

Fact Book 2020-2021

## Texas Lutheran University

Texas Lutheran University (TLU) is a private, residential university affiliated with the Evangelical Lutheran Church in America offering Bachelor and selected Masters Degrees. Founded in 1891 in Brenham, Texas, TLU moved to Seguin in 1912. We are located approximately 30 miles east of San Antonio, 40 miles south of Austin, and 130 miles west of Houston. Outdoor recreation opportunities on the Guadalupe River, Lake McQueeney and many other water ways and parks are within easy driving distance. San Antonio and Austin provide many venues for entertainment, shopping, and cultural events.

Our most recent basic Carnegie classification is Baccalaureate Diverse Fields. Business Administration and Accounting, Kinesiology, Education, Biology, and Psychology are the top five majors and degrees awarded.

TLU has one of the most diverse student body populations in the nation, according to US News and World Report's annual college and university rankings. With the fall of 2010 enrollment, TLU became eligible for Hispanic Serving Institution status. In the fall 2020 term, TLU has maintained eligibility as a Hispanic Serving Institution with a $41 \%$ Hispanic population. Total fall 2020 student head count was 1499 with an entering freshmen class of 361 . The total student head count also included our newest program students, the Alternative Bachelor of Science in Nursing (ABSN).

We participate in NCAA division III athletics in the Southern Collegiate Athletic Conference (SCAC) in all sports except football which is in the American Southwest Conference. Many of our athletes are chosen for Academic All Conference teams. Only athletes with a minimum 3.0 grade point average are chosen for this honor. Approximately $30 \%$ of our students participate in athletics.

At TLU, students participate in Theater, Visual Media, and the School of Music where they acquire professional level knowledge and skills in both the academic discipline and the performance of the art. For instance, in the School of Music, a student may major in music or music education or participate in jazz band, string ensemble, woodwind ensemble, other bands and various choir groups while pursuing a career in another discipline. The opportunity to pursue an avocation as well as a career is available to all students and is a cornerstone of a well-rounded liberal arts education.

The quality of our faculty members and their dedication to teaching are among TLU's many strengths. Our students participate in faculty-led student research, internships, conference presentations, and other high impact educational and co-curricular activities.

TLU, a community of faith and learning, offers a wide range of academic programs and prepares students to lead lives of purpose. Our students learn boldly and live to inspire!

This year's TLU Factbook would not have been possible without the help of Annette Roecker, Tschoepe Hall's wonderful assistant to all who office there. Thank you Annette!

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Fall Students by Type and Gender

|  | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Class Level by Credit Hours Earned | M F | M F | M F | M F | M F |
| Full Time Degree Seeking |  |  |  |  |  |
| Freshmen | 241186 | 258215 | 245165 | 245195 | 219219 |
| Sophomore | 149 144\| | 159 167\| | 180 178\| | $180 \quad 153$ | 151138 |
| Junior | 82 123\| | 112 133\| | 114 164\| | 134176 | 126146 |
| Senior | 127 160\| | 100 161 | 130 161\| | $121 \quad 175$ | 140218 |
| Graduate Student | 7 6 | 17 14\| | 15 9 | $15 \quad 11$ | 1312 |
| Alternative BSN |  |  |  |  | $7 \quad 45$ |
| Total Full Time Degree Seeking | 1225 | 1336 | 1361 | 1405 | 1434 |
| Part Time Degree Seeking |  |  |  |  |  |
| Freshmen | 212 | 1 | 2 | 1 | 1 |
| Sophomore | 1 | 4 | $1 \quad 1$ | $1 \quad 1$ | 2 |
| Junior | $2 \mid$ | 3 | 2 | 22 | 1 |
| Senior | 11 12 | 14 14\| | 711 | 813 | $8 \quad 9$ |
| Graduate Student | 3 | 2 2\| | 2 6 | 23 | 514 |
| Alternative BSN |  |  |  |  |  |
| Total Part Time Degree Seeking | 43 | 40 | 32 | 33 | 40 |
| Total Full Time Non Degree Seeking | 1 |  | 1 | 1 | 1 |
| Total Part Time Non Degree Seeking | 30 | 18 | 49 | 37 | 24 |
| Grand Total | 1299 | 1394 | 1443 | 1476 | 1499 |

Spring Students by Type and Gender

| Class Level by Credit Hours Earned | Spring 2017 |  | Spring 2018 |  | Spring 2019 |  | Spring 2020 |  | Spring 2021 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Class Level by Credit Hours Earned |  | F | M | F | M | F |  | F | M | F |
| Full Time Degree Seeking |  |  |  |  |  |  |  |  |  |  |
| Freshmen | 158 | 130 | 170 | 135 | 160 | 104 | 154 | 115 | 135 | 119 |
| Sophomore | 147 | 138 | 137 | 178 | 155 | 158 | 174 | 144 | 138 | 138 |
| Junior | 89 | 125 | 127 | 126 | 122 | 169 | 135 | 172 | 136 | 159 |
| Senior | 133 | 182 | 116 | 186 | 143 | 176 | 130 | 211 | 151 | 126 |
| Graduate Student | 4 | 2 | 13 | 16 | 6 | 3 | 4 | 10 | 10 | 13 |
| Alternative BSN |  |  |  |  |  |  |  |  | 10 | 72 |
| Total Full Time Degree Seeking | 1108 |  | 1204 |  | 1196 |  | 1249 |  | 120 |  |
| Part Time Degree Seeking |  |  |  |  |  |  |  |  |  |  |
| Freshmen |  | 4 |  |  | 1 | 3 | 1 | 1 | 1 | 3 |
| Sophomore | 1 | 4 | 11 | 10 | 1 | 4 |  | 1 |  | 3 |
| Junior | 1 | 5 |  | 4 |  | 2 | 1 | 4 | 2 | 2 |
| Senior | 6 | 22 | 1 | 3 | 16 | 16 | 15 | 21 | 15 | 22 |
| Graduate Student | 5 | 7 | 13 | 14 | 12 | 13 | 11 | 6 | 9 | 17 |
| Alernative BSN |  |  |  |  |  |  |  |  | 1 |  |
| Total Part Time Degree Seeking | 55 |  | 56 |  | 68 |  | 61 |  | 75 |  |
| Total Full Time Non Degree Seeking | 1 |  |  |  | 3 |  | 1 |  | 1 |  |
| Total Part Time Non Degree Seeking | 25 |  | 45 |  | 42 |  | 29 |  | 19 |  |
| Grand Total | 1189 |  | 1305 |  | 1309 |  | 1340 |  | 130 |  |

Students by Ethnicity and Gender Fall Terms

| Ethnicity | Fall 2016 |  | Fall 2017 |  | Fall 2018 |  | Fall 2019 |  | Fall 2020 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | F | M | F | M | F | M | F | M | F |
| Black/African American | 84 | 39 | 106 | 36 | 104 | 27 | 99 | 34 | 88 | 35 |
| Hispanic | 204 | 212 | 218 | 249 | 235 | 300 | 254 | 332 | 241 | 360 |
| White | 315 | 382 | 310 | 407 | 346 | 370 | 339 | 347 | 313 | 384 |
| All other ethnicities and unknown | 29 | 34 | 34 | 34 | 32 | 29 | 38 | 33 | 35 | 43 |
| Total | 632 | 667 | 668 | 726 | 717 | 726 | 730 | 746 | 677 | 822 |

## Freshmen and Transfers

Freshmen and Transfer Admissions

|  | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 |
| :---: | ---: | ---: | ---: | ---: | ---: |
| First Time Freshmen |  |  |  |  |  |
| Applications | 2131 | 2250 | 2198 | 3001 | 2683 |
| Admitted | 908 | 1092 | 1193 | 1673 | 1591 |
| Enrolled | 377 | 417 | 364 | 419 | 361 |
| Acceptance |  |  |  |  |  |
| Rate | $43 \%$ | $49 \%$ | $54 \%$ | $56 \%$ | $59 \%$ |
| Yield Rate | $42 \%$ | $38 \%$ | $31 \%$ | $25 \%$ | $23 \%$ |
| Transfers \& New <br> Graduate Students <br> Applications | 215 | 224 | 212 | 219 | 209 |
| Admitted | 76 | 81 | 103 | 104 | 82 |
| Enrolled | 53 | 48 | 74 | 63 | 55 |
| Acceptance |  |  |  |  |  |
| Rate | $35 \%$ | $36 \%$ | $49 \%$ | $47 \%$ | $39 \%$ |
| Yield Rate | $70 \%$ | $59 \%$ | $72 \%$ | $61 \%$ | $67 \%$ |

Acceptance Rate = Admitted $\div$ Applications
Yield Rate $=$ Enrolled $\div$ Admitted



Freshmen Demographics

| Demographics | Fall 2016 <br> Percent of |  | Fall 2017 <br> Percent of |  | Fall 2018 Percent of |  | Fall 2019 |  | Fall 2020 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort |
| Cohort | 377 | 100\% | 417 | 100\% | 364 | 100\% | 419 | 100\% | 361 | 100\% |
| Men | 206 | 55\% | 223 | 53\% | 214 | 59\% | 228 | 54\% | 181 | 50\% |
| Women | 171 | 45\% | 194 | 47\% | 150 | 41\% | 191 | 46\% | 180 | 50\% |
| Athletes | 166 | 44\% | 201 | 48\% | 177 | 49\% | 141 | 34\% | 155 | 43\% |
| Living on Campus | 326 | 86\% | 336 | 81\% | 274 | 75\% | 312 | 74\% | 265 | 73\% |
| Pell Eligible | 134 | 36\% | 146 | 35\% | 144 | 40\% | 182 | 43\% | 93 | 26\% |
| First Generation | 200 | 53\% | 227 | 54\% | 238 | 65\% | $\begin{array}{r} \text { Not } \\ \text { available } \end{array}$ | Not available | 199 | 55\% |

Entering Freshmen SAT or ACT Converted to SAT Scale Scores

| Statistical Data |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Scores Fall 2016 Fall 2017 Fall 2018 Fall 2019 Fall 2020 |  |  |  |  |  |
| Mean | 1078 | 1090 | 1090 | 1091 | 1098 |
| Median | 1060 | 1080 | 1080 | 1080 | 1100 |
| Std Dev | 118 | 130 | 127 | 118 | 119 |
| Quartile 1 | 1000 | 1000 | 1000 | 1010 | 1010 |
| Quartile 2 | 1060 | 1080 | 1080 | 1080 | 1100 |
| Quartile 3 | 1160 | 1160 | 1180 | 1160 | 1170 |
| Quartile 4 | 1430 | 1500 | 1500 | 1520 | 1540 |
| Minimum | 770 | 800 | 800 | 850 | 690 |
| Maximum | 1430 | 1500 | 1500 | 1520 | 1540 |

*Note: Scores have been converted to the new SAT scale


Entering Freshmen Distribution of SAT/ACT Converted Scores

| Distribution of SAT/ACT Converted Scores | Fall 2016 <br> Percent of |  | Fall 2017  <br>  Percent of <br> Count Cohort |  | Fall 2018 Percent of |  | Fall 2019 Percent of |  | Fall 2020 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Count | Cohort | Count | Cohort | Count | Cohort |
| Less than 900 | 18 | 5\% |  |  | 21 | 5\% | 13 | 4\% | 10 | 2\% | 12 | 3\% |
| 900-1000 | 80 | 21\% | 92 | 22\% | 86 | 24\% | 87 | 21\% | 60 | 17\% |
| 1010-1090 | 133 | 35\% | 121 | 29\% | 98 | 27\% | 131 | 31\% | 101 | 28\% |
| 1100-1180 | 64 | 17\% | 95 | 23\% | 86 | 24\% | 116 | 28\% | 121 | 34\% |
| 1190-1240 | 46 | 12\% | 47 | 11\% | 38 | 10\% | 34 | 8\% | 24 | 7\% |
| 1250 and above | 34 | 9\% | 41 | 10\% | 41 | 11\% | 40 | 10\% | 39 | 11\% |
| None | 2 | 1\% | 0 | 0\% | 2 | 1\% | 1 | 0\% | 4 | 1\% |
| Total | 377 | 100\% | 417 | 100\% | 364 | 100\% | 419 | 100\% | 361 | 100\% |

*all scores have been converted to the NEW SAT Scale

Entering Freshmen Distribution of High School Class Percentile Rank

| Distribution High School Percentile Rank | Fall 2016 <br> Percent of |  | Fall 2017 |  | Fall 2018 |  | Fall 2019 |  | Fall 2020 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort |
| Top 25\% | 131 | 35\% | 142 | 34\% | 133 | 37\% | 177 | 42\% | 148 | 41\% |
| 26\% - 50\% | 136 | 36\% | 111 | 27\% | 116 | 32\% | 121 | 29\% | 103 | 29\% |
| 51\% - 75\% | 63 | 17\% | 58 | 14\% | 57 | 16\% | 56 | 13\% | 58 | 16\% |
| 76\% - 100\% | 10 | 3\% | 14 | 3\% | 12 | 3\% | 16 | 4\% | 14 | 4\% |
| No Class Rank | 37 | 10\% | 92 | 22\% | 46 | 13\% | 49 | 12\% | 38 | 11\% |
| Total | 377 | 100\% | 417 | 100\% | 364 | 100\% | 419 | 100\% | 361 | 100\% |

Source: Institutional Research

Entering Freshmen Distribution of Race/Ethnicities

| Distribution Race/Ethnicity | Fall 2016 <br> Percent of |  | Fall 2017Percent of |  | Fall 2018 Percent of |  | Fall 2019 |  | Fall 2020 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort |
| Black or African |  |  |  |  |  |  |  |  |  |  |
| American | 54 | 14\% | 56 | 13\% | 44 | 12\% | 45 | 11\% | 42 | 12\% |
| Hispanic | 127 | 34\% | 155 | 37\% | 139 | 38\% | 187 | 45\% | 154 | 43\% |
| White | 180 | 48\% | 179 | 43\% | 173 | 48\% | 162 | 39\% | 149 | 41\% |
| All other Ethnicities | 16 | 4\% | 27 | 6\% | 8 | 2\% | 25 | 6\% | 16 | 4\% |
| Total | 377 | 100\% | 417 | 100\% | 364 | 100\% | 419 | 100\% | 361 | 100\% |

## Retention Data for Entering First Year Cohorts

| Cohort | Fall to Spring <br> Retention Rate | Fall to Fall <br> Retention Rate |
| :--- | ---: | ---: |
| Fall 2012 | $90 \%$ | $70 \%$ |
| Fall 2013 | $88 \%$ | $70 \%$ |
| Fall 2014 | $91 \%$ | $73 \%$ |
| Fall 2015 | $87 \%$ | $68 \%$ |
| Fall 2016 | $90 \%$ | $72 \%$ |
| Fall 2017 | $88 \%$ | $71 \%$ |
| Fall 2018 | $87 \%$ | $73 \%$ |
| Fall 2019 | $88 \%$ | $69 \%$ |
| Fall 2020 | $88 \%$ |  |




## Entering First Year Cohorts 2015-2019 Fall to Fall Term 3 Retention Demographics

Retention Rates by Gender

| Cohort | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Women | $79 \%$ | $82 \%$ | $79 \%$ | $82 \%$ | $77 \%$ | $80 \%$ |
| Men | $59 \%$ | $64 \%$ | $64 \%$ | $67 \%$ | $62 \%$ | $63 \%$ |
| Entire Cohort | $68 \%$ | $72 \%$ | $71 \%$ | $73 \%$ | $69 \%$ | $71 \%$ |



Retention Rates by Ethnicity

| Cohort | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Black/African |  |  |  |  |  |  |
| American | $58 \%$ | $63 \%$ | $50 \%$ | $57 \%$ | $56 \%$ | $56 \%$ |
| Hispanic | $65 \%$ | $71 \%$ | $76 \%$ | $74 \%$ | $68 \%$ | $71 \%$ |
| White | $71 \%$ | $76 \%$ | $73 \%$ | $76 \%$ | $72 \%$ | $74 \%$ |
| All Students | $68 \%$ | $72 \%$ | $71 \%$ | $73 \%$ | $69 \%$ | $71 \%$ |




## Did You Know...

TLU has special programming for first generation students? The TLU First-Gen program helps introduce 1st generation students to academic resources, social programming, and faculty/staff that support their transition, as they build a new tradition in their family.

| Retention to Term 3 within First Generation Status |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Total |  |
| First <br> Generation | $64 \%$ | $65 \%$ | $66 \%$ | $71 \%$ | $67 \%$ | $67 \%$ |  |
|  |  |  |  |  |  |  |  |
| Non-First | $72 \%$ | $80 \%$ | $78 \%$ | $78 \%$ | $74 \%$ | $74 \%$ |  |
| Generation | $68 \%$ | $72 \%$ | $71 \%$ | $73 \%$ | $69 \%$ | $71 \%$ |  |
| All |  |  |  |  |  |  |  |



Retention to Term 3 by Pell Eligibility Status for Fall Entering Cohorts

|  | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | All Years |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Pell Eligible | $61 \%$ | $67 \%$ | $65 \%$ | $67 \%$ | $64 \%$ | $65 \%$ |
| Non-Pell |  |  |  |  |  |  |
| Eligible | $72 \%$ | $74 \%$ | $75 \%$ | $77 \%$ | $73 \%$ | $74 \%$ |
| All Students | $68 \%$ | $72 \%$ | $71 \%$ | $73 \%$ | $69 \%$ | $71 \%$ |



Retention within SAT/ACT Converted to SAT Scale Ranges

| Score Range | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | All |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 1000 \& below | $54 \%$ | $69 \%$ | $58 \%$ | $68 \%$ | $67 \%$ | $63 \%$ |
| $1010-1090$ | $66 \%$ | $70 \%$ | $74 \%$ | $69 \%$ | $72 \%$ | $70 \%$ |
| $1100-1180$ | $68 \%$ | $77 \%$ | $71 \%$ | $76 \%$ | $77 \%$ | $73 \%$ |
| $1190-1240$ | $86 \%$ | $76 \%$ | $87 \%$ | $84 \%$ | $84 \%$ | $83 \%$ |
| $1250 \&$ above | $76 \%$ | $76 \%$ | $85 \%$ | $83 \%$ | $81 \%$ | $80 \%$ |



Frequency and Retention from Fall to Fall Term 3 by Term 1 GPA Bands

| Cohort | Below 2.0  <br> \# in \% <br> Cohort Returning |  | $\begin{array}{cr}\text { 2.0-2.4999 } \\ \text { \# in } & \text { \% } \\ \text { Cohort } & \text { Returning }\end{array}$ |  | 2.5-2.9999  <br> \# in \% <br> Cohort Returning |  | 3.0 \& Above  <br> \# in $\%$ <br> Cohort Returning |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fall 2015 | 65 | 34\% | 49 | 61\% | 55 | 56\% | 226 | 81\% |
| Fall 2016 | 51 | 24\% | 47 | 51\% | 64 | 81\% | 215 | 85\% |
| Fall 2017 | 61 | 34\% | 45 | 60\% | 64 | 80\% | 247 | 80\% |
| Fall 2018 | 59 | 32\% | 39 | 59\% | 51 | 78\% | 215 | 86\% |
| Fall 2019 | 56 | 39\% | 48 | 25\% | 69 | 30\% | 246 | 80\% |
| All Students | 292 | 31\% | 228 | 58\% | 303 | 73\% | 1149 | 82\% |



## Entering First Year Cohorts 2014-2018 Fall to Fall Term 5 Retention Demographics

| Did You Know... <br> Retention rates to Term 5, the beginning of the Junior year, is a good leading indicator and proxy for graduation rates? |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retention to Term 5 by Gender |  |  |  |  |  |  |
| Cohort | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Total |
| Nomen | 70\% | 72\% | 71\% | 68\% | 71\% | 71\% |
| Men | 50\% | 50\% | 52\% | 51\% | 52\% | 51\% |
| ntire Cohort | 59\% | 60\% | 61\% | 59\% | 60\% | 60\% |



Retention to Term 5 By Ethnicity

| Cohort | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Black/African |  |  |  |  |  |  |
| American | $46 \%$ | $50 \%$ | $52 \%$ | $32 \%$ | $43 \%$ | $44 \%$ |
| Hispanic | $60 \%$ | $56 \%$ | $65 \%$ | $63 \%$ | $55 \%$ | $60 \%$ |
| White | $63 \%$ | $64 \%$ | $61 \%$ | $63 \%$ | $69 \%$ | $64 \%$ |
| All Students | $59 \%$ | $60 \%$ | $61 \%$ | $59 \%$ | $60 \%$ | $60 \%$ |



Retention to Term 5 within First Generation Status

|  | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| First |  |  |  |  |  |  |
| Generation | $57 \%$ | $58 \%$ | $58 \%$ | $51 \%$ | $56 \%$ | $56 \%$ |
| Non-First |  |  |  |  |  |  |
| Generation | $63 \%$ | $62 \%$ | $64 \%$ | $68 \%$ | $69 \%$ | $65 \%$ |
| All | $59 \%$ | $60 \%$ | $61 \%$ | $59 \%$ | $60 \%$ | $60 \%$ |

Retention to Term 5 By First Generation Status All
Cohorts 2014-2018


Retention to Term 5 by Pell Eligibility Status for Fall Entering Cohorts

|  | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | All Years |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Pell Eligible | $45 \%$ | $53 \%$ | $56 \%$ | $51 \%$ | $50 \%$ | $51 \%$ |
| Non-Pell |  |  |  |  |  |  |
| Eligible | $67 \%$ | $64 \%$ | $63 \%$ | $63 \%$ | $67 \%$ | $65 \%$ |
| All Students | $59 \%$ | $60 \%$ | $61 \%$ | $59 \%$ | $60 \%$ | $60 \%$ |



## 15 TO FINISH Retention and Graduation Rates

Data show that students, regardless of first generation status, Pell eligibility, SAT score, or ethnic group membership who attempt 15 or more credit hours in the first term will have a higher retention rate than those who attempt less than 15 credit hours in the first term. See tables and graphs below.

## Freshmen Retention to Term 3

Fall to Fall Term 3 Retention 2015-2019 (Total ' $n$ ' = 1553 in Dataset)

|  | Attempted 15 or More Credit Hours First Term |  |  | Attempted Less than 15 Credit Hours First Term |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# Retained | \# Total | \% Retained | \# Retained | \# Total | \% Retained |
| 1st Generation | 392 | 526 | 75\% | 196 | 359 | 55\% |
| Not 1st Generation | 352 | 421 | 84\% | 157 | 241 | 65\% |
| Pell Eligible | 248 | 328 | 76\% | 132 | 256 | 52\% |
| Not Pell Eligible | 500 | 624 | 80\% | 221 | 345 | 64\% |
| Black/African American | 67 | 93 | 72\% | 43 | 101 | 43\% |
| Hispanic | 274 | 350 | 78\% | 122 | 201 | 61\% |
| White | 374 | 471 | 79\% | 176 | 272 | 65\% |
| Other Ethnicities | 33 | 38 | 87\% | 12 | 27 | 44\% |

Retention Rates of SAT or ACT Scores Converted to SAT Scale Ranges

| SAT Quartiles | Attempted 15 or More Credit Hours First Term |  |  | Attempted Less than 15 Credit Hours First Term |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# Retained | \# Total | \% Retained | \# Retained | \# Total | \% Retained |
| 1000 \& Below | 156 | 215 | 73\% | 85 | 171 | 50\% |
| 1010-1090 | 200 | 284 | 70\% | 108 | 189 | 57\% |
| 1100-1180 | 170 | 220 | 77\% | 83 | 131 | 63\% |
| 1190-1240 | 103 | 119 | 87\% | 42 | 55 | 76\% |
| 1250 \& Above | 96 | 111 | 86\% | 34 | 51 | 67\% |

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Fall to Fall Term 3 Retention by Ethnicity: Fall Cohorts 2015-2019


Fall to Fall Term 3 Retention by SAT Score: Fall Cohorts 2015-2019


## Freshmen Retention to Term 5

Fall to Fall Term 5 Retention 2014-2018 (Total ' n ' = 1,862 in Dataset)

|  | Attempted 15 or More Credit Hours First Term <br> \# Retained \# Total \% Retained |  |  | Attempted Less than 15 Credit Hours First Term <br> \# Retained \# Total \% Retained |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1st Generation | 399 | 616 | 65\% | 191 | 444 | 43\% |
| Not 1st Generation | 361 | 488 | 74\% | 153 | 300 | 51\% |
| Pell Eligible | 231 | 377 | 61\% | 124 | 313 | 40\% |
| Not Pell Eligible | 536 | 737 | 73\% | 221 | 435 | 51\% |
| Black/African American | 63 | 102 | 62\% | 35 | 120 | 29\% |
| Hispanic | 264 | 394 | 67\% | 120 | 247 | 49\% |
| White | 406 | 570 | 71\% | 177 | 340 | 52\% |
| Other Ethnicities | 34 | 48 | 71\% | 13 | 41 | 32\% |

Retention Rates of SAT or ACT Scores Converted to SAT Scale Quartiles

| SAT Range | Attempted 15 or More Credit Hours First Term |  |  | Attempted Less than 15 Credit Hours First Term |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# Retained | \# Total | \% Retained | \# Retained | \# Total | \% Retained |
| 1000 \& Below | 126 | 215 | 59\% | 75 | 212 | 35\% |
| 1010-1090 | 192 | 284 | 68\% | 105 | 242 | 43\% |
| 1100-1180 | 147 | 220 | 67\% | 89 | 164 | 54\% |
| 1190-1240 | 91 | 119 | 76\% | 39 | 63 | 62\% |
| 1250 \& Above | 91 | 111 | 82\% | 36 | 63 | 57\% |

*All scores converted to new SAT Scale





In addition to higher retention rates, data show students who attempt 15 or more hours in term 1 will graduate at higher rates than their peers who who attempt fewer than 15 credit hours. See tables and graphs below.

## Graduation Rates

Graduation Rates Within 6 Years Fall 2010-2014 Cohorts (Total ' $n$ ' = 1747 in Dataset)

|  | Attempted 15 or More Credit Hours First Term <br> \# Graduated \# Total \% Graduated |  |  | Attempted Le <br> \# Graduated |  | dit Hours First <br> \% Graduated |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1st Generation | 266 | 451 | 59\% | 171 | 452 | 38\% |
| Not 1st Generation | 340 | 482 | 71\% | 148 | 354 | 42\% |
| Pell Eligible | 201 | 352 | 57\% | 125 | 373 | 34\% |
| Not Pell Eligible | 412 | 590 | 70\% | 195 | 432 | 45\% |
| Black/African American | 42 | 83 | 51\% | 22 | 99 | 22\% |
| Hispanic | 163 | 288 | 57\% | 108 | 264 | 41\% |
| White | 375 | 521 | 72\% | 176 | 390 | 45\% |
| Other | 33 | 50 | 66\% | 14 | 52 | 27\% |

Graduation Rates Within 6 Years Fall 2010-2014 Cohorts (Total ' $n$ ' = 1747 in Dataset)

| SAT Range | Attempted 15 or More Credit Hours First  <br> \# Graduated Term Total <br> \# Graduated  |  |  | Attempted Less than 15 Credit Hours First |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1000 \& Below | 69 | 145 | 48\% | 60 | 225 | 27\% |
| 1010-1090 | 135 | 234 | 58\% | 82 | 246 | 33\% |
| 1100-1180 | 183 | 265 | 69\% | 97 | 193 | 50\% |
| 1190-1240 | 91 | 126 | 72\% | 45 | 83 | 54\% |
| 1250 \& Above | 132 | 168 | 79\% | 36 | 58 | 62\% |

SAT/ACT scores have been converted to the new SAT Scale for comparability




## Graduation Data

## Overview of Retention and Graduation

Fall to Fall Retention of Fall First Time Freshmen Cohorts
Graduation rates are calculated as for IPEDS using a year end of August 31.

| Semester | \# in Cohort | 2nd Yr. Retention | 3rd Yr. <br> Retention | 4th Yr. Retention | 4 Yr. Grad. <br> Rate | 5 Yr. Grad. <br> Rate | 6 Yr. Grad. <br> Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fall 2009 | 346 | 67\% | 50\% | 47\% | 30\% | 45\% | 47\% |
| Fall 2010 | 340 | 75\% | 57\% | 54\% | 30\% | 49\% | 52\% |
| Fall 2011 | 398 | 67\% | 56\% | 50\% | 35\% | 51\% | 52\% |
| Fall 2012 | 355 | 70\% | 58\% | 54\% | 39\% | 51\% | 53\% |
| Fall 2013 | 346 | 70\% | 61\% | 54\% | 38\% | 54\% | 56\% |
| Fall 2014 | 309 | 73\% | 59\% | 55\% | 37\% | 54\% | 55\% |
| Fall 2015 | 395 | 68\% | 60\% | 55\% | 35\% | 52\% |  |
| Fall 2016 | 377 | 72\% | 62\% | 55\% | 33\% |  |  |
| Fall 2017 | 417 | 71\% | 59\% | 54\% |  |  |  |
| Fall 2018 | 364 | 73\% | 60\% |  |  |  |  |
| Fall 2019 | 419 | 69\% |  |  |  |  |  |

## Graduate Demographics

6-Year Graduation Rates for Freshmen Cohorts Fall 2010-Fall 2014


Graduates within 6-Years by Gender


Graduates within 6-Years by Ethnicity

| Ethnicity | Fall 2010 Cohort Ethnicity Grad <br> Count <br> Rate |  | Fall 2011 Cohort <br> Ethnicity <br> Grad <br> Count $\quad$ Rate |  | Fall 2012 CohortEthnicityGradCount $\quad$ Rate |  | Fall 2013 CohortEthnicityGradCount $\quad$ Rate |  | Fall 2014 Cohort <br> Ethnicity <br>  <br> Grad <br> Count |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black or African American | 12 | 27\% | 13 | 30\% | 15 | 41\% | 12 | 41\% | 13 | 54\% |
| Hispanic | 47 | 45\% | 50 | 45\% | 65 | 53\% | 60 | 49\% | 49 | 53\% |
| White | 111 | 63\% | 128 | 61\% | 97 | 54\% | 114 | 63\% | 92 | 58\% |
| Other Ethnicities | 7 | 44\% | 14 | 45\% | 12 | 71\% | 5 | 36\% | 17 | 50\% |
| Total | 177 | 52\% | 205 | 52\% | 189 | 53\% | 191 | 56\% | 171 | 55\% |

Fall 2014 Freshman Cohort 6-year Graduation Rates by Type of Federal Financial Aid

|  | Recipient of <br> Subsidized Federal <br> Loan But Did Not | Did Not Receive <br> Either a Pell Grant <br> or Subsidized <br> Receive Pell Grant |  |
| ---: | ---: | ---: | ---: |
| Rederal Loan | Aggregated Class |  |  |
| $40 \%$ | $60 \%$ | $66 \%$ | $55 \%$ |

## Earned Degrees

Degrees Earned (includes all Major 1 and concurrent Major 2 degrees only)

| Majors | Fall 2010 Cohort <br> Percent <br>  <br> of <br> Count <br> Degrees |  | Fall 2011 Cohort <br> Percent <br> of <br> Count <br> Degrees |  | Fall 2012 Cohort  <br> Percent  <br> of  <br> Count Degrees |  | Fall 2013 Cohort <br> Percent <br> of <br> Count <br> Degrees |  | Fall 2014 Cohort <br> Percent <br>  <br> Of <br> Count <br> Degrees |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Applied Science | 0 | 0\% | 0 | 0\% | 3 | 1\% | 3 | 1\% | 1 | 0\% |
| Athletic Training | 7 | 4\% | 3 | 1\% | 7 | 3\% | 5 | 2\% | 1 | 0\% |
| Biochemistry | 0 | 0\% | 0 | 0\% | 5 | 2\% | 2 | 1\% | 2 | 1\% |
| Biology | 13 | 7\% | 22 | 10\% | 13 | 6\% | 18 | 8\% | 13 | 6\% |
| Business Administration | 34 | 17\% | 42 | 20\% | 32 | 14\% | 52 | 24\% | 45 | 21\% |
| Chemistry | 6 | 3\% | 5 | 2\% | 4 | 2\% | 4 | 2\% | 4 | 2\% |
| Communication | 3 | 2\% | 6 | 3\% | 7 | 3\% | 4 | 2\% | 8 | 4\% |
| Computer Science | 3 | 2\% | 2 | 1\% | 3 | 1\% | 5 | 2\% | 4 | 2\% |
| Dramatic Media | 4 | 2\% | 6 | 3\% | 3 | 1\% | 5 | 2\% | 4 | 2\% |
| Economics | 0 | 0\% | 2 | 1\% | 0 | 0\% | 1 | 0\% | 1 | 0\% |
| Education | 17 | 9\% | 17 | 8\% | 21 | 9\% | 19 | 9\% | 12 | 6\% |
| English | 5 | 3\% | 5 | 2\% | 4 | 2\% | 4 | 2\% | 2 | 1\% |
| History | 3 | 2\% | 1 | 0\% | 4 | 2\% | 2 | 1\% | 3 | 1\% |
| International Studies | 0 | 0\% | 0 | 0\% | 2 | 1\% | 1 | 0\% | 0 | 0\% |
| Information Systems | 6 | 3\% | 5 | 2\% | 3 | 1\% | 2 | 1\% | 1 | 0\% |
| Kinesiology | 24 | 12\% | 33 | 16\% | 19 | 8\% | 23 | 11\% | 28 | 13\% |
| Math | 5 | 3\% | 5 | 2\% | 4 | 2\% | 6 | 3\% | 3 | 1\% |
| Music | 8 | 4\% | 13 | 6\% | 16 | 7\% | 9 | 4\% | 12 | 6\% |
| Nursing | 1 | 1\% | 6 | 3\% | 5 | 2\% | 3 | 1\% | 9 | 4\% |
| Masters of Accountancy | 10 | 5\% | 11 | 5\% | 9 | 4\% | 19 | 9\% | 16 | 8\% |
| Masters of Athletic Training | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 4 | 2\% |
| Masters of Data Analytics | N/A | N/A | N/A | N/A | N/A | N/A | 7 | 3\% | 10 | 5\% |
| Philosophy | 1 | 1\% | 1 | 0\% | 1 | 0\% | 0 | 0\% | 0 | 0\% |
| Physics | 8 | 4\% | 4 | 2\% | 1 | 0\% | 5 | 2\% | 0 | 0\% |
| Political Science | 4 | 2\% | 0 | 0\% | 2 | 1\% | 4 | 2\% | 5 | 2\% |
| Psychology | 19 | 10\% | 19 | 9\% | 13 | 6\% | 9 | 4\% | 10 | 5\% |
| Sociology | 9 | 5\% | 5 | 2\% | 13 | 6\% | 7 | 3\% | 7 | 3\% |
| Social Entep. \& Innovation | 0 | 0\% | 0 | 0\% | 4 | 2\% | 4 | 2\% | 3 | 1\% |
| Spanish | 1 | 1\% | 1 | 0\% | 4 | 2\% | 0 | 0\% | 2 | 1\% |
| Theology | 6 | 3\% | 4 | 2\% | 4 | 2\% | 4 | 2\% | 1 | 0\% |
| Visual Media (Art) | 2 | 1\% | 5 | 2\% | 5 | 2\% | 2 | 1\% | 2 | 1\% |
| Total Degrees | 199 | 100\% | 223 | 100\% | 211 | 100\% | 229 | 100\% | 213 | 100\% |

[^1]
## Comparison of 4-Year Graduation Rates to National Group

TLU's 4-year graduation rate is compared to a national group of institutions based on the following criteria:
*Title IV participating
*US only
*Private, non-profit
*Degree granting, primarily Baccalaureate or above
*Carnegie classes of Masters small, BA Arts \& Science, BA Diverse
*Has full-time undergraduates

| Entering <br> Freshman <br> Cohort | Texas <br> Lutheran University | N | Mean | 25th <br> Percentile | Median | 75th Percentile | Standard <br> Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cohort 2009 | 30\% | 436 | 46\% | 27\% | 44\% | 63\% | 23\% |
| Cohort 2010 | 30\% | 439 | 46\% | 28\% | 45\% | 64\% | 23\% |
| Cohort 2011 | 35\% | 441 | 46\% | 27\% | 45\% | 63\% | 23\% |
| Cohort 2012 | 39\% | 439 | 47\% | 29\% | 45\% | 65\% | 22\% |
| Cohort 2013 | 35\% | 439 | 47\% | 31\% | 45\% | 65\% | 22\% |

Source: Integrated Postsecondary Education Data System (IPEDS)


## Comparison of 6-Year Graduation Rates To National Group

| Entering <br> Freshman <br> Cohort |  |  |  | 25th |  | 75th |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| TLU | N | Mean | Percentile | Median | Percentile | Std. Dev. |  |
| Cohort 2009 | $47 \%$ | 436 | $56 \%$ | $40 \%$ | $55 \%$ | $72 \%$ | $21 \%$ |
| Cohort 2010 | $52 \%$ | 439 | $56 \%$ | $42 \%$ | $55 \%$ | $71 \%$ | $21 \%$ |
| Cohort 2011 | $52 \%$ | 441 | $56 \%$ | $41 \%$ | $55 \%$ | $71 \%$ | $21 \%$ |
| Cohort 2012 | $53 \%$ | 439 | $56 \%$ | $42 \%$ | $55 \%$ | $71 \%$ | $20 \%$ |
| Cohort 2013 | $55 \%$ | 439 | $57 \%$ | $41 \%$ | $55 \%$ | $72 \%$ | $20 \%$ |

Comparison Group Criteria (Same as for 4-Year Comparison Group)
Title IV Participating
US only
Private Non-Profit
Degree Granting, Primarily Baccalaureate or above
Carnegie classes: Masters small, BA A\&S, BA Diverse
Has Full Time UG

Comparison of 6-Year Graduation Rates


## Comparison of 6-Year Graduation Rates To National Group By Ethnicity

| Variable | TLU Rate for Black/African American Graduates | National Group Rate for Black/African American Graduates | TLU Rate for Hispanic Graduates | National Group Rate for Hispanic Graduates | TLU Rate for White Graduates | National Group Rate for White Graduates |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cohort 2009 | 43\% | 45\% | 35\% | 50\% | 54\% | 60\% |
| Cohort 2010 | 27\% | 44\% | 45\% | 52\% | 64\% | 59\% |
| Cohort 2011 | 30\% | 44\% | 45\% | 53\% | 60\% | 59\% |
| Cohort 2012 | 41\% | 44\% | 53\% | 52\% | 54\% | 59\% |
| Cohort 2013 | 41\% | 46\% | 49\% | 53\% | 64\% | 60\% |

Source: Integrated Postsecondary Education Data System (IPEDS)




# Faculty Information 

Full Time Faculty

Full Time Instructional Faculty by Gender

| Gender | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Male | $48 \%$ | $46 \%$ | $42 \%$ | $45 \%$ | $44 \%$ |
| Female | $52 \%$ | $54 \%$ | $58 \%$ | $55 \%$ | $56 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

Full Time Instructional Faculty by Ethnicity

| Ethnicity | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| American Indian, Alasaka |  |  |  |  |  |
| Native | $0 \%$ | $0 \%$ | $0 \%$ | $0 \%$ | $0 \%$ |
| Asian | $1 \%$ | $1 \%$ | $2 \%$ | $2 \%$ | $2 \%$ |
| Black or African American | $1 \%$ | $1 \%$ | $1 \%$ | $0 \%$ | $0 \%$ |
| Hispanic | $7 \%$ | $9 \%$ | $8 \%$ | $8 \%$ | $11 \%$ |
| White | $87 \%$ | $85 \%$ | $86 \%$ | $86 \%$ | $82 \%$ |
| Non-Resident Alien | $1 \%$ | $1 \%$ | $1 \%$ | $2 \%$ | $2 \%$ |
| Unknown | $3 \%$ | $2 \%$ | $1 \%$ | $1 \%$ | $2 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

Full Time Instructional Faculty by Rank

| Rank | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Professor | $34 \%$ | $33 \%$ | $29 \%$ | $29 \%$ | $29 \%$ |
| Associate Professor | $25 \%$ | $23 \%$ | $28 \%$ | $31 \%$ | $33 \%$ |
| Assistant Professor | $32 \%$ | $34 \%$ | $31 \%$ | $28 \%$ | $25 \%$ |
| Clinical Professor (ABSN) | N/A | N/A | N/A | N/A | $4 \%$ |
| Instructor | $4 \%$ | $2 \%$ | $5 \%$ | $5 \%$ | $4 \%$ |
| Lecturer | $5 \%$ | $\mathbf{7 \%}$ | $7 \%$ | $7 \%$ | $6 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

Full Time Instructional Faculty by Degree Type

| Degree Type | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Terminal Degree | $85 \%$ | $84 \%$ | $84 \%$ | $84 \%$ | $88 \%$ |
| Master Level Degree | $15 \%$ | $16 \%$ | $16 \%$ | $16 \%$ | $12 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

Full Time Instructional Faculty by Tenure Status

| Tenure Status | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Tenured | $59 \%$ | $57 \%$ | $55 \%$ | $62 \%$ | $62 \%$ |
| On Tenure Track | $33 \%$ | $32 \%$ | $34 \%$ | $24 \%$ | $24 \%$ |
| Not On Tenure Track | $8 \%$ | $11 \%$ | $12 \%$ | $14 \%$ | $14 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

## Source: AAUP Data

## Part Time Faculty

Part Time Faculty by Gender

| Gender | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Male | $47 \%$ | $41 \%$ | $38 \%$ | $34 \%$ | $31 \%$ |
| Female | $53 \%$ | $59 \%$ | $62 \%$ | $66 \%$ | $69 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

Part Time Faculty by Ethnicity

| Ethnicity | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| American Indian, Alasaka |  |  |  |  |  |
| Native | $0 \%$ | $0 \%$ | $0 \%$ | $2 \%$ | $2 \%$ |
| Asian | $2 \%$ | $2 \%$ | $2 \%$ | $6 \%$ | $0 \%$ |
| Black or African American | $0 \%$ | $0 \%$ | $0 \%$ | $0 \%$ | $3 \%$ |
| Hispanic | $14 \%$ | $14 \%$ | $19 \%$ | $22 \%$ | $21 \%$ |
| Non-Resident Alien | $2 \%$ | $0 \%$ | $2 \%$ | $4 \%$ | $3 \%$ |
| White | $79 \%$ | $82 \%$ | $74 \%$ | $62 \%$ | $62 \%$ |
| Unknown | $2 \%$ | $\mathbf{2 \%}$ | $2 \%$ | $4 \%$ | $8 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

## Part Time Faculty by Degree Type

| Degree Type | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Terminal Degree | $28 \%$ | $\mathbf{2 5 \%}$ | $32 \%$ | $38 \%$ | $39 \%$ |
| Master Level Degree | $65 \%$ | $70 \%$ | $66 \%$ | $60 \%$ | $56 \%$ |
| Bachelor Level Degree | $7 \%$ | $\mathbf{2 \%}$ | $\mathbf{2 \%}$ | $\mathbf{2 \%}$ | $5 \%$ |
| Total | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |

Totals may not add to $100 \%$ due to rounding.
Source: Institutional Research

Faculty and Staff Counts

|  | Fall 2016 |  |  | Fall 2017 |  |  | Fall 2018 |  |  | Fall 2019 |  |  | Fall 2020 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full Part |  |  | Full Part |  |  | Full Part |  |  | Full Part |  |  | Full Part |  |  |
|  | Time | Time |  | Time | Time | FTE | Time | Time |  | Time | Time |  | Time | Time | FTE |
| Faculty | 82 | 43 |  | 82 | 44 | 97 | 86 | 47 |  | 85 |  | 102 | 87 | 61 | 107 |
| Staff | 149 | 7 | 151 | 153 | 6 | 155 | 153 | 8 | 155 | 138 | 9 | 141 | 161 | 19 | 167 |
| Total | 231 | 50 | 247 | 235 | 50 | 252 | 239 | 55 | 256 | 223 | 59 | 243 | 248 | 80 | 274 |




Full Time Faculty \& Staff by Ethnicity and Gender

|  | Fall 2016 |  | Fall 2017 |  | Fall 2018 |  | Fall 2019 |  | Fall 2020 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women |
| Nonresident Alien | 1 | 0 | 1 | 0 | 1 | 0 | 2 | 1 | 2 | 0 |
| Hispanic/Latino | 15 | 18 | 15 | 24 | 15 | 27 | 16 | 25 | 19 | 29 |
| American Indian or Alaska native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 0 | 1 | 1 | 2 | 0 | 2 | 1 | 2 |
| Black or African American | 3 | 6 | 6 | 4 | 3 | 4 | 1 | 3 | 3 | 3 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 72 | 100 | 75 | 105 | 72 | 111 | 66 | 98 | 79 | 103 |
| Two or More Races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and Ethnicity Unknown | 2 | 3 | 2 | 2 | 1 | 2 | 1 | 2 | 4 | 3 |
| Total | 93 | 128 | 99 | 136 | 93 | 146 | 86 | 131 | 108 | 140 |

Student Faculty Ratios

|  | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| FTE Students | 1261 | 1364 | 1396 | 1439 | 1408 |
| FTE Faculty with <br> Librarians | 101 | 102 | 106 | 107 | 107 |
| FTE Faculty without <br> Librarians | 96 | 97 | 101 | 102 | 104 |
| Ratio with <br> Librarians | $11: 1$ | $13: 1$ | $13: 1$ | $13: 1$ | $13: 1$ |
| Ratio without <br> Librarians | $13: 1$ | $14: 1$ | $14: 1$ | $14: 1$ | $13: 1$ |

Class Section Sizes

| Range of <br> Enrollment | Number of Sections within a Range of Enrollment <br> Fall 2016 |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Fall 2017 | Fall $\mathbf{2 0 1 8}$ | Fall 2019 | Fall 2020 |  |  |  |
| $2-9$ | 106 | 95 | 81 | 65 | 69 |  |
| $10-19$ | 157 | 135 | 139 | 151 | 155 |  |
| $20-29$ | 108 | 132 | 150 | 153 | 149 |  |
| $30-39$ | 32 | 37 | 35 | 34 | 29 |  |
| $40-49$ | 1 | 1 | 4 | 2 | 2 |  |
| $50-99$ | 0 | 1 | 1 | 1 | 0 |  |
| $100+$ | 0 | 0 | 0 | 0 | 0 |  |
| Total | $\mathbf{4 0 4}$ | $\mathbf{4 0 1}$ | $\mathbf{4 1 0}$ | $\mathbf{4 0 6}$ | $\mathbf{4 0 4}$ |  |

Semester Credit Hours by Full Time and Part Time Faculty

|  | Fall 2016 |  | Fall 2017 |  | Fall 2018 |  | Fall 2019 |  | Fall 2020 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Taught by Full Time Faculty | 14,986 | 86\% | 14,986 | 86\% | 16,418 | 84\% | 17,632 | 81\% | 16,972 | 78\% |
| Taught by Part Time Faculty | 2,513 | 14\% | 2,513 | 14\% | 3,218 | 16\% | 4,010 | 19\% | 4,907 | 22\% |
| Total | 17,499 | 100\% | 17,499 | 100\% | 19,636 | 100\% | 21,642 | 100\% | 21,879 | 100\% |

[^2]
** Institutional Undergraduate Discount is an estimate only
Source: Financial Aid Department

Selected Graphs for All Students





## Texas Lutheran University

## Financial Summary

|  | ELCA Mean |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| ELCA |  |  |  |  |  |  |  |
| Financial Ratios | $\mathbf{2 0 2 0}$ | FY2020 | FY2019 | FY2018 | FY2017 | FY2016 | Benchmark |
| Primary Reserve | 0.698 | 0.540 | 0.614 | 0.694 | 0.931 | 0.975 | $>0.40$ |
| Net Income | 0.008 | 0.151 | -0.132 | 0.062 | -0.178 | -0.072 | $>0.03$ |
| Viability | 1.221 | 0.804 | 0.921 | 1.141 | 1.224 | 1.466 | 1.25 to 2.00 |
| Return on Net Assets | 0.014 | 0.031 | -0.039 | 0.011 | 0.020 | -0.041 | $>0.06$ |
| Capitalization | 0.697 | 0.783 | 0.772 | 0.735 | 0.744 | 0.775 | 0.50 to 0.85 |
| Total Tuition Discount Ratio | 0.579 | 0.653 | 0.655 | 0.635 | 0.610 | 0.574 | $n / a$ |
| Department of Education Composite Score | 2.385 | 3.000 | 2.200 | 3.000 | 2.200 | 2.240 | 1.50 to 3.00 |
| Composite Financial Index | 2.938 | 3.400 | 1.600 | 3.600 | 3.300 | 3.000 | $>3.00$ |


| Operating Budget Variance (\$000) | Revenue Budget | Revenue Actual | Revenue <br> Variance | Expense Budget | Expense Actual | Expense <br> Variance | Surplus/ <br> (Deficit) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FYE 5/31/2020 | 31,388 | 30,533 | (855) | 31,388 | 30,003 | 1,385 | 530 |
| FYE 5/31/2019 | 31,491 | 29,816 | $(1,675)$ | 31,491 | 31,726 | (235) | $(1,910)$ |
| FYE 5/31/2018 | 30,661 | 29,602 | $(1,059)$ | 31,661 | 31,226 | 435 | $(1,624)$ |
| FYE 5/31/2017 | 28,352 | 28,330 | (22) | 30,852 | 30,785 | 67 | $(2,455)$ |
| FYE 5/31/2016 | 29,913 | 29,344 | (569) | 31,901 | 31,142 | 759 | $(1,798)$ |
| FYE 5/31/2015 | 27,700 | 27,781 | 81 | 29,700 | 31,071 | $(1,371)$ | $(3,290)$ |
| FYE 5/31/2014 | 28,046 | 27,842 | (204) | 29,046 | 30,448 | $(1,402)$ | $(2,606)$ |
| FYE 5/31/2013 | 27,486 | 28,130 | 644 | 28,481 | 29,120 | (639) | (990) |
| FYE 5/31/2012 | 28,033 | 27,714 | (319) | 28,033 | 27,690 | 344 | 25 |
| FYE 5/31/2011 | 27,365 | 26,991 | (374) | 27,365 | 26,717 | 648 | 274 |


| Balance Sheet Items (\$000) | FY2020 | FY2019 | FY2018 | FY2017 | FY2016 | FY2015 | FY2014 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unrestricted Cash | 2,103 | 652 | 396 | 1,635 | 4,619 | 6,692 | 1,216 |
| P, P, \& E | 87,863 | 82,686 | 65,362 | 62,070 | 52,506 | 53,921 | 52,110 |
| Bonds Payable | 23,966 | 25,234 | 26,457 | 27,725 | 24,521 | 25,720 | 26,880 |
| Line of Credit - Operating | 1,500 | 3,000 | 4,000 | 2,500 | - | - | 750 |
| Line of Credit - Construction | 616 | 1,486 | 3,825 | - | - | - | 3,435 |
| Net Assets | 78,565 | 80,404 | 129,059 | 127,633 | 125,066 | 130,326 | 117,738 |
| Total Assets | 192,547 | 189,200 | 175,570 | 171,572 | 161,311 | 167,747 | 161,236 |
| Unrestricted Cash | 2,103 | 652 | 396 | 1,635 | 4,619 | 6,692 | 1,216 |
| Receivables | 3,732 | 4,842 | 5,919 | 6,785 | 6,065 | 7,175 | 5,517 |
| Inventories | 302 | 258 | 332 | 351 | 368 | 366 | 314 |
| Other Assets | 1,872 | 1,705 | 1,776 | 1,624 | 1,743 | 1,734 | 1,746 |
| Deferred Charges (Bond Issuance Cost) | - | - | - | - | - | 289 | 315 |
| Total Current Assets | 8,009 | 7,456 | 8,423 | 10,395 | 12,794 | 16,257 | 9,108 |
| Accounts Payable | 332 | 775 | 1,063 | 2,599 | 674 | 636 | 1,710 |
| Payroll Liabilities | 2,674 | 2,869 | 2,708 | 2,544 | 2,712 | 2,464 | 2,368 |
| Deposits/Unearned Revenue | 5,588 | 1,596 | 1,642 | 1,570 | 1,594 | 1,552 | 1,569 |
| Annuity Liabilities | 2,749 | 2,985 | 2,186 | 2,482 | 2,594 | 2,713 | 2,614 |
| Other Accrued Liabilities | 523 | 546 | 557 | 555 | 546 | 600 | 575 |
| Operating Line of Credit | 1,500 | 3,000 | 4,000 | 2,500 | - | - | 750 |
| Construction Line of Credit | 616 | 1,486 | 3,825 |  |  |  |  |
| Government Loan Advances | 2,525 | 3,224 | 3,135 | 3,037 | 2,979 | 2,910 | 2,819 |
| Total Current Liabilities | 16,507 | 16,481 | 19,118 | 15,288 | 11,098 | 10,875 | 12,405 |
| Current Ratio | 0.49 | 0.45 | 0.44 | 0.68 | 1.15 | 1.49 | 0.73 |
| Quick Ratio | 0.47 | 0.44 | 0.42 | 0.66 | 1.12 | 1.46 | 0.71 |


| Pooled Endowment Performance | FY2020 | FY2019 | FY2018 | FY2017 | FY2016 | FY2015 | FY2014 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY Rate of Return (net of fees) | 3.9\% | 0.4\% | 8.8\% | 11.9\% | -3.7\% | 1.6\% | 12.3\% |
| FY Strategic Policy Benchmark Rate of Return ${ }^{1}$ | 4.3\% | -0.1\% | 8.7\% | 11.9\% | -4.9\% | 2.5\% | 13.0\% |
| Spending Rate | 6.00\% | 6.25\% | 6.00\% | 6.25\% | 6.50\% | 6.50\% | 6.50\% |
| Audited Market Value - Pooled Endowment (\$000) | 77,517 | 80,002 | 85,682 | 82,042 | 75,474 | 80,440 | 81,067 |
| Beck Trust (\$000) | 6,977 | 6,950 | 6,939 | 6,759 | 6,123 | 5,583 | 5,512 |
| 12-quarter Moving Average | 81,696 | 81,239 | 79,357 | 77,872 | 77,276 | 76,100 | 71,434 |
| ${ }^{1}$ Composite of all of the pooled endowment; asset classes weighted based on our portfolio allocation |  |  |  |  |  |  |  |
| Other Critical Metrics | FY2020 | FY2019 | FY2018 | FY2017 | FY2016 | FY2015 | FY2014 |
| Fall Full-time Enrollment | 1,406 | 1,362 | 1,336 | 1,226 | 1,291 | 1,241 | 1,268 |
| Fall FTE | 1,439 | 1,396 | 1,364 | 1,261 | 1,326 | 1,279 | 1,304 |
| Unfunded Tuition Discount | 50.4\% | 50.3\% | 51.2\% | 46.8\% | 43.7\% | 43.1\% | 42.4\% |
| Net Tuition per FTE (\$000) | 14.3 | 13.9 | 13.8 | 14.4 | 14.6 | 14.2 | 14.1 |
| \% Student Cost covered by Tuition | 75.3\% | 66.8\% | 66.5\% | 65.0\% | 68.1\% | 63.7\% | 65.7\% |
| Expense per FTE (\$000) | 20.8 | 22.8 | 22.9 | 24.4 | 23.5 | 24.3 | 23.3 |

## Five Year Giving Totals

| FISCAL-YEAR-TO-DATE GIVING | FY16 | FY17 | FY18 | FY19 | FY20 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| TTLF | \$545,104.18 | \$570,619.85 | \$469,946.96 | \$276,609.79 | \$376,626.23 |
| Annual Undesignated Scholarships | \$184,512.23 | \$270,856.66 | \$235,681.72 | \$540,083.41 | \$781,685.59 |
| Church Giving | \$42,490.24 | \$38,255.31 | \$30,104.07 | \$25,023.82 | \$19,700.03 |
|  | 772106.65 | 879731.82 | 735732.75 | 841717.02 | 1178011.85 |
| Total Annual Giving Unrestricted (cash) | \$772,106.65 | \$879,731.82 | \$735,732.75 | \$841,717.02 | \$1,178,011.85 |
| Designated Annual Giving (cash) ** | \$1,862,483.45 | \$1,437,600.27 | \$2,090,012.52 | \$2,067,041.63 | \$2,455,889.62 |
| Endowment (cash) | \$1,812,667.92 | \$1,599,912.84 | \$2,301,520.63 | \$1,346,897.06 | \$1,081,182.48 |
| Capital (cash) | \$3,466,633.39 | \$1,219,605.43 | \$2,515,992.09 | \$1,991,890.76 | \$1,294,839.33 |
| Other (unrestricted gifts) | \$45,745.81 | \$2,185.00 | \$176,887.02 | \$703,708.56 | \$750,100.00 |
| Total FYTD Cash Giving | \$7,959,637.22 | \$5,139,035.36 | \$7,820,145.01 | \$6,951,255.03 | \$6,760,023.28 |

## Five Year Giving Totals

| FISCAL-YEAR-TO-DATE GIVING | FY16 | FY17 | FY18 | FY19 | FY20 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Annual Giving Unrestricted (cash)
Designated Annual Giving (cash) ${ }^{* *}$
Endowment (cash)
Capital (cash)
Other (unrestricted gifts)
Total FYTD Cash Giving

| $\$ 772,106.65$ | $\$ 879,731.82$ | $\$ 735,732.75$ | $\$ 841,717.02$ | $\$ 1,178,011.85$ |
| ---: | ---: | ---: | ---: | ---: |
| $\$ 1,862,483.45$ | $\$ 1,437,600.27$ | $\$ 2,090,012.52$ | $\$ 2,067,041.63$ | $\$ 2,455,889.62$ |
| $\$ 1,812,667.92$ | $\$ 1,599,912.84$ | $\$ 2,301,520.63$ | $\$ 1,346,897.06$ | $\$ 1,081,182.48$ |
| $\$ 3,466,633.39$ | $\$ 1,219,605.43$ | $\$ 2,515,992.09$ | $\$ 1,991,890.76$ | $\$ 1,294,839.33$ |
| $\$ 45,745.81$ | $\$ 2,185.00$ | $\$ 176,887.02$ | $\$ 703,708.56$ | $\$ 750,100.00$ |
| $\$ 7,959,637.22$ | $\$ 5,139,035.36$ | $\$ 7,820,145.01$ | $\$ 6,951,255.03$ | $\$ 6,760,023.28$ |

## ** This report does NOT include pledges

| Board of Regent Giving (Cash and Paid Pledges) | $\$ 675,329.04$ | $\$ 803,222.37$ | $\$ 455,705.73$ | $\$ 351,622.59$ | $\$ 493,510.17$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| (Includes SC Giving) | $8.48 \%$ | $15.63 \%$ | $5.83 \%$ | $5.06 \%$ | $7.30 \%$ |


| Percent of Alumni Giving |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY 2015-2016 FY 2016-2017 FY 2017-2018 FY 2018-2019 FY 2019-2020 <br> $16 \%$ $13 \%$ $12 \%$ $11 \%$ $10 \%$ |  |  |  |  |  |



Source: Development Staff - Fonda Mathis

## 5 Year Comparison of Total Giving By Source

| Dollar Comparison |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Groups | FY 2015-2016 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| Alumni | \$ 1,176,154 | \$ 1,915,621 | \$ 1,959,856 | \$ 2,562,717 | \$ 2,316,568 |
| Friends | \$ 2,699,220 | \$ 1,514,013 | \$ 2,160,199 | \$ 1,709,266 | \$ 1,480,192 |
| Foundations | \$ 1,024,327 | \$ 384,227 | \$ 1,149,629 | \$ 1,133,574 | \$ 911,959 |
| Donor Advised Funds |  |  | \$ 215,499 | \$ | \$ - |
| Corporations, Businesses, Organizations | \$ 772,411 | \$ 953,494 | 883,390 | \$ 1,022,434 | \$ 1,475,401 |
| Religious Organizations | \$ 61,311 | \$ 232,495 | \$ 46,918 | \$ 53,223 | \$ 106,056 |
| Estates - Bequests | \$ 2,195,141 | \$ 109,609 | \$ 922,480 | \$ 441,746 | \$ 236,810 |
| Trusts | \$ 31,073 | \$ 29,574 | 482,173 | 28,295 | \$ 233,037 |
| Total | \$ 7,959,637 | \$ 5,139,033 | \$ 7,820,145 | \$ 6,951,255 | \$ 6,760,023 |

Percent Comparison

| Groups | FY 2015-2016 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Alumni | $15 \%$ | $37 \%$ | $25 \%$ | $37 \%$ | $34 \%$ |
| Friends | $34 \%$ | $29 \%$ | $28 \%$ | $25 \%$ | $22 \%$ |
| Foundations | $13 \%$ | $7 \%$ | $15 \%$ | $16 \%$ | $13 \%$ |
| Donor Advised Funds | $0 \%$ | $0 \%$ | $3 \%$ | $0 \%$ | $0 \%$ |
| Corporations, |  |  |  |  |  |
| Businesses, |  |  |  |  |  |
| Organizations |  |  |  |  |  |
|  | $10 \%$ | $19 \%$ | $11 \%$ | $15 \%$ | $22 \%$ |
| Religious Organizations |  |  |  |  |  |
| Estates - Bequests | $1 \%$ | $5 \%$ | $1 \%$ | $1 \%$ | $2 \%$ |
| Trusts | $\mathbf{2 7 \%}$ | $\mathbf{2 \%}$ | $12 \%$ | $6 \%$ | $4 \%$ |
| Total | $1 \%$ | $1 \%$ | $6 \%$ | $0 \%$ | $3 \%$ |

[^3]Source: Development Staff - Fonda Mathis
Summer 2019


[^0]:    *All scores converted to new SAT Scale

[^1]:    Source: Registrar and Institutional Research

[^2]:    Source: Registrar and Institutional Research

[^3]:    Totals may not add to $100 \%$ due to rounding.

