

Key Information for the TLU Community

Regarding Campus Emergencies

Maintaining a safe campus is a top priority at TLU. To help with this effort, we are providing here some key points of information to assist faculty, staff, and students in the case of emergencies (including shootings, weather disasters, or other events that could pose a danger to our community).

- The TLU Police will serve as our first responders for any campus emergency. They will coordinate with and be assisted by the Seguin city police, county sheriff's office, and/or Department of Public Safety as appropriate.
- The Safety and Emergency Management Committee (members listed below) meet monthly to review safety planning and protocols. Contact semc@tlu.edu if you have any questions.
- During any emergency, a subgroup of the SEMC is responsible for posting campus updates via the e2campus alert. By default, all TLU faculty, staff and students will receive an email whenever notifications are sent out. A text message option is available to anyone in the TLU community who subscribes and validates a mobile phone here: <https://texaslutheran.omnilert.net> Note: you only need to sign up once unless your phone number or carrier changes.
- Every building on campus has a building manager who receives annual table-top training on campus safety. All members of the President's Cabinet also participate in this training. Other individuals interested in participating in this training should contact TLU Police Chief Irene Garcia.
- Building managers assist with securing buildings during an emergency by securing their buildings (if safe to do so)
- In all of our planning and potential reacting to emergency issues, we work to be attentive to issues that may arise directly on our campus OR nearby our campus, and will communicate with the campus about any of these if they pose a potential threat to the TLU community.
- Please refer to the "Avoid/Deny/Defend" information on the back of this page, which provides further information regarding active threat situations. This information is shared with parents of incoming students each fall.
- We recommend that you review the 11-minute video on "Avoid/Deny/Defend" for your reference: <https://www.youtube.com/watch?v=j0lt68YxLQQ>

AVOID | DENY | DEFEND

Since 2002, the Advanced Law Enforcement Rapid Response Training (ALERRT)[™] program at Texas State University has been used to train law enforcement officers across the nation in how to rapidly respond to dangerous active threat situations. TLU police officers participate in the ALERRT training at Texas State University and use the tools and methods in this program to train faculty, staff, and students on TLU's campus.

As a result of increased public awareness, many citizens have asked what they can do to protect themselves and reduce the dangers faced during one of these events. As we've seen that hiding and hoping isn't a very effective strategy, Avoid Deny Defend[®] has been developed as an easy to remember method for civilians of all ages and abilities to follow.

AVOID | DENY | DEFEND[™]

During an act of violence (robbery, hostage situation, workplace violence, active shooter, etc):

AVOID starts with your state of mind.

- Pay attention to your surroundings
- Have an exit plan
- Move away from the source of the threat as quickly as possible
- The more distance and barriers between you and the threat, the better

DENY when getting away is difficult or maybe even impossible.

- Keep distance between you and the source
- Create barriers to prevent or slow down a threat from getting to you
- Turn the lights off and silence your phone
- Remain out of sight and quiet by hiding behind large objects

DEFEND because you have the right to protect yourself.

- If you cannot AVOID or DENY, be prepared to DEFEND yourself
- Be aggressive and committed to your actions
- Do not fight fairly. THIS IS ABOUT SURVIVAL.

Call 911 when you are in a safe area.

When Law Enforcement arrives, show your hands and follow commands.



TEXAS LUTHERAN UNIVERSITY

TLU Campus Police:
(830) 372-8000 or Dial 911

Remember that **What You Do Matters.**[®]

For more information, visit **AvoidDenyDefend.org**
or email: **ADD@alerrt.org**

Credit: Avoid Deny Defend[®] program at Texas State University.