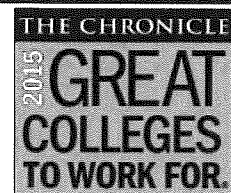
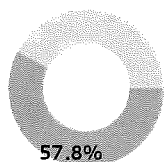


Texas Lutheran University
ModernThink Higher Education Insight Survey 2015
Topline Survey Results



Response Rate

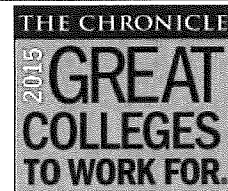


57.8% Response Rate
 192 Surveys Sent
 111 Total Respondents

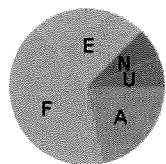
	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
	2015		2014	2015 Honor Roll < 3,000	2015 Carnegie Bac
Job Satisfaction/Support		79%	82%	84%	75%
Teaching Environment		86%	84%	83%	71%
Professional Development		81%	79%	79%	72%
Compensation, Benefits & Work/Life Balance		69%	74%	80%	69%
Facilities		73%	75%	85%	74%
Policies, Resources & Efficiency		71%	72%	75%	61%
Shared Governance		87%	89%	80%	66%
Pride		90%	91%	90%	80%
Supervisors/Department Chairs		86%	83%	83%	75%
Senior Leadership		86%	88%	81%	65%
Faculty, Administration & Staff Relations		80%	83%	79%	62%
Communication		77%	75%	73%	62%
Collaboration		76%	77%	79%	65%
Fairness		76%	77%	75%	64%
Respect & Appreciation		73%	75%	78%	65%
Survey Average		79%	80%	80%	68%

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each dimension.

Texas Lutheran University
ModernThink Higher Education Insight Survey 2015
Topline Results by Job Category



Response Distribution



21% 24 **Administration**
 42% 47 **Faculty**
 23% 26 **Exempt Prof'l Staff**
 6% 7 **Non-exempt Staff**
 6% 7 **Unspecified**

	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
	OVERALL	Administration	Faculty	Exempt Prof'l Staff	Non-exempt Staff
Job Satisfaction/Support	79%	74%	81%	79%	95%
Teaching Environment	86%	88%	82%	93%	70%
Professional Development	81%	80%	87%	68%	92%
Compensation, Benefits & Work/Life Balance	69%	77%	67%	67%	74%
Facilities	73%	78%	69%	78%	85%
Policies, Resources & Efficiency	71%	71%	73%	64%	71%
Shared Governance	87%	88%	89%	88%	47%
Pride	90%	91%	90%	88%	91%
Supervisors/Department Chairs	86%	81%	91%	85%	73%
Senior Leadership	86%	87%	89%	85%	68%
Faculty, Administration & Staff Relations	80%	79%	85%	78%	71%
Communication	77%	76%	82%	71%	78%
Collaboration	76%	71%	80%	74%	67%
Fairness	76%	75%	78%	75%	64%
Respect & Appreciation	73%	71%	76%	69%	67%
Survey Average	79%	79%	82%	77%	73%

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.