



# Fact Book 2021 - 2022

Academic Affairs

Office of Institutional Research

## Texas Lutheran University

Texas Lutheran University (TLU) is a private, residential university affiliated with the Evangelical Lutheran Church in America offering Bachelor and selected Masters Degrees. Founded in 1891 in Brenham, Texas, TLU moved to Seguin in 1912. We are located approximately 30 miles east of San Antonio, 40 miles south of Austin, and 130 miles west of Houston. Outdoor recreation opportunities on the Guadalupe River, Lake McQueeney and many other water ways and parks are within easy driving distance. San Antonio and Austin provide many venues for entertainment, shopping, and cultural events.

Our most recent basic Carnegie classification is Baccalaureate Diverse Fields. Business Administration and Accounting, Kinesiology, Education, Biology, and Psychology are the top five majors and degrees awarded.

TLU has one of the most diverse student body populations in the nation, according to *US News and World Report's* annual college and university rankings. With the fall of 2010 enrollment, TLU became eligible for Hispanic Serving Institution status. In the fall 2020 term, TLU has maintained eligibility as a Hispanic Serving Institution with a 41% Hispanic population. Total fall 2021 student head count was 1,441 with an entering freshmen class of 312. The total student head count also included our newest program students, the Alternative Bachelor of Science in Nursing (ABSN).

We participate in NCAA division III athletics in the Southern Collegiate Athletic Conference (SCAC) in all sports except football which is in the American Southwest Conference. Many of our athletes are chosen for Academic All Conference teams. Only athletes with a minimum 3.0 grade point average are chosen for this honor. Approximately 30% of our students participate in athletics.

At TLU, students participate in Theater, Visual Media, and the School of Music where they acquire professional level knowledge and skills in both the academic discipline and the performance of the art. For instance, in the School of Music, a student may major in music or music education or participate in jazz band, string ensemble, woodwind ensemble, other bands and various choir groups while pursuing a career in another discipline. The opportunity to pursue an avocation as well as a career is available to all students and is a cornerstone of a well-rounded liberal arts education.

The quality of our faculty members and their dedication to teaching are among TLU's many strengths. Our students participate in faculty-led student research, internships, conference presentations, and other high impact educational and co-curricular activities.

TLU, a community of faith and learning, offers a wide range of academic programs and prepares students to lead lives of purpose. Our students learn boldly and live to inspire.

*Please direct any questions about the TLU Factbook, including requests for institutional information to the Office of Institutional Research & Effectiveness, Beck 220A, 1000 West Court St., Seguin, TX, 78155; Telephone 830-372- 8090, email [ir@tlu.edu](mailto:ir@tlu.edu).*

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**Fall Students by Type and Gender**

Class Level by Credit Hours Earned	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
<b>Full Time Degree Seeking</b>										
Freshmen	258	215	245	165	245	195	219	219	163	145
Sophomore	159	167	180	178	180	153	151	138	154	137
Junior	112	133	114	164	134	176	126	146	122	156
Senior	100	161	130	161	121	175	140	218	140	189
Graduate Student	17	14	15	9	15	11	13	12	14	19
Alternative BSN							7	45	22	103
<b>Total Full Time Degree Seeking</b>	<b>1336</b>		<b>1361</b>		<b>1405</b>		<b>1434</b>		<b>1364</b>	
<b>Part Time Degree Seeking</b>										
Freshmen		1		2		1	1		2	2
Sophomore		4	1	1	1	1		2	0	4
Junior		3		2	2	2		1	1	5
Senior	14	14	7	11	8	13	8	9	13	15
Graduate Student	2	2	2	6	2	3	5	14	2	6
Alternative BSN										
<b>Total Part Time Degree Seeking</b>	<b>40</b>		<b>32</b>		<b>33</b>		<b>40</b>		<b>50</b>	
<b>Total Full Time Non Degree Seeking</b>			<b>1</b>		<b>1</b>		<b>1</b>		<b>1</b>	
<b>Total Part Time Non Degree Seeking</b>	<b>18</b>		<b>49</b>		<b>37</b>		<b>24</b>		<b>26</b>	
<b>Grand Total</b>	<b>1394</b>		<b>1443</b>		<b>1476</b>		<b>1499</b>		<b>1441</b>	

**Spring Students by Type and Gender**

Class Level by Credit Hours Earned	Spring 2018		Spring 2019		Spring 2020		Spring 2021		Spring 2022	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
<b>Full Time Degree Seeking</b>										
Freshmen	170	135	160	104	154	115	135	119	96	75
Sophomore	137	178	155	158	174	144	138	138	125	131
Junior	127	126	122	169	135	172	136	159	118	152
Senior	116	186	143	176	130	211	151	126	145	176
Graduate Student	13	16	6	3	4	10	10	13	13	11
Alternative BSN							10	72	22	99
<b>Total Full Time Degree Seeking</b>	<b>1204</b>		<b>1196</b>		<b>1249</b>		<b>1207</b>		<b>1163</b>	
<b>Part Time Degree Seeking</b>										
Freshmen			1	3	1	1	1	3	2	0
Sophomore	11	10	1	4		1		3	0	1
Junior		4		2	1	4	2	2	1	5
Senior	1	3	16	16	15	21	15	22	17	23
Graduate Student	13	14	12	13	11	6	9	17	5	18
Alternative BSN							1		1	4
<b>Total Part Time Degree Seeking</b>	<b>56</b>		<b>68</b>		<b>61</b>		<b>75</b>		<b>77</b>	
<b>Total Full Time Non Degree Seeking</b>			<b>3</b>		<b>1</b>		<b>1</b>		<b>18</b>	
<b>Total Part Time Non Degree Seeking</b>	<b>45</b>		<b>42</b>		<b>29</b>		<b>19</b>		<b>31</b>	
<b>Grand Total</b>	<b>1305</b>		<b>1309</b>		<b>1340</b>		<b>1302</b>		<b>1289</b>	

**Students by Race/Ethnicity and Gender Fall Terms (IPEDS methodology)**

Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
	M	F	M	F	M	F	M	F	M	F
Nonresident alien									2	3
Hispanic or Latino	218	249	235	300	254	332	241	360	235	336
American Indian or Alaska Native									1	2
Asian									5	10
Black or African American	106	36	104	27	99	34	88	35	83	32
Native Hawaiian or Other Pacific Islander									0	0
White	310	407	346	370	339	347	313	384	283	373
Two or more races									25	23
Race and ethnicity unknown									10	18
<b>Total unduplicated headcount</b>	<b>416</b>	<b>443</b>	<b>450</b>	<b>397</b>	<b>438</b>	<b>381</b>	<b>401</b>	<b>419</b>	<b>644</b>	<b>797</b>

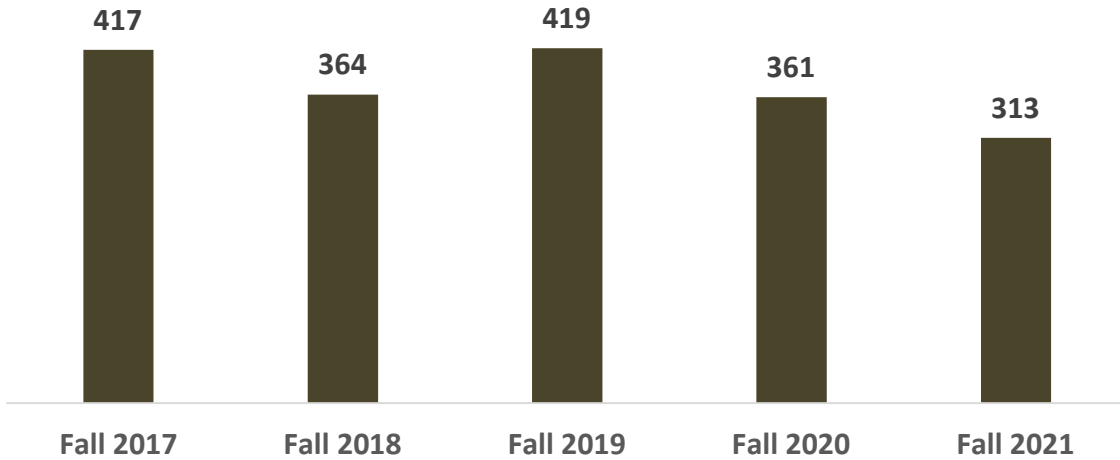
# Freshmen and Transfers

## Freshmen and Transfer Admissions

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
<b>First Time Freshmen</b>					
Applications	2250	2198	3001	2683	2630
Admitted	1092	1193	1673	1591	1655
Enrolled	417	364	419	361	313
Acceptance Rate	49%	54%	56%	59%	63%
Yield Rate	38%	31%	25%	23%	19%
<b>Transfers Students</b>					
Applications	224	212	219	209	124
Admitted	81	103	104	82	97
Enrolled	48	74	63	55	51
Acceptance Rate	36%	49%	47%	39%	78%
Yield Rate	59%	72%	61%	67%	53%

Yield Rate = Enrolled ÷ Admitted

## Enrolled Freshmen



### Freshmen Demographics

Demographics	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort
Cohort	417	100%	364	100%	419	100%	361	100%	313	87%
Men	223	53%	214	59%	228	54%	181	50%	151	42%
Women	194	47%	150	41%	191	46%	180	50%	162	45%
Athletes	201	48%	177	49%	141	34%	155	43%	190	53%
Living on Campus	336	81%	274	75%	312	74%	265	73%	187	52%
Pell Eligible	146	35%	144	40%	182	43%	93	26%	130	36%

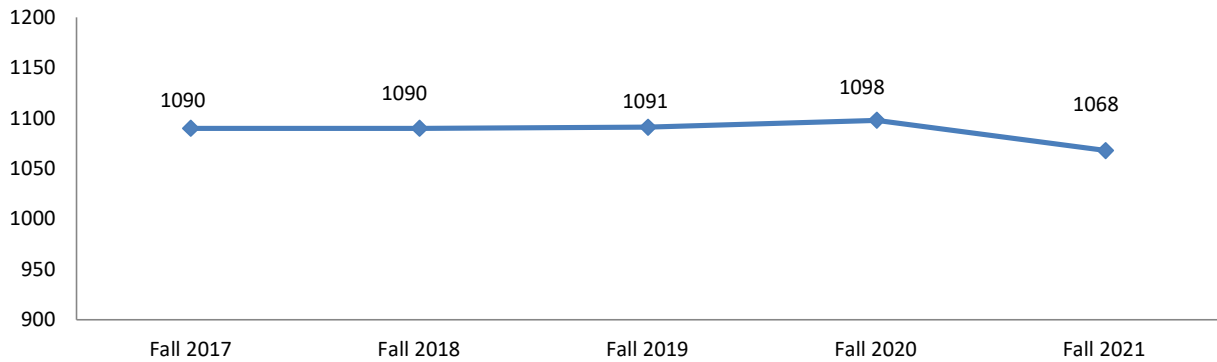
### Entering Freshmen SAT or ACT Converted to SAT Scale Scores

#### Statistical Data

Scores	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Mean	1090	1090	1091	1098	1068
Median	1080	1080	1080	1100	1080
Std Dev	130	127	118	119	134
Quartile 1	1000	1000	1010	1010	985
Quartile 2	1080	1080	1080	1100	1080
Quartile 3	1160	1180	1160	1170	1145
Quartile 4	1500	1500	1520	1540	1480
Minimum	800	800	850	690	710
Maximum	1500	1500	1520	1540	1480

\*Note: Scores have been converted to the new SAT scale

### Mean SAT Scores



Entering Freshmen For Fall Terms

**Entering Freshmen Distribution of SAT/ACT Converted Scores**

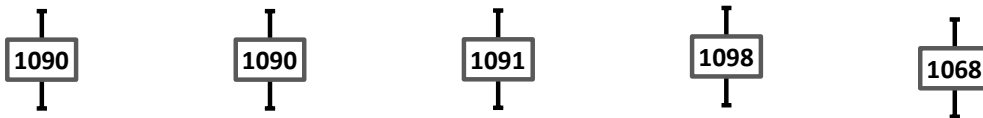
Distribution of SAT/ACT Converted Scores	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort
Less than 900	21	5%	13	4%	10	2%	12	3%	16	4%
900-1000	92	22%	86	24%	87	21%	60	17%	23	6%
1010-1090	121	29%	98	27%	131	31%	101	28%	30	8%
1100-1180	95	23%	86	24%	116	28%	121	34%	38	11%
1190-1240	47	11%	38	10%	34	8%	24	7%	9	2%
1250 and above	41	10%	41	11%	40	10%	39	11%	9	2%
None	0	0%	2	1%	1	0%	4	1%	188	52%
<b>Total</b>	<b>417</b>	<b>100%</b>	<b>364</b>	<b>100%</b>	<b>419</b>	<b>100%</b>	<b>361</b>	<b>100%</b>	<b>313</b>	<b>87%</b>

\*all scores have been converted to the NEW SAT Scale

**Entering Freshmen Distribution of Race/Ethnicities**

Distribution Race/Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort
Nonresident alien	0	0%	2	1%	0	0%	0	0%	2	1%
Hispanic/Latino	154	37%	139	38%	187	45%	154	43%	142	45%
American Indian or Alaska Native	1	0%	0	0%	2	0%	1	0%	0	0%
Asian	3	1%	2	1%	3	1%	0	0%	2	1%
American	56	13%	44	12%	45	11%	42	12%	30	10%
Native Hawaiian or Other Pacific Islander	1	0%	0	0%	0	0%	0	0%	0	0%
White	179	43%	173	48%	162	39%	149	41%	114	36%
Two or more races	0	0%	0	0%	18	4%	14	4%	22	7%
Race or ethnicity unknown	22	5%	4	1%	2	0%	1	0%	1	0%
<b>Total</b>	<b>416</b>	<b>100%</b>	<b>364</b>	<b>100%</b>	<b>419</b>	<b>100%</b>	<b>361</b>	<b>100%</b>	<b>313</b>	<b>100%</b>

**Mean SAT Scores with Standard Deviation**



Fall 2017

Fall 2018

Fall 2019

Fall 2020

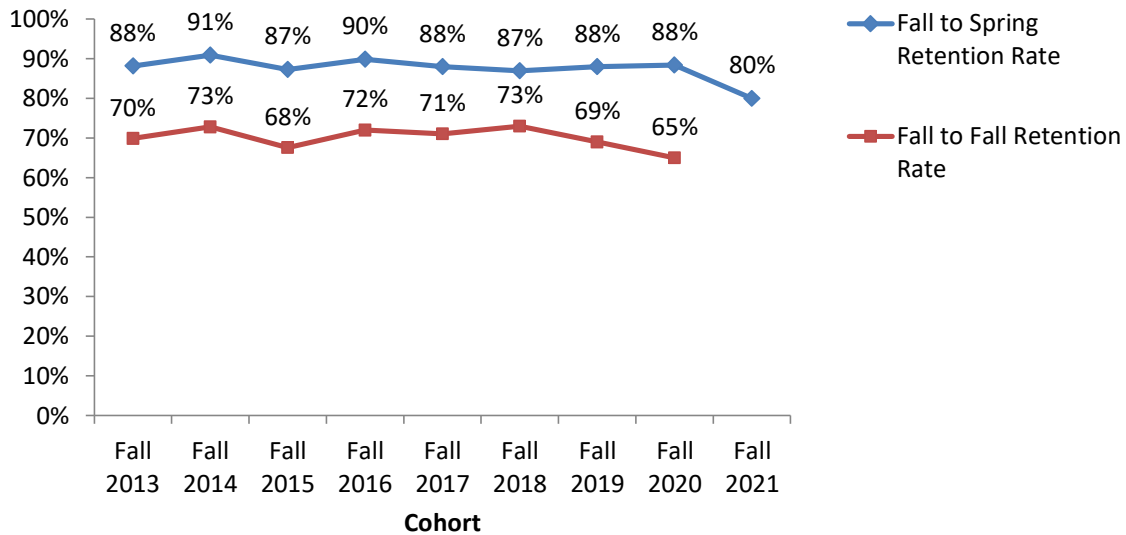
Fall 2021

Entering Freshmen For Fall Terms

## Retention Data for Entering First Year Cohorts

Cohort	Fall to Spring Retention Rate	Fall to Fall Retention Rate
Fall 2013	88%	70%
Fall 2014	91%	73%
Fall 2015	87%	68%
Fall 2016	90%	72%
Fall 2017	88%	71%
Fall 2018	87%	73%
Fall 2019	88%	69%
Fall 2020	88%	65%
Fall 2021	80%	

**Cohort Retention Rates to Term 2 and Term 3**

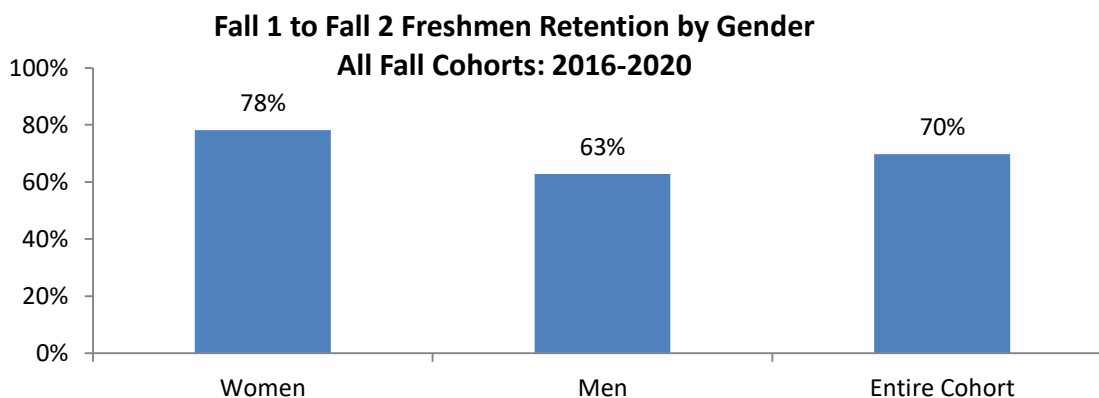




## Entering First Year Cohort Fall 1 to Fall 2 Retention by Gender, Ethnicity, First-Generation, and Pell Grant Award Status, 2016-2020

### Retention by Gender

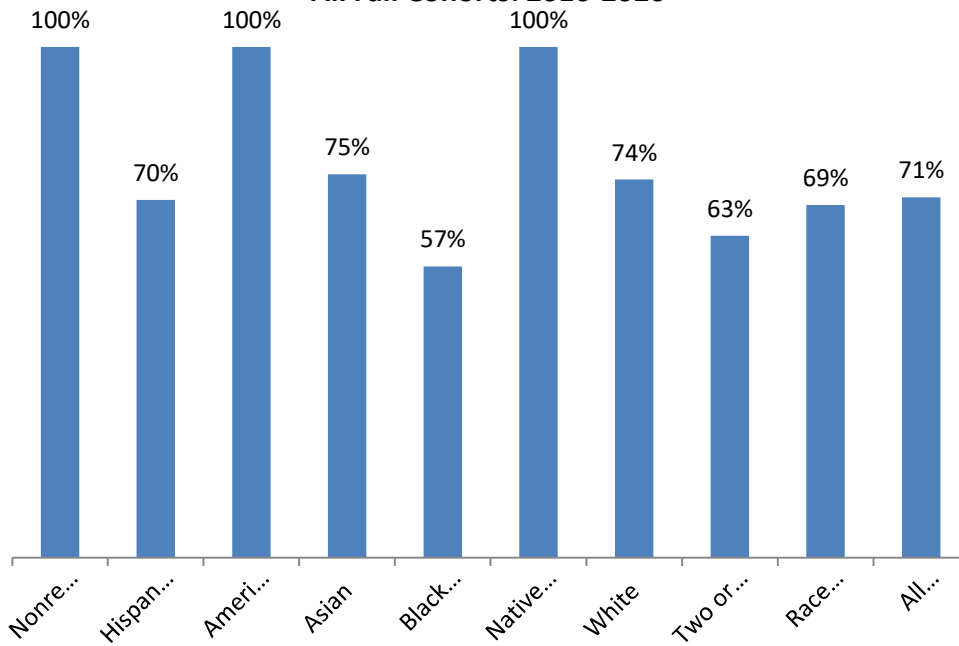
Cohort	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Total
Women	82%	79%	82%	77%	70%	78%
Men	64%	64%	67%	62%	61%	63%
Entire Cohort	72%	71%	73%	69%	65%	70%



### Retention Rates by Ethnicity

Cohort	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Total
Nonresident alien	100%	--	100%	--	--	100%
Hispanic/Latino	71%	76%	74%	68%	63%	70%
American Indian or AI	--	100%	--	100%	100%	100%
Asian	--	100%	50%	67%	--	75%
Black or African Amer	63%	50%	57%	56%	62%	57%
Native Hawaiian or O'	--	100%	--	--	--	100%
White	76%	73%	76%	72%	70%	74%
Two or more races	55%	--	--	83%	43%	63%
Race or ethnicity unkn	50%	70%	75%	50%	100%	69%
All Students	72%	71%	73%	69%	65%	71%

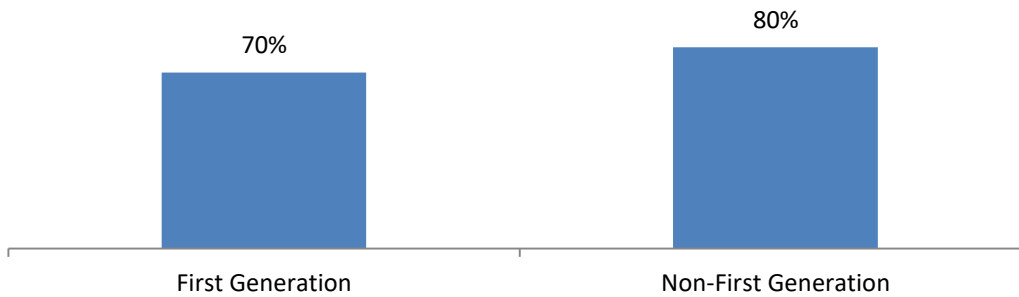
**Fall 1 to Fall 2 Freshmen Retention in Ethnic Group  
All Fall Cohorts: 2016-2020**



**Fall 1 to Fall 2 by Known First Generation College Status**

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Total
First Generation	65%	66%	71%	67%	83%	70%
Generation	80%	78%	78%	74%	89%	80%
All	72%	71%	73%	69%	65%	70%

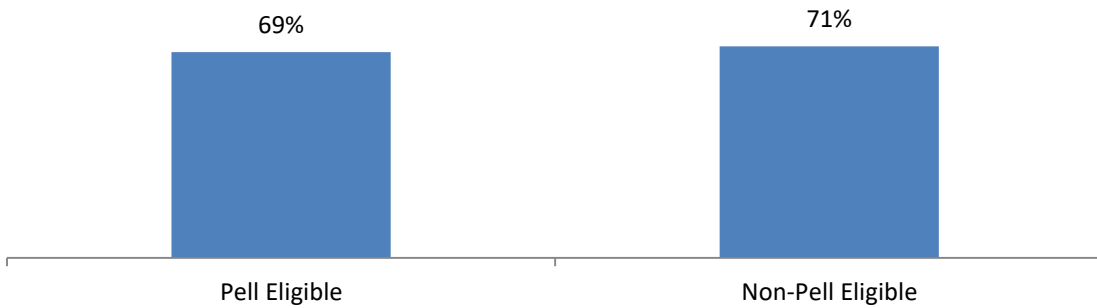
**Fall 1 to Fall 2 Freshmen Retention by Known First Generation Status  
All Cohorts: 2016-2020**



**Fall 1 to Fall 2 Retention by Pell Eligibility Status for Fall Entering Cohorts**

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	All Years
Pell Eligible	67%	65%	67%	64%	67%	69%
Non-Pell Eligible	74%	75%	77%	73%	63%	71%
All Students	72%	71%	73%	69%	65%	71%

**Fall 1 to Fall 2 Freshmen Retention by Pell Eligibility Status  
2016 - 2020**



# Graduation Data

## Overview of Retention and Graduation

### Fall to Fall Retention of Fall First Time Freshmen Cohorts

Graduation rates are calculated as for IPEDS using a year end of August 31.

Semester	# in Cohort	2nd Yr. Retention	3rd Yr. Retention	4th Yr. Retention	4 Yr. Grad. Rate	5 Yr. Grad. Rate	6 Yr. Grad. Rate
Fall 2009	346	67%	50%	47%	30%	45%	47%
Fall 2010	340	75%	57%	54%	30%	49%	52%
Fall 2011	398	67%	56%	50%	35%	51%	52%
Fall 2012	355	70%	58%	54%	39%	51%	53%
Fall 2013	346	70%	61%	54%	38%	54%	56%
Fall 2014	309	73%	59%	55%	37%	54%	55%
Fall 2015	395	68%	60%	55%	35%	52%	53%
Fall 2016	377	72%	62%	55%	33%	54%	
Fall 2017	417	71%	59%	54%	34%		
Fall 2018	364	73%	60%	54%			
Fall 2019	419	69%	58%				
Fall 2020	361	65%					

# Graduate Demographics

## 6-Year Graduation Rates for Freshmen Cohorts Fall 2010-Fall 2014

### Graduates within 6-Years by Gender

Gender	Fall 2011 Cohort		Fall 2012 Cohort		Fall 2013 Cohort		Fall 2014 Cohort	
	Count	Grad Rate	Count	Grad Rate	Count	Grad Rate	Count	Grad Rate
Male	85	42%	72	41%	83	44%	80	47%
Female	120	61%	117	65%	108	69%	91	66%
<b>Cohort Grad Rate</b>	<b>205</b>	<b>52%</b>	<b>189</b>	<b>53%</b>	<b>191</b>	<b>56%</b>	<b>171</b>	<b>55%</b>

### Graduates within 6-Years by Ethnicity

Ethnicity	Fall 2011 Cohort		Fall 2012 Cohort		Fall 2013 Cohort		Fall 2014 Cohort	
	Count	Grad Rate	Count	Grad Rate	Count	Grad Rate	Count	Grad Rate
Black or African American	13	30%	15	41%	12	41%	13	54%
Hispanic	50	45%	65	53%	60	49%	49	53%
White	128	61%	97	54%	114	63%	92	58%
Other Ethnicities	14	45%	12	71%	5	36%	17	50%
<b>Total</b>	<b>205</b>	<b>52%</b>	<b>189</b>	<b>53%</b>	<b>191</b>	<b>56%</b>	<b>171</b>	<b>55%</b>

Recipient of Subsidized Federal Loan But Did Not Receive Pell Grant	Did Not Receive Either a Pell Grant or Subsidized Federal Loan	Aggregated Class
60%	66%	55%

## Degrees Awarded

Degrees Earned (includes all Major 1 and concurrent Major 2 degrees only)

Majors	Fall 2011 Cohort		Fall 2012 Cohort		Fall 2013 Cohort		Fall 2014 Cohort		Fall 2015 Cohort	
	Count	Percent of Degrees	Count	Percent of Degrees	Count	Percent of Degrees	Count	Percent of Degrees	Count	Percent of Degrees
Applied Physics	0	0%	3	1%	3	1%	1	0%	5	2%
Athletic Training	3	1%	7	3%	5	2%	1	0%	1	0%
Biochemistry	0	0%	5	2%	2	1%	2	1%	7	3%
Biology	22	11%	13	6%	18	8%	13	6%	7	3%
Business Administration	42	20%	32	14%	52	24%	45	21%	44	18%
Chemistry	5	2%	4	2%	4	2%	4	2%	2	1%
Communication	6	3%	7	3%	4	2%	8	4%	7	3%
Computer Science	2	1%	3	1%	5	2%	4	2%	8	3%
Dramatic Media	6	3%	3	1%	5	2%	4	2%	7	3%
Economics	2	1%	0	0%	1	0%	1	0%	0	0%
Education	17	8%	21	9%	19	9%	12	6%	22	9%
English	5	2%	4	2%	4	2%	2	1%	0	0%
History	1	0%	4	2%	2	1%	3	1%	3	1%
Information Systems	5	2%	3	1%	2	1%	1	0%	6	2%
Kinesiology	33	16%	19	8%	23	11%	28	13%	34	14%
Math	5	2%	4	2%	6	3%	3	1%	7	3%
Music	13	6%	16	7%	9	4%	12	6%	13	5%
Nursing	6	3%	5	2%	3	1%	9	4%	10	4%
Masters of Accountancy	11	5%	9	4%	19	9%	16	8%	15	6%
Masters of Athletic Training	N/A	N/A	N/A	N/A	N/A	N/A	4	2%	2	1%
Masters of Data Analytics	N/A	N/A	N/A	N/A	7	3%	10	5%	6	2%
Philosophy	1	0%	1	0%	0	0%	0	0%	2	1%
Physics	4	2%	1	0%	5	2%	0	0%	3	1%
Political Science	0	0%	2	1%	4	2%	5	2%	5	2%
Psychology	19	9%	13	6%	9	4%	10	5%	8	3%
Sociology	5	2%	13	6%	7	3%	7	3%	5	2%
Social Entep. & Innovation	0	0%	4	2%	4	2%	3	1%	7	3%
Spanish	1	0%	4	2%	0	0%	2	1%	0	0%
Theology	4	2%	4	2%	4	2%	1	0%	6	2%
Visual Media (Art)	5	2%	5	2%	2	1%	2	1%	1	0%
<b>Total Degrees</b>	<b>223</b>	<b>100%</b>	<b>209</b>	<b>100%</b>	<b>228</b>	<b>100%</b>	<b>213</b>	<b>100%</b>	<b>243</b>	<b>100%</b>

Source: Registrar and Institutional Research

## Comparison of 4-Year Graduation Rates to National Group

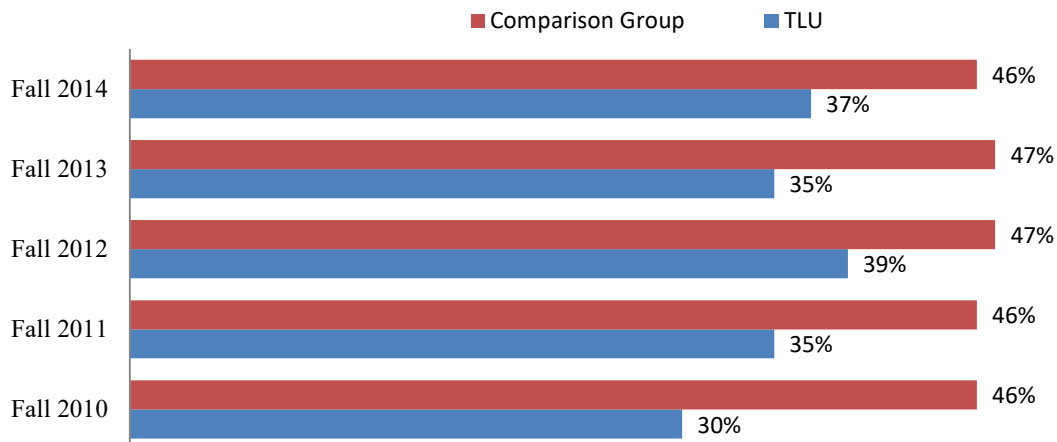
TLU's 4-year graduation rate is compared to a national group of institutions based on the following criteria:

- \*Title IV participating
- \*US only
- \*Private, non-profit
- \*Degree granting, primarily Baccalaureate or above
- \*Carnegie classes of Masters small, BA Arts & Science, BA Diverse
- \*Has full-time undergraduates

Entering Freshman Cohort	Texas Lutheran University	N	Mean	25th Percentile	Median	75th Percentile	Standard Deviation
Fall 2010	30%	439	46%	28%	45%	64%	23%
Fall 2011	35%	441	46%	27%	45%	63%	23%
Fall 2012	39%	439	47%	29%	45%	65%	22%
Fall 2013	35%	439	47%	31%	45%	65%	22%
Fall 2014	37%	466	46%	28%	46%	64%	23%

Source: Integrated Postsecondary Education Data System (IPEDS)

## Comparison of 4-Year Graduation Rates



## Comparison of 6-Year Graduation Rates To National Group

Entering Freshman Cohort	TLU	N	Mean	25th Percentile	Median	75th Percentile	Std. Dev.
Cohort 2010	52%	439	56%	42%	55%	71%	21%
Cohort 2011	52%	441	56%	41%	55%	71%	21%
Cohort 2012	53%	439	56%	42%	55%	71%	20%
Cohort 2013	55%	439	57%	41%	55%	72%	20%
Cohort 2014	55%	466	55%	40%	56%	71%	21%

### Comparison Group Criteria (Same as for 4-Year Comparison Group)

Title IV Participating

US only

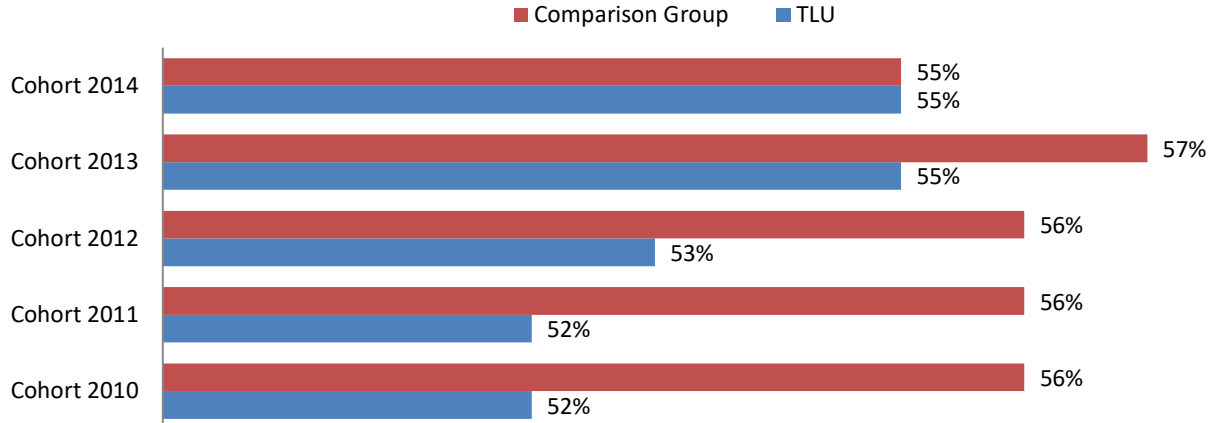
Private Non-Profit

Degree Granting, Primarily Baccalaureate or above

Carnegie classes: Masters small, BA A&S, BA Diverse

Has Full Time UG

## Comparison of 6-Year Graduation Rates



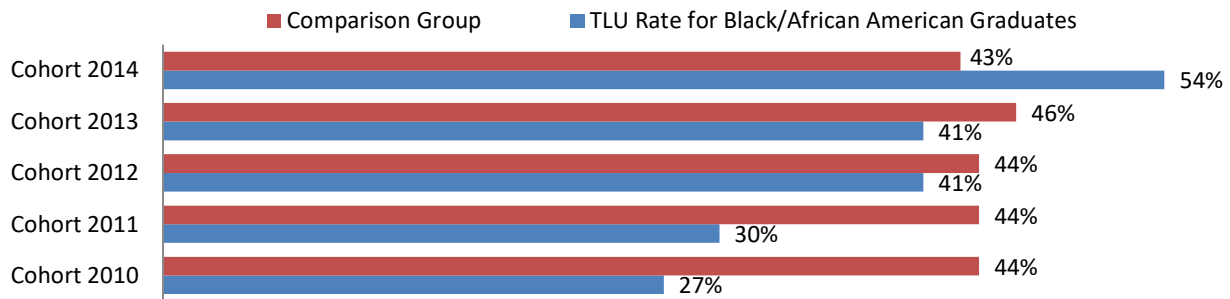


## Comparison of 6-Year Graduation Rates To National Group By Ethnicity

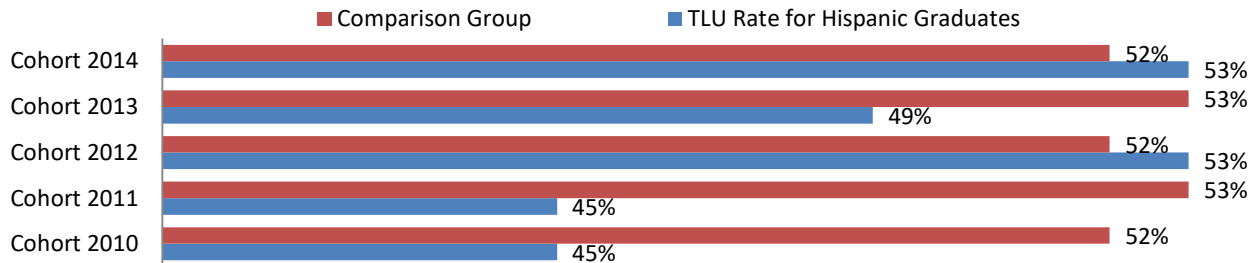
Variable	National Group Rate for Black/African American Graduates		National Group Rate for Hispanic Graduates		National Group Rate for White Graduates	
	TLU Rate for Black/African American Graduates	National Group Rate for Black/African American Graduates	TLU Rate for Hispanic Graduates	National Group Rate for Hispanic Graduates	TLU Rate for White Graduates	National Group Rate for White Graduates
Cohort 2010	27%	44%	45%	52%	64%	59%
Cohort 2011	30%	44%	45%	53%	60%	59%
Cohort 2012	41%	44%	53%	52%	54%	59%
Cohort 2013	41%	46%	49%	53%	64%	60%
Cohort 2014	54%	43%	53%	52%	58%	58%

Source: Integrated Postsecondary Education Data System (IPEDS)

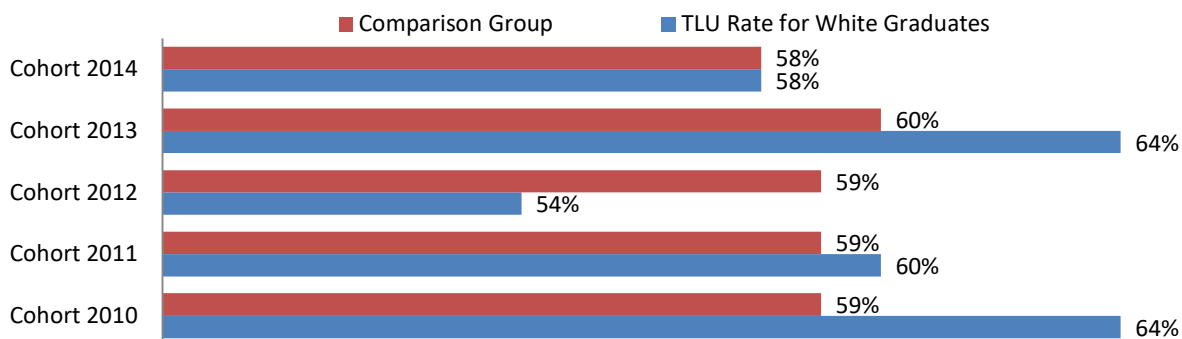
### Comparison of 6-Year Black or African American Graduation Rates



### Comparison of 6-Year Hispanic Graduation Rates



### Comparison of 6-Year White Graduation Rates



# Faculty Information

## Full Time Faculty

### Full Time Instructional Faculty by Gender

Gender	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Male	46%	42%	45%	44%	46%
Female	54%	58%	55%	56%	54%

### Full Time Instructional Faculty by Ethnicity

Ethnicity	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
American Indian, Alaska Native	0%	0%	0%	0%	0%
Asian	1%	2%	2%	2%	1%
Black or African American	1%	1%	0%	0%	1%
Hispanic	9%	8%	8%	11%	18%
White	85%	86%	86%	82%	76%
Non-Resident Alien	1%	1%	2%	2%	2%
Unknown	2%	1%	1%	2%	1%

### Full Time Instructional Faculty by Rank

Rank	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Professor	33%	29%	29%	29%	29%
Associate Professor	23%	28%	31%	33%	34%
Assistant Professor	34%	31%	28%	25%	24%
Clinical Professor (ABSN)	N/A	N/A	N/A	4%	5%
Instructor	2%	5%	5%	4%	6%
Lecturer	7%	7%	7%	6%	1%

### Full Time Instructional Faculty by Degree Type

Degree Type	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Terminal Degree	84%	84%	84%	88%	90%
Master Level Degree	16%	16%	16%	12%	10%

### Full Time Instructional Faculty by Tenure Status

Tenure Status	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Tenured	57%	55%	62%	62%	60%
On Tenure Track	32%	34%	24%	24%	25%
Not On Tenure Track	11%	12%	14%	14%	14%

Source: 2021-2022 IPEDS Human Resources Survey Component

# Part Time Faculty

## Part Time Faculty by Gender

Gender	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Male	47%	41%	38%	34%	31%
Female	53%	59%	62%	66%	69%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

## Part Time Faculty by Ethnicity

Ethnicity	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
American Indian, Alaska Native	0%	0%	0%	2%	2%
Asian	2%	2%	2%	6%	0%
Black or African American	0%	0%	0%	0%	3%
Hispanic	14%	14%	19%	22%	21%
Non-Resident Alien	2%	0%	2%	4%	3%
White	79%	82%	74%	62%	62%
Unknown	2%	2%	2%	4%	8%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

## Part Time Faculty by Degree Type

Degree Type	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Terminal Degree	28%	25%	32%	38%	39%
Master Level Degree	65%	70%	66%	60%	56%
Bachelor Level Degree	7%	2%	2%	2%	5%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

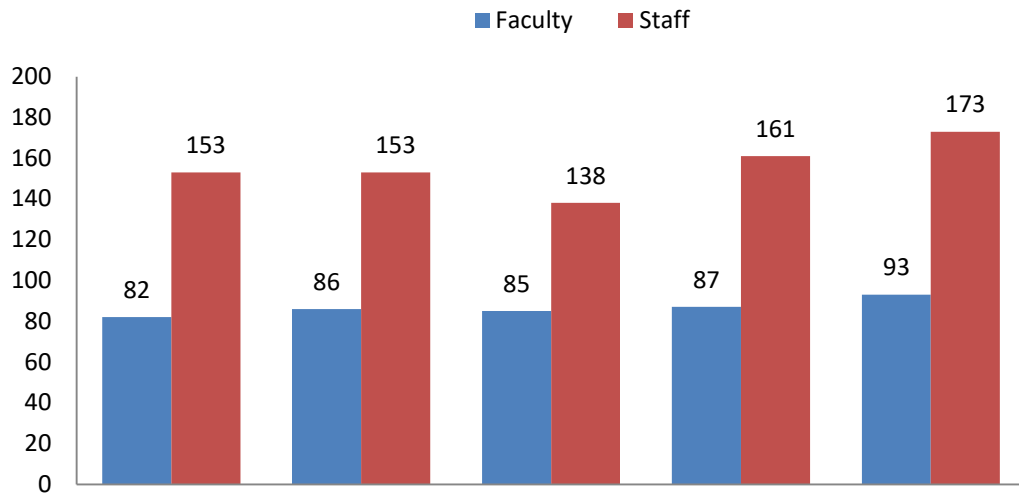
Totals may not add to 100% due to rounding.

Source: Institutional Research

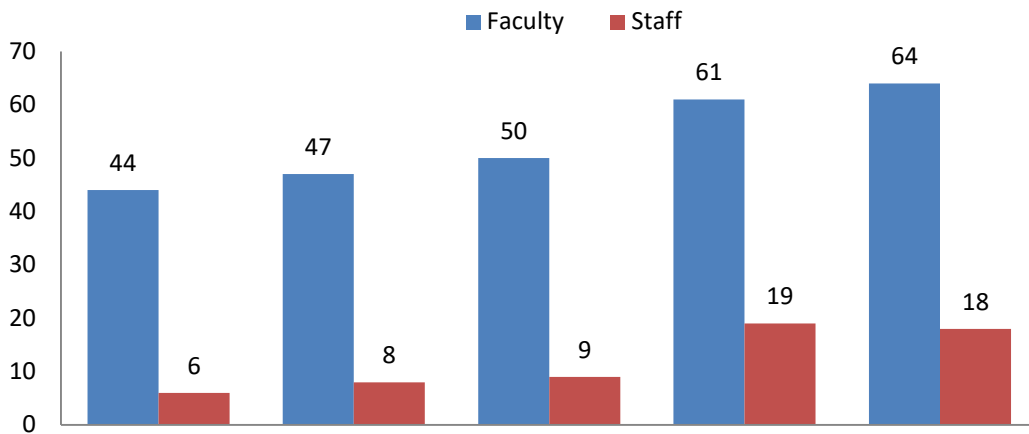
## Faculty and Staff Counts

	Fall 2017			Fall 2018			Fall 2019			Fall 2020			Fall 2021		
	Full Time	Part Time	FTE	Full Time	Part Time	FTE	Full Time	Part Time	FTE	Full Time	Part Time	FTE	Full Time	Part Time	FTE
Faculty	82	44	97	86	47	101	85	50	102	87	61	107	93	64	114
Staff	153	6	155	153	8	155	138	9	141	161	19	167	173	18	179
Total	235	50	252	239	55	256	223	59	243	248	80	274	266	82	293

### Full Time Faculty and Staff Counts



### Part Time Faculty and Staff Counts



**Full Time Faculty & Staff by Ethnicity and Gender**

	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Nonresident Alien	1	0	1	0	2	1	2	0	2	0
Hispanic or Latino	15	24	15	27	16	25	19	29	25	34
native	0	0	0	0	0	0	0	0	0	0
Asian	0	1	1	2	0	2	1	2	1	1
Black or African American	6	4	3	4	1	3	3	3	4	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0	0
White	75	105	72	111	66	98	79	103	80	109
Two or More Races	0	0	0	0	0	0	0	0	0	0
Unknown	2	2	1	2	1	2	4	3	3	3
<b>Total</b>	<b>99</b>	<b>136</b>	<b>93</b>	<b>146</b>	<b>86</b>	<b>131</b>	<b>108</b>	<b>140</b>	<b>115</b>	<b>151</b>

### Student Faculty Ratios

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
FTE Students	1,364	1,396	1,439	1,408	1,398
FTE Faculty <b>with</b> Librarians	102	106	107	107	113
FTE Faculty <b>without</b> Librarians	97	101	102	104	110
Ratio <b>with</b> Librarians	13:1	13:1	13:1	13:1	13:1
Ratio <b>without</b> Librarians	14:1	14:1	14:1	13:1	13:1

### Class Section Sizes

Range of Enrollment	Number of Sections within a Range of Enrollment				
	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
2 - 9	106	95	81	65	69
10 - 19	157	135	139	151	155
20 - 29	108	132	150	153	149
30 - 39	32	37	35	34	29
40 - 49	1	1	4	2	2
50 - 99	0	1	1	1	0
100+	0	0	0	0	0
<b>Total</b>	<b>404</b>	<b>401</b>	<b>410</b>	<b>406</b>	<b>404</b>

### Semester Credit Hours by Full Time and Part Time Faculty

	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Taught by Full Time Faculty	14,986	86%	14,986	86%	16,418	84%	17,632	81%	16,972	78%
Taught by Part Time Faculty	2,513	14%	2,513	14%	3,218	16%	4,010	19%	4,907	22%
<b>Total</b>	<b>17,499</b>	<b>100%</b>	<b>17,499</b>	<b>100%</b>	<b>19,636</b>	<b>100%</b>	<b>21,642</b>	<b>100%</b>	<b>21,879</b>	<b>100%</b>

Source: Registrar and Institutional Research

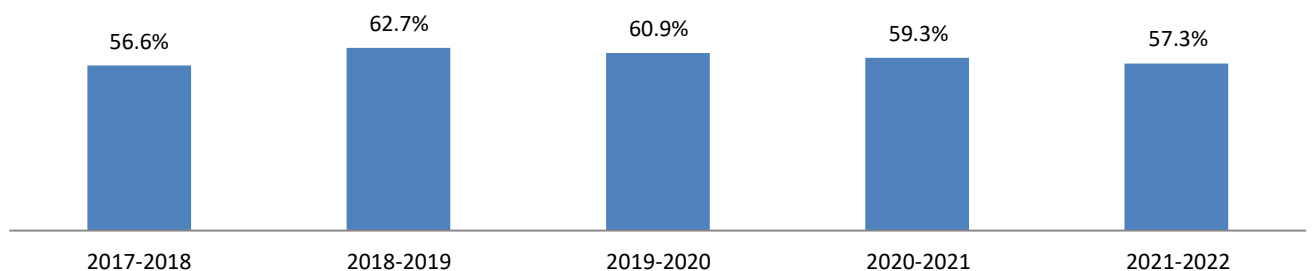
All Students					
	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Cost of Attendance (Annual)	\$ 43,150	\$ 43,310	\$ 44,620	\$ 45,970	\$ 47,400
Full-Time Enrollment	1333	1362	1406	1356	1210
Tuition	\$ 29,650	\$ 29,650	\$ 30,550	\$ 31,750	\$ 32,350
Institutional Undergraduate Discount	56.6%	62.7%	60.9%	59.3%	57.3%
Total # of Award Packages	2163	1511	1438	1565	1281
# of Accepted Award Packages	1330	1335	1371	1355	1281
# of Students that filed FAFSA	1228	1207	1300	1257	1144
Percent of Students that filed FAFSA	93.0%	88.6%	92.5%	92.7%	94.5%
Enrolled Students w/Financial Need	1102	1071	1144	1117	1019
Percent of Students w/Financial Need	82.7%	78.6%	81.4%	82.4%	84.2%
Average Financial Need of FAFSA filers	\$ 29,843	\$ 26,028	\$ 31,534	\$ 32,742	\$ 30,174
# of Pell Grant Recipients	470	513	542	547	501
Percent of Pell Grant Recipients	35.3%	37.7%	38.5%	40.3%	41.4%
Average Parent Income (dependent students)	\$ 90,511	\$ 91,152	\$ 88,583	\$ 102,626	\$ 102,626
Average TLU Scholarship/Grant per Student	\$ 16,708	\$ 18,587	\$ 18,609	\$ 18,827	\$ 18,534
TLU Scholarships & Grants	\$ 22,238,005	\$ 25,316,112	\$ 26,164,090	\$ 25,246,818	\$ 20,054,501
Tuition Remission	\$ 674,621	\$ 644,515	\$ 673,590	\$ 819,905	\$ 644,976
Tuition Exchange	\$ 153,000	\$ 169,336	\$ 233,670	\$ 293,300	\$ 319,850
External Funding	\$ 655,703	\$ 398,160	\$ 307,542	\$ 390,323	\$ 298,616
State Grants	\$ 1,889,846	\$ 1,745,004	\$ 2,096,759	\$ 1,698,301	\$ 1,698,301
Funded	\$ 1,889,846	\$ 1,745,004	\$ 1,677,019	\$ 1,555,782	\$ 1,415,637
Unfunded	\$ -	\$ -	\$ 419,740	\$ 142,519	\$ -
Federal Grants	\$ 2,339,176	\$ 2,661,794	\$ 2,796,006	\$ 2,879,769	\$ 2,598,513
Student Loans	\$ 8,822,536	\$ 7,128,698	\$ 10,051,260	\$ 7,302,577	\$ 6,823,967
Total Aid Awarded	\$ 36,774,462	\$ 38,063,619	\$ 41,415,657	\$ 40,642,777	\$ 35,866,864
Average Aid per Student (not including work-study)	\$ 26,941	\$ 27,947	\$ 28,801	\$ 25,970	\$ 27,999
Avg State Grant	\$ 3,150	\$ 3,292	\$ 3,236	\$ 3,311	\$ 3,262
Avg Federal Grant	\$ 4,873	\$ 4,975	\$ 5,149	\$ 4,807	\$ 5,187
Avg Loan	\$ 8,124	\$ 7,974	\$ 7,977	\$ 7,990	\$ 8,564

\*\* Institutional Undergraduate Discount is an estimate only

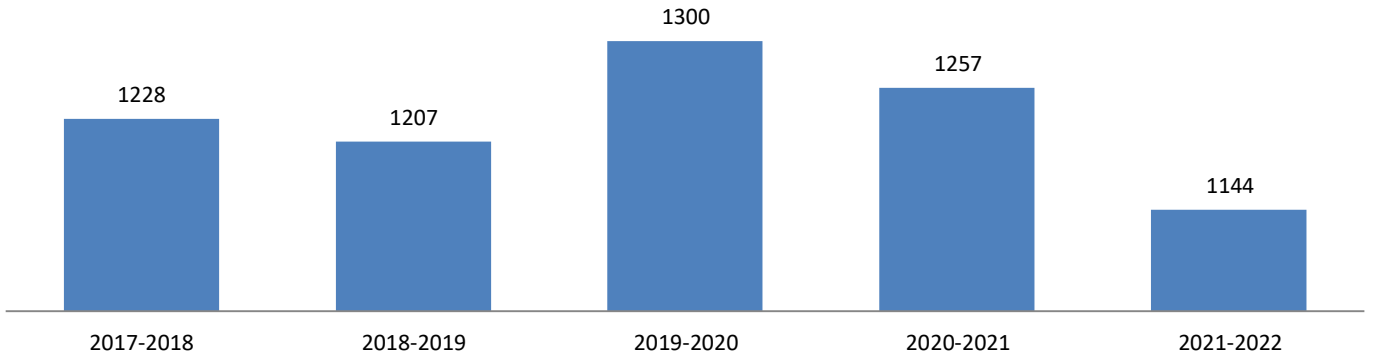
Source: Financial Aid Department

### Selected Graphs for All Students

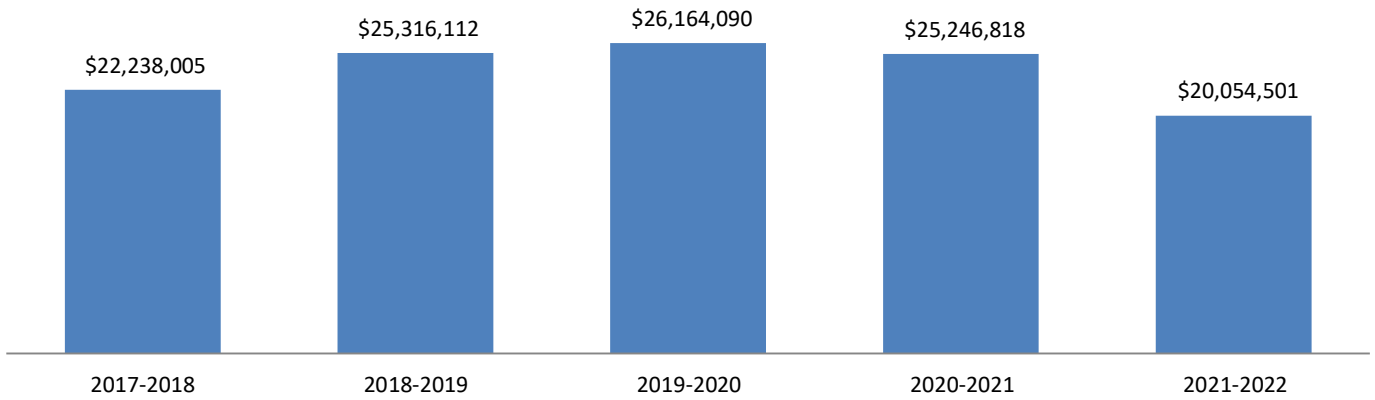
## Institutional Undergraduate Discount



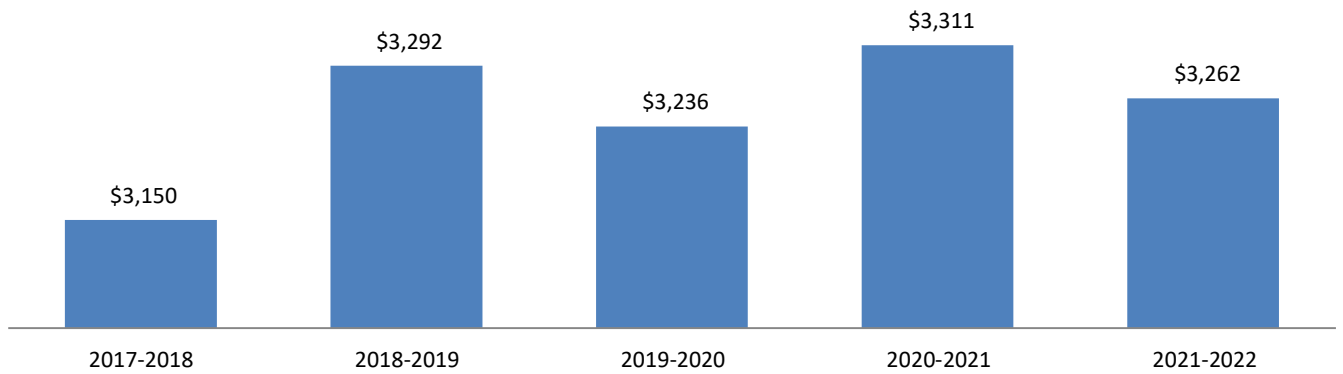
### # of Students that filed FAFSA



### TLU Scholarships & Grants



### Avg State Grant





## Financial Summary

Financial Ratios	ELCA 2021	FY2021	FY2020	FY2019	FY2018
Primary Reserve	1.419	0.981	0.540	0.614	0.694
Net Income	0.119	0.121	0.151	-0.132	0.062
Viability	2.137	1.620	0.804	0.921	1.141
Return on Net Assets	0.162	0.147	0.031	-0.039	0.011
Capitalization	0.745	0.812	0.783	0.772	0.735
Total Tuition Discount Ratio	0.547	0.608	0.653	0.655	0.635
Department of Education Composite Score	2.926	3.000	3.000	2.200	3.000
Composite Financial Index	6.687	6.300	3.400	1.600	3.600
Operating Budget Variance (\$000)	Revenue Budget	Revenue Actual	Revenue Variance	Expense Budget	Expense Actual
FYE 5/31/2021	30,816	31,456	640	30,816	29,765
FYE 5/31/2020	31,388	30,533	(855)	31,388	30,003
FYE 5/31/2019	31,491	29,816	(1,675)	31,491	31,726
FYE 5/31/2018	30,661	29,602	(1,059)	31,661	31,226
FYE 5/31/2017	28,352	28,330	(22)	30,852	30,785
FYE 5/31/2016	29,913	29,344	(569)	31,901	31,142
FYE 5/31/2015	27,700	27,781	81	29,700	31,071
FYE 5/31/2014	28,046	27,842	(204)	29,046	30,448
FYE 5/31/2013	27,486	28,130	644	28,481	29,120
FYE 5/31/2012	28,033	27,714	(319)	28,033	27,690
Balance Sheet Items (\$000)	FY2021	FY2020	FY2019	FY2018	FY2017
Unrestricted Cash	1,916	2,103	652	396	1,635
P,P, & E	87,822	87,863	82,686	65,362	62,070
Bonds Payable	22,654	23,966	25,234	26,457	27,725
Line of Credit - Operating	-	1,500	3,000	4,000	2,500
Line of Credit - Construction	-	616	1,486	3,825	-
Net Assets	97,328	78,565	80,404	129,059	127,633
Total Assets	215,268	192,547	189,200	175,570	171,572
Unrestricted Cash	1,916	2,103	652	396	1,635
Receivables	2,663	3,732	4,842	5,919	6,785
Inventories	280	302	258	332	351
Other Assets	2,033	1,872	1,705	1,776	1,624
Total Current Assets	6,892	8,009	7,456	8,423	10,395
Accounts Payable	701	332	775	1,063	2,599
Payroll Liabilities	2,587	2,674	2,869	2,708	2,544
Deposits/Unearned Revenue	6,329	5,588	1,596	1,642	1,570
Annuity Liabilities	770	2,749	2,985	2,186	2,482
Other Accrued Liabilities	510	523	546	557	555
Operating Line of Credit	-	1,500	3,000	4,000	2,500
Construction Line of Credit	-	616	1,486	3,825	
Government Loan Advances	2,262	2,525	3,224	3,135	3,037
Total Current Liabilities	13,158	16,507	16,481	19,118	15,288
<b>Current Ratio</b>	<b>0.52</b>	<b>0.49</b>	<b>0.45</b>	<b>0.44</b>	<b>0.68</b>
<b>Quick Ratio</b>	<b>0.50</b>	<b>0.47</b>	<b>0.44</b>	<b>0.42</b>	<b>0.66</b>

<b>Pooled Endowment Performance</b>	<b>FY2021</b>	<b>FY2020</b>	<b>FY2019</b>	<b>FY2018</b>	<b>FY2017</b>
FY Rate of Return (net of fees)	28.4%	3.9%	0.4%	8.8%	11.9%
FY Strategic Policy Benchmark Rate of Return <sup>1</sup>	30.2%	4.3%	-0.1%	8.7%	11.9%
Spending Rate	7.00%	6.00%	6.25%	6.00%	6.25%
Audited Market Value - Pooled Endowment (\$000)	94,700	77,517	80,002	85,682	82,042
Beck Trust (\$000)	8,252	6,977	6,950	6,939	6,759
12-quarter Moving Average	83,100	81,696	81,239	79,357	77,872

<sup>1</sup> Composite of all of the pooled endowment; asset classes weighted based on our portfolio allocation

<b>Other Critical Metrics</b>	<b>FY2021</b>	<b>FY2020</b>	<b>FY2019</b>	<b>FY2018</b>	<b>FY2017</b>
Fall Full-time Enrollment	1,383	1,406	1,362	1,336	1,226
Fall FTE	1,404	1,439	1,396	1,364	1,261
Unfunded Tuition Discount	n/a	50.4%	50.3%	51.2%	46.8%
Net Tuition per FTE (\$000)	n/a	14.3	13.9	13.8	14.4
% Student Cost covered by Tuition	n/a	75.3%	66.8%	66.5%	65.0%
Expense per FTE (\$000)	21.4	20.8	22.8	22.9	24.4

**Five Year Giving Totals**

<b>FISCAL-YEAR-TO-DATE GIVING</b>	<b><u>FY18</u></b>	<b><u>FY19</u></b>	<b><u>FY20</u></b>	<b><u>FY21</u></b>	<b><u>FY22</u></b>
TTLF	\$469,947	\$276,610	\$376,626	\$255,714	\$219,511
Annual Undesignated Scholarships	\$235,682	\$540,083	\$781,686	\$703,482	\$858,492
Church Giving	\$30,104	\$25,024	\$19,700	\$20,266	\$25,191
	<u>\$735,733</u>	<u>\$841,717</u>	<u>\$1,178,012</u>	<u>\$979,462</u>	<u>\$1,103,195</u>
Total Annual Giving Unrestricted (cash)	\$735,733	\$841,717	\$1,178,012	\$979,462	\$1,103,195
Designated Annual Giving (cash) **	\$2,090,013	\$2,067,042	\$2,455,890	\$2,171,471	\$2,621,310
Endowment (cash)	\$2,301,521	\$1,346,897	\$1,081,182	\$2,962,405	\$4,098,650
Capital (cash)	\$2,515,992	\$1,991,891	\$1,294,839	\$489,549	\$1,163,495
Other (unrestricted gifts)	\$176,887	\$703,709	\$750,100	\$1,111,749	\$100,000
<b>Total FYTD Cash Giving</b>	<b><u><u>\$7,820,145</u></u></b>	<b><u><u>\$6,951,255</u></u></b>	<b><u><u>\$6,760,023</u></u></b>	<b><u><u>\$7,714,636</u></u></b>	<b><u><u>\$9,086,649</u></u></b>

**Five Year Giving Totals**

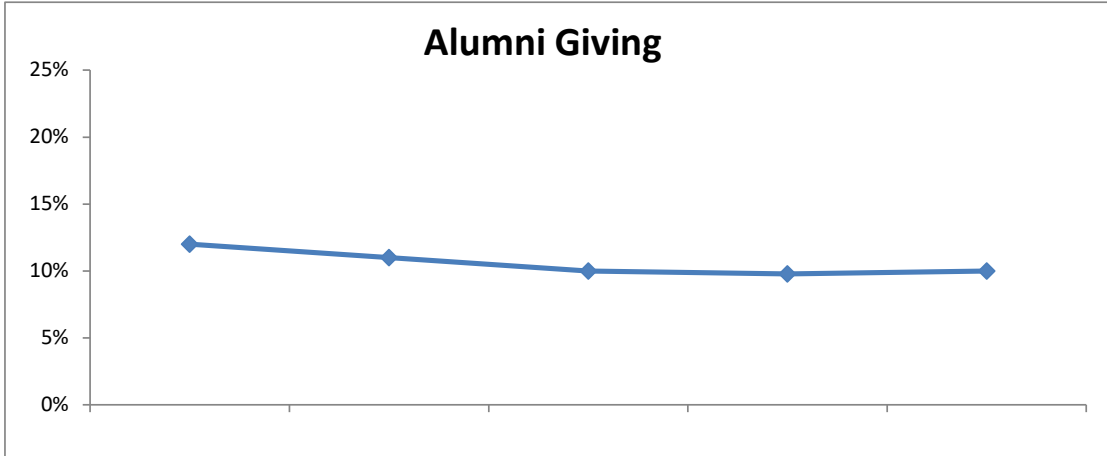
<b>FISCAL-YEAR-TO-DATE GIVING</b>	<b><u>FY18</u></b>	<b><u>FY19</u></b>	<b><u>FY20</u></b>	<b><u>FY21</u></b>	<b><u>FY22</u></b>
Annual Giving Unrestricted (cash)	\$735,733	\$841,717	\$1,178,012	\$979,462	\$1,103,195
Designated Annual Giving (cash) **	\$2,090,013	\$2,067,042	\$2,455,890	\$2,171,471	\$2,621,310
Endowment (cash)	\$2,301,521	\$1,346,897	\$1,081,182	\$2,962,405	\$4,098,650
Capital (cash)	\$2,515,992	\$1,991,891	\$1,294,839	\$489,549	\$1,163,495
Other (unrestricted gifts)	\$176,887	\$703,709	\$750,100	\$1,111,749	\$100,000
<b>Total FYTD Cash Giving</b>	<b><u><u>\$7,820,145</u></u></b>	<b><u><u>\$6,951,255</u></u></b>	<b><u><u>\$6,760,023</u></u></b>	<b><u><u>\$7,714,636</u></u></b>	<b><u><u>\$9,086,649</u></u></b>

**\*\* This report does NOT include pledges**

Board of Regent Giving (Cash and Paid Pledges)	\$803,222	\$455,706	\$351,623	\$381,372	\$424,652
(Includes SC Giving)	15.63%	5.83%	5.06%	4.94%	4.67%

### Percent of Alumni Giving

FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021	FY 2021-2022
12%	11%	10%	10%	10%



Source: Development Staff - Fonda Mathis

# 5 Year Comparison of Total Giving By Source

## Dollar Comparison

Groups	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021	FY 2021-2022
Alumni	\$ 1,959,856	\$ 2,562,717	\$ 2,316,568	\$ 4,012,295	\$ 2,330,028
Friends	\$ 2,160,199	\$ 1,709,266	\$ 1,480,192	\$ 626,288	\$ 1,025,533
Foundations	\$ 1,149,629	\$ 1,133,574	\$ 911,959	\$ 1,044,731	\$ 1,367,606
Donor Advised Funds	\$ 215,499	\$ -	\$ -	\$ -	\$ -
Corporations, Businesses, Organizations	\$ 883,390	\$ 1,022,434	\$ 1,475,401	\$ 1,213,381	\$ 777,818
Religious Organizations	\$ 46,918	\$ 53,223	\$ 106,056	\$ 24,900	\$ 62,621
Estates - Bequests	\$ 922,480	\$ 441,746	\$ 236,810	\$ 676,401	\$ 3,252,435
Trusts	\$ 482,173	\$ 28,295	\$ 233,037	\$ 116,639	\$ 270,608
<b>Total</b>	<b>\$ 7,820,145</b>	<b>\$ 6,951,255</b>	<b>\$ 6,760,023</b>	<b>\$ 7,714,636</b>	<b>\$ 9,086,649</b>

## Percent Comparison

Groups	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021	FY 2021-2022
Alumni	15%	37%	34%	37%	26%
Friends	34%	25%	22%	8%	11%
Foundations	13%	16%	13%	14%	15%
Donor Advised Funds	0%	0%	3%	0%	0%
Corporations, Businesses, Organizations	10%	15%	22%	16%	9%
Religious Organizations	1%	1%	2%	0%	1%
Estates - Bequests	27%	6%	4%	9%	36%
Trusts	1%	0%	3%	2%	3%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

Totals may not add to 100% due to rounding.

Source: Development Staff - Fonda Mathis