

Fact Book 2023-2024

Texas Lutheran University

Texas Lutheran University (TLU) is a private, residential university affiliated with the Evangelical Lutheran Church in America offering Bachelor and selected Masters Degrees. Founded in 1891 in Brenham, Texas, TLU moved to Seguin in 1912. We are located approximately 30 miles east of San Antonio, 40 miles south of Austin, and 130 miles west of Houston. Outdoor recreation opportunities on the Guadalupe River, Lake McQueeney and many other water ways and parks are within easy driving distance. San Antonio and Austin provide many venues for entertainment, shopping, and cultural events.

Our most recent basic Carnegie classification is Baccalaureate Diverse Fields. Business Administration and Accounting, Kinesiology, Education, Biology, and Psychology are the top five majors and degrees awarded.

TLU has one of the most diverse student body populations in the nation, according to *US News and World Report's* annual college and university rankings. With the fall of 2010 enrollment, TLU became eligible for Hispanic Serving Institution status. In the fall 2020 term, TLU has maintained eligibility as a Hispanic Serving Institution with a 41% Hispanic population. Total fall 2023 student head count was 1,279 with an entering freshmen class of 288.

We participate in NCAA division III athletics in the Southern Collegiate Athletic Conference (SCAC) in all sports except football which is in the American Southwest Conference. Many of our athletes are chosen for Academic All Conference teams. Only athletes with a minimum 3.0 grade point average are chosen for this honor. Approximately 30% of our students participate in athletics.

At TLU, students participate in Theater, Visual Media, and the School of Music where they acquire professional level knowledge and skills in both the academic discipline and the performance of the art. For instance, in the School of Music, a student may major in music or music education or participate in jazz band, string ensemble, woodwind ensemble, other bands and various choir groups while pursuing a career in another discipline. The opportunity to pursue an avocation as well as a career is available to all students and is a cornerstone of a well-rounded liberal arts education.

The quality of our faculty members and their dedication to teaching are among TLU's many strengths. Our students participate in faculty-led student research, internships, conference presentations, and other high impact educational and co-curricular activities.

TLU, a community of faith and learning, offers a wide range of academic programs and prepares students to lead lives of purpose. Our students learn boldly and live to inspire.

Please direct any questions about the TLU Factbook, including requests for institutional information to the Office of Institutional Research & Effectiveness, Beck 220A, 1000 West Court St., Seguin, TX, 78155; Telephone 830-372-8090, email ir@tlu.edu.

Table of Contents

Student Population Type and Gender	2
Freshmen and Transfers Admissions	3
Overview of Retention and Graduation	4
Freshman Demographics	5
Retention Data	6
Graduate Demographics	8
National Comparison of Graduation Rates	9
Degrees Awarded 1	12
Faculty Information – Full Time 1	13
Faculty Information – Part Time	14
Faculty and Staff Counts 1	15
Student Faculty Ratio and Class Sizes 1	17
Financial Aid Statistics 1	18
5 Year Giving Totals	19
Alumni Giving	20
5 Year Comparison of Total Giving by Source	21

Fall Students by Type and Gender

	Fall 2	2019	Fall 2	2020	Fall 2021		Fall 2022		Fall 2023		
Class Level by Credit Hours Earned	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
Full Time Degree Seeking											
Freshmen	245	195	219	219	163	145	165	107	191	138	
Sophomore	180	153	151	138	154	137	112	106	132	126	
Junior	134	176	126	146	122	156	115	131	105	128	
Senior	121	175	140	218	140	189	188	249	117	154	
Graduate Student	15	11	13	12	14	19	15	28	25	57	
Accelerated BSN	0	0	7	45	22	103	10	59	23	120	
Total Full Time Degree Seeking	1	405	14	434	1	364	12	285		1285	
Part Time Degree Seeking											
Freshmen	0	1	1	0	2	2	0	1	2	1	
Sophomore	1	1	0	2	0	4	0	0	1	1	
Junior	2	2	0	1	1	5	2	2	1	3	
Senior	8	13	8	9	13	15	19	10	11	10	
Graduate Student	2	3	5	14	2	6	3	15	3	7	
Accelerated BSN	0	0	0	0	0	0	2	2	3	7	
Total Part Time Degree Seeking		33	•	40		50	-,	56		50	
Total Full Time Non Degree Seeking		1		1		1	- :	15		15	
Total Part Time Non Degree Seeking		37		24		26		29		30	
Grand Total	1	476	14	499	1	441	13	385		1361	

Spring Students by Type and Gender

opining outside the first contract											
	Sprir	ng 2020	Sprir	ng 2021	Sprin	g 2022	Sprin	g 2023	Spr	ing 2024	
Class Level by Credit Hours Earned	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
Full Time Degree Seeking											
Freshmen	154	115	135	119	96	75	139	98	123	86	
Sophomore	174	144	138	138	125	131	109	103	123	118	
Junior	135	172	136	159	118	152	112	133	96	109	
Senior	130	211	151	126	145	176	138	182	119	180	
Graduate Student	4	10	10	13	13	11	19	52	29	77	
Accelerated BSN	0	0	10	72	22	99	14	66	27	94	
Total Full Time Degree Seeking	1	249	1207		1163		1165		1181		
Part Time Degree Seeking											
Freshmen	1	1	1	3	2	0	2	2	3	0	
Sophomore	0	1		3	0	1	0	0	0	1	
Junior	1	4	2	2	1	5	0	3	0	6	
Senior	15	21	15	22	17	23	18	20	18	13	
Graduate Student	11	6	9	17	5	18	9	21	3	9	
Accelerated BSN	0	0	1	0	1	4	0	2	1	8	
Total Part Time Degree Seeking		61		75	,	77		77		62	
Total Full Time Non Degree Seeking		1		1		18		13	_	14	
Total Part Time Non Degree Seeking		29	19		31		30		22		
Grand Total	1	340	1	302	1	289	12	285		1279	

Students by Race/Ethnicity and Gender Fall Terms (IPEDS methodology)

Students by Race/Ethnicity and Gender Fair Terms (IFEDS methodology)												
	Fall	2019	Fall	Fall 2020		Fall 2021		Fall 2022		l 2023		
Ethnicity	M	F	M	F	M	F	M	F	M	F		
U.S. Nonresident	0	0	0	0	2	3	1	1	3	2		
Hispanic or Latino	254	332	241	360	235	336	251	310	232	310		
American Indian or Alaska Native	0	0	0	0	1	2	4	1	2	3		
Asian	0	0	0	0	5	10	4	9	7	20		
Black or African American	99	34	88	35	83	32	93	36	102	64		
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0	2		
White	339	347	313	384	283	373	248	303	230	302		
Two or more races	0	0	0	0	25	23	27	22	27	25		
Race and ethnicity unknown	0	0	0	0	10	18	7	12	15	15		
Total	692	713	642	779	644	797	635	694	618	743		
Grand Total	14	105	14	21	14	141	13	329	1	1361		

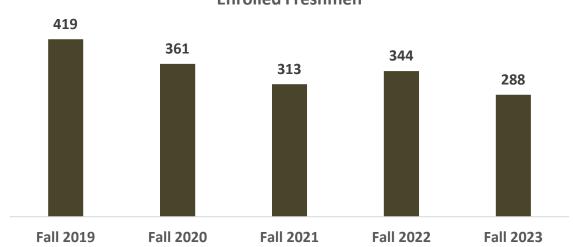
Freshmen and Transfers

Freshmen and Transfer Admissions

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
First Time Freshmen					
Applications	3001	2683	2630	1835	1554
Admitted	1673	1591	1655	1685	1473
Enrolled	419	361	313	344	288
Acceptance Rate	56%	59%	63%	92%	95%
Yield Rate	25%	23%	19%	20%	20%
Transfers Students					
Applications	219	209	124	117	124
Admitted	104	82	97	99	100
Enrolled	63	55	51	55	48
Acceptance Rate	47%	39%	78%	85%	81%
Yield Rate	61%	67%	53%	56%	48%

Yield Rate = Enrolled ÷ Admitted

Enrolled Freshmen



Graduation Data

Overview of Retention and Graduation

Fall to Fall Retention of Fall First Time Freshmen Cohorts

Graduation rates are calculated as for IPEDS using a year end of August 31.

		2nd Yr.	3rd Yr.	4th Yr.	4 Yr. Grad.	5 Yr. Grad.	6 Yr. Grad.
Semester	# in Cohort	Retention	Retention	Retention	Rate	Rate	Rate
Fall 2010	340	75%	57%	54%	30%	49%	52%
Fall 2011	398	67%	56%	50%	35%	51%	52%
Fall 2012	355	70%	58%	54%	39%	51%	53%
Fall 2013	346	70%	61%	54%	38%	54%	56%
Fall 2014	309	73%	59%	55%	37%	54%	55%
Fall 2015	395	68%	60%	55%	35%	52%	54%
Fall 2016	377	72%	62%	55%	33%	51%	52%
Fall 2017	417	71%	59%	54%	34%	52%	55%
Fall 2018	364	73%	60%	54%	32%	51%	55%
Fall 2019	419	69%	58%	51%	35%	50%	
Fall 2020	361	65%	55%	46%	31%		
Fall 2021	311	64%	54%	48%			
Fall 2022	344	67%	55%				
Fall 2023	288	62%					

Freshmen Demographics

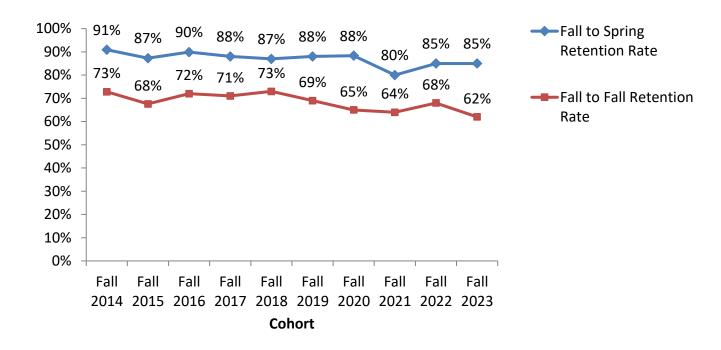
	Fall 2019		Fall 2020		Fall 20)21	Fall 20	022	Fall 2023	
	P	ercent of	1	Percent of	Percent of			Percent of	Percent	
Demographics	Count	Cohort	Count	Cohort	Count	Cohort	Count	Cohort	Count	Cohort
Cohort	419	100%	361	100%	313	100%	344	100%	288	100%
Men	228	54%	181	50%	151	48%	195	57%	163	57%
Women	191	46%	180	50%	162	52%	149	43%	125	43%
Athletes	141	34%	155	43%	190	61%	203	59%	121	42%
Living on Campus	312	74%	265	73%	187	60%	264	77%	187	65%
Pell Eligible	182	43%	93	26%	130	42%	158	46%	115	40%

	Fall 2019		Fall 20	Fall 2020		Fall 2021		022	Fall 2023	
	F	Percent of	Percent of		Percent of		f Percent of		Percent of	
IPEDS Race and Ethnicity	Count	Cohort	Count	Cohort	Count	Cohort	Count	Cohort	Count	Cohort
U.S. Nonresident	0	0%	0	0%	2	1%	0	0%	0	0%
American Indian or Alaska Native	187	45%	154	43%	142	45%	162	47%	117	41%
Asian	2	0%	1	0%	0	0%	2	1%	1	0%
Black or African American	3	1%	0	0%	2	1%	0	0%	4	1%
Hispanic/Latino	45	11%	42	12%	30	10%	45	13%	45	16%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%
White	162	39%	149	41%	114	36%	118	34%	106	37%
Two or more races	18	4%	14	4%	22	7%	12	3%	12	4%
Race and ethnicity unknown	2	0%	1	0%	1	0%	5	1%	0	0%

Retention Data for Entering First Year Cohorts

	Fall to Spring	Fall to Fall
Cohort	Retention Rate	Retention Rate
Fall 2014	91%	73%
Fall 2015	87%	68%
Fall 2016	90%	72%
Fall 2017	88%	71%
Fall 2018	87%	73%
Fall 2019	88%	69%
Fall 2020	88%	65%
Fall 2021	80%	64%
Fall 2022	85%	68%
Fall 2023	85%	62%

Cohort Retention Rates to Term 2 and Term 3

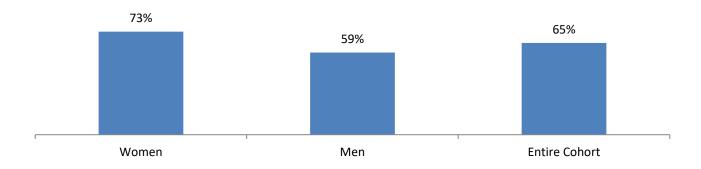


Entering First Year Cohort Fall 1 to Fall 2 Retention by Gender, Enthnicity, First-Generation, and Pell Grant Award Status, 2019-2023

Retention by Gender

Cohort	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Average
Women	78%	69%	69%	79%	72%	73%
Men	63%	60%	58%	58%	54%	59%
Entire Cohort	70%	65%	63%	67%	62%	65%

Fall 1 to Fall 2 Freshmen Retention by Gender All Fall Cohorts: 2019-2023



Retention Rates by Ethnicity

Cohort	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Total
U.S. Nonresident			100%			100%
Hispanic/Latino	68%	63%	67%	71%	69%	68%
American Indian or Alaska Native	100%	100%				100%
Asian	67%		50%		75%	64%
Black or African American	56%	62%	48%	50%	36%	50%
Native Hawaiian or Other Pacific Islander						100%
White	72%	70%	65%	67%	65%	68%
Two or more races	83%	43%	50%	77%	55%	62%
Race or ethnicity unknown	50%	100%		50%	33%	58%
All Students	69%	65%	63%	67%	62%	65%

Graduate Demographics

6-Year Graduation Rates (GR) for Freshmen Cohorts Entering Fall 2013 to Fall 2017

Graduates within 6-Years by Gender

	Fall 2013	Cohort	Fall 2014 Cohort		Fall 2015 Cohort		Fall 201	6 Cohort	Fall 2017 Cohort	
Gender	n	GR	n	GR	n	GR	n	GR	n	GR
Male	83	44%	80	47%	103	46%	88	43%	103	46%
Female	108	69%	91	66%	109	64%	112	66%	126	65%
Cohort Grad Rate	191	56%	171	55%	212	54%	201	52%	229	55%

Graduates within 6-Years by Ethnicity

	Fall 2013	3 Cohort	Fall 2014 Cohort		Fall 2015 Cohort		Fall 2016 Cohort		Fall 2017 Cohort	
Ethnicity	n	GR	n	GR	n	GR	n	GR	n	GR
Black or African American	12	41%	13	54%	9	27%	21	39%	16	29%
Hispanic	60	49%	49	53%	67	49%	71	56%	91	59%
White	114	63%	92	58%	122	60%	103	57%	106	59%
Other Ethnicities	5	36%	17	50%	7	54%	6	38%	16	59%
Total	191	56%	171	55%	212	54%	201	52%	229	55%

Graduates within 6-Years by Pell Grant Status

	Fall 201	Fall 2013 Cohort		Fall 2014 Cohort		Fall 2015 Cohort		6 Cohort	Fall 2017 Cohort	
Pell Grant Awarded	n	GR	n	GR	n	GR	n	GR	n	GR
Male	26	38%	21	35%	35	34%	23	32%	33	39%
Female	42	50%	16	68%	30	38%	39	61%	29	46%
Cohort Grad Rate	189	53%	191	56%	212	54%	201	52%	229	65%

Graduates within 6-Years by First-Generation College Status

	Fall 201	Fall 2013 Cohort		Fall 2014 Cohort		Fall 2015 Cohort		6 Cohort	Fall 2017 Cohort	
First-Generation College	n	GR	n	GR	n	GR	n	GR	n	GR
Male	36	35%	37	40%	52	53%	49	57%	20	95%
Female	45	60%	56	68%	49	49%	60	56%	14	93%
Cohort Grad Rate	189	53%	191	56%	212	54%	201	52%	229	94%

Graduates within 6-Years by Student Athlete Status

	Fall 201	Fall 2013 Cohort		Fall 2014 Cohort		Fall 2015 Cohort		6 Cohort	Fall 2017 Cohort	
Student Athlete Status	n	GR	n	GR	n	GR	n	GR	n	GR
Male	48	38%	53	42%	59	39%	47	39%	60	41%
Female	36	78%	21	60%	28	53%	41	76%	35	58%
Cohort Grad Rate	189	53%	191	56%	212	54%	201	52%	229	41%

Comparison of 4-Year Graduation Rates to National Group

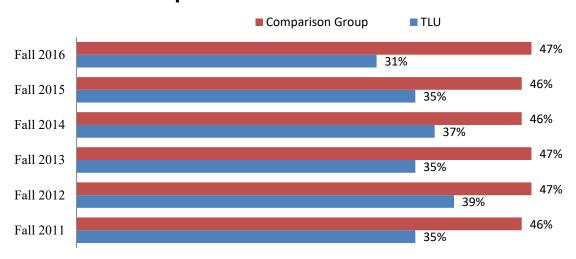
TLU's 4-year graduation rate is compared to a national group of institutions based on the following criteria:

^{*}Has full-time undergraduates

Entering	Texas						
Freshman	Lutheran			25th		75th	Standard
Cohort	University	N	Mean	Percentile	Median	Percentile	Deviation
Fall 2011	35%	441	46%	27%	45%	63%	23%
Fall 2012	39%	439	47%	29%	45%	65%	22%
Fall 2013	35%	439	47%	31%	45%	65%	22%
Fall 2014	37%	466	46%	28%	46%	64%	23%
Fall 2015	35%	474	46%	30%	46%	65%	23%
Fall 2016	31%	466	47%	31%	45%	64%	23%

Source: Integrated Postsecondary Education Data System (IPEDS)

Comparison of 4-Year Graduation Rates



Comparison of 6-Year Graduation Rates To National Group

^{*}Title IV participating

^{*}US only

^{*}Private, non-profit

^{*}Degree granting, primarily Baccalaureate or above

^{*}Carnegie classes of Masters small, BA Arts & Science, BA Diverse

Entering							
Freshman				25th		75th	
Cohort	TLU	N	Mean	Percentile	Median	Percentile	Std. Dev.
Cohort 2011	52%	441	56%	41%	55%	71%	21%
Cohort 2012	53%	439	56%	42%	55%	71%	20%
Cohort 2013	55%	439	57%	41%	55%	72%	20%
Cohort 2014	55%	466	55%	40%	56%	71%	21%
Cohort 2015	54%	474	57%	41%	56%	72%	21%
Cohort 2016	54%	466	55%	41%	55%	71%	21%

Comparison Group Criteria (Same as for 4-Year Comparison Group)

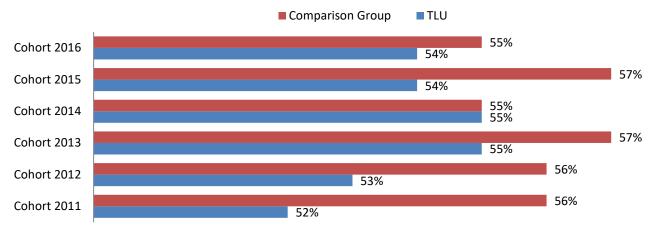
Title IV Participating

US only

Private Non-Profit

Degree Granting, Primarily Baccalaureate or above Carnegie classes: Masters small, BA A&S, BA Diverse

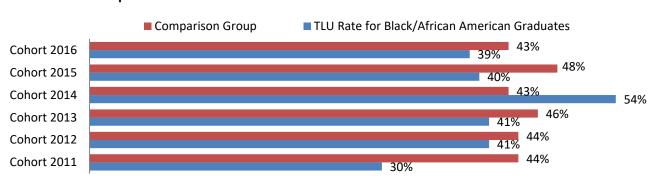
Comparison of 6-Year Graduation Rates



Comparison of 6-Year Graduation Rates to National Group by Ethnicity

Variable	TLU Rate for Black/African American Graduates	Black/African American		for Hispanic	TLU Rate for White	for White
Cohort 2011	30%	44%	45%	53%	60%	59%
Cohort 2012	41%	44%	53%	52%	54%	59%
Cohort 2013	41%	46%	49%	53%	64%	60%
Cohort 2014	54%	43%	53%	52%	58%	58%
Cohort 2015	40%	48%	50%	56%	60%	63%
Cohort 2016	39%	43%	57%	53%	57%	59%

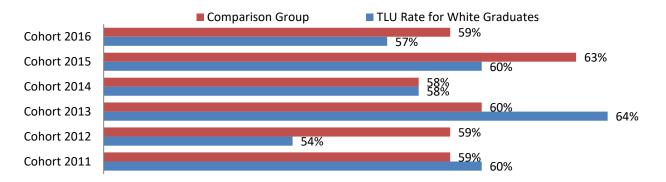
Comparison of 6-Year Black or African American Graduation Rates



Comparison of 6-Year Hispanic Graduation Rates



Comparison of 6-Year White Graduation Rates



Degrees Awarded

Degrees Earned (includes all Major 1 and concurrent Major 2 degrees only)

2-08-000 - 24-1000 (2018-2		2019-		2020-		2021-	2022	2022-	2022-2023	
	2010-7	Percent	2015-	Percent		Percent	2021	Percent		Percent	
		of		of		of		of		of	
Majors	Count	Degrees	Count	Degrees	Count	Degrees	Count	Degrees	Count	Degrees	
Applied Physics	3	1%	1	0%	5	2%	5	1%	4	1%	
Art	2	1%	2	1%	1	0%	4	1%	1	0%	
Biochemistry	2	1%	2	1%	7	3%	5	1%	4	1%	
Biology	18	8%	13	6%	7	3%	19	5%	17	4%	
Business Administration	52	23%	45	21%	44	18%	45	11%	74	19%	
Chemistry	4	2%	4	2%	2	1%	1	0%	4	1%	
Communication Studies	4	2%	8	4%	7	3%	5	1%	11	3%	
Computer Science	5	2%	4	2%	8	3%	9	2%	6	2%	
Dramatic Media	5	2%	4	2%	7	3%	12	3%	10	3%	
Economics	1	0%	1	0%	0	0%	0	0%	0	0%	
Education	19	9%	12	6%	22	9%	24	6%	23	6%	
English	4	2%	2	1%	0	0%	6	2%	3	1%	
History	2	1%	3	1%	3	1%	3	1%	3	1%	
Information Systems	2	1%	1	0%	6	2%	7	2%	1	0%	
Integrated Science	N/A		N/A		N/A		N/A		N/A		
Interdisciplinary Studies	N/A		N/A		N/A		N/A		N/A		
Kinesiology	23	10%	28	13%	34	14%	38	10%	46	12%	
Masters of Accountancy	19	9%	16	8%	15	6%	8	2%	14	4%	
Masters of Athletic Training	N/A		4	2%	2	1%	7	2%	4	1%	
Masters of Business Administration	N/A		N/A		N/A		N/A		N/A		
Masters of Data Analytics	7	3%	10	5%	6	2%	14	4%	16	4%	
Mathmatics	6	3%	3	1%	7	3%	6	2%	11	3%	
Music	9	4%	12	6%	13	5%	18	5%	13	3%	
Nursing	3	1%	9	4%	10	4%	119	30%	105	27%	
Philosophy	0	0%	0	0%	2	1%	0	0%	1	0%	
Physics	5	2%	0	0%	3	1%	0	0%	0	0%	
Political Science	4	2%	5	2%	5	2%	4	1%	2	1%	
Psychology	9	4%	10	5%	8	3%	13	3%	26	7%	
Social Entep. & Innovation	4	2%	3	1%	7	3%	7	2%	4	1%	
Sociology	7	3%	7	3%	5	2%	11	3%	6	2%	
Spanish	0	0%	2	1%	0	0%	1	0%	0	0%	
Theology	4	2%	1	0%	6	2%	1	0%	6	2%	
Total Degrees	223	100%	212	100%	242	100%	392	100%	415	100%	

Source: Registrar and Institutional Research

Faculty Information

Full Time Faculty

Full Time Instructional Faculty by Gender

Gender	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Male	45%	44%	46%	45%	45%
Female	55%	56%	54%	55%	55%

Full Time Instructional Faculty by Ethnicity

Ethnicity	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
American Indian, Alasaka					
Native	0%	0%	0%	0%	0%
Asian	2%	2%	1%	2%	2%
Black or African American	0%	0%	1%	0%	6%
Hispanic	8%	11%	18%	19%	18%
White	86%	82%	76%	72%	71%
U.S Nonresident	2%	2%	2%	5%	3%
Unknown	1%	2%	1%	1%	0%

Full Time Instructional Faculty by Rank

Rank	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Professor	29%	29%	29%	52%	28%
Associate Professor	31%	33%	34%	46%	28%
Assistant Professor	28%	25%	24%	1%	21%
Clinical Professor (ABSN)	N/A	4%	5%	0%	12%
Instructor	5%	4%	6%	0%	1%
Lecturer	7%	6%	1%	0%	9%

Full Time Instructional Faculty by Degree Type

Degree Type	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Terminal Degree	84%	88%	90%	79%	84%
Master Level Degree	16%	12%	10%	21%	16%

Full Time Instructional Faculty by Tenure Status

Tenure Status	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Tenured	62%	62%	60%	56%	48%
On Tenure Track	24%	24%	25%	21%	27%
Not On Tenure Track	14%	14%	14%	23%	24%

Source: 2021-2022 IPEDS Human Resources Survey Component

Part Time Faculty

Part Time Faculty by Gender

Gender	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Male	34%	31%	26%	28%	17%
Female	66%	69%	74%	72%	83%
Total	100%	100%	100%	100%	100%

Part Time Faculty by Ethnicity

	- 11	- 11	- "	- 11 0000	- 11
Ethnicity	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
American Indian, Alasaka					
Native	2%	2%	2%	2%	1%
Asian	6%	0%	4%	4%	7%
Black or African American	0%	3%	2%	2%	11%
Hispanic	22%	21%	30%	30%	23%
U.S Nonresident	4%	3%	2%	2%	1%
White	62%	62%	52%	52%	55%
Unknown	4%	8%	7%	7%	1%
Total	100%	100%	100%	100%	100%

Part Time Faculty by Degree Type

Degree Type	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Terminal Degree	38%	39%	33%	25%	25%
Master Level Degree	60%	56%	65%	66%	66%
Bachelor Level Degree	2%	5%	2%	9%	9%
Total	100%	100%	100%	100%	100%

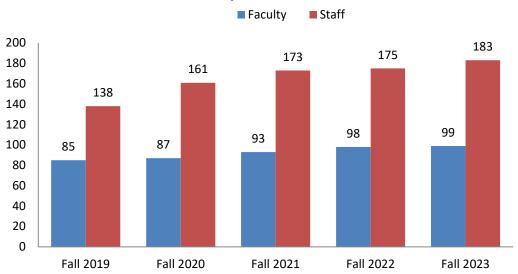
Totals may not add to 100% due to rounding.

Source: Institutional Research

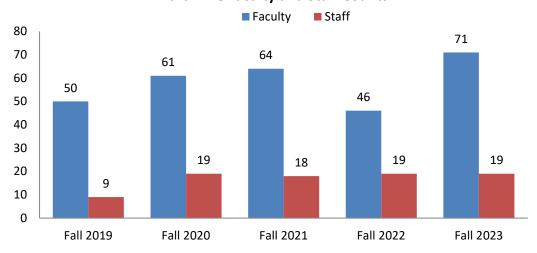
Faculty and Staff Counts

	Fall 2019)	Fall 202	20	Fall 202:	1		Fall 20	22		Fall 202	3	
	Full	Part	Full	Part	Full	Part		Full	Part		Full	Part	
	Time	Time FTE	Time	Time FTE	Time	Time	FTE	Time	Time	FTE	Time	Time	FTE
Faculty	85	50 102	87	61 107	93	64	114	98	46	113	99	71	123
Staff	138	9 141	161	19 167	173	18	179	175	19	181	183	19	189
Total	223	59 243	248	80 274	266	82	293	273	65	294	282	90	312

Full Time Faculty and Staff Counts



Part Time Faculty and Staff Counts



Full Time Faculty & Staff by Ethnicity and Gender

	Fall 2	2019	Fall :	2020	Fall 2	2021	Fall 2	2022	Fall 2	2023
	Men	Women								
U.S. Nonresident	2	1	2	0	2	0	2	3	2	1
Hispanic or Latino	16	25	19	29	25	34	9	10	36	38
American Indian or Alaska										
native	0	0	0	0	0	0	0	0	0	0
Asian	0	2	1	2	1	1	0	2	1	2
Black or African American	1	3	3	3	4	4	0	0	9	11
Native Hawaiian or Other										
Pacific Islander	0	0	0	0	0	0	0	0	0	0
White	66	98	79	103	80	109	33	38	77	101
Two or More Races	0	0	0	0	0	0	0	0	0	0
Race and Ethnicity										
Unknown	1	2	4	3	3	3	0	1	2	2
Total	86	131	108	140	115	151	44	54	127	155

Student Faculty Ratios

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
FTE Students	1,396	1,439	1,408	1,398	1,323	1,318
FTE Faculty with						
Librarians	106	107	107	113	112	136
FTE Faculty without						
Librarians	101	102	104	110	108	133
Ratio with						
Librarians	13:1	13:1	13:1	13:1	12:1	10:1
Ratio without						
Librarians	14:1	14:1	13:1	13:1	12:1	10:1

Class Section Sizes

Range of											
Enrollment	Number of Sections within a Range of Enrollment										
	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023						
2 - 9	65	69	67	86	136						
10 - 19	151	155	127	140	163						
20 - 29	153	149	119	119	102						
30 - 39	34	29	18	13	11						
40 - 49	2	2	0	1	0						
50 - 99	1	0	1	1	0						
100+	0	0	0	0	0						
Total	406	404	332	360	412						

Semester Credit Hours by Full Time and Part Time Faculty

	Fall 2019		Fall 2	Fall 2020		Fall 2021		Fall 2022		2023
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Taught by Full Time Faculty	17,632	81%	16,972	78%	16,581	78%	16,099	80%	17,296	86%
Taught by Part Time Faculty	4,010	19%	4,907	22%	4,602	22%	4,065	20%	2,709	14%
Total	21,642	100%	21,879	100%	21,183	100%	20,164	100%	20,004	100%

Source: Registrar and Institutional Research

Financial Aid

	All Studer	nts				
	2018-2019		2019-2020	2020-2021	2021-2022	2022-2023
Cost of Attendance (Annual)	\$ 43,310	\$	44,620	\$ 45,970	\$ 47,400	\$ 48,750
Full-Time Enrollment	1362		1406	1356	1210	1143
Tuition	\$ 29,650	\$	30,550	\$ 31,750	\$ 32,350	\$ 33,300
Institutional Undergraduate Discount	62.7%		60.9%	59.3%	57.3%	61.2%
Total # of Award Packages	1511		1438	1565	1281	1203
# of Accepted Award Packages	1335		1371	1355	1281	1203
# of Students that filed FAFSA	1207		1300	1257	1144	1099
Percent of Students that filed FAFSA	88.6%		92.5%	92.7%	94.5%	96.2%
Enrolled Students w/Financial Need	1071		1144	1117	1019	968
Percent of Students w/Financial Need	78.6%		81.4%	82.4%	84.2%	84.7%
Average Financial Need of FAFSA filers	\$ 26,028	\$	31,534	\$ 32,742	\$ 30,174	\$ 30,345
# of Pell Grant Recipients	513		542	547	501	475
Percent of Pell Grant Recipients	37.7%		38.5%	40.3%	41.4%	41.6%
Average Parent Income (dependent students)	\$ 91,152	\$	88,583	\$ 102,626	\$ 102,626	\$ 98,224
Average TLU Scholarship/Grant per Student	\$ 18,587	\$	18,609	\$ 18,827	\$ 18,534	\$ 20,372
TLU Scholarships & Grants	\$ 25,316,112	\$	26,164,090	\$ 25,246,818	\$ 20,054,501	\$ 23,285,729
Tuition Remission	\$ 644,515	\$	673,590	\$ 819,905	\$ 644,976	\$ 755,100
Tuition Exchange	\$ 169,336	\$	233,670	\$ 293,300	\$ 319,850	\$ 103,680
External Funding	\$ 398,160	\$	307,542	\$ 390,323	\$ 298,616	\$ 387,012
State Grants	\$ 1,745,004	\$	2,096,759	\$ 1,698,301	\$ 1,698,301	\$ 1,451,921
Funded	\$ 1,745,004	\$	1,677,019	\$ 1,555,782	\$ 1,415,637	\$ 1,451,921
Unfunded	\$ -	\$	419,740	\$ 142,519	\$ -	\$ -
Federal Grants	\$ 2,661,794	\$	2,796,006	\$ 2,879,769	\$ 2,598,513	\$ 2,536,036
Student Loans	\$ 7,128,698	\$	10,051,260	\$ 7,302,577	\$ 6,823,967	\$ 6,666,504
Total Aid Awarded	\$ 38,063,619	\$	41,415,657	\$ 40,642,777	\$ 35,866,864	\$ 36,011,395
Average Aid per Student (not including work-study)	\$ 27,947	\$	28,801	\$ 25,970	\$ 27,999	\$ 29,935
Avg State Grant	\$ 3,292	\$	3,236	\$ 3,311	\$ 3,262	\$ 3,203
Avg Federal Grant	\$ 4,975	\$	5,149	\$ 4,807	\$ 5,187	\$ 6,604
Avg Loan	\$ 7,974	\$	7,977	\$ 7,990	\$ 8,564	\$ 8,741

^{**} Institutional Undergraduate Discount is an estimate only

Source: Financial Aid Department

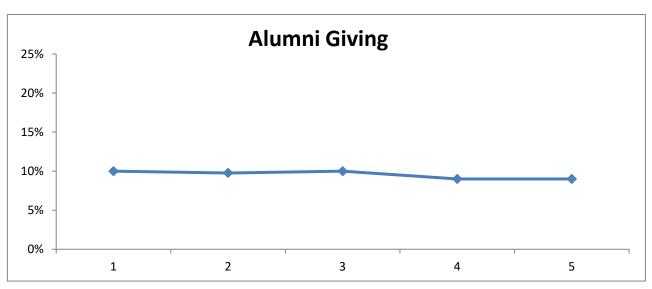
Five Year Giving Totals

FISCAL-YEAR-TO-DATE GIVING	FY18	FY19	FY20	FY21	FY22	FY23
TTLF	\$469,947	\$276,610	\$376,626	\$255,714	\$219,511	\$272,101
Annual Undesignated Scholarships Church Giving	\$235,682	\$540,083	\$781,686	\$703,482	\$858,492	\$893,472
	\$30,104	\$25,024	\$19,700	\$20,266	\$25,191	\$17,237
	\$735,733	\$841,717	\$1,178,012	\$979,462	\$1,103,195	\$1,182,810
Total Annual Giving Unrestricted (cash) Designated Annual	\$735,733	\$841,717	\$1,178,012	\$979,462	\$1,103,195	\$1,182,810
Giving (cash) ** Endowment (cash) Capital (cash)	\$2,090,013	\$2,067,042	\$2,455,890	\$2,171,471	\$2,621,310	\$2,013,671
Other (unrestricted gifts)	\$2,301,521	\$1,346,897	\$1,081,182	\$2,962,405	\$4,098,650	\$2,734,006
Total FYTD Cash Giving	\$2,515,992	\$1,991,891	\$1,294,839	\$489,549	\$1,163,495	\$541,007
	\$176,887	\$703,709	\$750,100	\$1,111,749	\$100,000	\$0
	\$7,820,145	\$6,951,255	\$6,760,023	<u>\$7,714,636</u>	\$9,086,649	\$6,471,495
	Five Year 0	Giving Totals FY18				
		FY19				
FISCAL-YEAR-TO-DATE GIVING			FY20	FY21	FY22	FY23
Annual Giving Unrestricted (cash) Designated Annual Giving	\$735,733	\$841,717	\$1,178,012	\$979,462	\$1,103,195	\$1,182,810
(cash) ** Endowment (cash) Capital (cash)	\$2,090,013	\$2,067,042	\$2,455,890	\$2,171,471	\$2,621,310	\$2,013,671
Other (unrestricted gifts)	\$2,301,521	\$1,346,897	\$1,081,182	\$2,962,405	\$4,098,650	\$2,734,006
Total FYTD Cash Giving	\$2,515,992	\$1,991,891	\$1,294,839	\$489,549	\$1,163,495	\$541,000
	\$176,887	\$703,709	\$750,100	<u>\$1,111,749</u>	\$100,000	\$0
** This report does NOT include pledges	\$7,820,145	\$6,951,255	\$6,760,023	<u>\$7,714,636</u>	\$9,086,649	\$6,471,495

Source: Fonda Mathis

Percent of Alumni Giving

FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	FY 2023-2024
10%	10%	10%	9%	9%



Source: Development Staff - Fonda Mathis

Source: Fonda Mathis

5 Year Comparison of Total Giving By Source

Dollar Comparison

Groups	FY	2019-2020	FY	2020-2021	FY	2021-2022	FY	2022-2023	FY	2023-2024
Alumni	\$	2,316,568	\$	4,012,295	\$	2,330,028	\$	2,033,617	\$	1,702,396
Friends	\$	1,480,192	\$	626,288	\$	1,025,533	\$	958,489	\$	1,225,112
Foundations	\$	911,959	\$	1,044,731	\$	1,367,606	\$	895,168	\$	1,063,902
Donor Advised Funds	\$	-	\$	-	\$	-	\$	-	\$	-
Corporations, Businesses, Organizations	\$	1,475,401	\$	1,213,381	\$	777,818	\$	649,721	\$	826,624
Religious Organizations	\$	106,056	\$	24,900	\$	62,621	\$	39,263	\$	26,860
Estates - Bequests	\$	236,810	\$	676,401	\$	3,252,435	\$	377,057	\$	2,123,672
Trusts	\$	233,037	\$	116,639	\$	270,608	\$	1,518,180	\$	321,074
Total	\$	6,760,023	\$	7,714,636	\$	9,086,649	\$	6,471,495	\$	7,289,639

Percent Comparison

Groups	FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	FY 2023-2024
Alumni	34%	37%	26%	31%	23%
Friends	22%	8%	11%	15%	17%
Foundations	13%	14%	15%	14%	15%
Donor Advised Funds	3%	0%	0%	0%	0%
Corporations, Businesses, Organizations	22%	16%	9%	10%	11%
Religious Organizations		0%			0%
Estates - Bequests	4%	9%	36%	6%	29%
Trusts	3%	2%	3%	23%	4%
Total	100%	100%	100%	100%	100%

Totals may not add to 100% due to rounding.

Source: Development Staff - Fonda Mathis

Source: Fonda Mathis