Hours First |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Less than 900 | 27 | 37 | 73\% | 13 | 29 | 45\% |
| 900-1000 | 142 | 195 | 73\% | 96 | 183 | 52\% |
| 1010-1090 | 257 | 330 | 78\% | 139 | 242 | 57\% |
| 1100-1180 | 207 | 262 | 79\% | 102 | 164 | 62\% |
| 1190-1240 | 123 | 141 | 87\% | 47 | 63 | 75\% |
| 1250 and above | 124 | 143 | 87\% | 43 | 63 | 68\% |

[^0]

Fall to Fall Term 3 Retention by Ethnicity: Fall Cohorts 2014-2018


Fall to Fall Term 3 Retention by SAT Score: Fall Cohorts 2014-2018


Freshmen Retention to Term 5
Fall to Fall Term 5 Retention 2013-2017 (Total ' n ' = 1,844 in Dataset)

|  | Attempted 15 or More Credit Hours First |  |  | Attempted Les <br> \# Retained | han 15 Cr <br> Term \# Total | Hours First <br> \% Retained |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1st Generation | 357 | 541 | 66\% | 200 | 465 | 43\% |
| Not 1st Generation | 372 | 494 | 75\% | 167 | 334 | 50\% |
| Pell Eligible | 229 | 348 | 66\% | 133 | 333 | 40\% |
| Not Pell Eligible | 506 | 694 | 73\% | 235 | 469 | 50\% |
| Black/African American | 62 | 98 | 63\% | 32 | 109 | 29\% |
| Hispanic | 245 | 356 | 69\% | 131 | 268 | 49\% |
| White | 394 | 541 | 73\% | 191 | 377 | 51\% |
| Other Ethnicities | 34 | 47 | 72\% | 14 | 48 | 29\% |

Retention Rates of SAT or ACT Scores Converted to SAT Scale Quartiles

| SAT Range | Attempted 15 <br> \# Retained | More <br> Term \# Total | Hours First <br> \% Retained | Attempted Less than 15 Credit Hours First |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Less than 900 | 18 | 33 | 55\% | 10 | 30 | 33\% |
| 900-1000 | 98 | 157 | 62\% | 64 | 184 | 35\% |
| 1010-1090 | 207 | 304 | 68\% | 109 | 259 | 42\% |
| 1100-1180 | 180 | 261 | 69\% | 98 | 183 | 54\% |
| 1190-1240 | 107 | 136 | 79\% | 50 | 77 | 65\% |
| 1250 and above | 122 | 147 | 83\% | 36 | 65 | 55\% |

*All scores converted to new SAT Scale




Fall to Fall Term 5 Retention by SAT Score: Fall Cohorts 2013-2017


In additon to higher retention rates, data show students who attempt 15 or more hours in term 1 will graduate at higher rates than their peers who who attempt fewer than $\mathbf{1 5}$ credit hours. See tables and graphs below.

## Graduation Rates

Graduation Rates Within 6 Years Fall 2009-2013 Cohorts (Total ' $n$ ' = 1783 in Dataset)

|  | Attempted 15 or More Credit Hours First |  |  | Attempted Le <br> \# Graduated |  | dit Hours First <br> \% Graduated |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1st Generation | 235 | 416 | 56\% | 168 | 452 | 37\% |
| Not 1st Generation | 355 | 501 | 71\% | 159 | 395 | 40\% |
| Pell Eligible | 204 | 357 | 57\% | 141 | 410 | 34\% |
| Not Pell Eligible | 392 | 571 | 69\% | 187 | 445 | 42\% |
| Black/African American | 39 | 87 | 45\% | 26 | 97 | 27\% |
| Hispanic | 151 | 279 | 54\% | 106 | 284 | 37\% |
| White | 374 | 515 | 73\% | 183 | 427 | 43\% |
| Other | 32 | 47 | 68\% | 13 | 47 | 28\% |

Graduation Rates Within 6 Years Fall 2009-2013 Cohorts (Total ' $n$ ' = 1783 in Dataset)

| SAT Range | $\begin{array}{\|cc\|} \hline \text { Attempted } 15 \text { or More Credit Hours First } \\ \text { \# Graduated } & \text { \# Torm } \\ \hline \end{array}$ |  |  | Attempted Less than 15 Credit Hours First |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Less than 900 | 11 | 24 | 46\% | 20 | 55 | 36\% |
| 900-1000 | 55 | 121 | 45\% | 46 | 193 | 24\% |
| 1010-1090 | 133 | 237 | 56\% | 78 | 261 | 30\% |
| 1100-1180 | 178 | 255 | 70\% | 99 | 195 | 51\% |
| 1190-1240 | 85 | 124 | 69\% | 44 | 87 | 51\% |
| 1250 and above | 132 | 165 | 80\% | 41 | 64 | 64\% |

SAT/ACT scores have been converted to the new SAT Scale for comparability




## Graduation Data

## Overview of Retention and Graduation

Fall to Fall Retention of Fall First Time Freshmen Cohorts
Graduation rates are calculated as for IPEDS using a year end of August 31.

| Semester | \# in Cohort | 2nd Yr. Retention | 3rd Yr. <br> Retention | $\begin{aligned} & \text { 4th Yr. } \\ & \text { Retention } \end{aligned}$ | 4 Yr. Grad. Rate | 5 Yr. Grad. Rate | 6 Yr. Grad. <br> Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fall 2008 | 396 | 67\% | 50\% | 47\% | 31\% | 43\% | 44\% |
| Fall 2009 | 346 | 67\% | 50\% | 47\% | 30\% | 45\% | 47\% |
| Fall 2010 | 340 | 75\% | 57\% | 54\% | 30\% | 49\% | 52\% |
| Fall 2011 | 398 | 67\% | 56\% | 50\% | 35\% | 51\% | 52\% |
| Fall 2012 | 355 | 70\% | 58\% | 54\% | 39\% | 51\% | 53\% |
| Fall 2013 | 346 | 70\% | 61\% | 54\% | 38\% | 54\% | 56\% |
| Fall 2014 | 309 | 73\% | 59\% | 55\% | 37\% | 54\% |  |
| Fall 2015 | 395 | 68\% | 60\% | 55\% | 35\% |  |  |
| Fall 2016 | 377 | 72\% | 62\% | 55\% |  |  |  |
| Fall 2017 | 417 | 71\% | 59\% |  |  |  |  |
| Fall 2018 | 364 | 73\% |  |  |  |  |  |

## Graduate Demographics

6-Year Graduation Rates for Freshmen Cohorts Fall 2009-Fall 2013


Graduates within 6-Years by Gender


Graduates within 6-Years by Ethnicity

| Ethnicity | Fall 2009 Cohort Ethnicity Grad <br> Count <br> Rate |  | Fall 2010 CohortEthnicityGradCount $\quad$ Rate |  | Fall 2011 Cohort Ethnicity Grad Count Rate |  | Fall 2012 Cohort Ethnicity Grad Count Rate |  | Fall 2013 Cohort <br> Ethnicity <br>  <br> Grad <br> Count |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black or African American | 13 | 43\% | 12 | 27\% | 13 | 30\% | 15 | 41\% | 12 | 41\% |
| Hispanic | 35 | 35\% | 47 | 45\% | 50 | 45\% | 65 | 53\% | 60 | 49\% |
| White | 107 | 54\% | 111 | 63\% | 128 | 61\% | 97 | 54\% | 114 | 63\% |
| Other Ethnicities | 7 | 44\% | 7 | 44\% | 14 | 45\% | 12 | 71\% | 5 | 36\% |
| Total | 163 | 47\% | 177 | 52\% | 205 | 52\% | 189 | 53\% | 191 | 56\% |

Fall 2013 Freshman Cohort 6-year Graduation Rates by Type of Federal
Financial Aid

|  | Recipient of <br> Subsidized Federal <br> Loan But Did Not | Did Not Receive <br> Either a Pell Grant <br> or Subsidized <br> Receive Pell Grant |  |
| ---: | ---: | ---: | ---: |
| Rederal Loan | Aggregated Class |  |  |
| $51 \%$ | $54 \%$ | $62 \%$ | $56 \%$ |

Degrees Earned (includes all Major 1 and concurrent Major 2 degrees only)

| Majors | Fall 2009 Cohort Percent of Count Degrees | Fall 2010 Cohort Percent of Count Degrees | Fall 2011 Cohort <br> Percent <br> of <br> Count <br> Degrees | Fall 2012 Cohort Percent of Count Degrees | Fall 2013 Cohort Percent of Count Degrees |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Accounting | 0 0\% | 0 0\% | 1 0\% | 0 0\% | 0 0\% |
| Applied Science | 0 0\% | 0 0\% | 0 0\% | 3 1\% | 3 1\% |
| Athletic Training | 3 2\% | 7 4\% | 3 1\% | 7 3\% | 5 2\% |
| Biochemistry | 0 0\% | 0 0\% | 0 0\% | 5 2\% | 2 1\% |
| Biology | 22 12\% | 13 7\% | 22 10\% | 13 6\% | 18 8\% |
| Business Administration | 32 17\% | 34 17\% | 42 19\% | 32 15\% | 52 23\% |
| Chemistry | 11 6\% | 6 3\% | 5 2\% | 4 2\% | 4 2\% |
| Communication | 8 4\% | 3 2\% | 6 3\% | 7 3\% | 4 2\% |
| Computer Science | 5 3\% | 3 2\% | 2 1\% | 3 1\% | 5 2\% |
| Dramatic Media | 3 2\% | 4 2\% | 6 3\% | 3 1\% | 5 2\% |
| Economics | 1 1\% | 0 0\% | 2 1\% | 0 0\% | 1 0\% |
| Education | 13 7\% | 17 9\% | 17 8\% | 21 10\% | 19 8\% |
| English | 4 2\% | 5 3\% | 5 2\% | 4 2\% | 4 2\% |
| History | 1 1\% | 3 2\% | 1 0\% | 4 2\% | $21 \%$ |
| International Studies | 0 0\% | 0 0\% | 0 0\% | 2 1\% | 1 0\% |
| Information Systems | 0 0\% | 6 3\% | 5 2\% | 3 1\% | 2 1\% |
| Kinesiology | 29 15\% | 24 12\% | 33 15\% | 19 9\% | 23 10\% |
| Math | 4 2\% | 5 3\% | 5 2\% | 4 2\% | 6 3\% |
| Music | 4 2\% | 8 4\% | 13 6\% | 16 8\% | 9 4\% |
| Nursing | N/A N/A | 1 1\% | 6 3\% | 5 2\% | 3 1\% |
| Masters of Accountancy | 8 4\% | 10 5\% | 11 5\% | 9 4\% | 19 8\% |
| Masters of Data Analytics | N/A N/A | N/A N/A | N/A N/A | N/A N/A | 7 3\% |
| Philosophy | 2 1\% | 1 1\% | 1 0\% | $10 \%$ | 0 0\% |
| Physics | 4 2\% | 8 4\% | 4 2\% | 1 0\% | 5 2\% |
| Political Science | 4 2\% | 4 2\% | 0 0\% | 2 1\% | 4 2\% |
| Psychology | 15 8\% | 19 10\% | 19 8\% | 13 6\% | 9 4\% |
| Sociology | 6 3\% | $95 \%$ | 5 2\% | 13 6\% | 7 3\% |
| Social Entep. \& Innovation | 0 0\% | 0 0\% | 0 0\% | 4 2\% | 4 2\% |
| Spanish | 2 1\% | 1 1\% | 1 0\% | 4 2\% | 0 0\% |
| Theology | 4 2\% | 6 3\% | 4 2\% | 4 2\% | 4 2\% |
| Visual Media (Art) | 4 2\% | 2 1\% | 5 2\% | 5 2\% | 2 1\% |
| Total Degrees | 189 100\% | 199 100\% | 224 100\% | 211 100\% | 229 100\% |

[^1]
## Comparison of 4-Year Graduation Rates to National Group

TLU's 4-year graduation rate is compared to a national group of institutions based on the following criteria:
*Title IV participating
*US only
*Private, non-profit
*Degree granting, primarily Baccalaureate or above
*Carnegie classes of Masters small, BA Arts \& Science, BA Diverse
*Has full-time undergraduates

| Entering Freshman Cohort | Texas <br> Lutheran University | N | Mean | 25th Percentile | Median | 75th Percentile | Standard <br> Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cohort 2008 | 31\% | 442 | 46\% | 28\% | 44\% | 64\% | 23\% |
| Cohort 2009 | 30\% | 443 | 46\% | 27\% | 44\% | 63\% | 23\% |
| Cohort 2010 | 30\% | 445 | 46\% | 28\% | 44\% | 64\% | 23\% |
| Cohort 2011 | 30\% | 447 | 46\% | 27\% | 45\% | 62\% | 23\% |
| Cohort 2012 | 39\% | 446 | 46\% | 28\% | 45\% | 64\% | 22\% |

Source: Integrated Postsecondary Education Data System (IPEDS)

Comparison of 4-Year Graduation Rates


## Comparison of 6-Year Graduation Rates To National Group

| Entering <br> Freshman Cohort | TLU | N | Mean | 25th <br> Percentile | Median | $\begin{array}{r} \text { 75th } \\ \text { Percentile } \end{array}$ | Std. Dev. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cohort 2008 | 44\% | 442 | 56\% | 41\% | 54\% | 72\% | 20\% |
| Cohort 2009 | 47\% | 443 | 55\% | 40\% | 55\% | 71\% | 21\% |
| Cohort 2010 | 52\% | 445 | 55\% | 42\% | 55\% | 71\% | 21\% |
| Cohort 2011 | 52\% | 447 | 55\% | 41\% | 54\% | 71\% | 21\% |
| Cohort 2012 | 53\% | 446 | 56\% | 42\% | 55\% | 71\% | 20\% |

Comparison Group Criteria (Same as for 4-Year Comparison Group)
Title IV Participating
US only
Private Non-Profit
Degree Granting, Primarily Baccalaureate or above
Carnegie classes: Masters small, BA A\&S, BA Diverse
Has Full Time UG


## Comparison of 6-Year Graduation Rates To National Group By Ethnicity

| Variable | TLU Rate for Black/African American Graduates | National Group Rate for Black/African American Graduates | TLU Rate for Hispanic Graduates | National Group Rate for Hispanic Graduates | TLU Rate for White Graduates | National Group Rate for White Graduates |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cohort 2008 | 30\% | 44\% | 39\% | 51\% | 50\% | 59\% |
| Cohort 2009 | 43\% | 45\% | 35\% | 50\% | 54\% | 58\% |
| Cohort 2010 | 27\% | 43\% | 45\% | 51\% | 64\% | 59\% |
| Cohort 2011 | 30\% | 43\% | 45\% | 52\% | 60\% | 58\% |
| Cohort 2012 | 41\% | 44\% | 53\% | 52\% | 54\% | 59\% |

Source: Integrated Postsecondary Education Data System (IPEDS)




# Faculty Information 

Full Time Faculty

Full Time Instructional Faculty by Gender

| Gender | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Male | $48 \%$ | $48 \%$ | $46 \%$ | $42 \%$ | $45 \%$ |
| Female | $52 \%$ | $52 \%$ | $54 \%$ | $58 \%$ | $55 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

Full Time Instructional Faculty by Ethnicity

| Ethnicity | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| American Indian, Alasaka |  |  |  |  |  |
| Native | $0 \%$ | $0 \%$ | $0 \%$ | $0 \%$ | $0 \%$ |
| Asian | $1 \%$ | $1 \%$ | $1 \%$ | $2 \%$ | $2 \%$ |
| Black or African American | $2 \%$ | $1 \%$ | $1 \%$ | $1 \%$ | $0 \%$ |
| Hispanic | $7 \%$ | $7 \%$ | $9 \%$ | $8 \%$ | $8 \%$ |
| White | $86 \%$ | $87 \%$ | $85 \%$ | $86 \%$ | $86 \%$ |
| Non-Resident Alien | $0 \%$ | $1 \%$ | $1 \%$ | $1 \%$ | $2 \%$ |
| Unknown | $\mathbf{2 \%}$ | $3 \%$ | $2 \%$ | $1 \%$ | $1 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

Full Time Instructional Faculty by Rank

| Rank | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Professor | $32 \%$ | $34 \%$ | $33 \%$ | $29 \%$ | $29 \%$ |
| Associate Professor | $22 \%$ | $25 \%$ | $23 \%$ | $28 \%$ | $31 \%$ |
| Assistant Professor | $33 \%$ | $32 \%$ | $34 \%$ | $31 \%$ | $28 \%$ |
| Instructor | $4 \%$ | $4 \%$ | $2 \%$ | $5 \%$ | $5 \%$ |
| Lecturer | $9 \%$ | $5 \%$ | $7 \%$ | $7 \%$ | $7 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

Full Time Instructional Faculty by Degree Type

| Degree Type | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Terminal Degree | $81 \%$ | $85 \%$ | $84 \%$ | $84 \%$ | $84 \%$ |
| Master Level Degree | $19 \%$ | $15 \%$ | $16 \%$ | $16 \%$ | $16 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

Full Time Instructional Faculty by Tenure Status

| Tenure Status | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Tenured | $48 \%$ | $59 \%$ | $57 \%$ | $55 \%$ | $62 \%$ |
| On Tenure Track | $40 \%$ | $33 \%$ | $32 \%$ | $34 \%$ | $24 \%$ |
| Not On Tenure Track | $12 \%$ | $8 \%$ | $11 \%$ | $12 \%$ | $14 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

Source: AAUP Data

## Part Time Faculty

## Part Time Faculty by Gender

| Gender | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Male | $40 \%$ | $47 \%$ | $41 \%$ | $38 \%$ | $34 \%$ |
| Female | $60 \%$ | $53 \%$ | $59 \%$ | $62 \%$ | $66 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

Part Time Faculty by Ethnicity

| Ethnicity | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| American Indian, Alasaka |  |  |  |  |  |
| Native | $0 \%$ | $0 \%$ | $0 \%$ | $0 \%$ | $2 \%$ |
| Asian | $4 \%$ | $2 \%$ | $2 \%$ | $2 \%$ | $6 \%$ |
| Black or African American | $0 \%$ | $0 \%$ | $0 \%$ | $0 \%$ | $0 \%$ |
| Hispanic | $11 \%$ | $14 \%$ | $14 \%$ | $19 \%$ | $22 \%$ |
| Non-Resident Alien | $0 \%$ | $2 \%$ | $0 \%$ | $2 \%$ | $4 \%$ |
| White | $80 \%$ | $79 \%$ | $82 \%$ | $74 \%$ | $62 \%$ |
| Unknown | $4 \%$ | $2 \%$ | $2 \%$ | $2 \%$ | $4 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

Part Time Faculty by Degree Type

| Degree Type | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Terminal Degree | $27 \%$ | $28 \%$ | $25 \%$ | $32 \%$ | $38 \%$ |
| Master Level Degree | $69 \%$ | $65 \%$ | $70 \%$ | $66 \%$ | $60 \%$ |
| Bachelor Level Degree | $4 \%$ | $\mathbf{7 \%}$ | $\mathbf{2 \%}$ | $\mathbf{2 \%}$ | $\mathbf{2 \%}$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

Totals may not add to $100 \%$ due to rounding.
Source: Institutional Research

Faculty and Staff Counts

|  | Fall 2015 |  | Fall 2016 |  |  | Fall 2017 |  |  | Fall 2018 |  |  | Fall 2019 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full Part |  | Full Part |  |  | Full Part |  |  | Full Part |  |  | Full Part |  |  |
|  | Time | Time FTE | Time | Time |  | Time | Time |  | Time | Time |  | Time | Time | FTE |
| Faculty | 81 | 4596 | 82 | 43 |  | 82 | 44 |  | 86 |  | 101 | 85 | 50 | 102 |
| Staff | 148 | 10151 | 149 | 7 | 151 | 153 | 6 | 155 | 153 | 8 | 155 | 138 | 9 | 141 |
| Total | 229 | 55247 | 231 | 50 | 247 | 235 | 50 | 252 | 239 | 55 | 256 | 223 | 59 | 243 |




Full Time Faculty \& Staff by Ethnicity and Gender

|  | Fall 2015 |  | Fall 2016 |  | Fall 2017 |  | Fall 2018 |  | Fall 2019 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women |
| Nonresident Alien | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 2 | 1 |
| Hispanic/Latino | 17 | 23 | 15 | 18 | 15 | 24 | 15 | 27 | 16 | 25 |
| American Indian or Alaska native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 0 | 1 | 0 | 1 | 1 | 2 | 0 | 2 |
| Black or African American | 5 | 6 | 3 | 6 | 6 | 4 | 3 | 4 | 1 | 3 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 74 | 99 | 72 | 100 | 75 | 105 | 72 | 111 | 66 | 98 |
| Two or More Races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and Ethnicity Unknown | 2 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 1 | 2 |
| Total | 98 | 131 | 93 | 128 | 99 | 136 | 93 | 146 | 86 | 131 |

Student Faculty Ratios

|  | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| FTE Students | 1326 | 1261 | 1364 | 1396 | 1439 |
| FTE Faculty <br> Lith <br> Librarians | 101 | 101 | 102 | 106 | 107 |
| FTE Faculty without <br> Librarians | 96 | 96 | 97 | 101 | 102 |
| Ratio with <br> Librarians | $13: 1$ | $11: 1$ | $13: 1$ | $13: 1$ | $13: 1$ |
| Ratio without <br> Librarians | $14: 1$ | $13: 1$ | $14: 1$ | $14: 1$ | $14: 1$ |

## Class Section Sizes

| Range of Enrollment | Number of Sections within a Range of Enrollment |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 |
| 2-9 | 89 | 106 | 95 | 81 | 65 |
| 10-19 | 149 | 157 | 135 | 139 | 151 |
| 20-29 | 128 | 108 | 132 | 150 | 153 |
| 30-39 | 32 | 32 | 37 | 35 | 34 |
| 40-49 | 2 | 1 | 1 | 4 | 2 |
| 50-99 | 0 | 0 | 1 | 1 | 1 |
| 100+ | 0 | 0 | 0 | 0 | 0 |
| Total | 400 | 404 | 401 | 410 | 406 |

Semester Credit Hours by Full Time and Part Time Faculty

|  |  | Fall 2016 |  | Fall 2017 |  |  | Fall 2018 |  | Fall 2019 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Taught by Full Time Faculty | 16,270 | 83\% | 14,986 | 86\% | 14,986 | 86\% | 16,418 | 84\% | 17,632 | 81\% |
| Taught by Part Time Faculty | 3,282 | 17\% | 2,513 | 14\% | 2,513 | 14\% | 3,218 | 16\% | 4,010 | 19\% |
| Total | 19,552 | 100\% | 17,499 | 100\% | 17,499 | 100\% | 19,636 | 100\% | 21,642 | 100\% |

[^2]| All Students |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | **2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |  |
| Cost of Attendance (Annual) | \$ 40,840 | \$ 41,380 | \$ 43,150 | \$ 43,310 | \$ | 44,620 |
| Full-Time Enrollment | 1318 | 1226 | 1333 | 1362 |  | 1406 |
| Tuition | \$ 27,600 | \$ 28,600 | \$ 29,650 | \$ 29,650 | \$ | 30,550 |
| Institutional Undergraduate Discount | 49.1\% | 53.0\% | 56.6\% | 62.7\% |  | 60.9\% |
| Total \# of Award Packages | 1921 | 1931 | 2163 | 1511 |  | 1438 |
| \# of Accepted Award Packages | 1348 | 1292 | 1330 | 1335 |  | 1371 |
| \# of Students that filed FAFSA | 1228 | 1172 | 1228 | 1207 |  | 1300 |
| Percent of Students that filed FAFSA | 93.0\% | 95.6\% | 93.0\% | 88.6\% |  | 92.5\% |
| Enrolled Students w/Financial Need | 1084 | 1004 | 1102 | 1071 |  | 1144 |
| Percent of Students w/Financial Need | 82.2\% | 81.9\% | 82.7\% | 78.6\% |  | 81.4\% |
| Average Financial Need of FAFSA filers | \$ 23,745 | \$ 25,160 | \$ 29,843 | \$ 26,028 | \$ | 31,534 |
| \# of Pell Grant Recipients | 485 | 431 | 470 | 513 |  | 542 |
| Percent of Pell Grant Recipients | 36.0\% | 35.2\% | 35.3\% | 37.7\% |  | 38.5\% |
| Average Parent Income (dependent students) | \$ 84,442 | \$ 99,206 | \$ 90,511 | \$ 91,152 | \$ | 88,583 |
| Average TLU Scholarship/Grant per Student | \$ 14,448 | \$ 16,098 | \$ 16,708 | \$ 18,587.45 | \$ | 18,608.88 |
| TLU Scholarships \& Grants | \$ 18,967,861 | \$ 19,735,993 | \$ 22,238,005 | \$ 25,316,112 | \$ | 26,164,090 |
| Tuition Remission | \$ 121,356 | \$ 598,178 | \$ 674,621 | \$ 644,515 | \$ | 673,590 |
| Tuition Exchange | \$ 37,203 | \$ 75,790 | \$ 153,000 | \$ 169,336 | \$ | 233,670 |
| External Funding | \$ 525,964 | \$ 503,374 | \$ 655,703 | \$ 398,160 | \$ | 307,542 |
| State Grants | \$ 1,644,330 | \$ 1,832,827 | \$ 1,889,846 | \$ 1,745,004 | \$ | 2,096,759 |
| Funded | \$ 1,644,330 | \$ 1,832,827 | \$ 1,889,846 | \$ 1,745,004 | \$ | 1,677,019 |
| Unfunded | \$ | \$ | \$ | \$ | \$ | 419,740 |
| Federal Grants | \$ 2,039,561 | \$ 1,953,385 | \$ 2,339,176 | \$ 2,661,794 | \$ | 2,796,006 |
| Student Loans | \$ 7,693,115 | \$ 10,967,580 | \$ 8,822,536 | \$ 7,128,698 | \$ | 10,051,260 |
| Total Aid Awarded | \$ 31,514,413 | \$ 35,826,750 | \$ 36,774,462 | \$ 38,063,619 | \$ | 41,415,657 |
| Average Aid per Student (not including work-study) | \$ 14,122 | \$ 28,479 | \$ 26,941 | \$ 27,947 | \$ | 28,801 |
| Avg State Grant | \$ 3,156 | \$ 3,250 | \$ 3,150 | \$ 3,292 | \$ | 3,236 |
| Avg Federal Grant | \$ 4,225 | \$ 4,480 | \$ 4,873 | \$ 4,975 | \$ | 5,149.18 |
| Avg Loan | \$ 8,520 | \$ 9,766 | \$ 8,124 | \$ 7,974 | \$ | 7,977 |

** Institutional Undergraduate Discount is an estimate only Source: Financial Aid Department

Selected Graphs for All Students





Texas Lutheran University
Financial Summary

| Financial Ratios | $\begin{gathered} \text { ELCA Mean } \\ 2017 \end{gathered}$ | FY2018 | FY2017 | FY2016 | FY2015 | FY2014 | ELCA <br> Benchmark |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Primary Reserve | 0.655 | 0.694 | 0.931 | 0.975 | 1.153 | 1.172 | $>0.40$ |
| Net Income | 0.034 | 0.062 | -0.178 | -0.072 | 0.213 | -0.014 | $>0.03$ |
| Viability | 0.811 | 0.998 | 1.224 | 1.466 | 1.639 | 1.338 | 1.25 to 2.00 |
| Return on Net Assets | 0.061 | 0.011 | 0.020 | -0.041 | 0.101 | 0.051 | >0.06 |
| Capitalization | 0.684 | 0.744 | 0.744 | 0.775 | 0.777 | 0.730 | 0.50 to 0.85 |
| Total Tuition Discount Ratio | 0.547 | 0.635 | 0.610 | 0.574 | 0.562 | 0.546 | n/a |
| Department of Education Composite Score | 2.733 | 3.000 | 2.200 | 2.240 | 3.000 | 2.530 | 1.50 to 3.00 |
| Composite Financial Index | 3.289 | 3.300 | 3.300 | 3.000 | 6.400 | 4.600 | >3.00 |


| Operating Budget Variance (\$000) | Revenue <br> Budget | Revenue Actual | Revenue Variance | Expense Budget | Expense Actual | Expense Variance | Surplus <br> (Deficit) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FYE 5/31/2018 | 30,661 | 29,602 | $(1,059)$ | 31,661 | 31,226 | 435 | $(1,624)$ |
| FYE 5/31/2017 | 28,352 | 28,330 | (22) | 30,852 | 30,785 | 67 | $(2,455)$ |
| FYE 5/31/2016 | 29,913 | 29,344 | (569) | 31,901 | 31,142 | 759 | $(1,798)$ |
| FYE 5/31/2015 | 27,700 | 27,781 | 81 | 29,700 | 31,071 | $(1,371)$ | $(3,290)$ |
| FYE 5/31/2014 | 28,046 | 27,842 | (204) | 29,046 | 30,448 | $(1,402)$ | $(2,606)$ |
| FYE 5/31/2013 | 27,486 | 28,130 | 644 | 28,481 | 29,120 | (639) | (990) |
| FYE 5/31/2012 | 28,033 | 27,714 | (319) | 28,033 | 27,690 | 344 | 25 |
| FYE 5/31/2011 | 27,365 | 26,991 | (374) | 27,365 | 26,717 | 648 | 274 |
| FYE 5/31/2010 | 26,334 | 26,661 | 328 | 27,184 | 26,211 | 973 | 451 |
| FYE 5/31/2009 | 27,004 | 27,915 | 911 | 27,004 | 25,952 | 1,052 | 1,963 |
| Balance Sheet Items (\$000) | FY2018 | FY2017 | FY2016 | FY2015 | FY2014 | FY2013 | FY2012 |
| Unrestricted Cash | 396 | 1,635 | 4,619 | 6,692 | 1,216 | 1,097 | 3,794 |
| P, P, \& E | 65,362 | 62,070 | 52,506 | 53,921 | 52,110 | 46,639 | 47,190 |
| Bonds Payable | 26,457 | 27,725 | 24,521 | 25,720 | 26,880 | 28,045 | 29,092 |
| Line of Credit - Operating | 4,000 | 2,500 | - | - | 750 | - | - |
| Line of Credit - Construction | 3,825 | - | - | - | 3,435 | - | - |
| Net Assets | 129,059 | 127,633 | 125,066 | 130,326 | 117,738 | 111,856 | 104,099 |
| Total Assets | 175,570 | 171,572 | 161,311 | 167,747 | 161,236 | 149,433 | 143,212 |
| Unrestricted Cash | 396 | 1,635 | 4,619 | 6,692 | 1,216 | 1,097 | 3,794 |
| Receivables | 5,919 | 6,785 | 6,065 | 7,175 | 5,517 | 5,803 | 4,814 |
| Inventories | 332 | 351 | 368 | 366 | 314 | 376 | 344 |
| Other Assets | 1,776 | 1,624 | 1,743 | 1,734 | 1,746 | 1,417 | 1,209 |
| Deferred Charges (Bond Issuance Cost) | - | - | - | 289 | 315 | 341 | 460 |
| Total Current Assets | 8,423 | 10,395 | 12,794 | 16,257 | 9,108 | 9,035 | 10,620 |
| Accounts Payable | 1,063 | 2,599 | 674 | 636 | 1,710 | 237 | 1,829 |
| Payroll Liabilities | 2,708 | 2,544 | 2,712 | 2,464 | 2,368 | 2,164 | 2,268 |
| Deposits/Unearned Revenue | 1,642 | 1,570 | 1,594 | 1,552 | 1,569 | 510 | 554 |
| Annuity Liabilities | 2,186 | 2,482 | 2,594 | 2,713 | 2,614 | 2,605 | 1,217 |
| Other Accrued Liabilities | 557 | 555 | 546 | 600 | 575 | 549 | 784 |
| Operating Line of Credit | 4,000 | 2,500 | - | - | 750 | - | - |
| Construction Line of Credit | 3,825 |  |  |  |  |  |  |
| Government Loan Advances | 3,135 | 3,037 | 2,979 | 2,910 | 2,819 | 2,734 | 2,676 |
| Total Current Liabilities | 19,118 | 15,288 | 11,098 | 10,875 | 12,405 | 8,799 | 9,330 |
| Current Ratio | 0.44 | 0.68 | 1.15 | 1.49 | 0.73 | 1.03 | 1.14 |
| Quick Ratio | 0.42 | 0.66 | 1.12 | 1.46 | 0.71 | 0.98 | 1.10 |


| Pooled Endowment Performance | FY2018 | FY2017 | FY2016 | FY2015 | FY2014 | FY2013 | FY2012 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY Rate of Return (net of fees) | 8.8\% | 11.9\% | -3.7\% | 1.6\% | 12.3\% | 17.5\% | -5.3\% |
| FY Strategic Policy Benchmark Rate of Return ${ }^{1}$ | 8.7\% | 11.9\% | -4.9\% | 2.5\% | 13.0\% | 17.3\% | -5.1\% |
| Spending Rate | 6.00\% | 6.25\% | 6.50\% | 6.50\% | 6.50\% | 6.50\% | 5.50\% |
| Audited Market Value - Pooled Endowment (\$000) | 85,682 | 82,042 | 75,474 | 80,440 | 81,067 | 72,953 | 64,908 |
| Beck Trust (\$000) | 6,939 | 6,759 | 6,123 | 5,583 | 5,512 | 5,243 | 4,871 |
| 12-quarter Moving Average |  | 77,872 | 77,276 | 76,100 | 71,434 | 67,615 | 62,725 |
| ${ }^{1}$ Composite of all of the pooled endowment; asset classes weighted based on our portfolio allocation |  |  |  |  |  |  |  |
| Other Critical Metrics | FY2018 | FY2017 | FY2016 | FY2015 | FY2014 | FY2013 | FY2012 |
| Fall Full-time Enrollment | 1,336 | 1,226 | 1,291 | 1,241 | 1,268 | 1,253 | 1,309 |
| Fall FTE | 1,364 | 1,261 | 1,326 | 1,279 | 1,304 | 1,278 | 1,353 |
| Unfunded Tuition Discount | 51.2\% | 46.8\% | 43.7\% | 43.1\% | 42.4\% | 39.2\% | 37.9\% |
| Net Tuition per FTE (\$000) | 13.8 | 14.4 | 14.6 | 14.2 | 14.1 | 14.4 | 13.7 |
| \% Student Cost covered by Tuition | 66.5\% | 65.0\% | 68.1\% | 63.7\% | 65.7\% | 68.8\% | 72.9\% |
| Expense per FTE (\$000) | 22.9 | 24.4 | 23.5 | 24.3 | 23.3 | 22.8 | 20.5 |

5 Year Giving Totals

| FISCAL-YEAR-TO-DATE GIVING | FY2015 | FY2016 | FY2017 | FY2018 | FY2019 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| The Texas Lutheran Fund (TTLF) |  |  |  |  |  |
| Undesignated (cash) | \$773,965.84 | \$772,106.65 | \$879,731.82 | \$735,732.75 | \$841,717.02 |
| TTLF Designated (cash) ** | \$1,309,483.99 | \$1,862,483.45 | \$1,437,600.27 | \$2,090,012.52 | \$2,067,041.63 |
| TTLF | \$2,083,449.83 | \$2,634,590.10 | \$2,317,332.09 | \$2,825,745.27 | \$2,908,758.65 |
| Endowment (cash) | \$1,441,395.12 | \$1,812,667.92 | \$1,599,912.84 | \$2,301,520.63 | \$1,346,897.06 |
| Capital (cash) | \$1,217,726.98 | \$3,466,633.39 | \$1,219,605.43 | \$2,515,992.09 | \$1,991,890.76 |
| Other (unrestricted gifts) |  | \$45,745.81 | \$2,185.00 | \$176,887.02 | \$703,708.56 |
| Total FYTD Cash Giving | \$4,742,571.93 | \$7,959,637.22 | \$5,139,035.36 | \$7,820,145.01 | \$6,951,255.03 |
|  |  |  |  |  |  |

** This report does NOT Include Pledges



[^3]5/31/2019

| Percent of Alumni Giving |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| FY 2014-2015 FY 2015-2016 FY 2016-2017 FY 2017-2018 FY 2018-2019 <br> $14 \%$ $16 \%$ $13 \%$ $12 \%$ $11 \%$ |  |  |  |  |



Source: Development Staff - Fonda Mathis

## 5 Year Comparison of Total Giving By Source

| Dollar Comparison |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Groups | FY 2014-2015 | FY 2015-2016 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 |
| Alumni | \$ 1,031,811 | \$ 1,176,154 | \$ 1,915,621 | \$ 1,959,856 | \$ 2,562,717 |
| Friends | \$ 1,279,999 | \$ 2,699,220 | \$ 1,514,013 | \$ 2,160,199 | \$ 1,709,266 |
| Foundations | \$ 1,002,195 | \$ 1,024,327 | \$ 384,227 | \$ 1,149,629 | \$ 1,133,574 |
| Businesses, Donor Advised Funds \& Organizations | \$ 628,605 | \$ 772,411 | \$ 953,494 | \$ 1,098,889 | \$ 1,022,434 |
| Religious Organizations | \$ 103,814 | \$ 61,311 | \$ 232,495 | \$ 46,918 | \$ 53,223 |
| Estates - Bequests | \$ 665,671 | \$ 2,195,141 | \$ 109,609 | \$ 922,480 | \$ 441,746 |
| Trusts | \$ 30,476 | \$ 31,073 | \$ 29,574 | \$ 482,173 | \$ 28,295 |
| Total | \$ 4,742,572 | \$ 7,959,637 | \$ 5,139,033 | \$ 7,820,145 | \$ 6,951,255 |

Percent Comparison

| Groups | FY 2013-2014 | FY 2014-2015 | FY 2015-2016 | FY 2016-2017 | FY 2017-2018 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Alumni | $23 \%$ | $22 \%$ | $15 \%$ | $25 \%$ | $37 \%$ |
| Friends | $13 \%$ | $27 \%$ | $34 \%$ | $28 \%$ | $25 \%$ |
| Foundations | $10 \%$ | $21 \%$ | $13 \%$ | $15 \%$ | $16 \%$ |
| Businesses, Donor |  |  |  |  |  |
| Advised Funds \& |  |  |  |  |  |
| Organizations | $5 \%$ | $13 \%$ | $9 \%$ | $14 \%$ | $15 \%$ |
| Religious |  |  |  |  |  |
| Organizations | $2 \%$ | $2 \%$ | $1 \%$ | $1 \%$ | $1 \%$ |
| Estates - Bequests | $46 \%$ | $14 \%$ | $\mathbf{2 8} \%$ | $12 \%$ | $6 \%$ |
| Trusts | $1 \%$ | $1 \%$ | $1 \%$ | $6 \%$ | $0 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

Totals may not add to $100 \%$ due to rounding.
Source: Development Staff - Fonda Mathis
Summer 2019

## Get to Know Your Bulldogs!

## Learn Boldly. Live to Inspire

## 15 to Finish

Fall to Fall Term 3 Retention by Ethnicity: Fall
Cohorts 2014-2018
$\square$ Attempted 15 or More Credit Hours First Term $\quad$ Attempted Less than 15 Credit Hours First Term



Graduation Within 6 Years By Race/Ethnicity


2019 Freshman Diversity

| Gender $54 \%$ <br> Of the cohort identified as female |  | Race/Ethnicities |  | Socio-economic Status |
| :---: | :---: | :---: | :---: | :---: |
|  |  | African American/Black | $11 \%$ |  |
|  |  | Hispanic | $45 \%$ | 43 |
|  | $46 \%$ | White | $39 \%$ |  |
|  | Of the cohort identified as male | Other Ethnicities | 6\% | Federal Pell Grant |
|  | Other Factoids |  |  |  |
| Top Majors for Our Graduates |  |  | Student to Faculty Ratio- Fall 2019 |  |
| Business- 23\% Biology-8\% |  |  |  |  |
| Kinesiology-10\% Education-8\% |  |  |  |  |


[^0]:    *All scores converted to new SAT Scale

[^1]:    Source: Registrar and Institutional Research

[^2]:    Source: Registrar and Institutional Research

[^3]:    Source: Development Staff - Fonda Mathis

