

Fact Book 2013-2014

## Texas Lutheran University

Texas Lutheran University (TLU) is a private, residential university affiliated with the Evangelical Lutheran Church in America offering Bachelor and selected Masters Degrees. Founded in 1891 in Brenham, Texas, TLU moved to Seguin in 1912. We are located approximately 30 miles east of San Antonio, 40 miles south of Austin, and 130 miles west of Houston. Outdoor recreation opportunities on the Guadalupe River, Lake McQueeney and many other water ways and parks are within easy driving distance. San Antonio and Austin provide many venues for entertainment, shopping, and cultural events.

Our most recent basic Carnegie classification is Baccalaureate Diverse Fields. Business Administration and Accounting, Kinesiology, Education, Biology, and Psychology are the top five majors and degrees awarded.

TLU has one of the most diverse student body populations in the nation, according to US News and World Report's annual college and university rankings. With the fall of 2010 enrollment, TLU became eligible for Hispanic Serving Institution status. In the fall 2013 term, TLU has maintained eligibility as a Hispanic Serving Institution with a $30 \%$ Hispanic population. Total fall 2013 student head count was 1341 with an entering freshmen class of 346 .

We participate in NCAA division III athletics in the Southern Collegiate Athletic Conference (SCAC). Many of our athletes are chosen for Academic All Conference teams. Only athletes with a minimum 3.0 grade point average are chosen for this honor. Approximately $30 \%$ of our students participate in athletics.

At TLU, students participate in Theater, Visual Media, and the School of Music where they acquire professional level knowledge and skills in both the academic discipline and the performance of the art. For instance, in the School of Music a student may major in music or music education or participate in jazz band, string ensemble, woodwind ensemble, other bands and various choir groups while pursuing a career in another discipline. The opportunity to pursue an avocation as well as a career is available to all students and is a cornerstone of a well-rounded liberal arts education.

The quality of our faculty members and their dedication to teaching are among TLU's many strengths. Our students participate in faculty led student research, internships, conference presentations, and other high impact educational and co-curricular activities.

TLU, a community of faith and learning, offers a wide range of academic programs and prepares students to lead lives of purpose. Our students learn boldly, live to inspire!

## Table of Contents

Student Population Facts and Characteristics ..... 1
Freshmen and Transfers ..... 4
Retention and Graduation Data ..... 7
Fall to Fall Retention within Demographic Traits ..... 9
Graduate Demographics ..... 13
Financial Aid - All Students ..... 16
Financial Aid - New Students ..... 18
Faculty Information - Full Time ..... 21
Faculty Information - Part Time ..... 22
Student Faculty Ratio \& Class sizes ..... 23
Financial Summary ..... 24
Fund Raising - 5 Year Giving Totals ..... 25
Fund Raising - Alumni ..... 26
Fund Raising - 5 Year Giving by Source ..... 27

## Student Population Facts and Characteristics

|  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  | Fall 2012 |  | Fall 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Degree Seeking | Count | Percent <br> of total <br> head count | Count | Percent <br> of total <br> head count | Count | Percent of total head count | Count | Percent of total head count | Count | cent of l head count |
| Male | 650 | 47\% | 628 | 47\% | 679 | 48\% | 589 | 45\% | 629 | 47\% |
| Female | 700 | 50\% | 673 | 50\% | 674 | 48\% | 656 | 50\% | 666 | 50\% |
| Full Time | 1303 | 94\% | 1270 | 95\% | 1307 | 92\% | 1252 | 95\% | 1258 | 94\% |
| Part Time | 47 | 3\% | 31 | 2\% | 46 | 3\% | 24 | 2\% | 37 | 3\% |
| First Time Freshmen | 345 | 25\% | 338 | 25\% | 398 | 28\% | 355 | 27\% | 346 | 26\% |
| Continuing Freshmen | 69 | 5\% | 62 | 5\% | 59 | 4\% | 50 | 4\% | 37 | 3\% |
| Transfers | 82 | 6\% | 75 | 6\% | 46 | 3\% | 61 | 5\% | 60 | 4\% |
| Sophomores | 315 | 23\% | 294 | 22\% | 289 | 20\% | 312 | 24\% | 302 | 23\% |
| Juniors | 227 | 16\% | 241 | 18\% | 231 | 16\% | 231 | 18\% | 240 | 18\% |
| Seniors | 297 | 21\% | 281 | 21\% | 300 | 21\% | 234 | 18\% | 292 | 22\% |
| Graduate Students | 0 | 0\% | 0 | 0\% | 0 | 0\% | 7 | 1\% | 12 | 1\% |
| Affiliates Study Abroad | 13 | 1\% | 7 | 1\% | 5 | 0\% | 9 | 1\% | 16 | 1\% |
| Total Degree Seeking | 1344 | 97\% | 1299 | 92\% | 1353 | 96\% | 1276 | 97\% | 1295 | 97\% |
| Non-Degree Seeking |  |  |  |  |  | 0\% |  | 0\% |  |  |
| Post Bac | 2 | 0\% | 4 | 0\% | 1 | 0\% | 0 | 0\% | 1 | 0\% |
| DP | 28 | 2\% | 28 | 2\% | 52 | 4\% | 33 | 3\% | 24 | 2\% |
| Other Special Students | 15 | 1\% | 9 | 1\% | 9 | 1\% | 9 | 1\% | 11 | 1\% |
| Total Non-Degree Seeking | 45 | 3\% | 41 | 3\% | 62 | 4\% | 42 | 3\% | 36 | 3\% |
|  | 1389 | 100\% | 1340 | 100\% | 1415 | 100\% | 1318 | 100\% | 1341 | 100\% |

Total Enrollment
Fall 20091389
Fall $2010-1340$
Fall $2011 \quad 1415$
Fall $2012 \quad 1318$
Fall 20131341


Ethnicity

|  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  | Fall 2012 |  | Fall 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ethnicity | Count | Percent of total head count | Count | Percent of total head count | Count | Percent of total head count | Count | Percent <br> of total <br> head <br> count | Count | cent of al head count |
| Non-Resident Aliens | 19 | 1\% | 19 | 1\% | 11 | 1\% | 6 | 0\% | 2 | 0\% |
| Asian | 13 | 1\% | 12 | 1\% | 12 | 1\% | 14 | 1\% | 16 | 1\% |
| Black, Non-Hispanic | 136 | 10\% | 130 | 10\% | 141 | 10\% | 118 | 9\% | 105 | 8\% |
| Hispanic | 322 | 23\% | 311 | 23\% | 385 | 27\% | 376 | 29\% | 408 | 30\% |
| More than 1 Race | 0 | 0\% | 30 | 2\% | 7 | 0\% | 5 | 0\% | 4 | 0\% |
| Native American | 5 | 0\% | 3 | 0\% | 7 | 0\% | 6 | 0\% | 5 | 0\% |
| Native Hawaiian/Pacific Islander | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 0\% | 0 | 0\% |
| White | 850 | 61\% | 796 | 59\% | 804 | 57\% | 749 | 57\% | 758 | 57\% |
| Unknown | 44 | 3\% | 39 | 3\% | 48 | 3\% | 43 | 3\% | 43 | 3\% |
| Total | 1389 | 100\% | 1340 | 100\% | 1415 | 100\% | 1318 | 100\% | 1341 | 100\% |


| Religious Affiliation |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  | Fall 2012 |  | Fall 2013 |  |
| Religious Affiliation | Count | Percent of total head count | Count | Percent of total head count | Count | Percent of total head count | Count | Percent of total head count | Count | cent of head count |
| Lutheran ELCA | 262 | 19\% | 211 | 16\% | 196 | 14\% | 156 | 12\% | 137 | 10\% |
| Lutheran Missouri Synod | 43 | 3\% | 34 | 3\% | 43 | 3\% | 42 | 3\% | 45 | 3\% |
| Lutheran Other | 17 | 1\% | 21 | 2\% | 25 | 2\% | 20 | 2\% | 29 | 2\% |
| Baptist | 135 | 10\% | 139 | 10\% | 174 | 12\% | 160 | 12\% | 163 | 12\% |
| Catholic | 261 | 19\% | 214 | 16\% | 261 | 18\% | 241 | 18\% | 246 | 18\% |
| Church of Christ | 24 | 2\% | 21 | 2\% | 30 | 2\% | 38 | 3\% | 35 | 3\% |
| Episcopal | 26 | 2\% | 23 | 2\% | 19 | 1\% | 19 | 1\% | 21 | 2\% |
| Methodist | 78 | 6\% | 64 | 5\% | 78 | 6\% | 69 | 5\% | 67 | 5\% |
| Presbyterian | 14 | 1\% | 12 | 1\% | 8 | 1\% | 5 | 0\% | 5 | 0\% |
| Other | 212 | 15\% | 204 | 15\% | 242 | 17\% | 232 | 18\% | 224 | 17\% |
| Unknown | 317 | 23\% | 397 | 30\% | 339 | 24\% | 336 | 25\% | 369 | 28\% |
| Total | 1389 | 100\% | 1340 | 100\% | 1415 | 100\% | 1318 | 100\% | 1341 | 100\% |


| Majors |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fall 2012 (Majors 1 and 2) |  |  |  |  |  | Fall 2013 (Majors 1 and 2) |  |  |  |  |  |
| Counts of Majors | FR | SO | JR | SR | GS | Total | FR | SO | JR | SR | GS | Total |
| Accounting | 11 | 11 | 7 | 6 | 0 | 35 | 0 | 0 | 1 | 0 | 0 | 1 |
| Aviation Science | 3 | 0 | 0 | 0 | 0 | 3 | 6 | 6 | 0 | 0 | 0 | 12 |
| Applied Science | 26 | 9 | 4 | 0 | 0 | 39 | 20 | 8 | 6 | 1 | 0 | 35 |
| Athletic Training | 11 | 5 | 10 | 3 | 0 | 29 | 15 | 9 | 4 | 8 | 0 | 36 |
| Biology | 25 | 30 | 21 | 28 | 0 | 104 | 10 | 23 | 26 | 26 | 0 | 85 |
| Business Administation | 50 | 51 | 51 | 53 | 7 | 212 | 67 | 62 | 37 | 66 | 12 | 244 |
| Chemistry | 4 | 5 | 7 | 15 | 0 | 31 | 4 | 10 | 4 | 13 | 0 | 31 |
| Communication | 6 | 8 | 6 | 13 | 0 | 33 | 7 | 7 | 9 | 7 | 0 | 30 |
| Computer Science | 14 | 7 | 7 | 10 | 0 | 38 | 8 | 6 | 6 | 8 | 0 | 28 |
| Dramatic Media | 5 | 6 | 5 | 4 | 0 | 20 | 5 | 9 | 6 | 6 | 0 | 26 |
| Economics | 1 | 2 | 0 | 2 | 0 | 5 | 1 | 4 | 3 | 1 | 0 | 9 |
| Education | 46 | 33 | 25 | 37 | 0 | 141 | 27 | 48 | 27 | 37 | 0 | 139 |
| English | 5 | 11 | 4 | 5 | 0 | 25 | 6 | 4 | 9 | 8 | 0 | 27 |
| History | 3 | 7 | 6 | 5 | 0 | 21 | 3 | 4 | 5 | 5 | 0 | 17 |
| International Studies | 4 | 2 | 1 | 1 | 0 | 8 | 1 | 2 | 1 | 0 | 0 | 4 |
| Information Systems | 8 | 5 | 4 | 3 | 0 | 20 | 0 | 8 | 6 | 6 | 0 | 20 |
| Kinesiology | 54 | 41 | 33 | 34 | 0 | 162 | 63 | 41 | 41 | 44 | 0 | 189 |
| Masters of Accountancy |  |  |  |  |  |  | 0 | 1 | 4 | 18 | 12 | 35 |
| Math | 9 | 11 | 6 | 7 | 0 | 33 | 7 | 7 | 10 | 8 | 0 | 32 |
| Music | 10 | 7 | 5 | 10 | 0 | 32 | 7 | 11 | 7 | 10 | 0 | 35 |
| Philosophy | 0 | 2 | 2 | 2 | 0 | 6 | 0 | 1 | 1 | 4 | 0 | 6 |
| Physics | 3 | 4 | 5 | 4 | 0 | 16 | 2 | 2 | 3 | 10 | 0 | 17 |
| Political Science | 5 | 2 | 3 | 5 | 0 | 15 | 4 | 3 | 3 | 5 | 0 | 15 |
| Psychology | 21 | 25 | 17 | 22 | 0 | 85 | 17 | 24 | 25 | 26 | 0 | 92 |
| Social Entrepreneurship |  |  |  |  |  |  | 0 | 1 | 0 | 0 | 0 | 1 |
| Sociology | 7 | 18 | 12 | 4 | 0 | 41 | 13 | 13 | 15 | 12 | 0 | 53 |
| Spanish | 0 | 0 | 2 | 3 | 0 | 5 | 0 | 3 | 0 | 3 | 0 | 6 |
| Theology | 4 | 6 | 6 | 5 | 0 | 21 | 1 | 3 | 7 | 7 | 0 | 18 |
| Visual Media (Art) | 6 | 6 | 5 | 5 | 0 | 22 | 5 | 9 | 5 | 9 | 0 | 28 |
| Undecided | 127 | 34 | 7 | 3 | 0 | 171 | 106 | 43 | 13 | 5 | 0 | 167 |

Degrees In Progress

|  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  | Fall 2012 |  | Fall 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Count of Degrees | Count | Percent of total head count | Count | Percent of total head count | Count | Percent of total head count | Count | Percent <br> of total head count | Count | cent of <br> l head count |
| Bachelor of Arts | 1001 | 72\% | 811 | 61\% | 791 | 56\% | 722 | 55\% | 642 | 48\% |
| Bachelor of Business Admin | 192 | 14\% | 167 | 12\% | 168 | 12\% | 150 | 11\% | 185 | 14\% |
| Concurrent Arts \& Science | 4 | 0\% | 6 | 0\% | 8 | 1\% | 4 | 0\% | 14 | 1\% |
| Concurrent Arts \& Arts | 0 | 0\% | 4 | 0\% | 5 | 0\% | 2 | 0\% | 11 | 1\% |
| Concurrent Arts \& Bus Admin | 0 | 0\% | 5 | 0\% | 2 | 0\% | 0 | 0\% | 1 | 0\% |
| Concurrent Arts \& Music | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 2 | 0\% |
| Concurrent Science \& Bus Admin | 27 | 2\% | 28 | 2\% | 26 | 2\% | 8 | 1\% | 0 | 0\% |
| Concurrent Bus Admin \& Master's of Accountancy | 0 | 0\% | 0 | 0\% | 0 | 0\% | 19 | 1\% | 36 | 3\% |
| Concurrent Science \& Science | 2 | 0\% | 0 | 0\% | 1 | 0\% | 1 | 0\% | 7 | 1\% |
| Bachelor of Music | 39 | 3\% | 50 | 4\% | 69 | 5\% | 70 | 5\% | 61 | 5\% |
| Bachelor of Science | 85 | 6\% | 229 | 17\% | 280 | 20\% | 302 | 23\% | 349 | 26\% |
| None | 39 | 3\% | 40 | 3\% | 65 | 5\% | 40 | 3\% | 33 | 2\% |
| Total | 1389 | 100\% | 1340 | 100\% | 1415 | 100\% | 1318 | 100\% | 1341 | 100\% |

[^0]
## Freshmen and Transfers

|  | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| First Time Freshmen |  |  |  |  |  |
| Applications | 1070 | 1625 | 1551 | 1852 | 1734 |
| Admitted | 711 | 1050 | 903 | 974 | 882 |
| Enrolled | 345 | 340 | 398 | 355 | 346 |
| Acceptance |  |  |  |  |  |
| Rate | 66\% | 65\% | 58\% | 53\% | 51\% |
| Yield Rate | 49\% | 32\% | 44\% | 36\% | 39\% |
| Transfers |  |  |  |  |  |
| Applications | 185 | 199 | 202 | 162 | 186 |
| Admitted | 118 | 102 | 98 | 74 | 89 |
| Enrolled | 82 | 76 | 71 | 61 | 60 |
| Acceptance |  |  |  |  |  |
| Rate | 64\% | 51\% | 49\% | 46\% | 48\% |
| Yield Rate | 69\% | 75\% | 72\% | 82\% | 67\% |

Acceptance rate $=$ Admitted $\div$ Applications
Yield rate $=$ Enrolled $\div$ Admitted


| Freshmen Demographics |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  | Fall 2012 |  | Fall 2013 |  |
| Demographics | Percent of |  | Percent of |  | Percent of |  | Percent of |  | Percent of |  |
|  | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort |
| Cohort | 345 | 100\% | 340 | 100\% | 398 | 100\% | 355 | 100\% | 346 | 100\% |
| Men | 174 | 50\% | 179 | 53\% | 201 | 51\% | 174 | 49\% | 190 | 55\% |
| Women | 171 | 50\% | 161 | 47\% | 197 | 49\% | 181 | 51\% | 156 | 45\% |
| Athletes | 117 | 34\% | 159 | 47\% | 173 | 43\% | 152 | 43\% | 134 | 39\% |
| AAA Admits | 40 | 12\% | 15 | 4\% | 21 | 5\% | 32 | 9\% | 32 | 9\% |
| Living on Campus | 299 | 87\% | 285 | 84\% | 344 | 86\% | 291 | 82\% | 299 | 86\% |
| Pell Eligible | 148 | 43\% | 163 | 48\% | 172 | 43\% | 149 | 42\% | 135 | 39\% |
| First Generation | 150 | 43\% | 169 | 50\% | 191 | 48\% | 169 | 48\% | 176 | 51\% |

Entering Freshmen SAT/ACT Converted Scores Statistical Data

| Scores | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Mean | 1023 | 1021 | 1025 | 1025 | 1052 |
| Median | 1005 | 1010 | 1020 | 1010 | 1040 |
| Standard Dev | 142 | 142 | 135 | 141 | 130 |
| Quartile 1 | 910 | 920 | 920 | 920 | 960 |
| Quartile 2 | 1005 | 1010 | 1020 | 1010 | 1040 |
| Quartile 3 | 1110 | 1110 | 1120 | 1110 | 1140 |
| Quartile 4 | 1390 | 1440 | 1400 | 1580 | 1420 |
| Minimum | 680 | 680 | 710 | 720 | 740 |
| Maximum | 1390 | 1440 | 1400 | 1580 | 1420 |



Entering Freshmen Distribution of SAT/ACT Converted Scores

|  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  | Fall 2012 |  | Fall 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Distribution of SAT/ACT Converted Scores |  | Percent of |  | cent of |  | cent of |  | cent of |  | cent of |
|  | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort |
| 860 and Below | 41 | 12\% | 45 | 13\% | 36 | 9\% | 37 | 10\% | 21 | 6\% |
| 870-920 | 56 | 16\% | 47 | 14\% | 59 | 15\% | 58 | 16\% | 38 | 11\% |
| 930-1020 | 94 | 27\% | 90 | 26\% | 96 | 24\% | 94 | 26\% | 89 | 26\% |
| 1030-1130 | 77 | 22\% | 87 | 26\% | 105 | 26\% | 85 | 24\% | 98 | 28\% |
| 1140 and Above | 77 | 22\% | 71 | 21\% | 100 | 25\% | 80 | 23\% | 92 | 27\% |
| None | 0 | 0\% | 0 | 0\% | 2 | 1\% | 1 | 0\% | 8 | 2\% |
| Total | 345 | 100\% | 340 | 100\% | 398 | 100\% | 355 | 100\% | 346 | 100\% |

Entering Freshmen High School GPA Statistical Data

| High School |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| GPA Data | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 |
| Mean | 3.5 | 3.5 | 3.6 | 3.6 | 3.7 |
| Median | 3.6 | 3.5 | 3.6 | 3.6 | 3.7 |
| Standard Dev | 0.6 | 0.5 | 0.5 | 0.5 | 0.5 |
| Quartile 1 | 3.1 | 3.2 | 3.3 | 3.2 | 3.4 |
| Quartile 2 | 3.6 | 3.5 | 3.6 | 3.6 | 3.7 |
| Quartile 3 | 4.0 | 3.9 | 3.9 | 3.9 | 4.0 |
| Quartile 4 | 4.8 | 5.4 | 4.7 | 5.9 | 6.2 |
| Minimum | 1.9 | 1.9 | 2.0 | 2.1 | 1.9 |
| Maximum | 4.8 | 5.4 | 4.7 | 5.9 | 6.2 |

Entering Freshmen Distribution of High School GPAs

|  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  | Fall 2012 |  | Fall 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Distribution High School GPAs | Percent of |  | Percent of |  | Percent of |  | Percent of |  | Percent of |  |
|  | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort | Count | Cohort |
| Less than 3.1 | 93 | 27\% | 62 | 18\% | 46 | 12\% | 56 | 16\% | 34 | 10\% |
| 3.1-3.49 | 65 | 19\% | 91 | 27\% | 90 | 23\% | 88 | 25\% | 75 | 22\% |
| 3.5-3.99 | 103 | 30\% | 95 | 28\% | 145 | 36\% | 125 | 35\% | 122 | 35\% |
| 4.0 and above | 82 | 24\% | 66 | 19\% | 86 | 22\% | 64 | 18\% | 92 | 27\% |
| None | 2 | 1\% | 26 | 8\% | 31 | 8\% | 22 | 6\% | 23 | 7\% |
| Total | 345 | 100\% | 340 | 100\% | 398 | 100\% | 355 | 100\% | 346 | 100\% |

Entering Freshmen High School Percentile Rank Statistical Data

| High School <br> Percentile <br> Rank Data |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Mean | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 |
| Median | $29 \%$ | $28 \%$ | $27 \%$ | $29 \%$ | $27 \%$ |
| Standard Dev | $24 \%$ | $24 \%$ | $22 \%$ | $26 \%$ | $23 \%$ |
| Quartile 1 | $20 \%$ | $19 \%$ | $20 \%$ | $19 \%$ | $19 \%$ |
| Quartile 2 | $12 \%$ | $12 \%$ | $12 \%$ | $16 \%$ | $12 \%$ |
| Quartile 3 | $24 \%$ | $24 \%$ | $22 \%$ | $26 \%$ | $23 \%$ |
| Quartile 4 | $44 \%$ | $41 \%$ | $38 \%$ | $39 \%$ | $41 \%$ |
| Minimum | $87 \%$ | $85 \%$ | $93 \%$ | $91 \%$ | $94 \%$ |
| Maximum | $0.5 \%$ | $0.2 \%$ | $0.6 \%$ | $1.0 \%$ | $1.0 \%$ |

Entering Freshmen Distribution of High School Percentile Rank

|  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  | Fall 2012 |  | Fall 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Distribution High School Percentile Rank | Count | Percent of Cohort | Count | rent of Cohort | Count | rcent of Cohort | Count | rcent of Cohort | Count | cent of Cohort |
| Top 25\% | 166 | 48\% | 164 | 48\% | 210 | 53\% | 167 | 47\% | 164 | 47\% |
| 26\% - 50\% | 100 | 29\% | 98 | 29\% | 99 | 25\% | 117 | 33\% | 99 | 29\% |
| 51\%-75\% | 46 | 13\% | 41 | 12\% | 39 | 10\% | 37 | 10\% | 34 | 10\% |
| 76\%-100\% | 5 | 1\% | 4 | 1\% | 10 | 3\% | 8 | 2\% | 5 | 1\% |
| No Class Rank | 28 | 8\% | 33 | 10\% | 40 | 10\% | 26 | 7\% | 44 | 13\% |
| Total | 345 | 100\% | 340 | 100\% | 398 | 100\% | 355 | 100\% | 346 | 100\% |

[^1]
## Retention and Graduation Data

Overview of Retention and Graduation
Fall to Fall Retention of Fall First Time Freshmen Cohorts
Graduation rates are calculated as for IPEDS using a year end of August 31.

| Semester | Cohort \# | 2nd Yr. <br> Retention | 3rd Yr. <br> Retention | 4th Yr. <br> Retention | 4 Yr. Grad. Rate | 5 Yr. Grad. Rate | 6 Yr. Grad. Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fall 2000 | 330 | 78\% | 61\% | 57\% | 38\% | 51\% | 55\% |
| Fall 2001 | 375 | 76\% | 61\% | 58\% | 35\% | 53\% | 55\% |
| Fall 2002 | 371 | 74\% | 57\% | 54\% | 30\% | 49\% | 52\% |
| Fall 2003 | 377 | 68\% | 56\% | 51\% | 31\% | 47\% | 48\% |
| Fall 2004 | 399 | 67\% | 52\% | 48\% | 26\% | 43\% | 45\% |
| Fall 2005 | 380 | 68\% | 55\% | 50\% | 28\% | 45\% | 49\% |
| Fall 2006 | 386 | 64\% | 53\% | 48\% | 27\% | 42\% | 46\% |
| Fall 2007 | 365 | 72\% | 56\% | 51\% | 31\% | 49\% | 52\% |
| Fall 2008 | 396 | 67\% | 50\% | 47\% | 31\% | 43\% |  |
| Fall 2009 | 345 | 67\% | 50\% | 47\% | 30\% |  |  |
| Fall 2010 | 345 | 75\% | 57\% | 54\% |  |  |  |
| Fall 2011 | 398 | 67\% | 56\% |  |  |  |  |
| Fall 2012 | 355 | 70\% |  |  |  |  |  |

## Freshmen Retention




Source: Registrar and Institutional Research

## Fall to Fall Retention of Freshmen Cohorts 2007-2012 within Demographic Traits

|  | Percent of Ethnic Group Retained to Next Fall |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Fall 2007 | Fall 2008 | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Total |
| Black/ African American | $81 \%$ | $55 \%$ | $70 \%$ | $55 \%$ | $59 \%$ | $59 \%$ | $62 \%$ |
| Hispanic | $66 \%$ | $72 \%$ | $60 \%$ | $75 \%$ | $56 \%$ | $62 \%$ | $67 \%$ |
| White | $74 \%$ | $69 \%$ | $70 \%$ | $81 \%$ | $74 \%$ | $71 \%$ | $73 \%$ |
| All | $72 \%$ | $67 \%$ | $67 \%$ | $75 \%$ | $67 \%$ | $70 \%$ | $70 \%$ |



|  | Percent Retained within First Generation Status |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Fall 2007 | Fall 2008 | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Total |  |
| First Generation | $70 \%$ | $64 \%$ | $63 \%$ | $72 \%$ | $58 \%$ | $65 \%$ | $65 \%$ |  |
| NOT First Generation | $75 \%$ | $69 \%$ | $70 \%$ | $77 \%$ | $77 \%$ | $74 \%$ | $74 \%$ |  |
| Unknown | $68 \%$ | $92 \%$ | $71 \%$ | N/A | $50 \%$ | $90 \%$ | $74 \%$ |  |
| All | $72 \%$ | $67 \%$ | $67 \%$ | $75 \%$ | $67 \%$ | $70 \%$ | $70 \%$ |  |



| Percent Retained within Pell Eligibility Status |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fall 2007 | Fall 2008 | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Total |
|  | not | not |  |  |  |  |  |
| Pell Eligible | available | available | 64\% | 71\% | 59\% | 63\% | 64\% |
|  | not | not |  |  |  |  |  |
| NOT Pell Eligible | available | available | 69\% | 79\% | 73\% | 75\% | 74\% |
|  | not | not |  |  |  |  |  |
| All | available | available | 67\% | 75\% | 67\% | 70\% | 70\% |



|  | Percent Retained with Entering SAT Score Range |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Fall 2007 | Fall 2008 | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Total |
| $920 \&$ Below | $68 \%$ | $55 \%$ | $58 \%$ | $59 \%$ | $52 \%$ | $62 \%$ | $58 \%$ |
| $930-1020$ | $68 \%$ | $65 \%$ | $60 \%$ | $78 \%$ | $55 \%$ | $67 \%$ | $65 \%$ |
| $1030-1130$ | $73 \%$ | $74 \%$ | $72 \%$ | $78 \%$ | $78 \%$ | $74 \%$ | $75 \%$ |
| $1140 \&$ Above | $80 \%$ | $79 \%$ | $84 \%$ | $87 \%$ | $81 \%$ | $79 \%$ | $81 \%$ |
| No Scores | $20 \%$ | $100 \%$ | $100 \%$ | N/A | $50 \%$ | N/A | $64 \%$ |
| All | $72 \%$ | $67 \%$ | $67 \%$ | $75 \%$ | $67 \%$ | $70 \%$ | $70 \%$ |



Graduate Demographics
6-Year Graduation Rates for Freshmen Cohorts Fall 2003-Fall 2007
Graduates by Gender

|  | Fall 2003 Cohort |  | Fall 2004 Cohort |  | Fall 2005 Cohort |  | Fall 2006 Cohort |  | Fall 2007 Cohort |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Gender | Percent of |  | Percent of |  | Percent of |  | Percent of |  | Percent of |  |
|  | Count | Grads | Count | Grads | Count | Grads | Count | Grads | Count | Grads |
| Male | 66 | 37\% | 70 | 39\% | 77 | 41\% | 74 | 42\% | 84 | 45\% |
| Female | 114 | 63\% | 108 | 61\% | 109 | 59\% | 102 | 58\% | 104 | 55\% |
| Total | 180 | 100\% | 178 | 100\% | 186 | 100\% | 176 | 100\% | 188 | 100\% |

Graduates by Ethnicity


Graduates by Degree Type

|  | Fall 2003 Cohort |  | Fall 2004 Cohort |  | Fall 2005 Cohort |  | Fall 2006 Cohort |  | Fall 2007 Cohort |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent of |  | Percent of |  | Percent of |  | Percent of |  | Percent of |  |
| Degree Type | Count | Grads | Count | Grads | Count | Grads | Count | Grads | Count | Grads |
| Bachelor of Arts | 101 | 56\% | 88 | 49\% | 98 | 53\% | 75 | 43\% | 60 | 32\% |
| Bachelor of Bus Admin | 22 | 12\% | 34 | 19\% | 27 | 15\% | 20 | 11\% | 30 | 16\% |
| Bachelor of Music | 3 | 2\% | 3 | 2\% | 2 | 1\% | 5 | 3\% | 3 | 2\% |
| Bachelor of Science | 46 | 26\% | 34 | 19\% | 48 | 26\% | 63 | 36\% | 80 | 43\% |
| Concurrent BA/BBA | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 1\% |
| Concurrent BA/BA | 0 | 0\% | 2 | 1\% | 1 | 1\% | 0 | 0\% | 0 | 0\% |
| Concurrent BA/BS | 2 | 1\% | 3 | 2\% | 0 | 0\% | 4 | 2\% | 3 | 2\% |
| Concurrent BS/BBA | 6 | 3\% | 13 | 7\% | 9 | 5\% | 8 | 5\% | 11 | 6\% |
| Concurrent BS/BS | 0 | 0\% | 1 | 1\% | 1 | 1\% | 1 | 1\% | 0 | 0\% |
| Totals | 180 | 100\% | 178 | 100\% | 186 | 100\% | 176 | 100\% | 188 | 100\% |

Fall 2007 Freshman Cohort 6-year Graduation Rates by Type of Federal Financial Aid


Graduates By Major (includes all Major 1 and concurrent Major 2 degrees only)

|  | Fall 2002 Cohort |  | Fall 2003 Cohort |  | Fall 2004 Cohort |  | Fall 2005 Cohort |  | Fall 2006 Cohort |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Majors | Count | Percent of Degrees | Count | Percent of Degrees | Count ${ }^{\text {P }}$ | Percent of Degrees | Count | Percent of Degrees | Count | ercent of <br> Degrees |
| Accounting | 13 | 6\% | 6 | 3\% | 13 | 7\% | 9 | 5\% | 8 | 4\% |
| Applied Science | 1 | 0\% | 1 | 1\% | 0 | 0\% | 2 | 1\% | 2 | 1\% |
| Athletic Training | 3 | 1\% | 1 | 1\% | 1 | 1\% | 1 | 1\% | 7 | 4\% |
| Biology | 21 | 10\% | 24 | 13\% | 20 | 10\% | 19 | 10\% | 22 | 12\% |
| Business Administation | 46 | 22\% | 28 | 15\% | 47 | 24\% | 36 | 18\% | 28 | 15\% |
| Chemistry | 6 | 3\% | 6 | 3\% | 7 | 4\% | 3 | 2\% | 6 | 3\% |
| Communication | 16 | 8\% | 10 | 5\% | 12 | 6\% | 9 | 5\% | 6 | 3\% |
| Computer Science | 3 | 1\% | 2 | 1\% | 2 | 1\% | 6 | 3\% | 2 | 1\% |
| Dramatic Media | 4 | 2\% | 2 | 1\% | 5 | 3\% | 2 | 1\% | 4 | 2\% |
| Economics | 0 | 0\% | 1 | 1\% | 0 | 0\% | 0 | 0\% | 1 | 1\% |
| Education | 25 | 12\% | 20 | 11\% | 17 | 9\% | 15 | 8\% | 11 | 6\% |
| English | 3 | 1\% | 5 | 3\% | 6 | 3\% | 4 | 2\% | 2 | 1\% |
| History | 8 | 4\% | 11 | 6\% | 1 | 1\% | 3 | 2\% | 5 | 3\% |
| International Studies | 0 | 0\% | 0 | 0\% | 1 | 1\% | 0 | 0\% | 0 | 0\% |
| Information Systems | 1 | 0\% | 0 | 0\% | 1 | 1\% | 0 | 0\% | 0 | 0\% |
| Kinesiology | 23 | 11\% | 27 | 14\% | 17 | 9\% | 35 | 18\% | 24 | 13\% |
| Math | 2 | 1\% | 4 | 2\% | 2 | 1\% | 3 | 2\% | 7 | 4\% |
| Music | 0 | 0\% | 3 | 2\% | 6 | 3\% | 4 | 2\% | 6 | 3\% |
| Philosophy | 1 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 1\% | 1 | 1\% |
| Physics | 0 | 0\% | 6 | 3\% | 5 | 3\% | 4 | 2\% | 6 | 3\% |
| Political Science | 10 | 5\% | 5 | 3\% | 3 | 2\% | 7 | 4\% | 5 | 3\% |
| Psychology | 7 | 3\% | 15 | 8\% | 19 | 10\% | 15 | 8\% | 19 | 10\% |
| Sociology | 3 | 1\% | 2 | 1\% | 3 | 2\% | 5 | 3\% | 5 | 3\% |
| Spanish | 3 | 1\% | 0 | 0\% | 0 | 0\% | 1 | 1\% | 0 | 0\% |
| Theology | 9 | 4\% | 7 | 4\% | 7 | 4\% | 9 | 5\% | 8 | 4\% |
| Visual Media (Art) | 1 | 0\% | 2 | 1\% | 2 | 1\% | 4 | 2\% | 4 | 2\% |
| Total Degrees | 209 | 100\% | 188 | 100\% | 197 | 100\% | 197 | 100\% | 189 | 100\% |

Source: Registrar and Institutional Research

## Comparison of 4-Year Graduation Rates to National Group

TLU's 4-year graduation rate is compared to a national group of institutions based on the following criteria:
*Title IV participating
*US only
*Private, non-profit
*Degree granting, primarily Baccalaureate or above
*Carnegie classes of Masters small, BA Arts \& Science, BA Diverse
*Has full-time undergraduates

| Freshmen Cohort | $\begin{array}{r} \text { Texas } \\ \text { Lutheran } \\ \text { University } \end{array}$ | N | Mean $25^{\text {th }}$ Percentile |  | Median | $\begin{array}{r} 75^{\text {th }} \\ \text { Percentile } \end{array}$ | Standard Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cohort 2000 | 38 | 493 | 41 | 23 | 42 | 60 | 24.02 |
| Cohort 2001 | 35 | 496 | 42 | 27 | 41 | 60 | 22.79 |
| Cohort 2002 | 30 | 498 | 42 | 25 | 42 | 59 | 23.57 |
| Cohort 2003 | 31 | 501 | 42 | 26 | 41 | 60 | 23.36 |
| Cohort 2004 | 26 | 501 | 44 | 26 | 44 | 60 | 22.77 |
| Cohort 2005 | 28 | 504 | 43 | 27 | 41 | 60 | 23.24 |
| Cohort 2006 | 27 | 503 | 44 | 26 | 42 | 61 | 22.91 |

[^2]

Comparison of 6-Year Graduation Rates To National Group

| Variable | Texas Lutheran University | N | Mean $25^{\text {th }}$ Percentile |  | Median | Percentile | Standard Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cohort 2000 | 55 | 493 | 54 | 40 | 55 | 70 | 20.1 |
| Cohort 2001 | 55 | 496 | 54 | 42 | 54 | 70 | 19.34 |
| Cohort 2002 | 52 | 498 | 55 | 40 | 56 | 71 | 20.49 |
| Cohort 2003 | 49 | 501 | 54 | 40 | 55 | 69 | 20.84 |
| Cohort 2004 | 46 | 501 | 55 | 40 | 56 | 70 | 20.31 |
| Cohort 2005 | 49 | 504 | 54 | 41 | 53 | 69 | 20.29 |
| Cohort 2006 | 45 | 503 | 54 | 41 | 55 | 68 | 19.87 |

Comparison Group Criteria (Same as for 4-Year Comparison Group)
Title IV Participating
US only
Private Non-Profit
Degree Granting, Primarily Baccalaureate or above Carnegie classes: Masters small, BA A\&S, BA Diverse Has Full Time UG


Financial Aid Statistics
As of 12th Class Day

| All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2009-2010 |  | 2010-2011 |  | 2011-2012 |  | 2012-2013 |  | 2013-2014 |
| Cost of Attendance | \$ | 31,520 | \$ | 32,840 | \$ | \$ 34,420 | \$ | \$ 36,480 | \$ | 38,320 |
| Full-Time Enrollment |  | 1305 |  | 1272 |  | 1309 |  | 1253 |  | 1268 |
| Tuition | \$ | 21,780 | \$ | \$ 22,760 |  | \$ 23,800 |  | \$ 24,860 | \$ | 25,760 |
| Total Net Revenue |  | 18,067,800 |  | \$ 18,232,114 |  | \$ 17,572,431 |  | \$ 16,673,458 |  | 16,586,032 |
| Average Net Revenue per Student | \$ | 13,845 | \$ | 14,333 |  | \$ 13,424 |  | \$ 13,307 | \$ | 13,080 |
| Discount Rate |  | 36.4\% |  | 37.0\% |  | 44.8\% |  | 46.0\% |  | 50.5\% |
| Total \# of Award Packages |  | 1679 |  | 1673 |  | 1704 |  | 1736 |  | 1685 |
| \# of Accepted Award Packages |  | 1320 |  | 1214 |  | 1312 |  | 1235 |  | 1237 |
| \# of Students that filed FAFSA |  | 1155 |  | 1117 |  | 1211 |  | 1160 |  | 1183 |
| Percent of Students that filed FAFSA |  | 88.5\% |  | 87.8\% |  | 92.5\% |  | 92.6\% |  | 93.3\% |
| Enrolled Students w/Financial Need |  | 1019 |  | 997 |  | 1081 |  | 1040 |  | 1062 |
| Percent of Students w/Financial Need |  | 78.1\% |  | 78.4\% |  | 82.6\% |  | 83.0\% |  | 83.8\% |
| Average Financial Need of FAFSA filers | \$ | 20,280 | \$ | 21,670 | \$ | \$ 25,745 | \$ | \$ 24,153 | \$ | 25,056 |
| \# of Pell Grant Recipients |  | 518 |  | 553 |  | 580 |  | 529 |  | 528 |
| Percent of Pell Grant Recipients |  | 39.7\% |  | 43.5\% |  | 44.3\% |  | 42.2\% |  | 41.6\% |
| Average Parent Income (dependent students) | \$ | 74,575 | \$ | 76,490 |  | \$ 75,649 |  | \$ 78,791 | \$ | 82,555 |
| Average TLU Scholarship/Grant per Student | \$ | 7,935 | \$ | 8,427 | \$ | \$ 10,673 |  | \$ 11,426 | \$ | 13,019 |
| TLU Scholarships \& Grants |  | 10,355,100 |  | \$ 10,718,606 |  | \$ 13,970,404 |  | \$ 14,316,745 |  | 16,508,242 |
| Tuition Remission |  |  |  |  |  |  |  |  | \$ | 737,717 |
| Tuition Exchange |  |  |  |  |  |  |  |  | \$ | 142,468 |
| External Funding |  | 445,678 |  | 432,346 |  | \$ 482,230 |  | \$ 447,649 | \$ | 393,545 |
| State Grants | \$ | 2,256,957 |  | \$ 2,014,301 |  | \$ 1,932,247 |  | \$ 2,148,009 | \$ | 1,854,161 |
| Funded |  |  |  |  |  | \$ 1,273,682 |  | \$ 1,367,132 | \$ | 1,357,395 |
| Unfunded |  |  |  |  |  | \$ 658,565 |  | \$ 780,877 | \$ | 496,766 |
| Federal Grants |  | 2,484,408 |  | 2,733,370 |  | \$ 2,668,215 |  | \$ 2,435,304 | \$ | 2,481,961 |
| Student Loans |  | 8,590,785 |  | 8,037,483 |  | \$ 8,133,110 |  | \$ 8,173,390 | \$ | 8,196,924 |
| Total Aid Awarded |  | 24,132,928 |  | \$ 23,936,106 |  | \$ 27,186,206 |  | \$ 27,521,097 |  | 29,434,833 |
| Average Aid per Student (not including work-study) | \$ | 18,283 | \$ | 19,717 | \$ | \$ 20,721 |  | \$ 22,284 | \$ | 23,214 |
| Avg State Grant | \$ | 1,729 | \$ | 1,584 | \$ | \$ 1,476 |  | \$ 1,714 | \$ | 1,462 |
| Avg Federal Grant | \$ | 1,904 | \$ | 2,149 | \$ | \$ 2,038 |  | \$ 1,944 | \$ | 1,957 |
| Avg Loan | \$ | 6,583 | \$ | 6,319 | \$ | \$ 6,213 |  | \$ 6,523 | \$ | 6,464 |

Selected Graphs for All Students






| New Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2009-2010 |  | 2010-2011 |  | 2011-2012 |  | 2012-2013 |  | 2013-2014 |
| Cost of Attendance | \$ | 31,520 | \$ | 32,840 | \$ | 34,420 | \$ | 36,480 | \$ | 38,320 |
| Freshman Enrollment |  | 346 |  | 340 |  | 398 |  | 355 |  | 346 |
| Tuition | \$ | 21,780 | \$ | 22,760 | \$ | 23,800 | \$ | 24,860 | \$ | 25,760 |
| Total Net Revenue | \$ | 4,063,602 | \$ | 4,339,112 | \$ | 4,378,232 | \$ | 3,945,742 | \$ | 3,559,073 |
| Average Net Revenue per Student | \$ | 11,745 | \$ | 12,762 | \$ | 11,001 | \$ | 11,115 | \$ | 10,286 |
| Discount Rate |  | 46.1\% |  | 43.9\% |  | 53.8\% |  | 55.3\% |  | 60.1\% |
| Total \# of Award Packages |  | 582 |  | 680 |  | 681 |  | 767 |  | 678 |
| \# of Accepted Award Packages |  | 345 |  | 327 |  | 394 |  | 356 |  | 337 |
| \# of Students that filed FAFSA |  | 322 |  | 321 |  | 377 |  | 338 |  | 332 |
| Percent of Students that filed FAFSA |  | 93.1\% |  | 94.4\% |  | 94.7\% |  | 95.2\% |  | 96.0\% |
| Enrolled Students w/Financial Need |  | 289 |  | 287 |  | 339 |  | 308 |  | 296 |
| Percent of Students w/Financial Need |  | 83.5\% |  | 84.4\% |  | 85.2\% |  | 86.8\% |  | 85.5\% |
| Average Financial Need of FAFSA filers | \$ | 21,115 | \$ | 21,803 | \$ | 25,547 | \$ | 24,589 | \$ | 25,539 |
| \# of Pell Grant Recipients |  | 151 |  | 164 |  | 172 |  | 147 |  | 137 |
| Percent of Pell Grant Recipients |  | 43.6\% |  | 48.2\% |  | 43.2\% |  | 41.4\% |  | 39.6\% |
| Average Parent Income (dependent students) | \$ | 71,242 | \$ | 72,814 | \$ | 72,726 | \$ | 78,157 | \$ | 84,504 |
| Average TLU Scholarship/Grant per Student | \$ | 10,035 | \$ | 9,998 | \$ | 12,799 | \$ | 13,745 | \$ | 15,474 |
| TLU Scholarships \& Grants | \$ | 3,472,278 | \$ | 3,399,288 | \$ | 5,094,168 | \$ | 4,879,558 | \$ | 5,353,887 |
| Tuition Remission |  |  |  |  |  |  |  |  | \$ | 206,080 |
| Tuition Exchange |  |  |  |  |  |  |  |  | \$ | 16,744 |
| External Funding | \$ | 199,778 | \$ | 216,516 | \$ | 291,178 | \$ | 216,695 | \$ | 189,464 |
| State Grants | \$ | 820,781 | \$ | 746,214 | \$ | 718,015 | \$ | 778,027 | \$ | 678,860 |
| Federal Grants | \$ | 781,945 | \$ | 897,634 | \$ | 797,110 | \$ | 651,400 | \$ | 647,353 |
| Student Loans | \$ | 1,953,701 | \$ | 1,867,660 | \$ | 2,051,237 | \$ | 2,055,682 | \$ | 1,979,947 |
| Total Aid Awarded | \$ | 7,228,483 | \$ | 7,127,312 | \$ | 8,951,708 | \$ | 8,581,362 | \$ | 8,849,511 |
| Average Aid per Student (not including work-study) | \$ | 20,952 | \$ | 21,796 | \$ | 22,720 | \$ | 24,105 | \$ | 25,577 |

TLU Scholarships includes unfunded and funded scholarships offered through TLU.
External Funding includes outside scholarships, ROTC and veteran's benefits through 08-09. Prior to 06-07, it also included prepaid tuition plans. Effective 09-10, per federal regulations, ROTC and veteran's benefits are no longer included.
*For 11-12, \$658,565 of state grant funds is unfunded and will be moved to TLU TEG after 12th day in Spring 2012.

Selected Graphs for New Students





## Faculty Information

Full Time Faculty
**Full Time Faculty includes Librarians but not Deans
Full Time Faculty by Gender

|  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  | Fall 2012 |  | Fall 2013 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Gender | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count |
| Percent |  |  |  |  |  |  |  |  |  |
| Male | 41 | $57 \%$ | 43 | $57 \%$ | 41 | $57 \%$ | 41 | $53 \%$ | 43 |
| Female | 31 | $43 \%$ | 33 | $43 \%$ | 31 | $43 \%$ | 36 | $47 \%$ | 39 |
| Total | $\mathbf{7 2}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{7 6}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{7 2}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{7 8}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{8 2}$ |

Full Time Faculty by Ethnicity

|  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  | Fall 2012 |  | Fall 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ethnicity | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Asian | 1 | 1\% | 1 | 1\% | 1 | 1\% | 1 | 1\% | 1 | 1\% |
| Black, non-Hispanic | 2 | 3\% | 2 | 3\% | 2 | 3\% | 2 | 3\% | 3 | 4\% |
| Hispanic | 6 | 8\% | 3 | 4\% | 3 | 4\% | 7 | 9\% | 6 | 7\% |
| White | 62 | 86\% | 69 | 91\% | 65 | 90\% | 66 | 86\% | 71 | 87\% |
| Unknown | 1 | 1\% | 1 | 1\% | 1 | 1\% | 1 | 1\% | 1 | 1\% |
| Total | 72 | 100\% | 76 | 100\% | 72 | 100\% | 77 | 100\% | 82 | 100\% |

Full Time Faculty by Rank

|  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  | Fall 2012 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Rank | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Count | Percent |  |  |  |  |  |  |  |
| Professor | 16 | $22 \%$ | 18 | $24 \%$ | 19 | $26 \%$ | 21 | $27 \%$ |
| Associate Professor | 26 | $36 \%$ | 26 | $34 \%$ | 25 | $35 \%$ | 24 | $31 \%$ |
| Assistant Professor | 23 | $32 \%$ | 26 | $34 \%$ | 21 | $29 \%$ | 23 | $28 \%$ |
| Instructor | 3 | $4 \%$ | 2 | $3 \%$ | 2 | $3 \%$ | 3 | 3 |
| Lecturer | 4 | $6 \%$ | 4 | $5 \%$ | 5 | $7 \%$ | $4 \%$ | 31 |
| Total | $\mathbf{7 2}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{7 6}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{7 2}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{3}$ | $\mathbf{7 7}$ |

Full Time Faculty by Degree Type

|  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  | Fall 2012 |  | Fall 2013 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Degree Type | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count |
| Percent |  |  |  |  |  |  |  |  |  |
| Terminal Degree | 58 | $81 \%$ | 63 | $83 \%$ | 60 | $83 \%$ | 61 | $79 \%$ | 66 |
| Master Level Degree | 14 | $19 \%$ | 13 | $17 \%$ | 12 | $17 \%$ | 16 | $21 \%$ | 16 |
| Total | $\mathbf{7 2}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{7 6}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{7 2}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{7 7}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{8 2}$ |

Full Time Faculty by Tenure Status

|  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  | Fall 2012 |  | Fall 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tenure Status | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Tenured | 40 | 56\% | 42 | 55\% | 42 | 58\% | 46 | 60\% | 43 | 52\% |
| On Tenure Track | 26 | 36\% | 28 | 37\% | 24 | 33\% | 21 | 27\% | 25 | 30\% |
| Not On Tenure Track | 6 | 8\% | 6 | 8\% | 6 | 8\% | 10 | 13\% | 14 | 17\% |
| Total | 72 | 100\% | 76 | 100\% | 72 | 100\% | 77 | 100\% | 82 | 100\% |

Part Time Faculty
**Part Time Faculty DOES NOT includes Full Time Faculty and Staff with an Overload Contract beginning with Fall 2012
Part Time Faculty by Gender

|  | Fall 2008 |  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  | Fall 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Gender | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Male | 36 | 55\% | 30 | 45\% | 35 | 51\% | 33 | 45\% | 25 | 45\% |
| Female | 30 | 45\% | 36 | 55\% | 33 | 49\% | 40 | 55\% | 30 | 55\% |
| Total | 66 | 100\% | 66 | 100\% | 68 | 100\% | 73 | 100\% | 55 | 100\% |

Part Time Faculty by Ethnicity

|  | Fall 2008 |  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Ethnicity | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Count | Percent |  |  |  |  |  |  |  |
| Asian | 1 | $2 \%$ | 1 | $2 \%$ | 1 | $1 \%$ | 2 | $3 \%$ |
| Black, non-Hispanic | 0 | $0 \%$ | 1 | $2 \%$ | 0 | $0 \%$ | 3 | $5 \%$ |
| Hispanic | 6 | $9 \%$ | 7 | $11 \%$ | 7 | $10 \%$ | 0 | 0 |
| Non-Resident Alien | 0 | $0 \%$ | 0 | $0 \%$ | 0 | $0 \%$ | $8 \%$ | 0 |
| White | 58 | $88 \%$ | 49 | $74 \%$ | 56 | $82 \%$ | 5 | $5 \%$ |
| Unknown | 1 | $2 \%$ | 8 | $12 \%$ | 4 | $6 \%$ | 0 | 8 |
| Total | $\mathbf{6 6}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{6 6}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{6 8}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{5}$ | $\mathbf{7 3}$ |

Part Time Faculty by Degree Type

|  | Fall 2008 |  | Fall 2009 |  | Fall 2010 |  | Fall 2011 |  | Fall 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Degree Type | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Terminal Degree | 28 | 42\% | 23 | 35\% | 22 | 32\% | 22 | 30\% | 15 | 27\% |
| Master Level Degree | 37 | 56\% | 38 | 58\% | 45 | 66\% | 50 | 68\% | 38 | 69\% |
| Bachelor Level Degree | 1 | 2\% | 5 | 8\% | 1 | 1\% | 1 | 1\% | 2 | 4\% |
| Total | 66 | 100\% | 66 | 100\% | 68 | 100\% | 73 | 100\% | 55 | 100\% |

[^3]
## Student Faculty Ratios

|  | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| FTE Students | 1343 | 1301 | 1353 | 1278 | 1304 |
| FTE Faculty with <br> Librarians | 94 | 98 | 96 | 95 | 98 |
| FTE Faculty without <br> Librarians | 90 | 95 | 92 | 91 | 93 |
| Student/Faculty Ratio <br> with Librarians | $14: 1$ | $13: 1$ | $14: 1$ | $13: 1$ | $13: 1$ |
| Student/Faculty Ratio <br> without Librarians | $15: 1$ | $14: 1$ | $15: 1$ | $14: 1$ | $14: 1$ |

## Class Section Sizes

|  | Number of Sections within a Range of Enrollment |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Range of Enrollment | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 |
| $2-9$ | 86 | 80 | 94 | 91 | 112 |
| $10-19$ | 131 | 155 | 128 | 145 | 143 |
| $20-29$ | 124 | 136 | 152 | 114 | 106 |
| $30-39$ | 37 | 31 | 41 | 25 | 29 |
| $40-49$ | 9 | 7 | 3 | 2 | 4 |
| $50-99$ | 5 | 0 | 0 | 0 | 0 |
| $100+$ | 0 | 0 | 0 | 0 | 0 |
| Total | $\mathbf{3 9 2}$ | $\mathbf{4 0 9}$ | $\mathbf{4 1 8}$ | $\mathbf{3 7 7}$ | $\mathbf{3 9 4}$ |

Source: Registrar and Institutional Research

## Texas Lutheran University

Financial Summary

|  |  |  |  | ELCA Mean |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Financial Ratios | FY2009 | FY2010 | FY2011 | FY2012 | FY2013 | 2012 Benchmark |  |
| Primary Reserve | 0.961 | 1.106 | 1.421 | 1.023 | 1.121 | 0.696 | $>0.40$ |
| Net Income | -0.193 | -0.022 | 0.061 | -0.205 | -0.058 | -0.036 | $>0.00$ |
| Viability | 1.433 | 1.645 | 1.457 | 1.151 | 1.334 | 0.852 | 1.25 to 2.00 |
| Return on Net Assets | -0.155 | 0.084 | 0.128 | -0.060 | 0.072 | -0.010 | 0.060 |
| Capitalization | 0.752 | 0.769 | 0.742 | 0.727 | 0.749 | 0.649 | 0.50 to 0.85 |
| Unfunded Tuition Discount Ratio | 0.306 | 0.328 | 0.336 | 0.378 | 0.392 | 0.417 | N/A |
| Department of Education Composite Score | 2.200 | 2.500 | 3.000 | 2.200 | 2.300 | 2.460 | 1.50 to 3.00 |
| Composite Financial Index | 1.100 | 5.000 | 6.700 | 1.500 | 1.500 | 2.160 |  |


|  | Revenue <br> Budget | Revenue <br> Actual | Revenue <br> Variance | Expense <br> Budget | Expense <br> Actual | Expense <br> Variance | Surplus/ <br> (Deficit) |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Operating Budget Variance (\$000) | 27,486 | 28,130 | 644 | 28,481 | 29,120 | $(639)$ | $(990)$ |  |
| FYE 5/31/2013 | 28,033 | 27,714 | $(319)$ | 28,033 | 27,690 | 344 | 25 |  |
| FYE 5/31/2012 | 27,365 | 26,991 | $(374)$ | 27,365 | 26,717 | 648 | 274 |  |
| FYE 5/31/2011 | 26,334 | 26,661 | 328 | 27,184 | 26,211 | 973 | 451 |  |
| FYE 5/31/2010 | 27,004 | 27,915 | 911 | 27,004 | 25,952 | 1,052 | 1,963 |  |
| FYE 5/31/2009 |  |  |  |  |  |  |  |  |


| Pooled Endowment Perfomance | FY2009 | FY2010 | FY2011 | FY2012 | FY2013 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| FY Rate of Return (net of fees) | $-20.4 \%$ | $11.8 \%$ | $20.1 \%$ | $-5.3 \%$ | $17.5 \%$ |
| FY Benchmark Rate of Return ${ }^{1}$ | $-22.8 \%$ | $17.8 \%$ | $21.4 \%$ | $-5.1 \%$ | $17.3 \%$ |
| Goal Return | $8.5 \%$ | $8.0 \%$ | $8.0 \%$ | $8.0 \%$ | $8.5 \%$ |
| Long Term Expected Return | $8.0 \%$ | $8.6 \%$ | $8.7 \%$ | $8.5 \%$ | $8.1 \%$ |
| Spending Rate | $4.0 \%$ | $4.0 \%$ | $4.0 \%$ | $5.5 \%$ | $6.5 \%$ |
| Market Value -Hammond Pooled Endowment (\$000) | 49,206 | 58,644 | 70,262 | 65,004 | 73,047 |
| Beck Trust (\$000) | 3,754 | 4,241 | 5,193 | 4,871 | 5,243 |

${ }^{1}$ Composite of all of the pooled endowment: asset classes weighted based on our portfolio allocation

| Other Critical Metrics | FY2009 | FY2010 | FY2011 | FY2012 | FY2013 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Full Time Enrollment | 1360 | 1305 | 1272 | 1309 | 1253 |
| Fall FTE | 1403 | 1346 | 1301 | 1353 | 1278 |
| Tuition Discount | $31.8 \%$ | $33.9 \%$ | $34.6 \%$ | $37.9 \%$ | $39.2 \%$ |
| Net Tuition per FTE (\$000) | 13.2 | 13.5 | 14.0 | 13.7 | 14.4 |
| \% Student Cost covered by Tuition | $79.5 \%$ | $76.1 \%$ | $74.2 \%$ | $72.9 \%$ | $68.8 \%$ |
| Expense per FTE (\$000) | 18.5 | 19.5 | 20.5 | 20.5 | 22.8 |


| Balance Sheet Items (\$000) | FY2009 | FY2010 | FY2011 | FY2012 | FY2013 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Unrestricted Cash | 6,122 | 6,306 | 4,988 | 3,794 | 1,097 |
| P,P,\&E | 41,626 | 40,365 | 39,068 | 47,190 | 46,639 |
| Bonds Payable | 20,877 | 20,302 | 29,707 | 29,092 | 28,045 |
| Line of Credit | - | - | - | - | - |
| Net Assets | 89,387 | 97,223 | 110,493 | 104,099 | 111,856 |
|  |  |  |  |  |  |
| Current Ratio | $\mathbf{1 . 6 0}$ | $\mathbf{1 . 5 9}$ | $\mathbf{1 . 5 2}$ | $\mathbf{1 . 1 4}$ | $\mathbf{1 . 0 3}$ |
| Quick Ratio | $\mathbf{1 . 5 6}$ | $\mathbf{1 . 5 5}$ | $\mathbf{1 . 4 8}$ | $\mathbf{1 . 1 0}$ | $\mathbf{0 . 9 8}$ |

[^4]
## 5 Year Giving Totals

| FISCAL-YEAR-TO-DATE GIVING | FY 08-09 | FY 09-10 | FY 10-11 | FY 11-12 | FY 12-13 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| The Texas Lutheran Fund (TTLF) |  |  |  |  |  |
| Undesignated (cash) | \$815,784.94 | \$677,602.25 | \$1,392,849.44 | \$1,240,595.88 | \$1,185,824.16 |
| TTLF Designated (cash) ** | \$605,296.70 | \$975,882.07 | \$525,645.32 | \$680,086.05 | \$1,116,691.83 |
| TTLF | \$1,421,081.64 | \$1,653,484.32 | \$1,918,494.76 | \$1,920,681.93 | \$2,302,515.99 |
| Endowment (cash) | \$1,870,932.63 | \$5,012,114.08 | \$1,854,424.00 | \$1,260,976.01 | \$1,840,121.36 |
| Capital (cash) | \$254,477.96 | \$466,168.28 | \$172,054.26 | \$668,821.01 | \$511,107.50 |
| Total FYTD Cash Giving | \$3,546,492.23 | \$7,131,866.68 | \$3,944,973.02 | \$3,850,478.95 | \$4,653,744.85 |
|  |  |  |  |  |  |

** This report does NOT Include Pledges



Percent of Alumni Giving

| FY 08-09 | FY 09-10 | FY 10-11 | FY 11-12 | FY 12-13 |
| :---: | :---: | :---: | :---: | :---: |
| $17 \%$ | $15 \%$ | $13 \%$ | $15 \%$ | $14 \%$ |



Source: Development Staff

5 Year Comparison of Total Giving By Source

| Dollar Comparison |  |  |  |  |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Groups | FY 2008-2009 | FY 2009-2010 | FY 2010-2011 | FY 2011-2012 | FY 2012-2013 |  |  |  |
| Alumni | $\$$ | 911,291 | $\$$ | 846,146 | $\$$ | 864,623 | $\$$ | $1,598,869$ |

Percent Comparison

| Groups | FY 2008-2009 | FY 2009-2010 | FY 2010-2011 | FY 2011-2012 | FY 2012-2013 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Alumni | 26\% | 12\% | 22\% | 42\% | 33\% |
| Friends | 21\% | 21\% | 26\% | 29\% | 11\% |
| Foundations | 11\% | 8\% | 10\% | 6\% | 10\% |
| Corporations, Businesses \& Organizations | 11\% | 8\% | 7\% | 8\% | 16\% |
| Religious Organizations | 3\% | 3\% | 3\% | 2\% | 8\% |
| Estates - Bequests | 29\% | 47\% | 32\% | 11\% | 21\% |
| Trusts | 0\% | 1\% | 1\% | 3\% | 1\% |
| Total | 100\% | 100\% | 100\% | 100\% | 100\% |

[^5]
## BUILT TO LAST: <br> A Structure for TLU for the 21st Century

## VISION

Transformative academic and residential experience

## SUSTAINABLE FINANCIAL MODEL

1500 IN 5 CAMPAIGN

| NEW STUDENT GROWTH | RETENTION, PROGRESSION \& TRANSITION | NEW FACILITIES | $\begin{gathered} \text { NEW } \\ \text { PROGRAMS } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| Expand inquiry pool | Pathways Remarket to | Athletics Complex Fine Arts | Nursing/ Health Professions |
| Reach new markets | Remarket to current students <br> Improve academic profile for prospective students | Health Professions and Sciences Student Commons | Athletics |
| Market new programs |  |  | Continuing education and adult programs |
| Leverage alumni network |  |  | International students |
|  |  |  | Enhanced grant funding |
|  |  |  | Compass \& Pathways |
| MW十年 |  | III | b |

TLU FACULTY AND STAFF

## LEARN BOLDLY. LIVE TO INSPIRE.

(1)TLU

TEXAS LUTHERAN UNIVERSITY


[^0]:    Source: Registrar and Institutional Research

[^1]:    Source: Registrar and Institutional Research

[^2]:    Source: Integrated Postsecondary Education Data System (IPEDS)

[^3]:    Source: Institutional Research

[^4]:    Source: Finance Staff

[^5]:    Source: Development Staff

