

# Fact Book 2013 - 2014

# **Texas Lutheran University**

Texas Lutheran University (TLU) is a private, residential university affiliated with the Evangelical Lutheran Church in America offering Bachelor and selected Masters Degrees. Founded in 1891 in Brenham, Texas, TLU moved to Seguin in 1912. We are located approximately 30 miles east of San Antonio, 40 miles south of Austin, and 130 miles west of Houston. Outdoor recreation opportunities on the Guadalupe River, Lake McQueeney and many other water ways and parks are within easy driving distance. San Antonio and Austin provide many venues for entertainment, shopping, and cultural events.

Our most recent basic Carnegie classification is Baccalaureate Diverse Fields. Business Administration and Accounting, Kinesiology, Education, Biology, and Psychology are the top five majors and degrees awarded.

TLU has one of the most diverse student body populations in the nation, according to *US News and World Report's* annual college and university rankings. With the fall of 2010 enrollment, TLU became eligible for Hispanic Serving Institution status. In the fall 2013 term, TLU has maintained eligibility as a Hispanic Serving Institution with a 30% Hispanic population. Total fall 2013 student head count was 1341 with an entering freshmen class of 346.

We participate in NCAA division III athletics in the Southern Collegiate Athletic Conference (SCAC). Many of our athletes are chosen for Academic All Conference teams. Only athletes with a minimum 3.0 grade point average are chosen for this honor. Approximately 30% of our students participate in athletics.

At TLU, students participate in Theater, Visual Media, and the School of Music where they acquire professional level knowledge and skills in both the academic discipline and the performance of the art. For instance, in the School of Music a student may major in music or music education or participate in jazz band, string ensemble, woodwind ensemble, other bands and various choir groups while pursuing a career in another discipline. The opportunity to pursue an avocation as well as a career is available to all students and is a cornerstone of a well-rounded liberal arts education.

The quality of our faculty members and their dedication to teaching are among TLU's many strengths. Our students participate in faculty led student research, internships, conference presentations, and other high impact educational and co-curricular activities.

TLU, a community of faith and learning, offers a wide range of academic programs and prepares students to lead lives of purpose. Our students learn boldly, live to inspire!

# **Table of Contents**

Student Population Facts and Characteristics	1
Freshmen and Transfers	4
Retention and Graduation Data	7
Fall to Fall Retention within Demographic Traits	9
Graduate Demographics	13
Financial Aid - All Students	16
Financial Aid - New Students	18
Faculty Information - Full Time	21
Faculty Information - Part Time	22
Student Faculty Ratio & Class sizes	23
Financial Summary	24
Fund Raising - 5 Year Giving Totals	25
Fund Raising - Alumni	26
Fund Raising - 5 Year Giving by Source	27

### **Student Population Facts and Characteristics**

	Fall 2	009	Fall 20	010	Fall 2	011	Fall 2	012	Fall 2	2013
		Percent		Percent		Percent		Percent		
		of total		of total		of total		of total	Р	ercent of
		head		head		head		head	t	otal head
Degree Seeking	Count	count	Count	count	Count	count	Count	count	Count	count
Male	650	47%	628	47%	679	48%	589	45%	629	47%
Female	700	50%	673	50%	674	48%	656	50%	666	50%
Full Time	1303	94%	1270	95%	1307	92%	1252	95%	1258	94%
Part Time	47	3%	31	2%	46	3%	24	2%	37	3%
First Time Freshmen	345	25%	338	25%	398	28%	355	27%	346	26%
Continuing Freshmen	69	5%	62	5%	59	4%	50	4%	37	3%
Transfers	82	6%	75	6%	46	3%	61	5%	60	4%
Sophomores	315	23%	294	22%	289	20%	312	24%	302	23%
Juniors	227	16%	241	18%	231	16%	231	18%	240	18%
Seniors	297	21%	281	21%	300	21%	234	18%	292	22%
Graduate Students	0	0%	0	0%	0	0%	7	1%	12	1%
Affiliates Study Abroad	13	1%	7	1%	5	0%	9	1%	16	1%
Total Degree Seeking	1344	97%	1299	92%	1353	96%	1276	97%	1295	97%
Non-Degree Seeking						0%		0%		
Post Bac	2	0%	4	0%	1	0%	0	0%	1	0%
DP	28	2%	28	2%	52	4%	33	3%	24	2%
Other Special Students	15	1%	9	1%	9	1%	9	1%	11	1%
Total Non-Degree Seeking	45	3%	41	3%	62	4%	42	3%	36	3%
	1389	100%	1340	100%	1415	100%	1318	100%	1341	100%

#### Degree and Non-Degree Seeking Student Information

 Total Enrollem

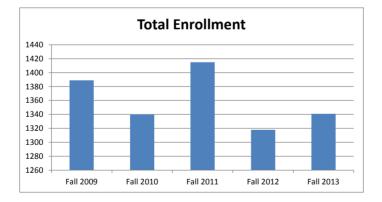
 Fall 2009
 1389

 Fall 2010
 1340

 Fall 2011
 1415

 Fall 2012
 1318

Fall 2013 1341



			Eth	nicity						
	Fall 20	009	Fall 2	010	Fall 2	011	Fall 2	012	Fall 2013	
		Percent		Percent		Percent		Percent		
		of total		of total		of total		of total	F	Percent of
		head		head		head		head	t	otal head
Ethnicity	Count	count	Count	count	Count	count	Count	count	Count	count
Non-Resident Aliens	19	1%	19	1%	11	1%	6	0%	2	0%
Asian	13	1%	12	1%	12	1%	14	1%	16	1%
Black, Non-Hispanic	136	10%	130	10%	141	10%	118	9%	105	8%
Hispanic	322	23%	311	23%	385	27%	376	29%	408	30%
More than 1 Race	0	0%	30	2%	7	0%	5	0%	4	0%
Native American	5	0%	3	0%	7	0%	6	0%	5	0%
Native Hawaiian/Pacific Islander	0	0%	0	0%	0	0%	1	0%	0	0%
White	850	61%	796	59%	804	57%	749	57%	758	57%
Unknown	44	3%	39	3%	48	3%	43	3%	43	3%
Total	1389	100%	1340	100%	1415	100%	1318	100%	1341	100%

			Religious	Affiliatio	n					
	Fall 20	Fall 2009		010	Fall 2	011	Fall 20	012	Fall 2013	
		Percent		Percent		Percent		Percent		
		of total		of total		of total		of total	Р	ercent of
		head		head		head		head	te	otal head
Religious Affiliation	Count	count	Count	count	Count	count	Count	count	Count	count
Lutheran ELCA	262	19%	211	16%	196	14%	156	12%	137	10%
Lutheran Missouri Synod	43	3%	34	3%	43	3%	42	3%	45	3%
Lutheran Other	17	1%	21	2%	25	2%	20	2%	29	2%
Baptist	135	10%	139	10%	174	12%	160	12%	163	12%
Catholic	261	19%	214	16%	261	18%	241	18%	246	18%
Church of Christ	24	2%	21	2%	30	2%	38	3%	35	3%
Episcopal	26	2%	23	2%	19	1%	19	1%	21	2%
Methodist	78	6%	64	5%	78	6%	69	5%	67	5%
Presbyterian	14	1%	12	1%	8	1%	5	0%	5	0%
Other	212	15%	204	15%	242	17%	232	18%	224	17%
Unknown	317	23%	397	30%	339	24%	336	25%	369	28%
Total	1389	100%	1340	100%	1415	100%	1318	100%	1341	100%

			Majo	ors								
		Fall 2	012 (Major	s 1 and 2)				Fall 2013	3 (Majors	1 and 2)		
Counts of Majors	FR	SO	JR	SR	GS	Total	FR	SO	JR	SR	GS	Total
Accounting	11	11	7	6	0	35	0	0	1	0	0	1
Aviation Science	3	0	0	0	0	3	6	6	0	0	0	12
Applied Science	26	9	4	0	0	39	20	8	6	1	0	35
Athletic Training	11	5	10	3	0	29	15	9	4	8	0	36
Biology	25	30	21	28	0	104	10	23	26	26	0	85
Business Administation	50	51	51	53	7	212	67	62	37	66	12	244
Chemistry	4	5	7	15	0	31	4	10	4	13	0	31
Communication	6	8	6	13	0	33	7	7	9	7	0	30
Computer Science	14	7	7	10	0	38	8	6	6	8	0	28
Dramatic Media	5	6	5	4	0	20	5	9	6	6	0	26
Economics	1	2	0	2	0	5	1	4	3	1	0	9
Education	46	33	25	37	0	141	27	48	27	37	0	139
English	5	11	4	5	0	25	6	4	9	8	0	27
History	3	7	6	5	0	21	3	4	5	5	0	17
International Studies	4	2	1	1	0	8	1	2	1	0	0	4
Information Systems	8	5	4	3	0	20	0	8	6	6	0	20
Kinesiology	54	41	33	34	0	162	63	41	41	44	0	189
Masters of Accountancy							0	1	4	18	12	35
Math	9	11	6	7	0	33	7	7	10	8	0	32
Music	10	7	5	10	0	32	7	11	7	10	0	35
Philosophy	0	2	2	2	0	6	0	1	1	4	0	6
Physics	3	4	5	4	0	16	2	2	3	10	0	17
Political Science	5	2	3	5	0	15	4	3	3	5	0	15
Psychology	21	25	17	22	0	85	17	24	25	26	0	92
Social Entrepreneurship							0	1	0	0	0	1
Sociology	7	18	12	4	0	41	13	13	15	12	0	53
Spanish	0	0	2	3	0	5	0	3	0	3	0	6
Theology	4	6	6	5	0	21	1	3	7	7	0	18
Visual Media (Art)	6	6	5	5	0	22	5	9	5	9	0	28
Undecided	127	34	7	3	0	171	106	43	13	5	0	167

			Degrees I	n Progres	5S					
	Fall 20	009	Fall 20	010	Fall 20	)11	Fall 20	012	Fall 2	013
		Percent		Percent		Percent		Percent		
		of total		of total		of total		of total	P	ercent of
		head		head		head		head	to	otal head
Count of Degrees	Count	count	Count	count	Count	count	Count	count	Count	count
Bachelor of Arts	1001	72%	811	61%	791	56%	722	55%	642	48%
Bachelor of Business Admin	192	14%	167	12%	168	12%	150	11%	185	14%
Concurrent Arts & Science	4	0%	6	0%	8	1%	4	0%	14	1%
Concurrent Arts & Arts	0	0%	4	0%	5	0%	2	0%	11	1%
Concurrent Arts & Bus Admin	0	0%	5	0%	2	0%	0	0%	1	0%
Concurrent Arts & Music	0	0%	0	0%	0	0%	0	0%	2	0%
Concurrent Science & Bus Admin	27	2%	28	2%	26	2%	8	1%	0	0%
Concurrent Bus Admin & Master's of										
Accountancy	0	0%	0	0%	0	0%	19	1%	36	3%
Concurrent Science & Science	2	0%	0	0%	1	0%	1	0%	7	1%
Bachelor of Music	39	3%	50	4%	69	5%	70	5%	61	5%
Bachelor of Science	85	6%	229	17%	280	20%	302	23%	349	26%
None	39	3%	40	3%	65	5%	40	3%	33	2%
Total	1389	100%	1340	100%	1415	100%	1318	100%	1341	100%

Source: Registrar and Institutional Research

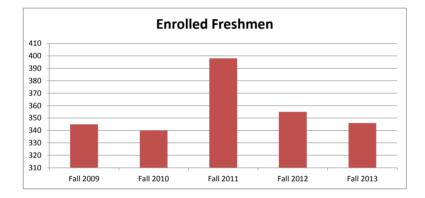
#### **Freshmen and Transfers**

Freshmen and Transfer Admissions											
	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013						
First Time Freshmen											
Applications	1070	1625	1551	1852	1734						
Admitted	711	1050	903	974	882						
Enrolled	345	340	398	355	346						
Acceptance											
Rate	66%	65%	58%	53%	519						
Yield Rate	49%	32%	44%	36%	39%						
Transfers											
Applications	185	199	202	162	186						
Admitted	118	102	98	74	89						
Enrolled	82	76	71	61	60						
Acceptance											
Rate	64%	51%	49%	46%	489						
Yield Rate	69%	75%	72%	82%	679						

# Freshmen and Transfer Admissior

Acceptance rate = Admitted ÷ Applications

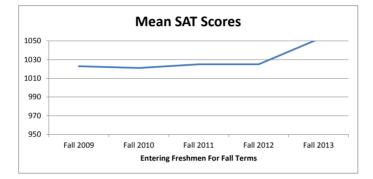
Yield rate = Enrolled ÷ Admitted



	[all	2009	Fall 201		ographics Fall 20	111	Fall 2	010	Fall 2013		
	Fall	2009	Fall 201	10	Fall 20	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Fall Z	J1Z	Fall Zu	J13	
		Percent of	F	Percent of	F	ercent of	F	Percent of	Percen		
Demographics	Count	Cohort	Count	Cohort	Count	Cohort	Count	Cohort	Count	Cohort	
Cohort	345	100%	340	100%	398	100%	355	100%	346	100%	
Men	174	50%	179	53%	201	51%	174	49%	190	55%	
Women	171	50%	161	47%	197	49%	181	51%	156	45%	
Athletes	117	34%	159	47%	173	43%	152	43%	134	39%	
AAA Admits	40	12%	15	4%	21	5%	32	9%	32	9%	
Living on Campus	299	87%	285	84%	344	86%	291	82%	299	86%	
Pell Eligible	148	43%	163	48%	172	43%	149	42%	135	39%	
First Generation	150	43%	169	50%	191	48%	169	48%	176	51%	

Scores	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013
Mean	1023	1021	1025	1025	1052
Median	1005	1010	1020	1010	1040
Standard Dev	142	142	135	141	130
Quartile 1	910	920	920	920	960
Quartile 2	1005	1010	1020	1010	1040
Quartile 3	1110	1110	1120	1110	1140
Quartile 4	1390	1440	1400	1580	1420
Minimum	680	680	710	720	740
Maximum	1390	1440	1400	1580	1420

Entering Freshmen SAT/ACT Converted Scores Statistical Data



Entering Freshmen Distribution of SAT	ACT Converted Scores
---------------------------------------	----------------------

	Fall	2009	Fall 20	Fall 2010		011	Fall 2012		Fall 2	013
Distribution of SAT/ACT Converted Scores	Grout	Percent of Cohort		Percent of		Percent of		Percent of		Percent of
	Count			Cohort	Count	Cohort	Count	Cohort	Count	Cohort
860 and Below	41	12%	45	13%	36	9%	37	10%	21	6%
870 - 920	56	16%	47	14%	59	15%	58	16%	38	11%
930 - 1020	94	27%	90	26%	96	24%	94	26%	89	26%
1030 - 1130	77	22%	87	26%	105	26%	85	24%	98	28%
1140 and Above	77	22%	71	21%	100	25%	80	23%	92	27%
None	0	0%	0	0%	2	1%	1	0%	8	2%
Total	345	100%	340	100%	398	100%	355	100%	346	100%

Entering Freshmen High School GPA Statistical Data

High School					
GPA Data	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013
Mean	3.5	3.5	3.6	3.6	3.7
Median	3.6	3.5	3.6	3.6	3.7
Standard Dev	0.6	0.5	0.5	0.5	0.5
Quartile 1	3.1	3.2	3.3	3.2	3.4
Quartile 2	3.6	3.5	3.6	3.6	3.7
Quartile 3	4.0	3.9	3.9	3.9	4.0
Quartile 4	4.8	5.4	4.7	5.9	6.2
Minimum	1.9	1.9	2.0	2.1	1.9
Maximum	4.8	5.4	4.7	5.9	6.2

	Fall	2009	Fall 201	0	Fall 20	Fall 2011		012	Fall 2013	
Distribution High School GPAs	Count	Percent of Cohort		Percent of Cohort		Percent of Cohort		Percent of Cohort	F Count	Percent of Cohort
Less than 3.1	93	27%	62	18%		12%		16%	34	10%
			-		-					
3.1 - 3.49	65	19%	91	27%	90	23%	88	25%	75	22%
3.5 - 3.99	103	30%	95	28%	145	36%	125	35%	122	35%
4.0 and above	82	24%	66	19%	86	22%	64	18%	92	27%
None	2	1%	26	8%	31	8%	22	6%	23	7%
Total	345	100%	340	100%	398	100%	355	100%	346	100%

## Entering Freshmen Distribution of High School GPAs

Entering Freshmen High School Percentile Rank Statistical Data

High School Percentile					
Rank Data	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013
Mean	29%	28%	27%	29%	27%
Median	24%	24%	22%	26%	23%
Standard Dev	20%	19%	20%	19%	19%
Quartile 1	12%	12%	12%	16%	12%
Quartile 2	24%	24%	22%	26%	23%
Quartile 3	44%	41%	38%	39%	41%
Quartile 4	87%	85%	93%	91%	94%
Minimum	0.5%	0.2%	0.6%	1.0%	1.0%
Maximum	87%	86%	93%	91%	94%

Entering Freshmen Distribution of Hi	igh School Percentile Rank
--------------------------------------	----------------------------

	Fall	2009	Fall 20	Fall 2010		Fall 2011		012	Fall 2013	
Distribution High										
School Percentile		Percent of	1	Percent of		Percent of	F	Percent of	F	Percent of
Rank	Count	Cohort	Count	Cohort	Count	Cohort	Count	Cohort	Count	Cohort
Top 25%	166	48%	164	48%	210	53%	167	47%	164	47%
26% - 50%	100	29%	98	29%	99	25%	117	33%	99	29%
51% - 75%	46	13%	41	12%	39	10%	37	10%	34	10%
76% - 100%	5	1%	4	1%	10	3%	8	2%	5	1%
No Class Rank	28	8%	33	10%	40	10%	26	7%	44	13%
Total	345	100%	340	100%	398	100%	355	100%	346	100%

Source: Registrar and Institutional Research

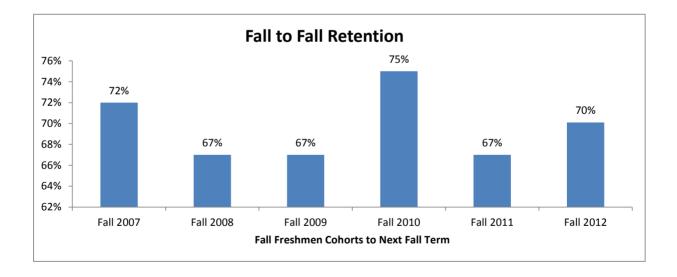
# **Retention and Graduation Data**

## Overview of Retention and Graduation Fall to Fall Retention of Fall First Time Freshmen Cohorts

# Graduation rates are calculated as for IPEDS using a year end of August 31.

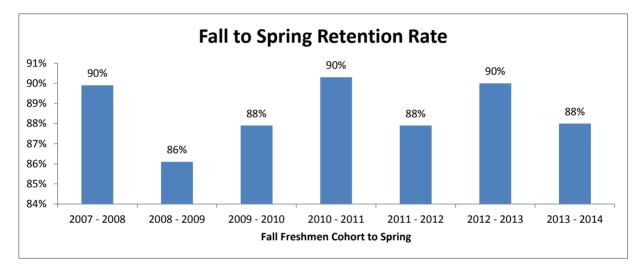
					-		
						5 Yr.	6 Yr.
		2nd Yr.	3rd Yr.	4th Yr.	4 Yr. Grad.	Grad.	Grad.
Semester	Cohort #	Retention	Retention	Retention	Rate	Rate	Rate
Fall 2000	330	78%	61%	57%	38%	51%	55%
Fall 2001	375	76%	61%	58%	35%	53%	55%
Fall 2002	371	74%	57%	54%	30%	49%	52%
Fall 2003	377	68%	56%	51%	31%	47%	48%
Fall 2004	399	67%	52%	48%	26%	43%	45%
Fall 2005	380	68%	55%	50%	28%	45%	49%
Fall 2006	386	64%	53%	48%	27%	42%	46%
Fall 2007	365	72%	56%	51%	31%	49%	52%
Fall 2008	396	67%	50%	47%	31%	43%	
Fall 2009	345	67%	50%	47%	30%		
Fall 2010	345	75%	57%	54%			
Fall 2011	398	67%	56%				
Fall 2012	355	70%					

# **Freshmen Retention**



## Fall to Spring Retention of Fall First Time Freshmen Cohorts

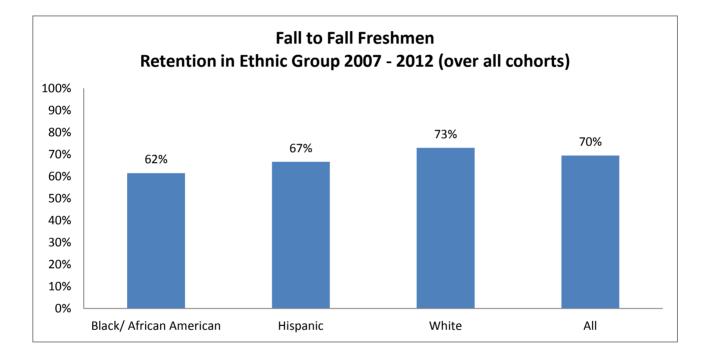
	Spring	Number of Freshmen not
Academic		Returning For
Year	Rate	Spring
2007 - 2008	90%	37
2008 - 2009	86%	55
2009 - 2010	88%	42
2010 - 2011	90%	33
2011 - 2012	88%	48
2012 - 2013	90%	35
2013 - 2014	88%	41



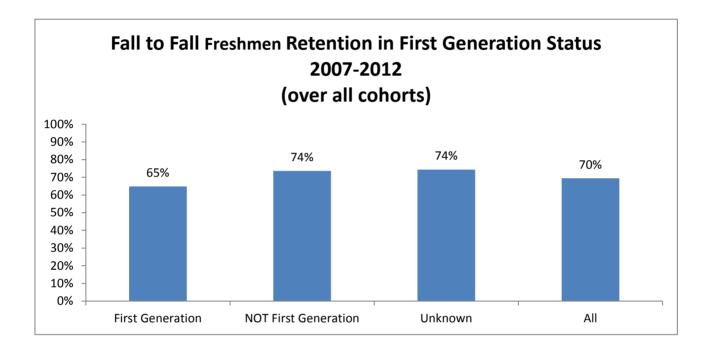
Source: Registrar and Institutional Research

# Fall to Fall Retention of Freshmen Cohorts 2007-2012 within Demographic Traits

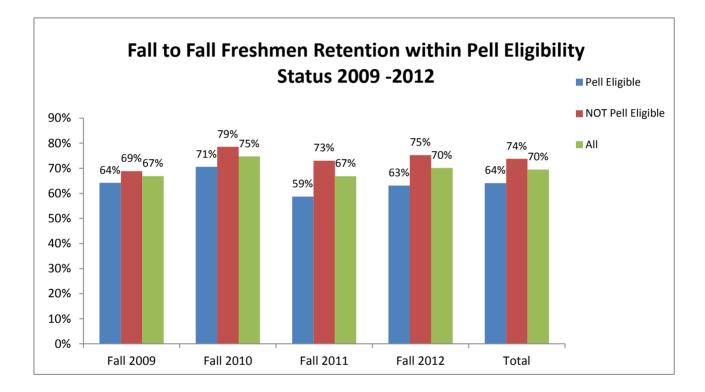
	Percent of Ethnic Group Retained to Next Fall										
	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Total				
Black/ African American	81%	55%	70%	55%	59%	59%	62%				
Hispanic	66%	72%	60%	75%	56%	62%	67%				
White	74%	69%	70%	81%	74%	71%	73%				
All	72%	67%	67%	75%	67%	70%	70%				



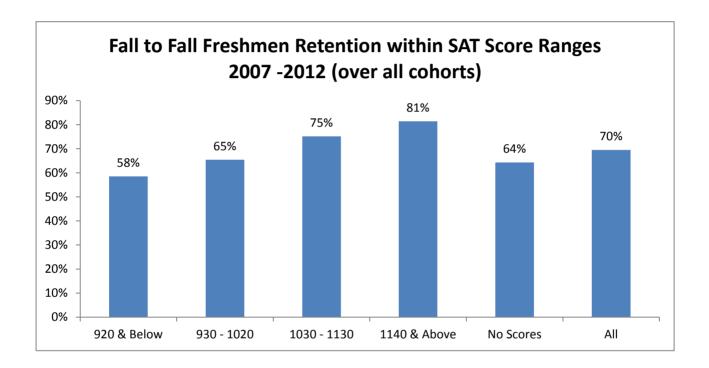
	Percent Retained within First Generation Status										
	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Total				
First Generation	70%	64%	63%	72%	58%	65%	65%				
NOT First Generation	75%	69%	70%	77%	77%	74%	74%				
Unknown	68%	92%	71%	N/A	50%	90%	74%				
All	72%	67%	67%	75%	67%	70%	70%				



Percent Retained within Pell Eligibility Status										
	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Total			
Pell Eligible	not available not	not available not	64%	71%	59%	63%	64%			
NOT Pell Eligible	available not	available not	69%	79%	73%	75%	74%			
All	available	available	67%	75%	67%	70%	70%			



	Percent Retained with Entering SAT Score Range										
	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Total				
920 & Below	68%	55%	58%	59%	52%	62%	58%				
930 - 1020	68%	65%	60%	78%	55%	67%	65%				
1030 - 1130	73%	74%	72%	78%	78%	74%	75%				
1140 & Above	80%	79%	84%	87%	81%	79%	81%				
No Scores	20%	100%	100%	N/A	50%	N/A	64%				
All	72%	67%	67%	75%	67%	70%	70%				



#### Graduate Demographics 6-Year Graduation Rates for Freshmen Cohorts Fall 2003-Fall 2007 Graduates by Gender

	Graduates by Gender									
	Fall 2003	all 2003 Cohort Fall 2004 Cohort		Fall 2005 C	Fall 2005 Cohort		Cohort	Fall 2007 Cohort		
		Percent of		Percent of		Percent of		Percent of	Percent of	
Gender	Count	Grads	Count	Grads	Count	Grads	Count	Grads	Count	Grads
Male	66	37%	70	39%	77	41%	74	42%	84	45%
Female	114	63%	108	61%	109	59%	102	58%	104	55%
Total	180	100%	178	100%	186	100%	176	100%	188	100%

			Gra	duates by I	Ethnicity					
	Fall 2003 (	Cohort	Fall 2004	Cohort	Fall 2005 C	ohort	Fall 2006	Cohort	Fall 2007 Cohort	
	Р	ercent of		Percent of		Percent of	I	Percent of	F	Percent of
Ethnicity	Count	Grads	Count	Grads	Count	Grads	Count	Grads	Count	Grads
Asian	0	0%	2	1%	2	1%	3	2%	0	0%
American Indian	0	0%	0	0%	0	0%	0	0%	1	1%
Black, non-Hispanic	15	8%	18	10%	13	7%	10	6%	15	8%
Hispanic	33	18%	25	14%	25	13%	28	16%	32	17%
Non-Resident Alien	0	0%	1	1%	0	0%	2	1%	0	0%
White	131	73%	130	73%	144	77%	127	72%	137	73%
Two or more races	0	0%	0	0%	0	0%	1	1%	0	0%
Unknown	1	1%	2	1%	2	1%	5	3%	3	2%
Total	180	100%	178	100%	186	100%	176	100%	188	100%

## Graduates by Degree Type

	Fall 2003 0	Cohort	Fall 2004	Cohort	Fall 2005 Co	ohort	Fall 2006	Cohort	Fall 2007	Cohort
	P	ercent of		Percent of	I	Percent of	P	Percent of	P	ercent of
Degree Type	Count	Grads	Count	Grads	Count	Grads	Count	Grads	Count	Grads
Bachelor of Arts	101	56%	88	49%	98	53%	75	43%	60	32%
Bachelor of Bus Admin	22	12%	34	19%	27	15%	20	11%	30	16%
Bachelor of Music	3	2%	3	2%	2	1%	5	3%	3	2%
Bachelor of Science	46	26%	34	19%	48	26%	63	36%	80	43%
Concurrent BA/BBA	0	0%	0	0%	0	0%	0	0%	1	1%
Concurrent BA/BA	0	0%	2	1%	1	1%	0	0%	0	0%
Concurrent BA/BS	2	1%	3	2%	0	0%	4	2%	3	2%
Concurrent BS/BBA	6	3%	13	7%	9	5%	8	5%	11	6%
Concurrent BS/BS	0	0%	1	1%	1	1%	1	1%	0	0%
Totals	180	100%	178	100%	186	100%	176	100%	188	100%

# Fall 2007 Freshman Cohort 6-year Graduation Rates by Type of Federal Financial Aid

			Did not	
		<b>Recipient of</b>	receive	
		Subsidized	either a Pell	
		Stafford	Grant or	
Re	cipient	loan but did	Subsidized	
of F	ederal	not receive	Stafford	Aggreagated
Pel	l Grant	Pell Grant	Loan	Class
	49%	50%	55%	52%

	Fall 2002	Cohort	Fall 2003	Cohort	Fall 2004 C	ohort	Fall 2005	Cohort	Fall 2006	Cohort
		Percent of		Percent of		Percent of		Percent of		Percent of
Majors	Count	Degrees	Count	Degrees	Count	Degrees	Count	Degrees	Count	Degrees
Accounting	13	6%	6	3%	13	7%	9	5%	8	4%
Applied Science	1	0%	1	1%	0	0%	2	1%	2	1%
Athletic Training	3	1%	1	1%	1	1%	1	1%	7	4%
Biology	21	10%	24	13%	20	10%	19	10%	22	12%
Business Administation	46	22%	28	15%	47	24%	36	18%	28	15%
Chemistry	6	3%	6	3%	7	4%	3	2%	6	3%
Communication	16	8%	10	5%	12	6%	9	5%	6	3%
Computer Science	3	1%	2	1%	2	1%	6	3%	2	1%
Dramatic Media	4	2%	2	1%	5	3%	2	1%	4	2%
Economics	0	0%	1	1%	0	0%	0	0%	1	1%
Education	25	12%	20	11%	17	9%	15	8%	11	6%
English	3	1%	5	3%	6	3%	4	2%	2	1%
History	8	4%	11	6%	1	1%	3	2%	5	3%
International Studies	0	0%	0	0%	1	1%	0	0%	0	0%
Information Systems	1	0%	0	0%	1	1%	0	0%	0	0%
Kinesiology	23	11%	27	14%	17	9%	35	18%	24	13%
Math	2	1%	4	2%	2	1%	3	2%	7	4%
Music	0	0%	3	2%	6	3%	4	2%	6	3%
Philosophy	1	0%	0	0%	0	0%	1	1%	1	1%
Physics	0	0%	6	3%	5	3%	4	2%	6	3%
Political Science	10	5%	5	3%	3	2%	7	4%	5	3%
Psychology	7	3%	15	8%	19	10%	15	8%	19	10%
Sociology	3	1%	2	1%	3	2%	5	3%	5	3%
Spanish	3	1%	0	0%	0	0%	1	1%	0	0%
Theology	9	4%	7	4%	7	4%	9	5%	8	4%
Visual Media (Art)	1	0%	2	1%	2	1%	4	2%	4	2%
Total Degrees	209	100%	188	100%	197	100%	197	100%	189	100%

Graduates By Major (includes all Major 1 and concurrent Major 2 degrees only)

Source: Registrar and Institutional Research

### Comparison of 4-Year Graduation Rates to National Group

TLU's 4-year graduation rate is compared to a national group of institutions based on the following criteria:

\*Title IV participating

\*US only

\*Private, non-profit

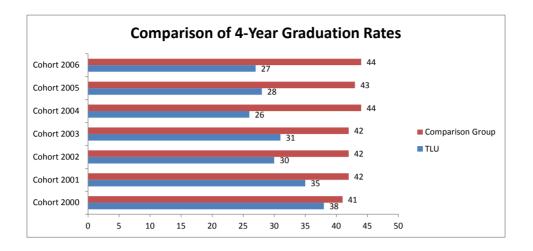
\*Degree granting, primarily Baccalaureate or above

\*Carnegie classes of Masters small, BA Arts & Science, BA Diverse

\*Has full-time undergraduates

Freshmen Cohort	Texas Lutheran University	N	Mean	25 <sup>th</sup> Percentile	Median	75 <sup>th</sup> Percentile	Standard Deviation
Cohort 2000	38	493	41	23	42	60	24.02
Cohort 2001	35	496	42	27	41	60	22.79
Cohort 2002	30	498	42	25	42	59	23.57
Cohort 2003	31	501	42	26	41	60	23.36
Cohort 2004	26	501	44	26	44	60	22.77
Cohort 2005	28	504	43	27	41	60	23.24
Cohort 2006	27	503	44	26	42	61	22.91

Source: Integrated Postsecondary Education Data System (IPEDS)

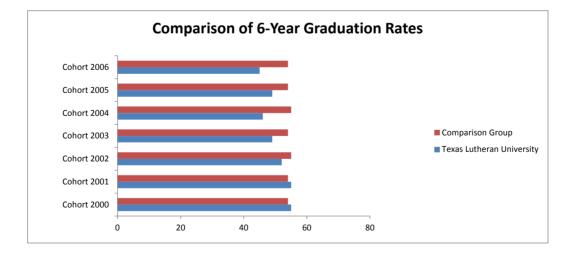


### **Comparison of 6-Year Graduation Rates To National Group**

Variable	Texas Lutheran University	N	Mean	25 <sup>th</sup> Percentile	Median	75 <sup>th</sup> Percentile	Standard Deviation
Cohort 2000	55	493	54	40	55	70	20.1
Cohort 2001	55	496	54	42	54	70	19.34
Cohort 2002	52	498	55	40	56	71	20.49
Cohort 2003	49	501	54	40	55	69	20.84
Cohort 2004	46	501	55	40	56	70	20.31
Cohort 2005	49	504	54	41	53	69	20.29
Cohort 2006	45	503	54	41	55	68	19.87

#### Comparison Group Criteria (Same as for 4-Year Comparison Group)

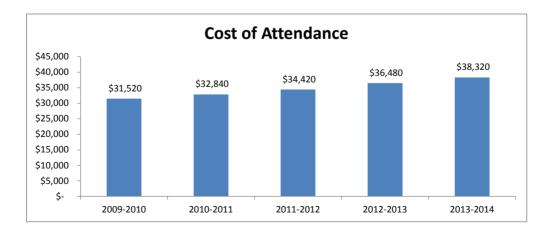
Title IV Participating US only Private Non-Profit Degree Granting, Primarily Baccalaureate or above Carnegie classes: Masters small, BA A&S, BA Diverse Has Full Time UG

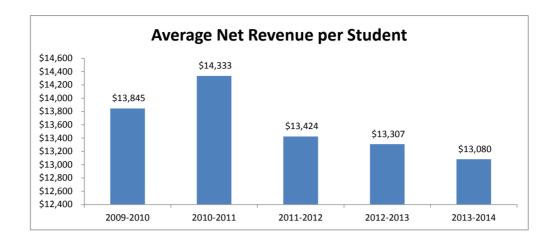


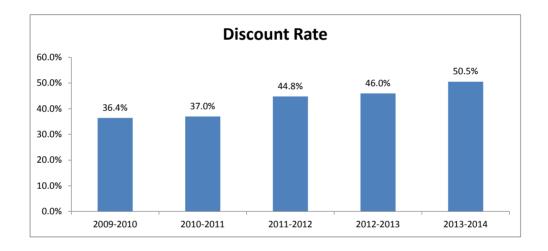
<b>Financial Aid Statistics</b>
As of 12th Class Day

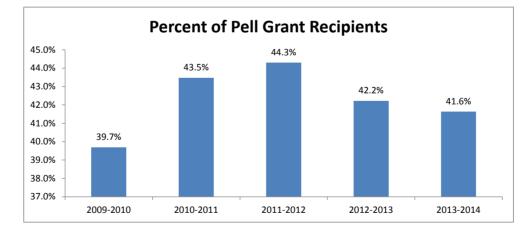
	All Stude	nts	;				
	2009-2010		2010-2011		2011-2012	2012-2013	2013-2014
Cost of Attendance	\$ 31,520	\$	32,840	\$	34,420	\$ 36,480	\$ 38,320
Full-Time Enrollment	1305		1272		1309	1253	1268
Tuition	\$ 21,780	\$	22,760	\$	23,800	\$ 24,860	\$ 25,760
Total Net Revenue	\$ 18,067,800	\$	18,232,114	<b>\$</b> 1	17,572,431	\$ 16,673,458	\$ 16,586,032
Average Net Revenue per Student	\$ 13,845	\$	14,333	\$	13,424	\$ 13,307	\$ 13,080
Discount Rate	36.4%		37.0%		44.8%	46.0%	50.5%
Total # of Award Packages	1679		1673		1704	1736	1685
# of Accepted Award Packages	1320		1214		1312	1235	1237
# of Students that filed FAFSA	1155		1117		1211	1160	1183
Percent of Students that filed FAFSA	88.5%		87.8%		92.5%	92.6%	93.3%
Enrolled Students w/Financial Need	1019		997		1081	1040	1062
Percent of Students w/Financial Need	78.1%		78.4%		82.6%	83.0%	83.8%
Average Financial Need of FAFSA filers	\$ 20,280	\$	21,670	\$	25,745	\$ 24,153	\$ 25,056
# of Pell Grant Recipients	518		553		580	529	528
Percent of Pell Grant Recipients	39.7%		43.5%		44.3%	42.2%	41.6%
Average Parent Income (dependent students)	\$ 74,575	\$	76,490	\$	75,649	\$ 78,791	\$ 82,555
Average TLU Scholarship/Grant per Student	\$ 7,935	\$	8,427	\$	10,673	\$ 11,426	\$ 13,019
TLU Scholarships & Grants	\$ 10,355,100	\$	10,718,606	\$	13,970,404	\$ 14,316,745	\$ 16,508,242
Tuition Remission							\$ 737,717
Tuition Exchange							\$ 142,468
External Funding	\$ 445,678	\$	432,346	\$	482,230	\$ 447,649	\$ 393,545
State Grants	\$ 2,256,957	\$	2,014,301	\$	1,932,247	\$ 2,148,009	\$ 1,854,161
Funded				\$	1,273,682	\$ 1,367,132	\$ 1,357,395
Unfunded				\$	658,565	\$ 780,877	\$ 496,766
Federal Grants	\$ 2,484,408	\$	2,733,370	\$	2,668,215	\$ 2,435,304	\$ 2,481,961
Student Loans	\$ 8,590,785	\$	8,037,483	\$	8,133,110	\$ 8,173,390	\$ 8,196,924
Total Aid Awarded	\$ 24,132,928	\$	23,936,106	\$ 2	27,186,206	\$ 27,521,097	\$ 29,434,833
Average Aid per Student (not including work-study)	\$ 18,283	\$	19,717	\$	20,721	\$ 22,284	\$ 23,214
Avg State Grant	\$ 1,729	\$	1,584	\$	1,476	\$ 1,714	\$ 1,462
Avg Federal Grant	\$ 1,904	\$	2,149	\$	2,038	\$ 1,944	\$ 1,957
Avg Loan	\$ 6,583	\$	6,319	\$	6,213	\$ 6,523	\$ 6,464

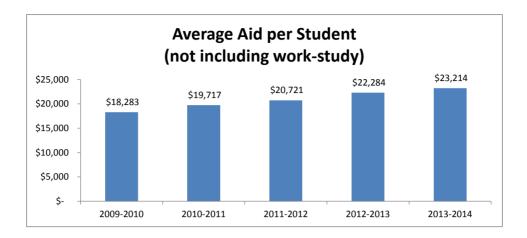
# Selected Graphs for All Students









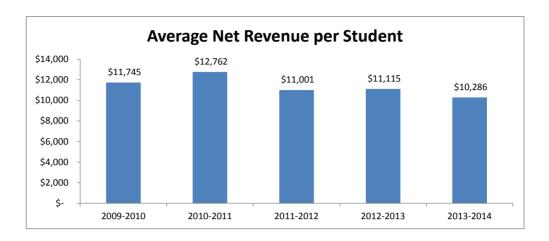


	New Stude	ent	S			
	2009-2010		2010-2011	2011-2012	2012-2013	2013-2014
Cost of Attendance	\$ 31,520	\$	32,840	\$ 34,420	\$ 36,480	\$ 38,320
Freshman Enrollment	346		340	398	355	346
Tuition	\$ 21,780	\$	22,760	\$ 23,800	\$ 24,860	\$ 25,760
Total Net Revenue	\$ 4,063,602	\$	4,339,112	\$ 4,378,232	\$ 3,945,742	\$ 3,559,073
Average Net Revenue per Student	\$ 11,745	\$	12,762	\$ 11,001	\$ 11,115	\$ 10,286
Discount Rate	46.1%		43.9%	53.8%	55.3%	60.1%
Total # of Award Packages	582		680	681	767	678
# of Accepted Award Packages	345		327	394	356	337
# of Students that filed FAFSA	322		321	377	338	332
Percent of Students that filed FAFSA	93.1%		94.4%	94.7%	95.2%	96.0%
Enrolled Students w/Financial Need	289		287	339	308	296
Percent of Students w/Financial Need	83.5%		84.4%	85.2%	86.8%	85.5%
Average Financial Need of FAFSA filers	\$ 21,115	\$	21,803	\$ 25,547	\$ 24,589	\$ 25,539
# of Pell Grant Recipients	151		164	172	147	137
Percent of Pell Grant Recipients	43.6%		48.2%	43.2%	41.4%	39.6%
Average Parent Income (dependent students)	\$ 71,242	\$	72,814	\$ 72,726	\$ 78,157	\$ 84,504
Average TLU Scholarship/Grant per Student	\$ 10,035	\$	9,998	\$ 12,799	\$ 13,745	\$ 15,474
TLU Scholarships & Grants	\$ 3,472,278	\$	3,399,288	\$ 5,094,168	\$ 4,879,558	\$ 5,353,887
Tuition Remission						\$ 206,080
Tuition Exchange						\$ 16,744
External Funding	\$ 199,778	\$	216,516	\$ 291,178	\$ 216,695	\$ 189,464
State Grants	\$ 820,781	\$	746,214	\$ 718,015	\$ 778,027	\$ 678,860
Federal Grants	\$ 781,945	\$	897,634	\$ 797,110	\$ 651,400	\$ 647,353
Student Loans	\$ 1,953,701	\$	1,867,660	\$ 2,051,237	\$ 2,055,682	\$ 1,979,947
Total Aid Awarded	\$ 7,228,483	\$	7,127,312	\$ 8,951,708	\$ 8,581,362	\$ 8,849,511
Average Aid per Student (not including work-study)	\$ 20,952	\$	21,796	\$ 22,720	\$ 24,105	\$ 25,577

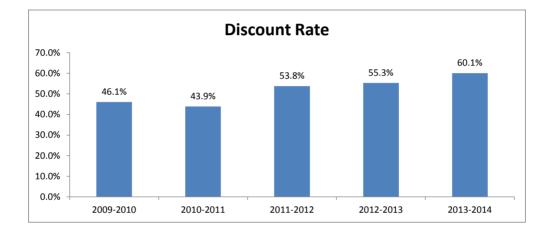
TLU Scholarships includes unfunded and funded scholarships offered through TLU.

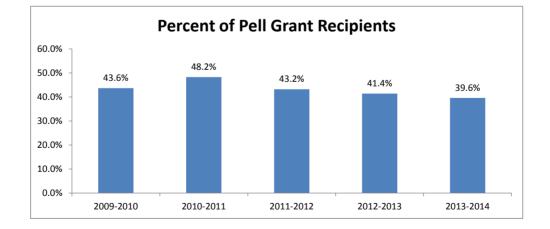
External Funding includes outside scholarships, ROTC and veteran's benefits through 08-09. Prior to 06-07, it also included prepaid tuition plans. Effective 09-10, per federal regulations, ROTC and veteran's benefits are no longer included.

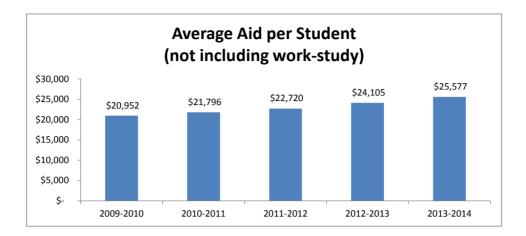
\*For 11-12, \$658,565 of state grant funds is unfunded and will be moved to TLU TEG after 12th day in Spring 2012.



## Selected Graphs for New Students







## Faculty Information Full Time Faculty

\*\*Full Time Faculty includes Librarians but not Deans

	Full Time Faculty by Gender												
	Fall 2	009	Fall 2	010	Fall 2	011	Fall 2	012	Fall 2	013			
Gender	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent			
Male	41	57%	43	57%	41	57%	41	53%	43	52%			
Female	31	43%	33	43%	31	43%	36	47%	39	48%			
Total	72	100%	76	100%	72	100%	77	100%	82	100%			

### Full Time Faculty by Ethnicity

	Fall 2	009	Fall 2	010	Fall 2	011	Fall 2	012	Fall 2	013
Ethnicity	Count	Percent								
Asian	1	1%	1	1%	1	1%	1	1%	1	1%
Black, non-Hispanic	2	3%	2	3%	2	3%	2	3%	3	4%
Hispanic	6	8%	3	4%	3	4%	7	9%	6	7%
White	62	86%	69	91%	65	90%	66	86%	71	87%
Unknown	1	1%	1	1%	1	1%	1	1%	1	1%
Total	72	100%	76	100%	72	100%	77	100%	82	100%

	Full Time Faculty by Rank												
	Fall 2	009	Fall 2	010	Fall 2	011	Fall 2	012	Fall 2013				
Rank	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent			
Professor	16	22%	18	24%	19	26%	21	27%	19	23%			
Associate Professor	26	36%	26	34%	25	35%	24	31%	23	28%			
Assistant Professor	23	32%	26	34%	21	29%	24	31%	31	38%			
Instructor	3	4%	2	3%	2	3%	3	4%	3	4%			
Lecturer	4	6%	4	5%	5	7%	5	6%	6	7%			
Total	72	100%	76	100%	72	100%	77	100%	82	100%			

## Full Time Faculty by Degree Type

					, ,	/1				
	Fall 2	009	Fall 2	010	Fall 2	011	Fall 2012		Fall 2	013
Degree Type	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Terminal Degree	58	81%	63	83%	60	83%	61	79%	66	80%
Master Level Degree	14	19%	13	17%	12	17%	16	21%	16	20%
Total	72	100%	76	100%	72	100%	77	100%	82	100%

Full Time Faculty by Tenure Status

	Fall 2	009	Fall 2	010	Fall 2	011	Fall 2	012	Fall 2	013
Tenure Status	Count	Percent								
Tenured	40	56%	42	55%	42	58%	46	60%	43	52%
On Tenure Track	26	36%	28	37%	24	33%	21	27%	25	30%
Not On Tenure Track	6	8%	6	8%	6	8%	10	13%	14	17%
Total	72	100%	76	100%	72	100%	77	100%	82	100%

#### Part Time Faculty

\*\*Part Time Faculty DOES NOT includes Full Time Faculty and Staff with an Overload Contract beginning with Fall 2012 Part Time Faculty by Gender

Part Time Faculty by Gender										
	Fall 2	008	Fall 2009		Fall 2010		Fall 2011		Fall 2012	
Gender	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Male	36	55%	30	45%	35	51%	33	45%	25	45%
Female	30	45%	36	55%	33	49%	40	55%	30	55%
Total	66	100%	66	100%	68	100%	73	100%	55	100%

## Part Time Faculty by Ethnicity

	Fall 2	008	Fall 2	009	Fall 2	010	Fall 2	011	Fall 2	012
Ethnicity	Count	Percent								
Asian	1	2%	1	2%	1	1%	2	3%	3	5%
Black, non-Hispanic	0	0%	1	2%	0	0%	1	1%	0	0%
Hispanic	6	9%	7	11%	7	10%	6	8%	3	5%
Non-Resident Alien	0	0%	0	0%	0	0%	0	0%	1	2%
White	58	88%	49	74%	56	82%	59	81%	44	80%
Unknown	1	2%	8	12%	4	6%	5	7%	4	7%
Total	66	100%	66	100%	68	100%	73	100%	55	100%

### Part Time Faculty by Degree Type

	Fall 2	008	Fall 2	Fall 2009 Fall 2010		Fall 2011		Fall 2012		
Degree Type	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Terminal Degree	28	42%	23	35%	22	32%	22	30%	15	27%
Master Level Degree	37	56%	38	58%	45	66%	50	68%	38	69%
Bachelor Level Degree	1	2%	5	8%	1	1%	1	1%	2	4%
Total	66	100%	66	100%	68	100%	73	100%	55	100%

Source: Institutional Research

	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013
FTE Students	1343	1301	1353	1278	1304
FTE Faculty <b>with</b>					
Librarians	94	98	96	95	98
FTE Faculty without					
Librarians	90	95	92	91	93
Student/Faculty Ratio					
with Librarians	14:1	13:1	14:1	13:1	13:1
Student/Faculty Ratio					
without Librarians	15:1	14:1	15:1	14:1	14:1

# **Student Faculty Ratios**

# **Class Section Sizes**

	Numbe	r of Section	s within a F	ange of Eni	rollment
Range of Enrollment	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013
2 - 9	86	80	94	91	112
10 - 19	131	155	128	145	143
20 - 29	124	136	152	114	106
30 - 39	37	31	41	25	29
40 - 49	9	7	3	2	4
50 - 99	5	0	0	0	0
100+	0	0	0	0	0
Total	392	409	418	377	394

Source: Registrar and Institutional Research

# **Texas Lutheran University**

**Financial Summary** 

						ELCA Mean	
Financial Ratios	FY2009	FY2010	FY2011	FY2012	FY2013	2012	Benchmark
Primary Reserve	0.961	1.106	1.421	1.023	1.121	0.696	> 0.40
Net Income	-0.193	-0.022	0.061	-0.205	-0.058	-0.036	> 0.00
Viability	1.433	1.645	1.457	1.151	1.334	0.852	1.25 to 2.00
Return on Net Assets	-0.155	0.084	0.128	-0.060	0.072	-0.010	0.060
Capitalization	0.752	0.769	0.742	0.727	0.749	0.649	0.50 to 0.85
Unfunded Tuition Discount Ratio	0.306	0.328	0.336	0.378	0.392	0.417	N/A
Department of Education Composite Score	2.200	2.500	3.000	2.200	2.300	2.460	1.50 to 3.00
Composite Financial Index	1.100	5.000	6.700	1.500	1.500	2.160	

	Revenue	Revenue	Revenue	Expense	Expense	Expense	Surplus/
Operating Budget Variance (\$000)	Budget	Actual	Variance	Budget	Actual	Variance	(Deficit)
FYE 5/31/2013	27,486	28,130	644	28,481	29,120	(639)	(990)
FYE 5/31/2012	28,033	27,714	(319)	28,033	27,690	344	25
FYE 5/31/2011	27,365	26,991	(374)	27,365	26,717	648	274
FYE 5/31/2010	26,334	26,661	328	27,184	26,211	973	451
FYE 5/31/2009	27,004	27,915	911	27,004	25,952	1,052	1,963

Pooled Endowment Perfomance	FY2009	FY2010	FY2011	FY2012	FY2013
FY Rate of Return (net of fees)	-20.4%	11.8%	20.1%	-5.3%	17.5%
FY Benchmark Rate of Return <sup>1</sup>	-22.8%	17.8%	21.4%	-5.1%	17.3%
Goal Return	8.5%	8.0%	8.0%	8.0%	8.5%
Long Term Expected Return	8.0%	8.6%	8.7%	8.5%	8.1%
Spending Rate	4.0%	4.0%	4.0%	5.5%	6.5%
Market Value - Hammond Pooled Endowment (\$000)	49,206	58,644	70,262	65,004	73,047
Beck Trust (\$000)	3,754	4,241	5,193	4,871	5,243

<sup>1</sup> Composite of all of the pooled endowment: asset classes weighted based on our portfolio allocation

Other Critical Metrics	FY2009	FY2010	FY2011	FY2012	FY2013
Full Time Enrollment	1360	1305	1272	1309	1253
Fall FTE	1403	1346	1301	1353	1278
Tuition Discount	31.8%	33.9%	34.6%	37.9%	39.2%
Net Tuition per FTE (\$000)	13.2	13.5	14.0	13.7	14.4
% Student Cost covered by Tuition	79.5%	76.1%	74.2%	72.9%	68.8%
Expense per FTE (\$000)	18.5	19.5	20.5	20.5	22.8

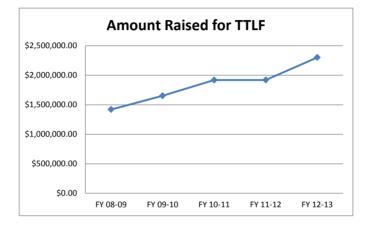
Balance Sheet Items (\$000)	FY2009	FY2010	FY2011	FY2012	FY2013
Unrestricted Cash	6,122	6,306	4,988	3,794	1,097
P,P,&E	41,626	40,365	39,068	47,190	46,639
Bonds Payable	20,877	20,302	29,707	29,092	28,045
Line of Credit	-	-	-	-	-
Net Assets	89,387	97,223	110,493	104,099	111,856
Current Ratio	1.60	1.59	1.52	1.14	1.03
Quick Ratio	1.56	1.55	1.48	1.10	0.98

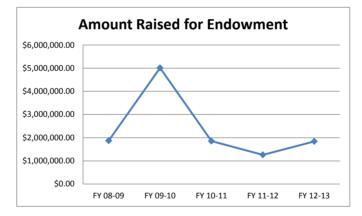
Source: Finance Staff

# **5** Year Giving Totals

FISCAL-YEAR-TO-DATE GIVING	FY 08-09	FY 09-10	FY 10-11	FY 11-12	FY 12-13
The Texas Lutheran Fund (TTLF)					
Undesignated (cash)	\$815,784.94	\$677,602.25	\$1,392,849.44	\$1,240,595.88	\$1,185,824.16
TTLF Designated (cash) **	\$605,296.70	\$975,882.07	\$525,645.32	\$680,086.05	\$1,116,691.83
TTLF	\$1,421,081.64	\$1,653,484.32	\$1,918,494.76	\$1,920,681.93	\$2,302,515.99
Endowment (cash)	\$1,870,932.63	\$5,012,114.08	\$1,854,424.00	\$1,260,976.01	\$1,840,121.36
Capital (cash)	\$254,477.96	\$466,168.28	\$172,054.26	\$668,821.01	\$511,107.50
Total FYTD Cash Giving	\$3,546,492.23	\$7,131,866.68	\$3,944,973.02	\$3,850,478.95	\$4,653,744.85

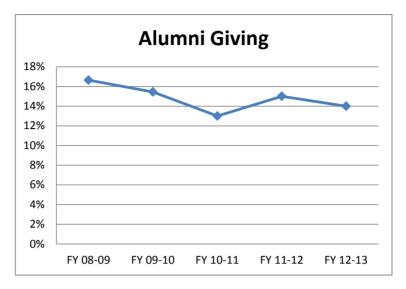
\*\* This report does NOT Include Pledges





Source: Development Staff

Percent of Alumni Giving								
FY 08-09	FY 09-10	FY 10-11	FY 11-12	FY 12-13				
17%	15%	13%	15%	14%				



Source: Development Staff

	Dollar Comparison									
Groups	F۱	/ 2008-2009	FY	2009-2010		FY 2010-2011	FY	2011-2012	FY	2012-2013
Alumni	\$	911,291	\$	846,146	\$	864,623	\$	1,598,869	\$	1,544,742
Friends	\$	728,450	\$	1,504,809	\$	1,042,997	\$	1,108,027	\$	492,946
Foundations	\$	372,427	\$	578,690	\$	378,625	\$	237,133	\$	489,273
Corporations,										
Businesses &										
Organizations	\$	388,281	\$	573,044	\$	272,414	\$	315,099	\$	734,126
Religious										
Organizations	\$	120,182	\$	180,473	\$	102,351	\$	73,654	\$	375,155
Estates - Bequests	\$	1,013,022	\$	3,371,718	\$	1,256,193	\$	420,643	\$	984,941
Trusts	\$	12,840	\$	76,986	\$	27,770	\$	97,054	\$	32,562
Total	\$	3,546,492	\$	7,131,867	\$	3,944,973	\$	3,850,479	\$	4,653,745

# **5 Year Comparison of Total Giving By Source**

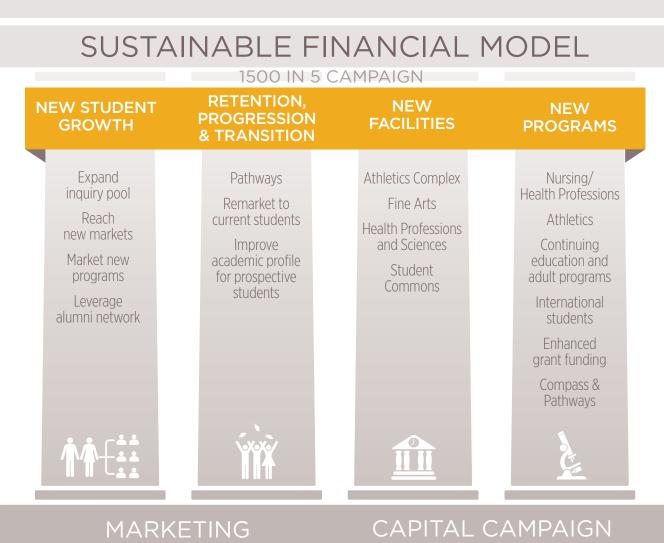
Percent Comparison							
Groups	FY 2008-2009	FY 2009-2010	FY 2010-2011	FY 2011-2012	FY 2012-2013		
Alumni	26%	12%	22%	42%	33%		
Friends	21%	21%	26%	29%	11%		
Foundations	11%	8%	10%	6%	10%		
Corporations,							
Businesses &							
Organizations	11%	8%	7%	8%	16%		
Religious							
Organizations	3%	3%	3%	2%	8%		
Estates - Bequests	29%	47%	32%	11%	21%		
Trusts	0%	1%	1%	3%	1%		
Total	100%	100%	100%	100%	100%		

Source: Development Staff

# **BUILT TO LAST:** A Structure for TLU for the 21st Century

# VISION

Transformative academic and residential experience



# TLU FACULTY AND STAFF

# LEARN BOLDLY. LIVE TO INSPIRE.

