



Fact Book 2014 - 2015

Texas Lutheran University

Texas Lutheran University (TLU) is a private, residential university affiliated with the Evangelical Lutheran Church in America offering Bachelor and selected Masters Degrees. Founded in 1891 in Brenham, Texas, TLU moved to Seguin in 1912. We are located approximately 30 miles east of San Antonio, 40 miles south of Austin, and 130 miles west of Houston. Outdoor recreation opportunities on the Guadalupe River, Lake McQueeney and many other water ways and parks are within easy driving distance. San Antonio and Austin provide many venues for entertainment, shopping, and cultural events.

Our most recent basic Carnegie classification is Baccalaureate Diverse Fields. Business Administration and Accounting, Kinesiology, Education, Biology, and Psychology are the top five majors and degrees awarded.

TLU has one of the most diverse student body populations in the nation, according to *US News and World Report's* annual college and university rankings. With the fall of 2010 enrollment, TLU became eligible for Hispanic Serving Institution status. In the fall 2014 term, TLU has maintained eligibility as a Hispanic Serving Institution with a 31% Hispanic population. Total fall 2014 student head count was 1320 with an entering freshmen class of 309.

We participate in NCAA division III athletics in the Southern Collegiate Athletic Conference (SCAC). Many of our athletes are chosen for Academic All Conference teams. Only athletes with a minimum 3.0 grade point average are chosen for this honor. Approximately 30% of our students participate in athletics.

At TLU, students participate in Theater, Visual Media, and the School of Music where they acquire professional level knowledge and skills in both the academic discipline and the performance of the art. For instance, in the School of Music a student may major in music or music education or participate in jazz band, string ensemble, woodwind ensemble, other bands and various choir groups while pursuing a career in another discipline. The opportunity to pursue an avocation as well as a career is available to all students and is a cornerstone of a well-rounded liberal arts education.

The quality of our faculty members and their dedication to teaching are among TLU's many strengths. Our students participate in faculty led student research, internships, conference presentations, and other high impact educational and co-curricular activities.

TLU, a community of faith and learning, offers a wide range of academic programs and prepares students to lead lives of purpose. Our students learn boldly, live to inspire!

****A special thanks goes out to Amy Gastauer, a TLU student and Institutional Research Assistant intern, who helped in producing the 2014-2015 Fact Book, and for her design and production of the infographics on the back cover.**

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Student Population Facts and Characteristics Fall and Spring

Degree and Non Degree Seeking by Gender

Class	Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
	M	F	M	F	M	F	M	F	M	F
Degree Seeking										
Freshmen	227	209	266	216	234	232	224	173	194	147
Sophomore	155	169	152	178	148	167	160	181	155	165
Junior	124	129	110	126	106	133	116	142	113	151
Senior	120	166	151	154	116	140	129	170	146	200
Graduate Student							7	4	6	8
Total	1299		1353		1276		1306		1285	
Non Degree Seeking										
Freshmen	15	19	24	37	17	21	13	17	14	19
Sophomore	1	1						1		
Junior										
Senior	1	2			2	2	1	2		2
Graduate Students							1			
Special	1	1								
Blank			1							
Total	41		62		42		35		35	
Grand Total	1340		1415		1318		1341		1320	

Class	Spring 2011		Spring 2012		Spring 2013		Spring 2014		Spring 2015	
	M	F	M	F	M	F	M	F	M	F
Degree Seeking										
Freshmen	156	131	160	148	155	136	147	131	124	100
Sophomore	132	151	135	178	146	163	150	155	140	146
Junior	124	140	114	122	106	152	128	137	121	142
Senior	140	180	153	167	139	164	138	202	152	222
Graduate Student					5	3	7	5	5	7
Total	1154		1177		1169		1200		1159	
Non Degree Seeking										
Freshmen	14	20	21	27	11	18	12	14	10	15
Sophomore		1						1		
Junior						1				
Senior	1	2	1		2		4	3	2	2
Graduate Students										
Special	1									
Blank										
Total	39		49		32		34		29	
Grand Total	1193		1226		1201		1234		1188	

Full Time and Part Time Status and Gender

Status	Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
	M	F	M	F	M	F	M	F	M	F
Full Time										
First-Time Freshmen	179	159	201	197	174	181	190	156	171	138
New Transfer Students	41	34	40	30	34	27	29	30	27	25
Continuing Students	381	455	403	420	376	438	387	446	386	466
Re-Admitted Students	8	4	8	1	6	5	4	10	4	6
Re-Instated Students						1				
Special Non-Dgr Seekers	3		3	1		1				
Affiliated Study Abroad	2	5	1	4	3	6	5	11	6	12
Dual Participant						1				
Post Baccalaureate	1									
Part Time										
First-Time Freshmen		2								
New Transfer Students			1				1			1
Continuing Students	12	9	19	16	11	9	21	11	19	17
Re-Admitted Students	1	2	5	4		2	1	3	1	3
Re-Instated Students	1									
Special Non-Dgr Seekers	4	6	2	4	5	5	1	8	3	8
Affiliated Study Abroad										
Dual Participant	11	17	12	21	7	15	11	13	11	15
Dual Credit			8	11	6	4				
Audit			1	1	1		1	1	1	
Post Baccalaureate		3		1			1			
Grand Total	1340		1415		1318		1341		1320	

Status	Spring 2011		Spring 2012		Spring 2013		Spring 2014		Spring 2015	
	M	F	M	F	M	F	M	F	M	F
Full Time										
First-Time Freshmen	5		2	4	6	2	2		5	1
New Transfer Students	8	7	5	14	13	9	14	13	5	9
Continuing Students	499	561	530	563	512	579	519	585	502	554
Re-Admitted Students	5	8	4	4	6	8	8	4	4	1
Re-Instated Students	2		3		1					
Special Non-Dgr Seekers	1			1		1			1	1
Affiliated Study Abroad	3	7	1	4	2	6	3	6	1	11
Dual Participant						1				
Post Baccalaureate										
Part Time										
First-Time Freshmen									1	
New Transfer Students							1			2
Continuing Students	22	14	16	20	10	10	22	17	23	34
Re-Admitted Students	5	3		3	2	1	2	1	1	2
Re-Instated Students	2									
Special Non-Dgr Seekers	7	3	4	3	4	3	3	8	1	7
Affiliated Study Abroad										
Dual Participant	8	16	10	18	7	15	9	11	9	12
Dual Credit			9	6						
Audit	1	3		2	1	2	3	2	1	
Post Baccalaureate		3					1			
Grand Total	1193		1226		1201		1234		1188	

Degree Seeking and Non Degree Seeking by Ethnicity and Gender

Ethnicity	Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
	M	F	M	F	M	F	M	F	M	F
Degree Seeking										
White	360	411	389	381	343	377	354	383	324	375
Hispanic	150	155	173	192	168	199	194	206	190	208
African-American	79	50	80	60	63	54	59	45	57	43
International	5	9	4	7	3	3	1	1	1	1
Asian/Islander	4	5	4	7	5	9	6	7	6	7
Native American	1	2	3	4	2	4		5		6
More than 1 Race	11	18	3	4	1	2	1	2	12	5
Unknown	16	23	23	19	19	24	21	21	24	26
Total	1299		1353		1276		1306		1285	
Non-Degree Seeking										
White	11	15	15	19	13	16	8	13	10	12
Hispanic	2	6	6	14	4	5	4	4	2	7
African-American	2			1		1	1		2	
International										
Asian/Islander	1	2	1		1		2	1		2
Native American										
More than 1 Race	1				1	1		1		
Unknown	1		3	3				1		
Total	41		62		42		35		35	
Grand Total	1340		1415		1318		1341		1320	

Ethnicity	Spring 2011		Spring 2012		Spring 2013		Spring 2014		Spring 2015	
	M	F	M	F	M	F	M	F	M	F
Degree Seeking										
White	324	367	332	354	312	354	320	356	293	357
Hispanic	142	162	134	171	159	178	165	197	168	189
African-American	70	46	61	55	55	47	56	43	53	35
International	4	7	4	5	3	2	1	1	1	1
Asian/Islander	3	6	4	7	5	8	7	7	5	7
Native American	1	2	3	4		5		5	1	3
More than 1 Race	3	6	3	2	1	2	1	2	0	2
Unknown	5	6	21	17	16	22	20	19	21	23
Total	1154		1177		1169		1200		1159	
Non-Degree Seeking										
White	8	15	12	13	6	16	10	9	8	9
Hispanic	1	5	8	12	2	2	5	6	2	5
African-American	3		1			1		1	1	
International										
Asian/Islander		1	1		2		1	1	1	3
Native American										
More than 1 Race	1				1			1		
Unknown	3	2		2	2					
Total	39		49		32		34		29	
Grand Total	1193		1226		1201		1234		1188	

Religious Affiliation By Gender

Religious Affiliation	Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
	M	F	M	F	M	F	M	F	M	F
Lutheran (ELCA)	88	123	80	116	58	98	45	92	36	83
Lutheran (LCMS)	8	26	20	23	23	19	21	24	24	25
Lutheran (Other)	6	15	10	16	6	14	8	21	8	19
Catholic	101	113	126	135	118	123	122	124	115	123
Baptist	81	58	99	75	79	81	93	70	80	74
Methodist	29	35	41	37	36	33	33	34	25	26
Church of Christ	12	9	19	7	18	20	17	18	19	17
Episcopal	10	13	8	11	9	10	9	12	6	6
Presbyterian	9	3	6	2	2	3	2	3	3	6
Other	100	104	118	128	109	123	106	118	117	132
Unknown	200	197	177	161	165	171	195	174	195	181
Grand Total	1340		1415		1318		1341		1320	

Religious Affiliation	Spring 2011		Spring 2012		Spring 2013		Spring 2014		Spring 2015	
	M	F	M	F	M	F	M	F	M	F
Lutheran (ELCA)	80	119	73	96	54	94	41	88	31	82
Lutheran (LCMS)	9	23	16	25	19	18	19	23	22	24
Lutheran (Other)	10	12	7	16	8	14	8	21	7	19
Catholic	98	117	115	127	114	113	108	113	106	116
Baptist	69	66	76	72	70	77	81	73	72	66
Methodist	27	32	39	30	33	32	25	31	23	23
Church of Christ	10	7	16	8	16	16	17	17	16	15
Episcopal	9	9	6	10	9	9	7	8	6	6
Presbyterian	6	2	4	0	2	3	3	2	3	6
Other	99	101	107	120	105	120	98	102	113	125
Unknown	151	137	125	138	134	141	179	170	155	152
Grand Total	1193		1226		1201		1234		1188	

Majors

	Fall 2013 (Majors 1 and 2)						Fall 2014 (Majors 1 and 2)					
Counts of Majors	FR	SO	JR	SR	GS	Total	FR	SO	JR	SR	GS	Total
Accounting	0	0	1	0	0	1	0	0	0	2	0	2
Aviation Science	6	6	0	0	0	12	6	3	1	3	0	13
Applied Science	20	8	6	1	0	35	17	6	1	0	0	24
Athletic Training	15	9	4	8	0	36	6	7	9	3	0	25
Biochemistry	0	0	0	0	0	0	3	2	4	2	0	11
Biology	10	23	26	26	0	85	14	16	20	38	0	88
Business Administration	67	62	37	66	12	244	58	63	44	62	14	241
Chemistry	4	10	4	13	0	31	8	5	6	8	0	27
Communication	7	7	9	7	0	30	6	8	7	8	0	29
Computer Science	8	6	6	8	0	28	10	9	3	4	0	26
Dramatic Media	5	9	6	6	0	26	4	6	5	9	0	24
Economics	1	4	3	1	0	9	1	4	0	3	0	8
Education	27	48	27	37	0	139	56	41	50	50	0	197
English	6	4	9	8	0	27	1	7	7	10	0	25
History	3	4	5	5	0	17	0	3	5	6	0	14
International Studies	1	2	1	0	0	4	1	0	0	3	0	4
Information Systems	0	8	6	6	0	20	1	2	6	12	0	21
Kinesiology	63	41	41	44	0	189	25	42	33	47	0	147
Masters of Accountancy	0	1	4	18	12	35	0	0	6	17	14	37
Math	7	7	10	8	0	32	2	8	7	12	0	29
Music	7	11	7	10	0	35	6	6	6	9	0	27
Nursing	0	0	0	0	0	0	0	0	5	10	0	15
Philosophy	0	1	1	4	0	6	0	0	3	1	0	4
Physics	2	2	3	10	0	17	4	7	4	5	0	20
Political Science	4	3	3	5	0	15	2	6	3	3	0	14
Psychology	17	24	25	26	0	92	11	14	13	36	0	74
Social Entrepreneurship	0	1	0	0	0	1	2	5	8	0	0	15
Sociology	13	13	15	12	0	53	6	12	16	11	0	45
Spanish	0	3	0	3	0	6	0	0	3	4	0	7
Theology	1	3	7	7	0	18	1	4	3	8	0	16
Visual Media (Art)	5	9	5	9	0	28	3	6	7	11	0	27
Undecided	106	43	13	5	0	167	99	49	8	2	0	158

Source: Registrar and Institutional Research

Degrees In Progress

	Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
	Percent of total head count		Percent of total head count		Percent of total head count		Percent of total head count		Percent of total head count	
Count of Degrees	Count	count	Count	count	Count	count	Count	count	Count	count
Bachelor of Arts	811	61%	791	56%	722	55%	642	48%	571	43%
Bachelor of Business Admin	167	12%	168	12%	150	11%	185	14%	181	14%
Concurrent Arts & Science	6	0%	8	1%	4	0%	14	1%	17	1%
Concurrent Arts & Arts	4	0%	5	0%	2	0%	11	1%	20	2%
Concurrent Arts & Bus Admin	5	0%	2	0%	0	0%	1	0%	5	0%
Concurrent Arts & Music	0	0%	0	0%	0	0%	2	0%	2	0%
Concurrent Science & Bus Admin	28	2%	26	2%	8	1%	0	0%	0	0%
Concurrent Music & Music	0	0%	0	0%	0	0%	0	0%	3	0%
Concurrent Bus Admin & Master's of Accountancy	0	0%	0	0%	19	1%	36	3%	33	3%
Concurrent Science & Science	0	0%	1	0%	1	0%	7	1%	12	1%
Bachelor of Music	50	4%	69	5%	70	5%	61	5%	60	5%
Bachelor of Science	229	17%	280	20%	302	23%	349	26%	381	29%
None	40	3%	65	5%	40	3%	33	2%	35	3%
Total	1340	100%	1415	100%	1318	100%	1341	100%	1320	100%

Source: Registrar and Institutional Research

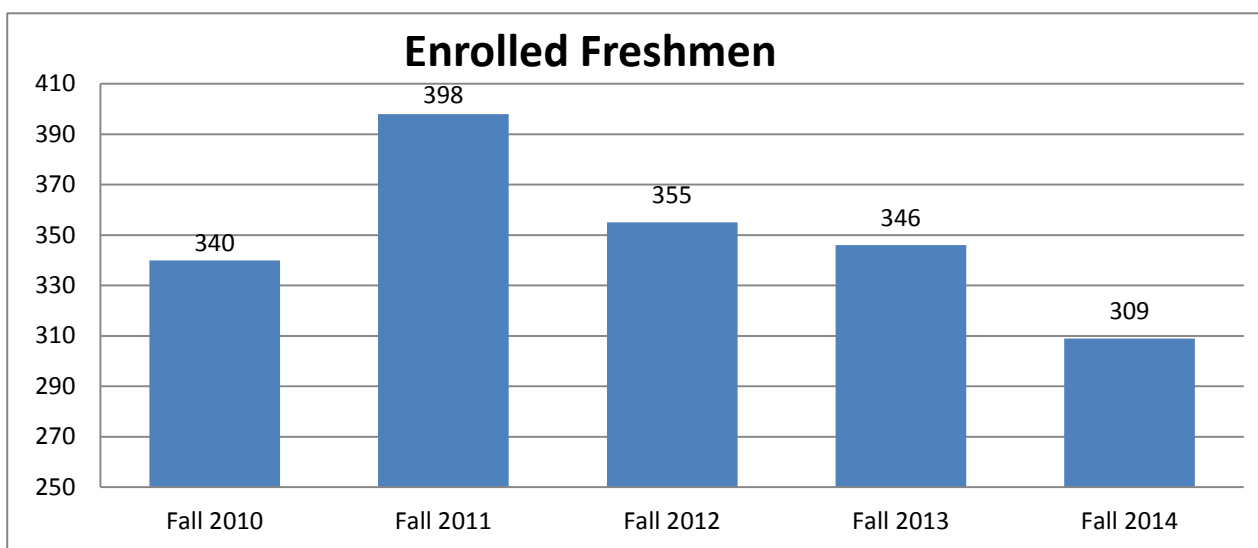
Freshmen and Transfers

Freshmen and Transfer Admissions

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
First Time Freshmen					
Applications	1625	1551	1852	1734	1516
Admitted	1050	903	974	882	847
Enrolled	340	398	355	346	309
Acceptance Rate	65%	58%	53%	51%	56%
Yield Rate	32%	44%	36%	39%	36%
Transfers					
Applications	199	202	162	186	224
Admitted	102	98	74	89	76
Enrolled	76	71	61	60	53
Acceptance Rate	51%	49%	46%	48%	34%
Yield Rate	75%	72%	82%	67%	70%

Acceptance rate = Admitted ÷ Applications

Yield rate = Enrolled ÷ Admitted

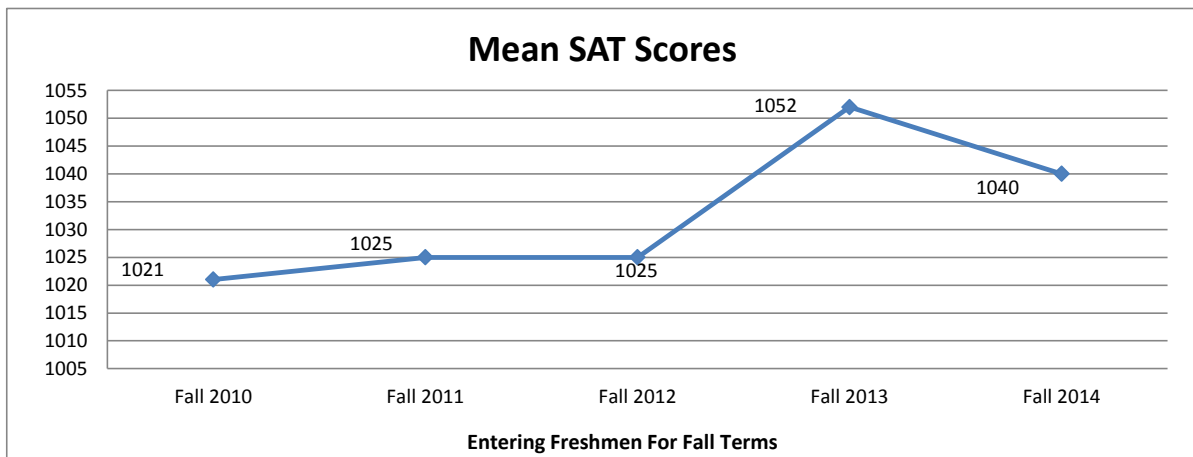


Freshmen Demographics

Demographics	Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort
Cohort	340	100%	398	100%	355	100%	346	100%	374	100%
Men	179	53%	201	51%	174	49%	190	55%	208	56%
Women	161	47%	197	49%	181	51%	156	45%	166	44%
Athletes	159	47%	173	43%	152	43%	134	39%	173	46%
AAA Admits	15	4%	21	5%	32	9%	32	9%	32	9%
Living on Campus	285	84%	344	86%	291	82%	299	86%	284	76%
Pell Eligible	163	48%	172	43%	149	42%	135	39%	124	33%
First Generation	169	50%	191	48%	169	48%	176	51%	159	43%

Entering Freshmen SAT or ACT Converted to SAT Scale Scores Statistical Data

Scores	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Mean	1021	1025	1025	1052	1040
Median	1010	1020	1010	1040	1020
Std Dev	142	135	141	130	135
Quartile 1	920	920	920	960	940
Quartile 2	1010	1020	1010	1040	1020
Quartile 3	1110	1120	1110	1140	1130
Quartile 4	1440	1400	1580	1420	1420
Minimum	680	710	720	740	750
Maximum	1440	1400	1580	1420	1420



Entering Freshmen Distribution of SAT/ACT Converted Scores

Distribution of SAT/ACT Converted Scores	Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort
860 and Below	45	13%	36	9%	37	10%	21	6%	19	6%
870 - 920	47	14%	59	15%	58	16%	38	11%	49	16%
930 - 1020	90	26%	96	24%	94	26%	89	26%	86	28%
1030 - 1130	87	26%	105	26%	85	24%	98	28%	80	26%
1140 and Above	71	21%	100	25%	80	23%	92	27%	73	24%
None	0	0%	2	1%	1	0%	8	2%	2	1%
Total	340	100%	398	100%	355	100%	346	100%	309	100%

Entering Freshmen High School GPA Statistical Data

High School GPA Data	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Mean	3.5	3.6	3.6	3.7	3.7
Median	3.5	3.6	3.6	3.7	3.7
Std Dev	0.5	0.5	0.5	0.5	0.6
Quartile 1	3.2	3.3	3.2	3.4	3.3
Quartile 2	3.5	3.6	3.6	3.7	3.7
Quartile 3	3.9	3.9	3.9	4.0	4.0
Quartile 4	5.4	4.7	5.9	6.2	6.3
Minimum	1.9	2.0	2.1	1.9	2.0
Maximum	5.4	4.7	5.9	6.2	6.3

Entering Freshmen Distribution of High School GPAs

Distribution High School GPAs	Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort
Less than 3.1	62	18%	46	12%	56	16%	34	10%	63	20%
3.1 - 3.49	91	27%	90	23%	88	25%	75	22%	67	22%
3.5 - 3.99	95	28%	145	36%	125	35%	122	35%	104	34%
4.0 and Above	66	19%	86	22%	64	18%	92	27%	60	19%
None	26	8%	31	8%	22	6%	23	7%	15	5%
Total	340	100%	398	100%	355	100%	346	100%	309	100%

Entering Freshmen High School Percentile Rank Statistical Data

School Percentile Rank Data	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Mean	28%	27%	29%	27%	29%
Median	24%	22%	26%	23%	25%
Std Dev	19%	20%	19%	19%	20%
Quartile 1	12%	12%	16%	12%	12%
Quartile 2	24%	22%	26%	23%	25%
Quartile 3	41%	38%	39%	41%	42%
Quartile 4	85%	93%	91%	94%	91%
Minimum	0.2%	0.6%	1.0%	1.0%	0.4%
Maximum	86%	93%	91%	94%	91%

Entering Freshmen Distribution of High School Percentile Rank

Distribution High School Percentile Rank	Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort	Count	Percent of Cohort
Top 25%	164	48%	210	53%	167	47%	164	47%	148	48%
26% - 50%	98	29%	99	25%	117	33%	99	29%	94	30%
51% - 75%	41	12%	39	10%	37	10%	34	10%	40	13%
76% - 100%	4	1%	10	3%	8	2%	5	1%	6	2%
No Class Rank	33	10%	40	10%	26	7%	44	13%	21	7%
Total	340	100%	398	100%	355	100%	346	100%	309	100%

Source: Registrar and Institutional Research

Retention and Graduation Data

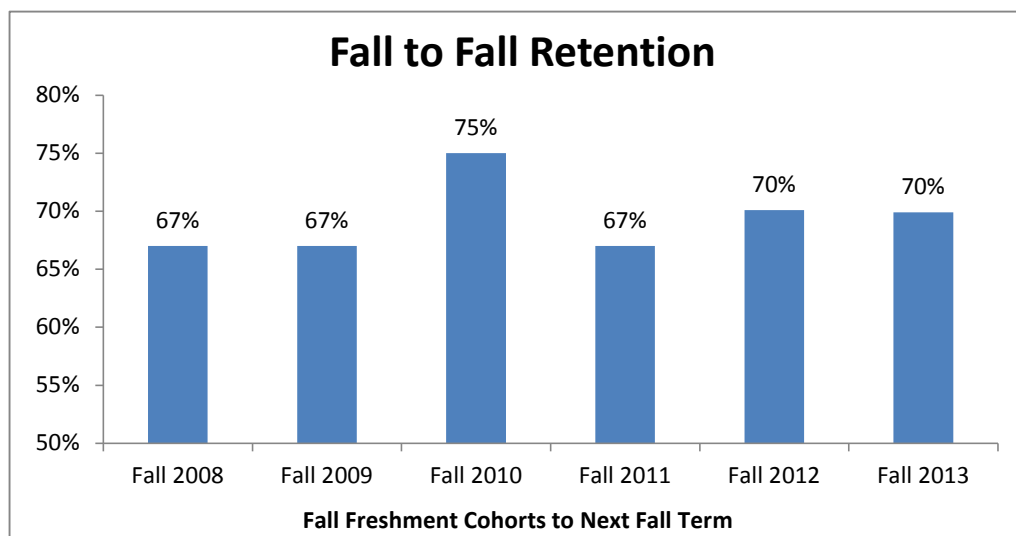
Overview of Retention and Graduation

Fall to Fall Retention of Fall First Time Freshmen Cohorts

Graduation rates are calculated as for IPEDS using a year end of August 31.

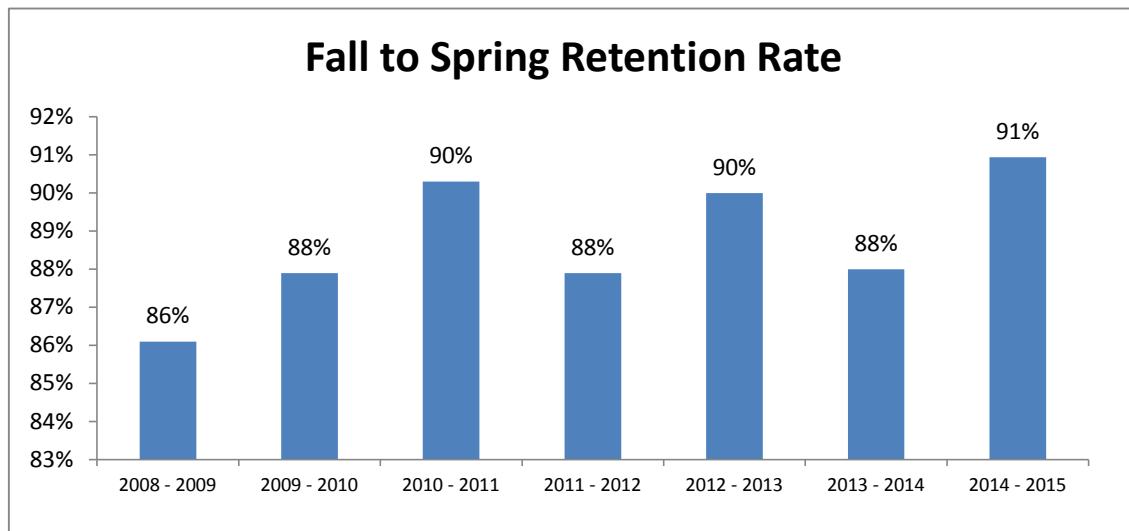
Semester	# in Cohort	2nd Yr. Retention	3rd Yr. Retention	4th Yr. Retention	4 Yr. Grad. Rate	5 Yr. Grad. Rate	6 Yr. Grad. Rate
Fall 2001	375	76%	61%	58%	35%	53%	55%
Fall 2002	371	74%	57%	54%	30%	49%	52%
Fall 2003	377	68%	56%	51%	31%	47%	48%
Fall 2004	399	67%	52%	48%	26%	43%	45%
Fall 2005	380	68%	55%	50%	28%	45%	49%
Fall 2006	386	64%	53%	48%	27%	42%	46%
Fall 2007	365	72%	56%	51%	31%	49%	52%
Fall 2008	396	67%	50%	47%	31%	43%	44%
Fall 2009	345	67%	50%	47%	30%	45%	
Fall 2010	345	75%	57%	54%	30%		
Fall 2011	398	67%	56%	50%			
Fall 2012	355	70%	58%				
Fall 2013	346	70%					

Freshmen Retention



Fall to Spring Retention of Fall First Time Freshmen Cohorts

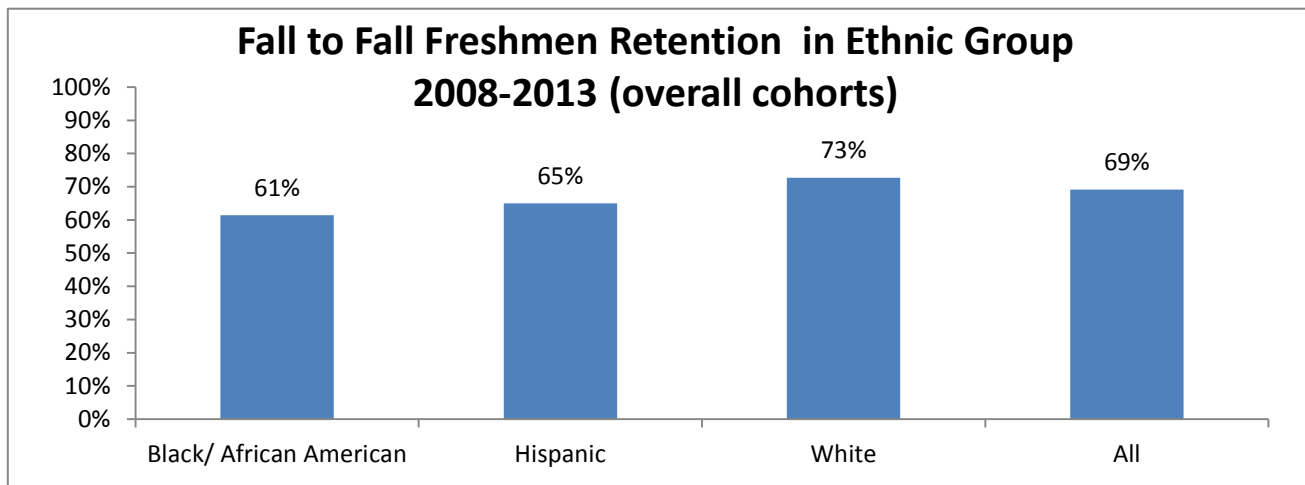
Academic Year	Spring Retention Rate	Number of Freshmen not Returning For Spring
2008 - 2009	86%	55
2009 - 2010	88%	42
2010 - 2011	90%	33
2011 - 2012	88%	48
2012 - 2013	90%	35
2013 - 2014	88%	41
2014 - 2015	91%	28



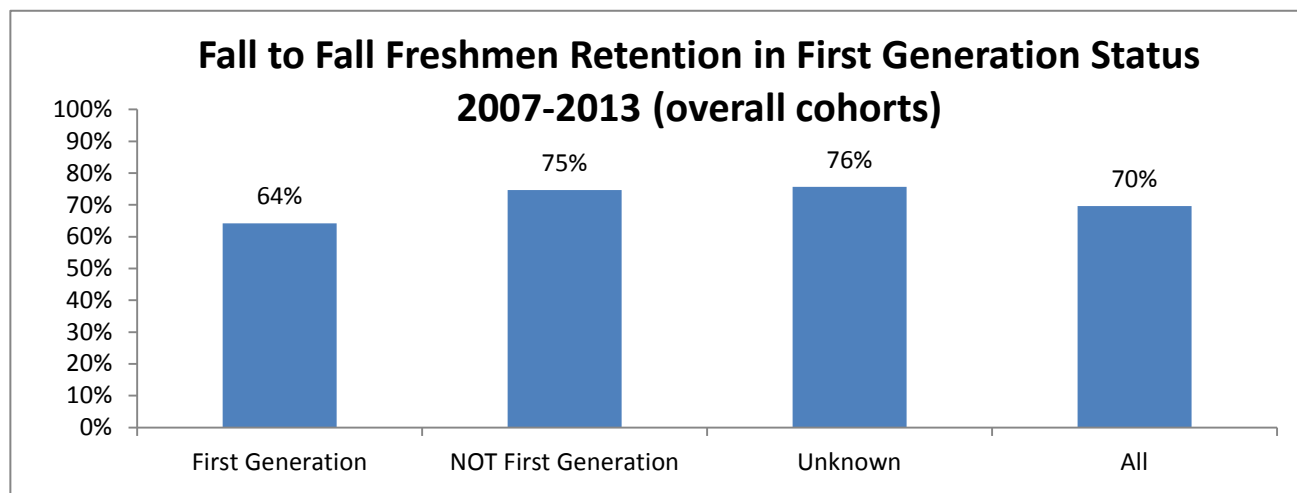
Source: Registrar and Institutional Research

Fall to Fall Retention of Freshmen Cohorts 2008-2013 within Demographic Traits

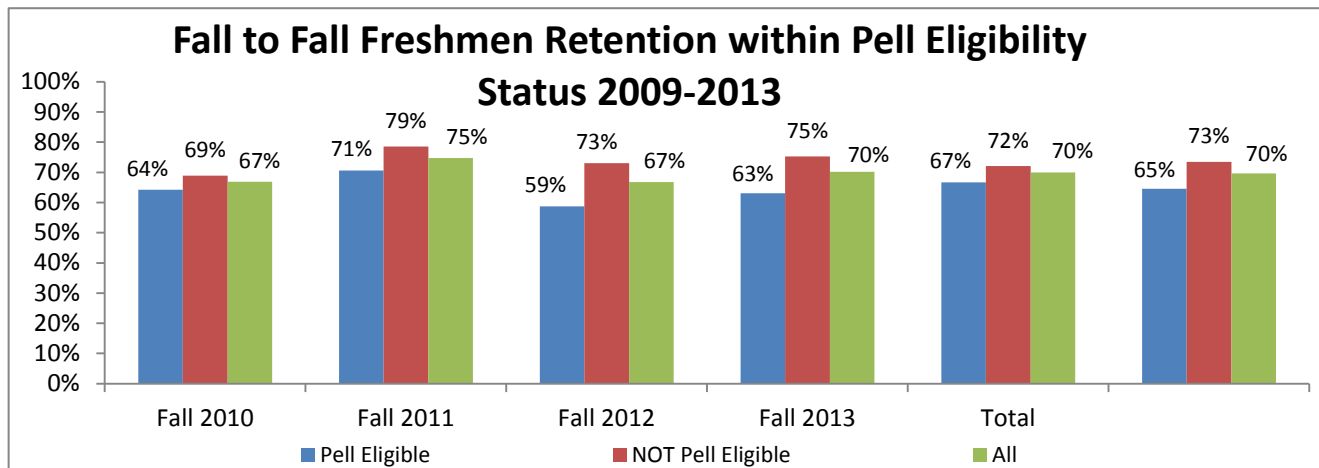
Percent of Ethnic Group Retained to Next Fall						
	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Total
Black/ African American	70%	55%	59%	59%	79%	61%
Hispanic	60%	75%	56%	62%	65%	65%
White	70%	81%	74%	71%	73%	73%
All	67%	75%	67%	70%	70%	69%



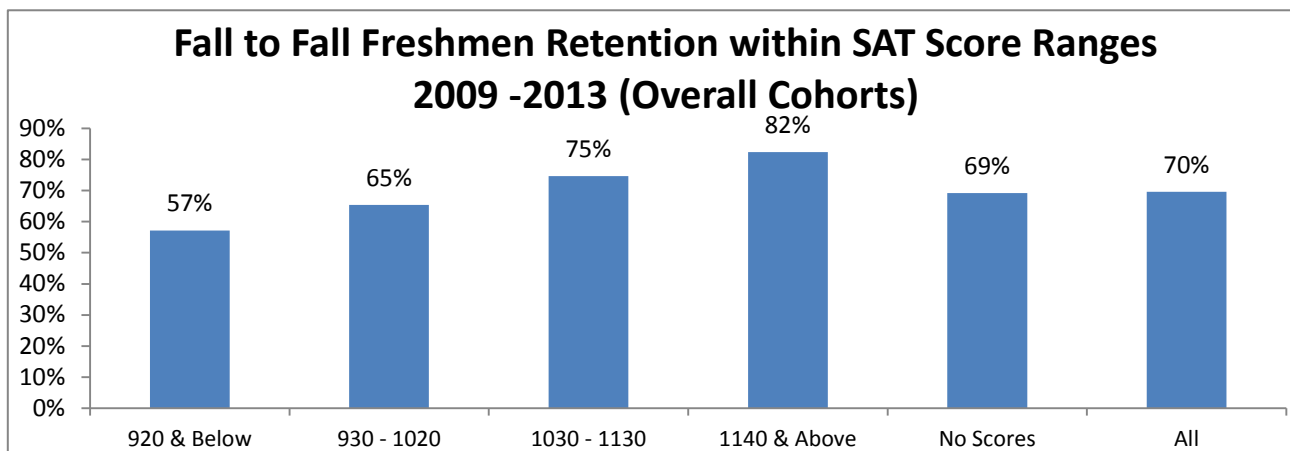
Percent Retained within First Generation Status						
	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Total
First Generation	63%	72%	58%	65%	64%	64%
NOT First Generation	70%	77%	77%	74%	76%	75%
Unknown	71%	N/A	50%	90%	75%	76%
All	67%	75%	67%	70%	70%	70%



Percent Retained within Pell Eligibility Status for Fall Entering Cohorts						
	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Total
Pell Eligible	64%	71%	59%	63%	67%	65%
NOT Pell Eligible	69%	79%	73%	75%	72%	73%
All	67%	75%	67%	70%	70%	70%



Percent Retained with Entering SAT Score Range						
	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Total
920 & Below	58%	59%	52%	62%	54%	57%
930 - 1020	60%	78%	55%	67%	67%	65%
1030 - 1130	72%	78%	78%	74%	70%	75%
1140 & Above	84%	87%	81%	79%	83%	82%
No Scores	100%	N/A	50%	N/A	63%	69%
All	67%	75%	67%	70%	70%	70%



Graduate Demographics
6-Year Graduation Rates for Freshmen Cohorts Fall 2004-Fall 2008

Graduates by Gender

Gender	Fall 2004 Cohort		Fall 2005 Cohort		Fall 2006 Cohort		Fall 2007 Cohort		Fall 2008 Cohort	
	Count	Percent of Grads	Count	Percent of Grads	Count	Percent of Grads	Count	Percent of Grads	Count	Percent of Grads
Male	70	39%	77	41%	74	42%	84	45%	70	40%
Female	108	61%	109	59%	102	58%	104	55%	104	60%
Total	178	100%	186	100%	176	100%	188	100%	174	100%

Graduates by Ethnicity

Ethnicity	Fall 2004 Cohort		Fall 2005 Cohort		Fall 2006 Cohort		Fall 2007 Cohort		Fall 2008 Cohort	
	Count	Percent of Grads	Count	Percent of Grads	Count	Percent of Grads	Count	Percent of Grads	Count	Percent of Grads
Asian	2	1%	2	1%	3	2%	0	0%	1	1%
American Indian	0	0%	0	0%	0	0%	1	1%	1	1%
Black, non-Hispanic	18	10%	13	7%	10	6%	15	8%	13	7%
Hispanic	25	14%	25	13%	28	16%	32	17%	39	22%
Non-Resident Alien	1	1%	0	0%	2	1%	0	0%	3	2%
White	130	73%	144	77%	127	72%	137	73%	117	67%
Two or more races	0	0%	0	0%	1	1%	0	0%	0	0%
Unknown	2	1%	2	1%	5	3%	3	2%	0	0%
Total	178	100%	186	100%	176	100%	188	100%	174	100%

Graduates by Degree Type

Degree Type	Fall 2004 Cohort		Fall 2005 Cohort		Fall 2006 Cohort		Fall 2007 Cohort		Fall 2008 Cohort	
	Count	Percent of Grads	Count	Percent of Grads	Count	Percent of Grads	Count	Percent of Grads	Count	Percent of Grads
Bachelor of Arts	88	49%	98	53%	75	43%	60	32%	72	41%
Bachelor of Bus Admin	34	19%	27	15%	20	11%	30	16%	18	10%
Bachelor of Music	3	2%	2	1%	5	3%	3	2%	5	3%
Bachelor of Science	34	19%	48	26%	63	36%	80	43%	62	36%
Concurrent BA/BBA	0	0%	0	0%	0	0%	1	1%	1	1%
Concurrent BA/BA	2	1%	1	1%	0	0%	0	0%	2	1%
Concurrent BA/BS	3	2%	0	0%	4	2%	3	2%	1	1%
Concurrent BS/BBA	13	7%	9	5%	8	5%	11	6%	4	2%
Concurrent BM/BM	0	0%	0	0%	0	0%	0	0%	2	1%
Concurrent BBA/MA	0	0%	0	0%	0	0%	0	0%	6	3%
Concurrent BS/BS	1	1%	1	1%	1	1%	0	0%	1	1%
Totals	178	100%	186	100%	176	100%	188	100%	174	100%

Fall 2008 Freshman Cohort 6-year Graduation Rates by Type of Federal Financial Aid

Recipient of Federal Pell Grant	Recipient of Subsidized Stafford loan but did not receive Pell Grant	Did not receive either a Pell Grant or Subsidized Stafford Loan	Aggregated Class
42%	50%	44%	44%

Graduates By Major (includes all Major 1 and concurrent Major 2 degrees only)

Majors	Fall 2004 Cohort		Fall 2005 Cohort		Fall 2006 Cohort		Fall 2007 Cohort		Fall 2008 Cohort	
	Count	Percent of Degrees	Count	Percent of Degrees	Count	Percent of Degrees	Count	Percent of Degrees	Count	Percent of Degrees
Accounting	13	7%	9	5%	8	4%	11	5%	4	2%
Applied Science	0	0%	2	1%	2	1%	1	0%	0	0%
Athletic Training	1	1%	1	1%	7	4%	3	1%	3	1%
Biology	20	10%	19	10%	22	12%	26	13%	13	6%
Business Administration	47	24%	36	18%	28	15%	42	20%	29	14%
Chemistry	7	4%	3	2%	6	3%	1	0%	4	2%
Communication	12	6%	9	5%	6	3%	10	5%	22	11%
Computer Science	2	1%	6	3%	2	1%	7	3%	5	2%
Dramatic Media	5	3%	2	1%	4	2%	2	1%	5	2%
Economics	0	0%	0	0%	1	1%	0	0%	0	0%
Education	17	9%	15	8%	11	6%	20	10%	15	7%
English	6	3%	4	2%	2	1%	3	1%	4	2%
History	1	1%	3	2%	5	3%	7	3%	6	3%
International Studies	1	1%	0	0%	0	0%	1	0%	3	1%
Information Systems	1	1%	0	0%	0	0%	1	0%	2	1%
Kinesiology	17	9%	35	18%	24	13%	27	13%	30	15%
Math	2	1%	3	2%	7	4%	4	2%	6	3%
Music	6	3%	4	2%	6	3%	3	1%	6	3%
Masters of Accountancy	0	0%	0	0%	0	0%	0	0%	6	3%
Philosophy	0	0%	1	1%	1	1%	0	0%	3	1%
Physics	5	3%	4	2%	6	3%	2	1%	4	2%
Political Science	3	2%	7	4%	5	3%	5	2%	6	3%
Psychology	19	10%	15	8%	19	10%	16	8%	18	9%
Sociology	3	2%	5	3%	5	3%	4	2%	2	1%
Spanish	0	0%	1	1%	0	0%	3	1%	3	1%
Theology	7	4%	9	5%	8	4%	5	2%	2	1%
Visual Media (Art)	2	1%	4	2%	4	2%	3	1%	4	2%
Total Degrees	197	100%	197	100%	189	100%	207		205	100%

Source: Registrar and Institutional Research

Comparison of 4-Year Graduation Rates to National Group

TLU's 4-year graduation rate is compared to a national group of institutions based on the following criteria:

Title IV participating

US only

Private, non-profit

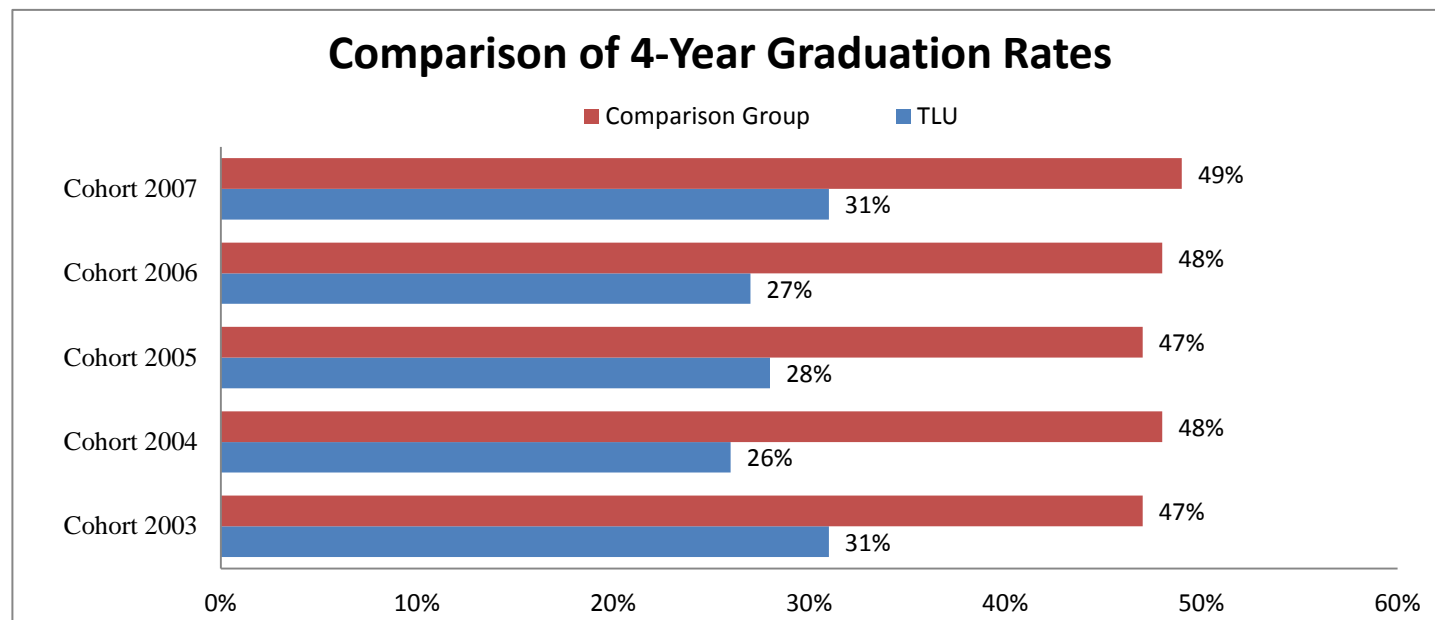
Degree granting, primarily Baccalaureate or above

Carnegie classes of Masters Small, BA Arts & Science, BA Diverse

Has full-time undergraduates

Entering Freshman Cohort	Texas Lutheran University	N	Mean	25th Percentile	Median	75th Percentile	Standard Deviation
Cohort 2003	31%	360	47%	29	47	66	23.25
Cohort 2004	26%	360	48%	30	49	66	22.65
Cohort 2005	28%	359	47%	31	47	66	22.93
Cohort 2006	27%	359	48%	32	49	67	22.48
Cohort 2007	31%	359	49%	32	49	67	22.14

Source: Integrated Postsecondary Education Data System (IPEDS)



Comparison of 6-Year Graduation Rates To National Group

Entering Freshman Cohort	TLU	N	Mean	25th Percentile	Median	75th Percentile	Std. Dev.
Cohort 2003	49%	360	59%	45	59	75	19.68
Cohort 2004	46%	360	59%	45	60	75	19.46
Cohort 2005	49%	359	59%	46	59	74	18.83
Cohort 2006	45%	359	59%	46	59	74	18.92
Cohort 2007	52%	359	59%	45	60	73	18.77

Comparison Group Criteria (Same as for 4-Year Comparison Group)

Title IV Participating

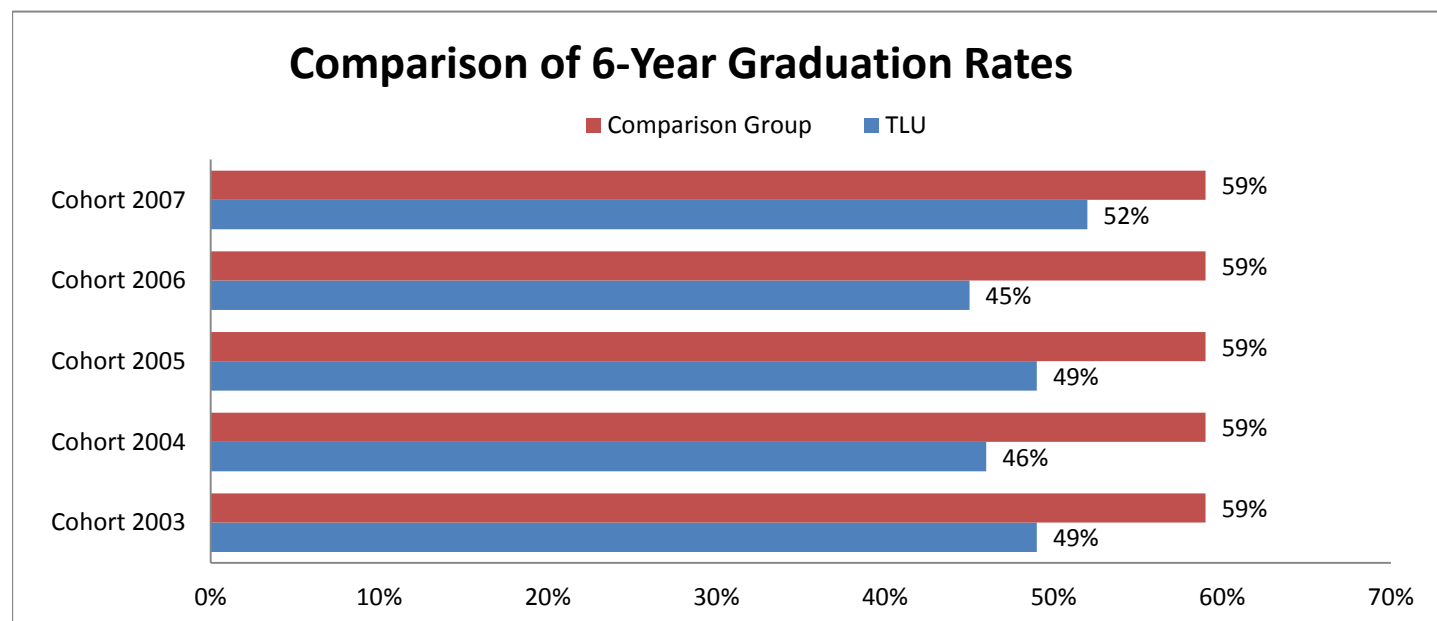
US only

Private Non-Profit

Degree Granting, Primarily Baccalaureate or above

Carnegie classes: Masters Small, BA A&S, BA Diverse

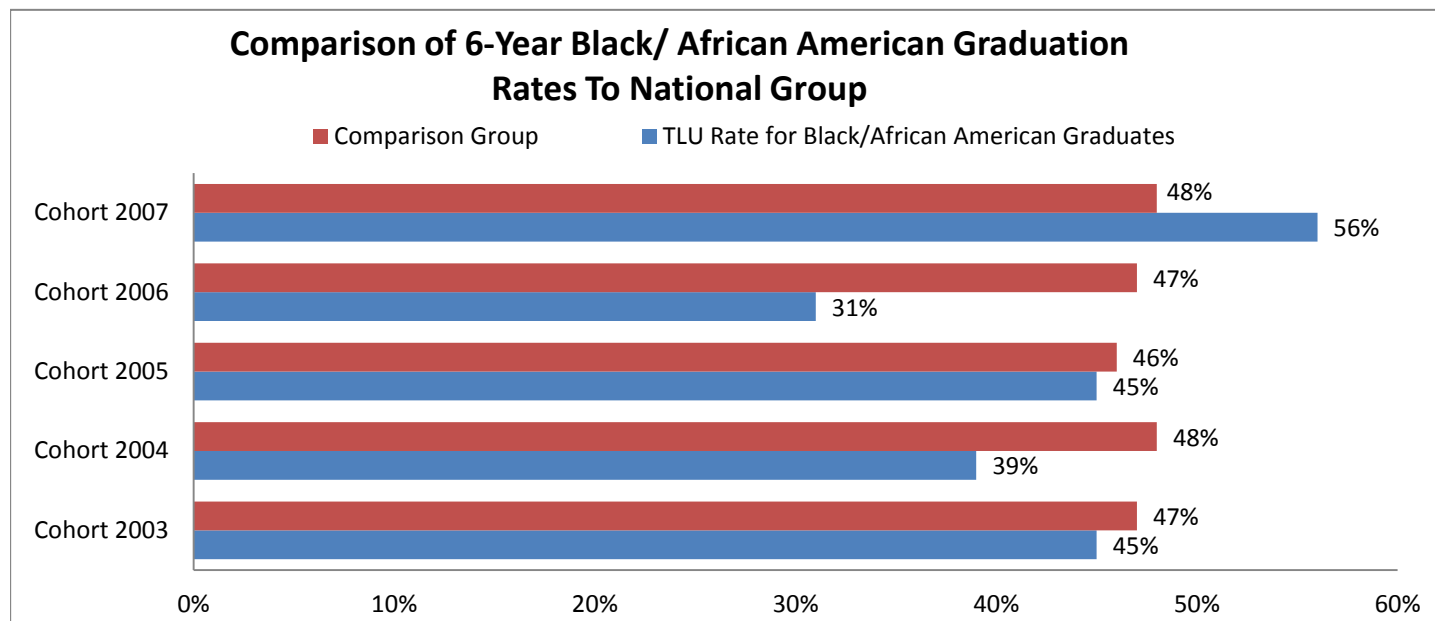
Has Full Time UG



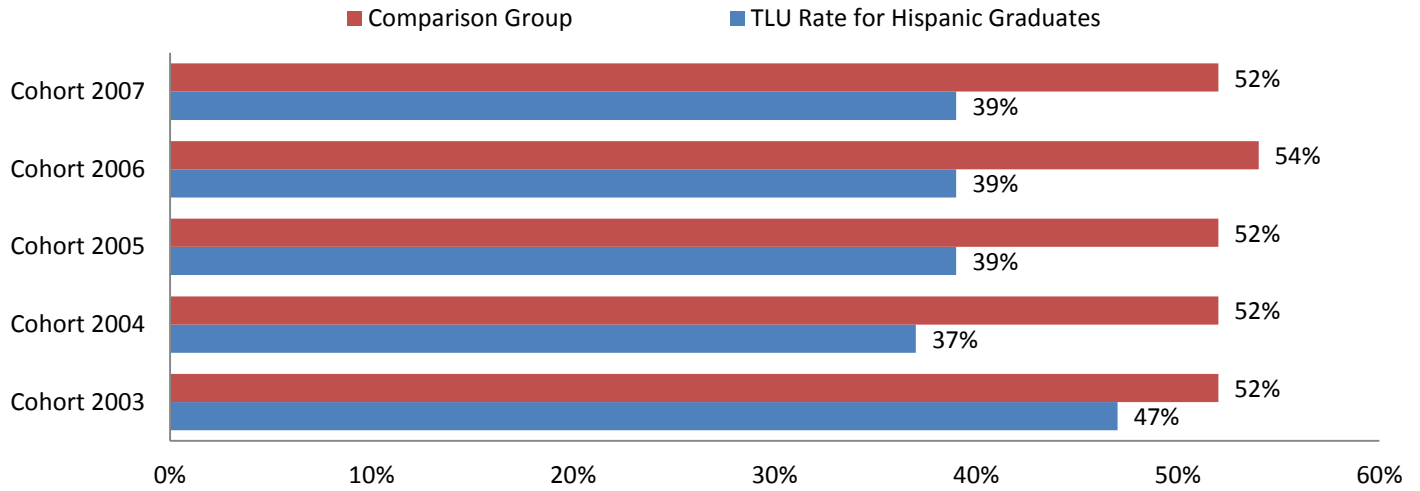
Comparison of 6-Year Graduation Rates To National Group By Ethnicity

Variable	TLU Rate for Black/African American Graduates	National Group Rate for Black/African American Graduates	TLU Rate for Hispanic Graduates	National Group Rate for Hispanic Graduates	TLU Rate for White Graduates	National Group Rate for White Graduates
Cohort 2003	45%	47%	47%	52%	52%	61%
Cohort 2004	39%	48%	37%	52%	48%	61%
Cohort 2005	45%	46%	39%	52%	52%	61%
Cohort 2006	31%	47%	39%	54%	49%	61%
Cohort 2007	56%	48%	39%	52%	60%	61%

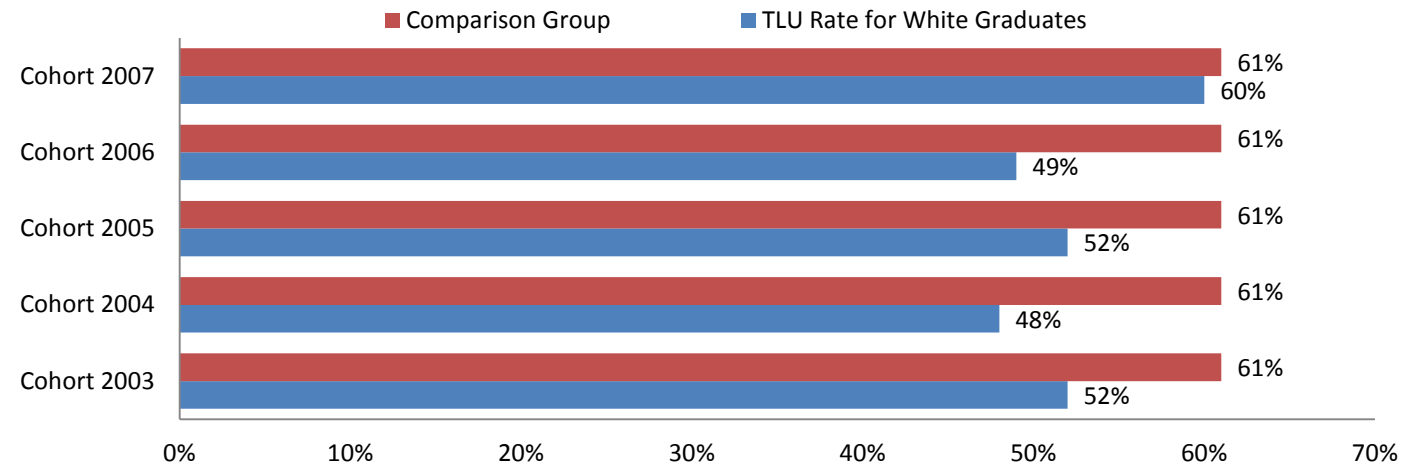
Source: Integrated Postsecondary Education Data System (IPEDS)



Comparison of 6-Year Hispanic Graduation Rates to National Group



Comparison fo 6-Year White Graduation Rates to National Group



Faculty Information

Full Time Faculty

Full Time Instructional Faculty by Gender

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Gender	Percent	Percent	Percent	Percent	Percent
Male	57%	57%	53%	52%	49%
Female	43%	43%	47%	48%	51%
Total	100%	100%	100%	100%	100%

Full Time Instructional Faculty by Ethnicity

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Ethnicity	Percent	Percent	Percent	Percent	Percent
Asian	1%	1%	1%	1%	1%
Black, non-Hispanic	3%	3%	3%	4%	2%
Hispanic	4%	4%	9%	7%	9%
White	91%	90%	86%	87%	85%
Unknown	1%	1%	1%	1%	2%
Total	100%	100%	100%	100%	100%

Full Time Instructional Faculty by Rank

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Rank	Percent	Percent	Percent	Percent	Percent
Professor	24%	26%	27%	23%	28%
Associate Professor	34%	35%	31%	28%	21%
Assistant Professor	34%	29%	31%	38%	38%
Instructor	3%	3%	4%	4%	5%
Lecturer	5%	7%	6%	7%	7%
Total	100%	100%	100%	100%	100%

Full Time Instructional Faculty by Degree Type

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Degree Type	Percent	Percent	Percent	Percent	Percent
Terminal Degree	83%	83%	79%	80%	84%
Master Level Degree	17%	17%	21%	20%	16%
Total	100%	100%	100%	100%	100%

Full Time Instructional Faculty by Tenure Status

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Tenure Status	Percent	Percent	Percent	Percent	Percent
Tenured	55%	58%	60%	52%	51%
On Tenure Track	37%	33%	27%	30%	33%
Not On Tenure Track	8%	8%	13%	17%	16%
Total	100%	100%	100%	100%	100%

Part Time Faculty

****Part Time Faculty DOES NOT include Full Time Faculty and Staff with an Overload Contract beginning with Fall 2012**

Part Time Faculty by Gender

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Gender	Percent	Percent	Percent	Percent	Percent
Male	51%	45%	45%	58%	48%
Female	49%	55%	55%	42%	52%
Total	100%	100%	100%	100%	100%

Part Time Faculty by Ethnicity

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Ethnicity	Percent	Percent	Percent	Percent	Percent
Asian	1%	3%	5%	4%	0%
Black, non-Hispanic	0%	1%	0%	0%	0%
Hispanic	10%	8%	5%	4%	16%
Non-Resident Alien	0%	0%	2%	0%	0%
White	82%	81%	80%	87%	79%
Unknown	6%	7%	7%	6%	5%
Total	100%	100%	100%	100%	100%

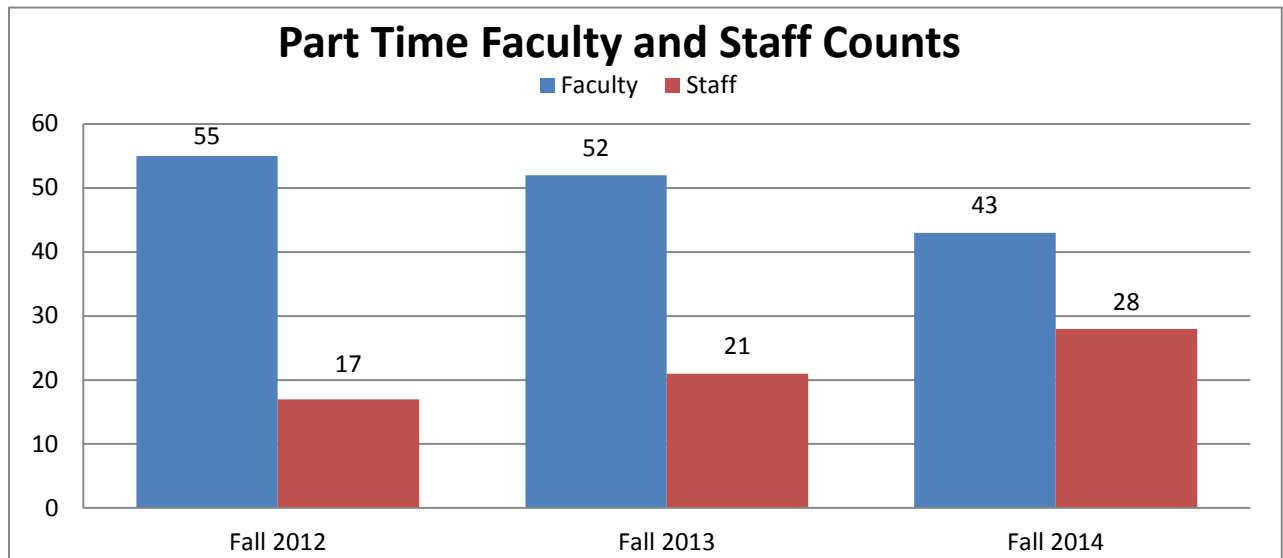
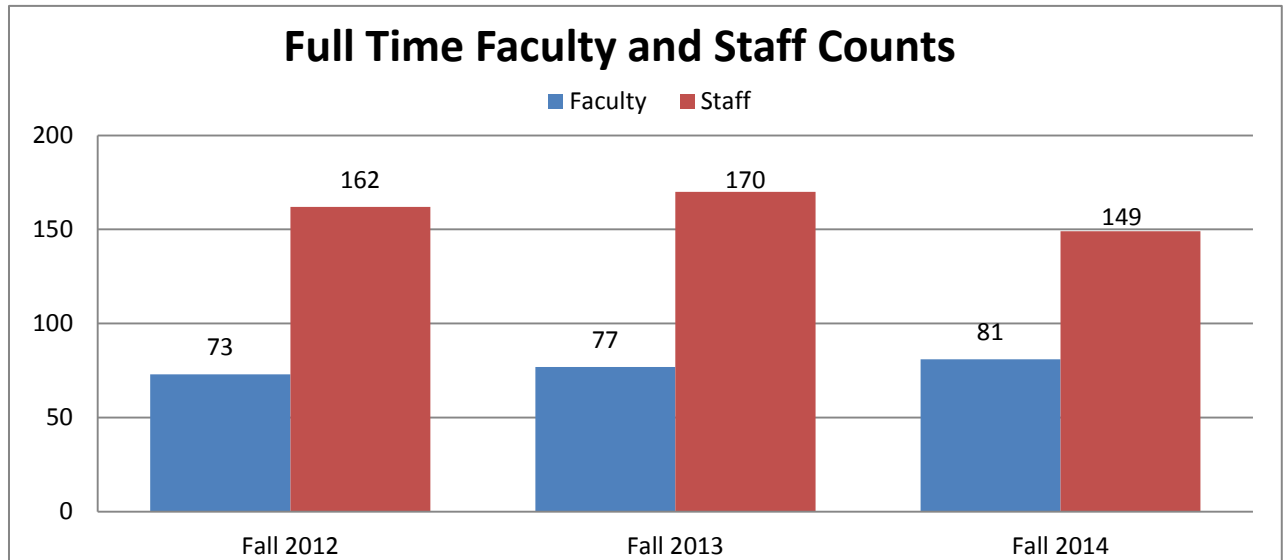
Part Time Faculty by Degree Type

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Degree Type	Percent	Percent	Percent	Percent	Percent
Terminal Degree	32%	30%	27%	19%	32%
Master Level Degree	66%	68%	69%	67%	66%
Bachelor Level Degree	1%	1%	4%	13%	2%
Total	100%	100%	100%	100%	100%

Source: Institutional Research

Faculty and Staff Counts

	Fall 2012			Fall 2013			Fall 2014		
	Full Time	Part Time	FTE	Full Time	Part Time	FTE	Full Time	Part Time	FTE
Faculty	73	55	91	77	52	94	81	43	95
Staff	162	17	168	170	21	177	149	28	159
Total	235	72	259	247	73	271	230	71	254



Student Faculty Ratios

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
FTE Students	1301	1353	1278	1304	1241
FTE Faculty with Librarians	98	96	95	98	101
FTE Faculty without Librarians	95	92	91	93	96
Student/Faculty Ratio with Librarians	13:1	14:1	13:1	13:1	13:1
Student/Faculty Ratio without Librarians	14:1	15:1	14:1	14:1	14:1

Class Section Sizes

	Number of Sections within a Range of Enrollment				
Range of Enrollment	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
2 - 9	80	94	91	112	84
10 - 19	155	128	145	143	182
20 - 29	136	152	114	106	115
30 - 39	31	41	25	29	16
40 - 49	7	3	2	4	4
50 - 99	0	0	0	0	1
100+	0	0	0	0	0
Total	409	418	377	394	402

Semester Credit Hours by Full Time and Part Time Faculty

	Fall 2013		Fall 2014		Fall 2015	
	Count	Percent	Count	Percent	Count	Percent
Percent taught by Full Time Faculty	14,329	75%	15,611	81%	14,048	74%
Percent Taught by Part Time Faculty	4,753	25%	3,584	19%	4,954	26%
Total	19,082	100%	19,195	100%	19,002	100%

Source: Registrar and Institutional Research

Texas Lutheran University

Financial Summary

Financial Ratios							ELCA
	FY2010	FY2011	FY2012	FY2013	FY 2014	Mean 2013	Benchmark
Primary Reserve	1.106	1.421	1.023	1.121	1.022	0.821	>.40
Net Income	-0.022	0.061	-0.205	-0.058	-0.014	0.036	>.03
Viability	1.645	1.457	1.151	1.334	1.317	1.037	1.25 to 2.00
Return on Net Assets	0.084	0.128	-0.060	0.072	0.051	0.083	>.06
Capitalization	0.769	0.742	0.727	0.749	0.730	0.671	0.50 to 0.85
Unfunded Tuition Discount Ratio	0.328	0.336	0.378	0.392	0.419	0.420	N/A
Department of Education Composite Score	2.500	3.000	2.200	2.300	2.500	2.460	1.50 to 3.00
Composite Financial Index	5.000	6.700	1.500	1.500	4.200	3.920	

Operating Budget Variance (\$000)	Revenue Budget	Revenue Actual	Revenue Variance	Expense Budget	Expense Actual	Expense Variance	Surplus/ (Deficit)
FYE 5/31/2014	28,046	27,842	(204)	29,046	30,448	(1,402)	(2,606)
FYE 5/31/2013	27,486	28,130	644	28,481	29,120	(639)	(990)
FYE 5/31/2012	28,033	27,714	(319)	28,033	27,690	344	25
FYE 5/31/2011	27,365	26,991	(374)	27,365	26,717	648	274
FYE 5/31/2010	26,334	26,661	328	27,184	26,211	973	451

Pooled Endowment Performance	FY2010	FY2011	FY2012	FY2013	FY 2014
FY Rate of Return (net of fees)	11.8%	20.1%	-5.3%	17.5%	12.3%
FY Benchmark Rate of Return ¹	17.8%	21.4%	-5.1%	17.3%	13.0%
Goal Return	8.0%	8.0%	8.0%	8.5%	8.5%
Long Term Expected Return	8.6%	8.7%	8.5%	8.1%	8.4%
Spending Rate	4.0%	4.0%	5.5%	6.5%	6.5%
Market Value - Hammond Pooled Endowment (\$000)	58,644	70,262	65,004	73,047	81,055
Beck Trust (\$000)	4,241	5,193	4,871	5,243	5,512

¹ Composite of all of the pooled endowment: asset classes weighted based on our portfolio allocation

Other Critical Metrics	FY2010	FY2011	FY2012	FY2013	FY 2014
Full Time Enrollment	1,305	1,272	1,309	1,253	1,268
Fall FTE	1,346	1,301	1,353	1,278	1,304
Tuition Discount	33.9%	34.6%	37.9%	39.2%	42.4%
Net Tuition per FTE (\$000)	13.5	14.0	13.7	14.4	14.1
% Student Cost covered by Tuition	76.1%	74.2%	72.9%	68.8%	65.7%
Expense per FTE (\$000)	19.5	20.5	20.5	22.8	23.3

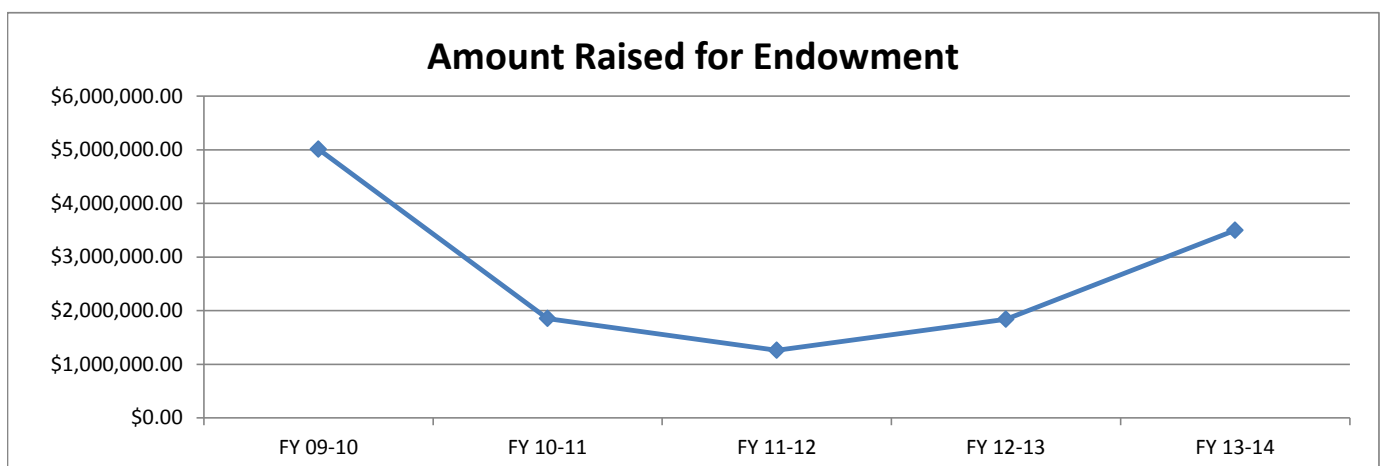
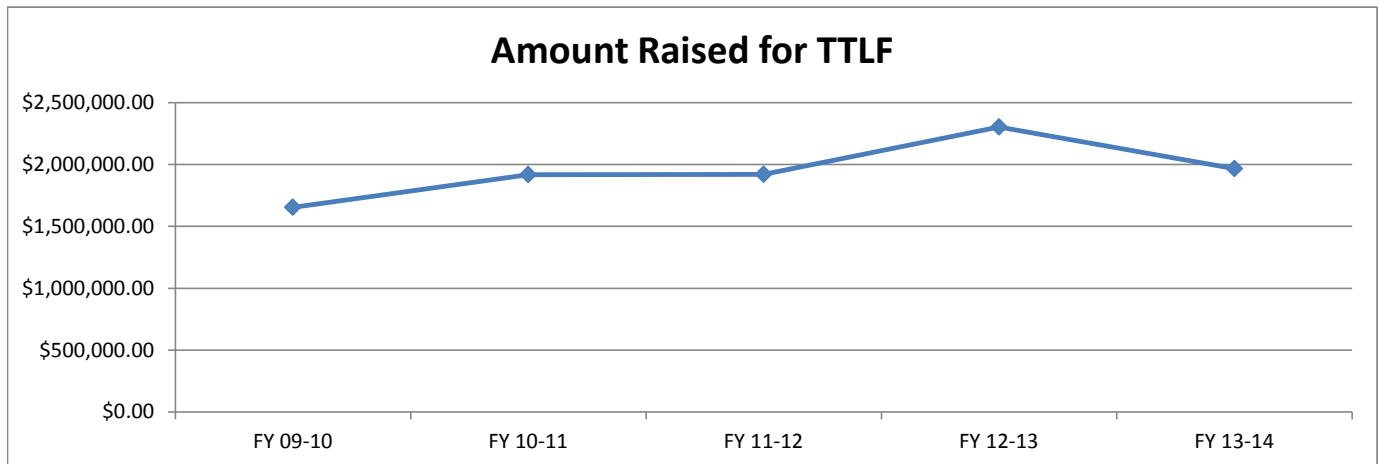
Balance Sheet Items (\$000)	FY2010	FY2011	FY2012	FY2013	FY 2014
Unrestricted Cash	6,306	4,988	3,794	1,097	1,216
P,P,&E	40,365	39,068	47,190	46,639	52,110
Bonds Payable	20,302	29,707	29,092	28,045	26,880
Line of Credit	-	-	-	-	4,185
Net Assets	97,223	110,493	104,099	111,856	117,738
Current Ratio	1.59	1.52	1.14	1.03	0.73
Quick Ratio	1.55	1.48	1.10	0.98	0.71

Source: Finance Staff

5 Year Giving Totals

FISCAL-YEAR-TO-DATE GIVING	FY 09-10	FY 10-11	FY 11-12	FY 12-13	FY 13-14
The Texas Lutheran Fund (TTLF)					
Undesignated (cash)	\$677,602.25	\$1,392,849.44	\$1,240,595.88	\$1,185,824.16	\$867,888.70
TTLF Designated (cash) **	\$975,882.07	\$525,645.32	\$680,086.05	\$1,116,691.83	\$1,097,988.14
TTLF	\$1,653,484.32	\$1,918,494.76	\$1,920,681.93	\$2,302,515.99	\$1,965,876.84
Endowment (cash)	\$5,012,114.08	\$1,854,424.00	\$1,260,976.01	\$1,840,121.36	\$3,499,419.01
Capital (cash)	\$466,168.28	\$172,054.26	\$668,821.01	\$511,107.50	\$738,756.41
Total FYTD Cash Giving	\$7,131,866.68	\$3,944,973.02	\$3,850,478.95	\$4,653,744.85	\$6,204,052.26

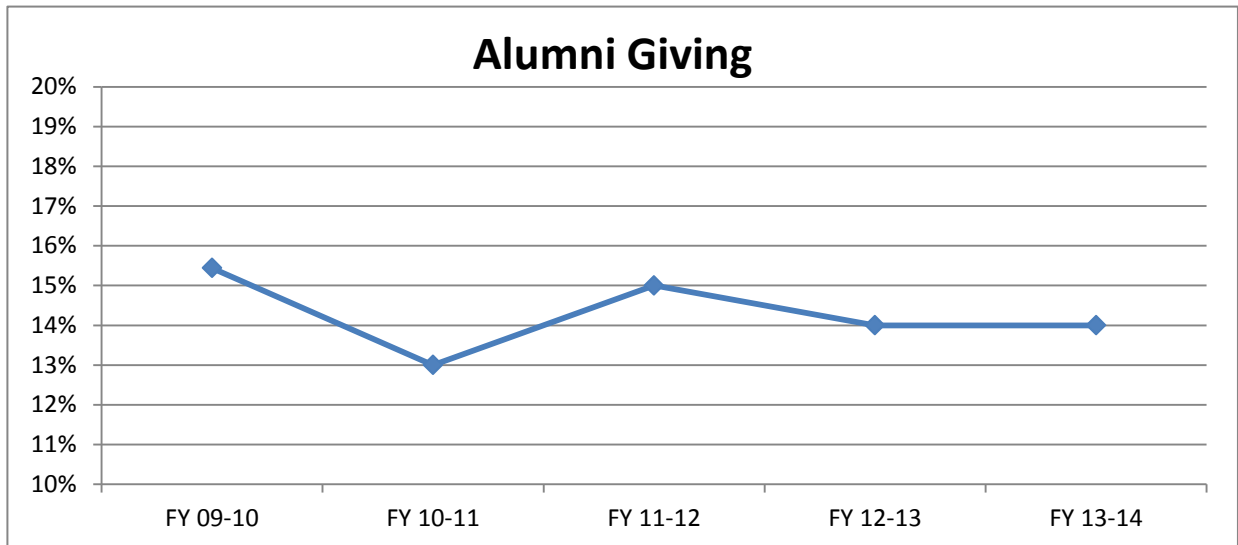
**** This report does NOT Include Pledges**



Source: Development Staff

Percent of Alumni Giving

FY 09-10	FY 10-11	FY 11-12	FY 12-13	FY 13-14
15%	13%	15%	14%	14%



Source: Development Staff

5 Year Comparison of Total Giving By Source

Dollar Comparison

Groups	FY 2009-2010	FY 2010-2011	FY 2011-2012	FY 2012-2013	FY 2013-2014
Alumni	\$ 846,146	\$ 864,623	\$ 1,598,869	\$ 1,544,742	\$ 1,437,134
Friends	\$ 1,504,809	\$ 1,042,997	\$ 1,108,027	\$ 492,946	\$ 812,558
Foundations	\$ 578,690	\$ 378,625	\$ 237,133	\$ 489,273	\$ 595,331
Corporations, Businesses & Organizations	\$ 573,044	\$ 272,414	\$ 315,099	\$ 734,126	\$ 349,578
Religious Organizations	\$ 180,473	\$ 102,351	\$ 73,654	\$ 375,155	\$ 110,921
Estates - Bequests	\$ 3,371,718	\$ 1,256,193	\$ 420,643	\$ 984,941	\$ 2,869,515
Trusts	\$ 76,986	\$ 27,770	\$ 97,054	\$ 32,562	\$ 29,016
Total	\$ 7,131,867	\$ 3,944,973	\$ 3,850,479	\$ 4,653,745	\$ 6,204,052

Percent Comparison

Groups	FY 2009-2010	FY 2010-2011	FY 2011-2012	FY 2012-2013	FY 2013-2014
Alumni	12%	22%	42%	33%	23%
Friends	21%	26%	29%	11%	13%
Foundations	8%	10%	6%	10%	10%
Corporations, Businesses & Organizations	8%	7%	8%	16%	5%
Religious Organizations	3%	3%	2%	8%	2%
Estates - Bequests	47%	32%	11%	21%	46%
Trusts	1%	1%	3%	1%	1%
Total	100%	100%	100%	100%	100%

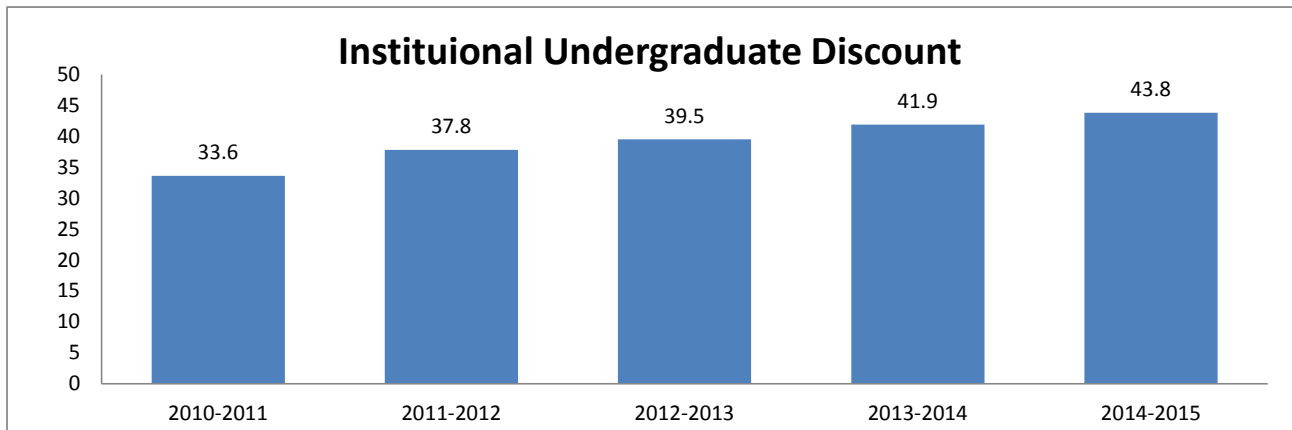
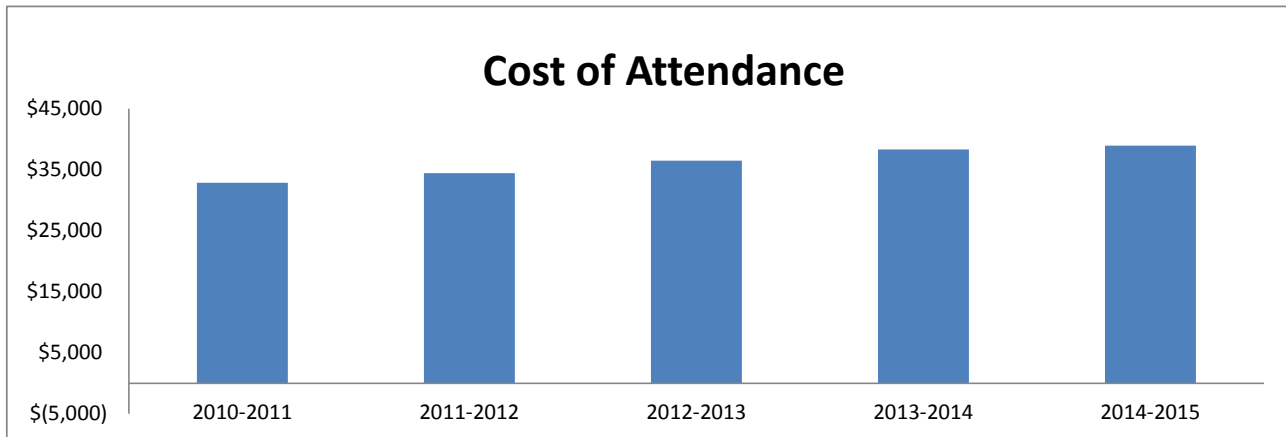
Source: Development Staff

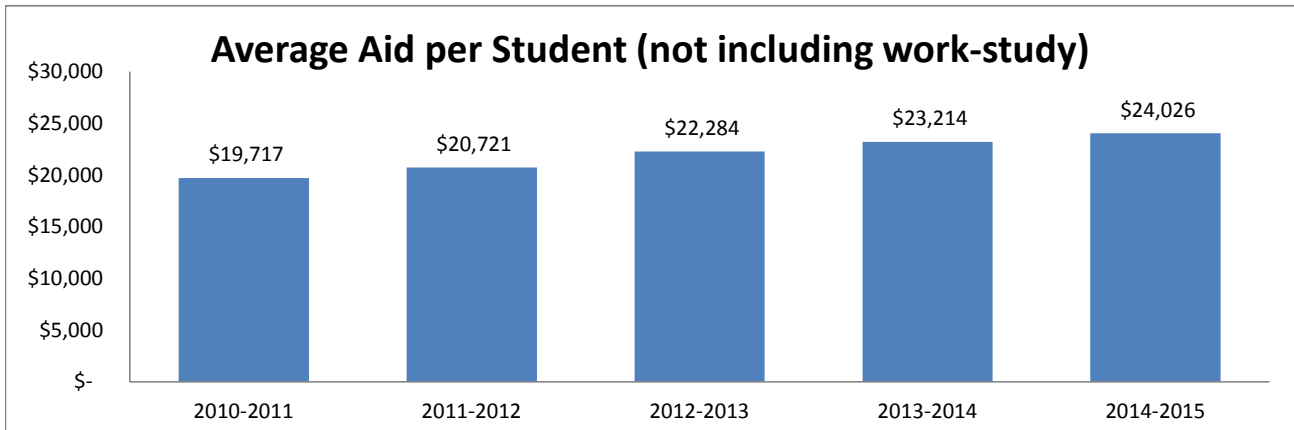
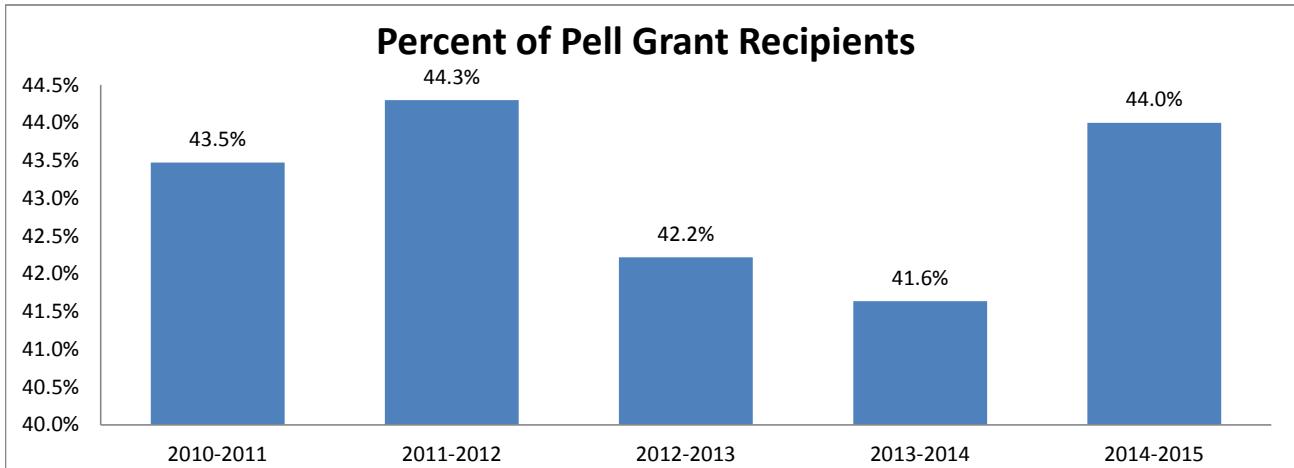
**Financial Aid Statistics
As of 12th Class Day**

All Students					
**					
	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Cost of Attendance	\$ 32,840	\$ 34,420	\$ 36,480	\$ 38,320	\$ 38,940
Full-Time Enrollment	1272	1309	1253	1268	1305
Tuition	\$ 22,760	\$ 23,800	\$ 24,860	\$ 25,760	\$ 26,670
Institutional Undergraduate Discount	33.6	37.8	39.5	41.9	43.8
Total # of Award Packages	1673	1704	1736	1685	1726
# of Accepted Award Packages	1214	1312	1235	1237	1291
# of Students that filed FAFSA	1117	1211	1160	1183	1175
Percent of Students that filed FAFSA	87.8%	92.5%	92.6%	93.3%	91.0%
Enrolled Students w/Financial Need	997	1081	1040	1062	1073
Percent of Students w/Financial Need	78.4%	82.6%	83.0%	83.8%	82.2%
Average Financial Need of FAFSA filers	\$ 21,670	\$ 25,745	\$ 24,153	\$ 25,056	\$ 27,203
# of Pell Grant Recipients	553	580	529	528	517
Percent of Pell Grant Recipients	43.5%	44.3%	42.2%	41.6%	44.0%
Average Parent Income (dependent students)	\$ 76,490	\$ 75,649	\$ 78,791	\$ 82,555	\$ 80,870
Average TLU Scholarship/Grant per Student	\$ 8,427	\$ 10,673	\$ 11,426	\$ 13,019	\$ 13,731
TLU Scholarships & Grants	\$ 10,718,606	\$ 13,970,404	\$ 14,316,745	\$ 16,508,242	\$ 17,164,105
Tuition Remission				\$ 737,717	\$ 715,950
Tuition Exchange				\$ 142,468	\$ 67,633
External Funding	\$ 432,346	\$ 482,230	\$ 447,649	\$ 393,545	\$ 499,667
State Grants	\$ 2,014,301	\$ 1,932,247	\$ 2,148,009	\$ 1,854,161	\$ 1,460,172
Funded		\$ 1,273,682	\$ 1,367,132	\$ 1,357,395	\$ 1,460,172
Unfunded		\$ 658,565	\$ 780,877	\$ 496,766	\$ -
Federal Grants	\$ 2,733,370	\$ 2,668,215	\$ 2,435,304	\$ 2,481,961	\$ 2,332,458
Student Loans	\$ 8,037,483	\$ 8,133,110	\$ 8,173,390	\$ 8,196,924	\$ 9,331,700
Total Aid Awarded	\$ 23,936,106	\$ 27,186,206	\$ 27,521,097	\$ 29,434,833	\$ 31,353,661
Average Aid per Student (not including work-study)	\$ 19,717	\$ 20,721	\$ 22,284	\$ 23,214	\$ 24,026
Avg State Grant	\$ 1,584	\$ 1,476	\$ 1,714	\$ 1,462	\$ 1,533
Avg Federal Grant	\$ 2,149	\$ 2,038	\$ 1,944	\$ 1,957	\$ 2,243
Avg Loan	\$ 6,319	\$ 6,213	\$ 6,523	\$ 6,464	\$ 5,100

**** 2014-2015 Institutional Undergraduate Discount is an estimate only**

Selected Graphs for All Students





Fall 2014
Learn Boldly.

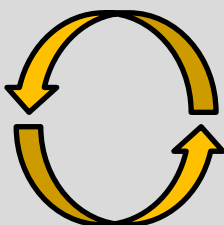


Spring 2015
Live to Inspire.

Overview of TLU

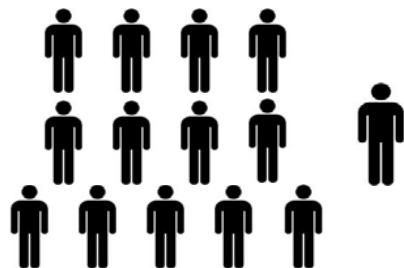
70%

of freshmen returned
the following fall –
5 year average; Fall
2009-Fall 2013
Cohorts



15:1

Full time
students to full
time faculty –
Fall 2014



13:1

FTE students to
FTE faculty –
Fall 2014

84%

of full time faculty
have a terminal
degree – Fall 2014



Entering Freshmen Demographics

14%

increase of
Hispanic first time
freshmen from
2010 to 2014



33%

of freshmen were
eligible for
Federal Pell
Grants - Fall 2014



43%

of freshmen
were first
generation -
Fall 2014

to be
the
first
FIRST GENERATION

Graduate Statistics for 2008 Cohort

4- 6 Year Graduation Rates

31%

Graduated
within 4
years

43%

Graduated
within 5
years

44%

Graduated
within 6
years

Top 3 Majors for These Graduates

Kinesiology



2

Business



1

Communications



3