## ModernThink

## Texas Lutheran University ModernThink Higher Education Insight Survey 2014 Topline Survey Results

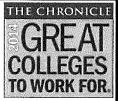


62.3% Response Rate

207 Surveys Sent

129 Total Respondents

62.3%



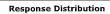
Poor Warrants Attentio		n Fair to Mediocre		Good	Very Good to Excellent	
0% - 44% 45% - 54%		55% ÷ 64%		65% - 74%	75% - 100%	
		2014	2013	2014 Honor Roll < 3,000	2014 Carnegie Bac	
Job Satisfaction	on/Support	82%	83%	85%	73%	
Teaching Er	vironment	84%	84%	82%	69%	
Professional De	velopment	79%	82%	81%	70%	
Compensation, Benefits & Work/Li	fe Balance	74%	78%	81%	68%	
	Facilities	75%	83%	83%	7 <u>i</u> .º/o	
Policies, Resources 8	Efficiency	72%	71%	76%	59%	
Shared G	overnance	89%	90%	79%	65%	
	Pride	91%	93%	90%	79%	
Supervisors/Departm	ent Chairs	83%	85%	82%	74%	
Senior I	_eadership	88%	91%	82%	62%	
Faculty, Administration & Staf	f Relations	83%	88%	79%	60%	
Comr	nunication	75%	78%	73%	60%	
Col	laboration	77%	79%	78%	64%	
	Fairness	77%	78%	75%	62%	
Respect & Ap	preciation	75%	78%	79%	63%	
Surve	ey Average	80%	83%	80%	66 <b>9</b> 6	

\*Results in the first one or two columns (two if participated in the program last year) of the table reflect your school's average percent positive for each survey dimension, that is, percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each theme.

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## **Modern**Think

## Texas Lutheran University ModernThink Higher Education Insight Survey 2014 Topline Results by Job Category



18% 24 Administration

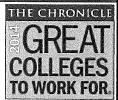
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43% 56 **F**aculty

25% 33 Exempt Prof'l Staff

4% 6 Non-exempt Staff

7% 10 **U**nspecified



Poor W	Warrants Attention		Fair to Mediocre	Goo	d Very	Very Good to Excellent	
0% - 44%	<b>1</b> % - 44% 45% - 54%		55% - 64%	65% - °	749 <u>/</u> 6	75% - 100%	
		OVERALL	Administration	Faculty	Exempt Prof'l Staff	Non-exempt Staff	
Job Satisfaction/S	Support	82%	77%	88%	73%	83%	
Teaching Enviro	onment	84%	95%	78%	88%	93%	
Professional Develo	opment	79%	82%	88%	62%	73%	
Compensation, Benefits & Work/Life I	3alance	74%	78%	76%	63%	87%	
F	acilities	75%	89%	73%	<i>7</i> 4%	58%	
Policies, Resources & Ef	ficiency	72%	66%	74%	70%	77%	
Shared Gove	ernance	89%	92%	93%	81%	86%	
	Pride	91%	91%	93%	84%	96%	
Supervisors/Department	: Chairs	83%	80%	92%	<b>6</b> 9%	85%	
Senior Lead	dership	88%	86%	91%	85%	88%	
Faculty, Administration & Staff Re	elations	83%	85%	94%	69%	46%	
Commur	nication	75%	75%	84%	51%	87%	
Collab	oration	77%	83%	86%	60%	49%	
F	airness	77%	76%	80%	71%	92%	
Respect & Appre	eciation	75%	<b>7</b> 0%	81%	72 <b>°</b> %	68%	
Survey A	\verage \	80%	80%	85%	72 <sup>0</sup> 6	80%	

\*Job Category response distributions have been truncated and may not total 100%.

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